



Rochester City School District  
Rochester, New York

**DRAFT**

**2020-21 BUDGET**

**Supplemental Information  
for the Board of Education**

**March 17, 2020**

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# Supplemental Information



- School Accountability Profiles
- District Compensation under  
\$135,000

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# ROCHESTER CITY SCHOOL DISTRICT 2019-20 BUDGET BOOK AND DISTRICT PROFILE

## **BOARD OF EDUCATION**

Van Henri White, President  
Cynthia Elliott, Vice President  
Ricardo Adams  
Beatriz LeBron  
Amy Maloy  
Willa Powell  
Natalie Sheppard  
Tatyiana Spencer, Student Representative

## **ROCHESTER CITY SCHOOL DISTRICT**

Terry J. Dade, Superintendent of Schools  
Annmarie Lehner, Chief of Staff  
Lynda Quick, Deputy Superintendent of Schools

## **FINANCE TEAM**

Robert Franklin, Chief Financial Officer  
David Adams, Manager of Financial Reporting  
Colleen Guyett, Budget Analyst  
Kimberly Huffman, Senior Budget Analyst  
Suzanne Menz, Contract Administrator  
Glendine Miller, Director of Financial Management  
Kelly Mutschler, Executive Assistant  
Brian O'Connor, Budget Analyst  
Brian Pack, Director of Budget  
Cheryl Sarkis, Contract Administrator  
Mark Scott, Senior Management Analyst  
Elizabeth Spalty, Senior Budget Analyst

## **SPECIAL ASSISTANCE**

Aloma Cason, Data Retrieval Specialist  
Tom Licata, Supervisor - Print Shop  
Mercedes Ulaszewski, Graphic Designer  
Zlatko Vetrov, Senior Information



For additional information regarding the District, please visit [www.rcsdk12.org](http://www.rcsdk12.org)

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**NORTHEAST ZONE**

Elementary School: Roberto Clemente  
 School Number: 8

Principal: Stephanie Thompson  
 Grades:PreK-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	6.2%	6.7%	8.3%	12.7%	4.7%
Grade 4 ELA	1.5%	12.3%	3.6%	16.7%	9.4%
Grade 5 ELA	0.0%	1.7%	4.0%	3.6%	5.1%
Grade 6 ELA	3.3%	6.0%	0.0%	4.8%	2.0%
Grade 7 ELA	1.4%	3.5%	1.9%	2.0%	2.0%
Grade 8 ELA	0.0%	0.0%	7.1%	1.9%	3.7%
<b>Total</b>	<b>2.3%</b>	<b>4.9%</b>	<b>4.3%</b>	<b>6.7%</b>	<b>4.5%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	13.4%	15.3%	6.1%	15.9%	11.4%
Grade 4 Math	11.1%	9.4%	1.7%	5.6%	17.0%
Grade 5 Math	0.0%	0.0%	4.1%	1.8%	0.0%
Grade 6 Math	2.1%	2.3%	2.4%	2.4%	0.0%
Grade 7 Math	0.0%	2.0%	0.0%	4.4%	4.0%
Grade 8 Math	2.0%	0.0%	0.0%	3.1%	0.0%
<b>Total</b>	<b>5.5%</b>	<b>5.3%</b>	<b>2.6%</b>	<b>6.3%</b>	<b>5.9%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	87.8%	89.0%	89.9%	88.7%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Priority	Priority	Priority	Targeted Support and Improvement	Targeted Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	419	524	32	106	418	32	556
2016-2017	311	292	20	123	169	20	312
2017-2018	259	266	4	165	101	4	270
2018-2019	306	279	0	203	76	0	279

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	103	110	112	100	111
English Language Learners	42	50	56	50	52
Economically Disadvantaged	625	619	541	478	493
General Education	537	524	450	394	397
<b>Total</b>	<b>640</b>	<b>634</b>	<b>562</b>	<b>494</b>	<b>508</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	2	0.3%	3	0.5%	2	0.4%	1	0.2%	1	0.2%
Asian	9	1.4%	8	1.3%	9	1.6%	7	1.4%	5	1.0%
Black or African American	393	61.4%	380	59.9%	355	63.2%	316	64.0%	328	64.6%
Hispanic	210	32.8%	203	32.0%	168	29.9%	138	27.9%	142	28.0%
Multiracial	2	0.3%	1	0.2%	0	0.0%	0	0.0%	0	0.0%
White	24	3.8%	39	6.2%	28	5.0%	32	6.5%	32	6.3%
<b>Total</b>	<b>640</b>	<b>100.0%</b>	<b>634</b>	<b>100.0%</b>	<b>562</b>	<b>100.0%</b>	<b>494</b>	<b>100.0%</b>	<b>508</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education



Elementary School: Dr. Martin Luther King Jr.  
 School Number: 9

Principal: Sharon Jackson  
 Grades:PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	2.4%	3.2%	6.5%	12.0%	8.1%
Grade 4 ELA	2.5%	6.0%	4.4%	7.3%	17.0%
Grade 5 ELA	2.2%	5.3%	1.4%	7.0%	12.9%
Grade 6 ELA	1.1%	3.5%	6.3%	14.1%	11.3%
Grade 7 ELA	0.0%				
Grade 8 ELA	0.0%				
<b>Total</b>	<b>1.8%</b>	<b>4.4%</b>	<b>4.8%</b>	<b>9.9%</b>	<b>12.3%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	3.5%	7.1%	8.6%	9.4%	12.7%
Grade 4 Math	6.0%	5.9%	17.7%	10.9%	21.2%
Grade 5 Math	3.4%	7.4%	4.2%	21.3%	15.5%
Grade 6 Math	6.6%	9.9%	11.2%	14.5%	14.5%
Grade 7 Math	6.3%				
Grade 8 Math	8.7%				
<b>Total</b>	<b>5.1%</b>	<b>7.6%</b>	<b>10.8%</b>	<b>13.7%</b>	<b>16.0%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	89.6%	88.6%	87.0%	88.1%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Priority	Priority	Priority	Good Standing	Good Standing

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	12	12	3	1	12	2	15
2016-2017	22	21	1	3	19	0	22
2017-2018	11	10	0	2	8	0	10
2018-2019	12	12	0	2	10	0	12

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

	Enrollment				
Status	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	118	125	116	111	102
English Language Learners	253	266	285	287	312
Economically Disadvantaged	737	702	688	673	680
General Education	632	598	593	577	596
<b>Total</b>	<b>750</b>	<b>723</b>	<b>709</b>	<b>688</b>	<b>698</b>

**Enrollment BEDS Day % By Race / Ethnicity**

	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
Race / Ethnicity	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
Asian	2	0.3%	2	0.3%	2	0.3%	2	0.3%	0	0.0%
Black or African American	263	35.1%	231	32.0%	207	29.2%	207	29.2%	189	27.1%
Hispanic	474	63.2%	482	66.7%	492	69.4%	492	69.4%	499	71.5%
Multiracial					1	0.1%	1	0.1%	0	0.0%
<b>White</b>	<b>11</b>	<b>1.5%</b>	<b>8</b>	<b>1.1%</b>	<b>7</b>	<b>1.0%</b>	<b>7</b>	<b>1.0%</b>	<b>10</b>	<b>1.4%</b>
<b>Total</b>	<b>750</b>	<b>100.0%</b>	<b>723</b>	<b>100.0%</b>	<b>709</b>	<b>100.0%</b>	<b>709</b>	<b>100.0%</b>	<b>698</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Henry Lomb  
 School Number: 20

Principal: D'Onnarae Johnson  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	14.3%	6.9%	7.5%	13.7%	16.0%
Grade 4 ELA	0.0%	10.2%	5.0%	19.5%	10.5%
Grade 5 ELA	3.8%	4.8%	6.8%	0.0%	18.4%
Grade 6 ELA	0.0%	10.3%	0.0%	7.3%	3.6%
<b>Total</b>	<b>7.2%</b>	<b>7.9%</b>	<b>5.0%</b>	<b>9.8%</b>	<b>11.5%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	26.5%	14.3%	0.0%	11.5%	31.9%
Grade 4 Math	0.0%	10.6%	5.1%	14.3%	17.5%
Grade 5 Math	25.0%	10.3%	15.2%	34.7%	38.9%
Grade 6 Math	10.0%	5.3%	6.7%	7.3%	12.7%
<b>Total</b>	<b>20.8%</b>	<b>10.8%</b>	<b>6.9%</b>	<b>17.4%</b>	<b>23.6%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	91.6%	89.7%	89.8%	89.2%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Focus	Focus	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	19	11	2	7	4	2	13
2016-2017	15	11	1	8	3	1	12
2017-2018	13	12	0	12	0	0	12
2018-2019	15	10	1	7	3	1	11

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	77	80	69	67	78
English Language Learners	23	18	24	26	39
Economically Disadvantaged	361	361	355	329	350
General Education	292	292	296	272	283
<b>Total</b>	<b>369</b>	<b>372</b>	<b>365</b>	<b>339</b>	<b>361</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native							1	0.3%	0	0.0%
Asian	5	1.4%	4	1.1%	3	0.8%	3	0.9%	7	1.9%
Black or African American	211	57.2%	217	58.3%	205	56.2%	185	54.6%	192	53.2%
Hispanic	139	37.7%	140	37.6%	138	37.8%	128	37.8%	146	40.4%
<b>White</b>	<b>14</b>	<b>3.8%</b>	<b>11</b>	<b>3.0%</b>	<b>19</b>	<b>5.2%</b>	<b>22</b>	<b>6.5%</b>	<b>16</b>	<b>4.4%</b>
<b>Total</b>	<b>369</b>	<b>100.0%</b>	<b>372</b>	<b>100.0%</b>	<b>365</b>	<b>100.0%</b>	<b>339</b>	<b>100.0%</b>	<b>361</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Abraham Lincoln  
 School Number: 22

Principal: Clinton Bell  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	3.2%	2.6%	3.3%	13.5%	12.4%
Grade 4 ELA	1.7%	1.4%	0.0%	6.9%	15.7%
Grade 5 ELA	1.7%	2.0%	0.0%	14.8%	2.6%
Grade 6 ELA	3.7%	6.3%	3.3%	6.9%	17.7%
<b>Total</b>	<b>2.6%</b>	<b>2.8%</b>	<b>1.8%</b>	<b>10.5%</b>	<b>12.3%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	0.0%	1.2%	3.2%	8.2%	11.0%
Grade 4 Math	1.6%	0.0%	0.0%	1.1%	7.6%
Grade 5 Math	1.6%	0.0%	0.0%	13.2%	0.0%
Grade 6 Math	5.5%	3.8%	0.0%	1.5%	11.4%
<b>Total</b>	<b>2.0%</b>	<b>1.1%</b>	<b>1.0%</b>	<b>5.8%</b>	<b>7.7%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	86.2%	86.1%	86.2%	87.0%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Priority	Focus	Focus	Targeted Support and Improvement	Targeted Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	29	33	0	0	33	0	33
2016-2017	22	22	0	6	16	0	22
2017-2018	5	5	0	2	3	0	5
2018-2019	10	5	0	2	3	0	5

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	115	111	130	141	128
English Language Learners	157	162	162	158	178
Economically Disadvantaged	558	583	598	606	609
General Education	458	489	492	481	498
<b>Total</b>	<b>573</b>	<b>600</b>	<b>622</b>	<b>622</b>	<b>626</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	0	0.0%	1	0.2%	0	0.0%	0	0.0%	1	0.2%
Asian	0	0.0%			1	0.2%	3	0.5%	2	0.3%
Black or African American	222	38.7%	233	38.8%	235	37.8%	238	38.3%	231	36.9%
Hispanic	331	57.8%	341	56.8%	358	57.6%	353	56.8%	372	59.4%
<b>Multiracial</b>					<b>1</b>	<b>0.2%</b>	<b>2</b>	<b>0.3%</b>	<b>3</b>	<b>0.5%</b>
<b>White</b>	<b>20</b>	<b>3.5%</b>	<b>25</b>	<b>4.2%</b>	<b>27</b>	<b>4.3%</b>	<b>26</b>	<b>4.2%</b>	<b>17</b>	<b>2.7%</b>
<b>Total</b>	<b>573</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>	<b>622</b>	<b>100.0%</b>	<b>622</b>	<b>100.0%</b>	<b>626</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Nathaniel Hawthorne  
 School Number: 25

Principal: Deborah Lazio  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	4.4%	13.2%	2.5%	14.8%	18.2%
Grade 4 ELA	2.5%	4.5%	18.2%	24.3%	5.4%
Grade 5 ELA	4.7%	12.5%	4.3%	17.1%	13.5%
Grade 6 ELA	10.0%	0.0%	3.0%	16.3%	31.7%
<b>Total</b>	<b>5.1%</b>	<b>7.4%</b>	<b>7.3%</b>	<b>17.6%</b>	<b>16.3%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	15.6%	27.0%	15.0%	19.7%	29.5%
Grade 4 Math	30.0%	6.7%	18.6%	18.4%	8.9%
Grade 5 Math	23.3%	23.5%	17.8%	31.7%	17.9%
Grade 6 Math	26.7%	13.9%	10.3%	9.5%	20.9%
<b>Total</b>	<b>23.4%</b>	<b>17.1%</b>	<b>16.5%</b>	<b>19.8%</b>	<b>18.7%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	92.3%	91.0%	91.5%	89.4%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Good Standing	Good Standing	Good Standing	Good Standing

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	1	1	0	1	0	0	1
2016-2017	5	4	0	3	1	0	4
2017-2018	7	5	0	5	0	0	5
2018-2019	5	2	0	1	1	0	2

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	118	140	136	139	137
English Language Learners	11	14	12	10	13
Economically Disadvantaged	293	339	316	325	318
General Education	201	218	204	210	212
<b>Total</b>	<b>319</b>	<b>358</b>	<b>340</b>	<b>349</b>	<b>349</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
Asian	1	0.3%	2	0.6%	3	0.9%	4	1.1%	0	0.0%
Black or African American	178	55.8%	203	56.7%	195	57.4%	199	57.0%	193	55.3%
Hispanic	103	32.3%	115	32.1%	107	31.5%	104	29.8%	113	32.4%
Multiracial	1	0.3%	1	0.3%	1	0.3%	2	0.6%	3	0.9%
<b>White</b>	<b>36</b>	<b>11.3%</b>	<b>37</b>	<b>10.3%</b>	<b>34</b>	<b>10.0%</b>	<b>40</b>	<b>11.5%</b>	<b>40</b>	<b>11.5%</b>
<b>Total</b>	<b>319</b>	<b>100.0%</b>	<b>358</b>	<b>100.0%</b>	<b>340</b>	<b>100.0%</b>	<b>349</b>	<b>100.0%</b>	<b>349</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

**Elementary School: Henry Hudson**  
**School Number: 28**

Principal: Susan Ladd  
 Grades: K-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	5.6%	3.6%	13.3%	21.7%	38.6%
Grade 4 ELA	7.7%	5.1%	6.5%	6.3%	15.5%
Grade 5 ELA	7.5%	1.6%	1.9%	10.6%	16.2%
Grade 6 ELA	0.0%	0.0%	4.4%	16.4%	13.7%
Grade 7 ELA	4.7%	3.9%	9.5%	5.1%	13.0%
Grade 8 ELA		9.1%	4.9%	17.7%	7.5%
<b>Total</b>	<b>5.0%</b>	<b>4.2%</b>	<b>6.9%</b>	<b>12.5%</b>	<b>16.4%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	7.7%	3.4%	19.4%	23.4%	40.4%
Grade 4 Math	9.5%	11.5%	3.0%	10.8%	7.0%
Grade 5 Math	10.0%	0.0%	4.5%	11.6%	23.2%
Grade 6 Math	1.7%	3.2%	1.7%	5.0%	12.3%
Grade 7 Math	3.8%	1.4%	0.0%	1.2%	2.6%
Grade 8 Math		1.6%	1.9%	0.0%	0.0%
<b>Total</b>	<b>6.3%</b>	<b>3.5%</b>	<b>5.0%</b>	<b>8.7%</b>	<b>13.6%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	91.8%	89.8%	89.3%	89.4%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Priority	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	210	288	11	214	75	10	299
2016-2017	133	168	9	137	31	9	177
2017-2018	73	85	8	62	24	7	93
2018-2019	100	131	7	83	49	6	138

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	116	150	161	151	141
English Language Learners	184	215	222	234	215
Economically Disadvantaged	570	664	631	612	607
General Education	495	553	519	513	516
<b>Total</b>	<b>611</b>	<b>703</b>	<b>680</b>	<b>664</b>	<b>657</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	1	0.2%	1	0.1%	1	0.1%	1	0.2%	0	0.0%
Asian	2	0.3%	4	0.6%	3	0.4%	3	0.5%	5	0.8%
Black or African American	223	36.5%	247	35.1%	237	34.9%	228	34.3%	220	33.5%
Hispanic	343	56.1%	412	58.6%	406	59.7%	398	59.9%	403	61.3%
<b>Multiracial</b>					<b>1</b>	<b>0.1%</b>	<b>2</b>	<b>0.3%</b>	<b>4</b>	<b>0.6%</b>
<b>White</b>	<b>42</b>	<b>6.9%</b>	<b>39</b>	<b>5.5%</b>	<b>32</b>	<b>4.7%</b>	<b>32</b>	<b>4.8%</b>	<b>25</b>	<b>3.8%</b>
<b>Total</b>	<b>611</b>	<b>100.0%</b>	<b>703</b>	<b>100.0%</b>	<b>680</b>	<b>100.0%</b>	<b>664</b>	<b>100.0%</b>	<b>657</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: John James Audubon  
 School Number: 33

Principal: Mary Munoz  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	10.8%	9.5%	6.3%	20.7%	18.6%
Grade 4 ELA	2.6%	17.7%	5.4%	7.6%	14.5%
Grade 5 ELA	1.1%	1.9%	1.3%	3.2%	7.5%
Grade 6 ELA	6.5%	1.9%	1.0%	10.4%	7.6%
<b>Total</b>	<b>5.6%</b>	<b>8.2%</b>	<b>3.9%</b>	<b>10.8%</b>	<b>12.2%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	25.6%	17.2%	12.8%	20.9%	32.4%
Grade 4 Math	11.8%	22.6%	6.1%	14.7%	13.3%
Grade 5 Math	2.5%	6.7%	9.6%	6.4%	11.5%
Grade 6 Math	5.9%	6.1%	1.0%	5.0%	11.0%
Grade 7 Math			0.0%		
<b>Total</b>	<b>13.4%</b>	<b>13.9%</b>	<b>7.7%</b>	<b>12.5%</b>	<b>17.4%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	89.8%	88.9%	87.2%	87.1%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Priority	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	127	137	4	90	49	2	141
2016-2017	63	65	6	61	5	5	71
2017-2018	27	17	10	17	0	10	27
2018-2019	50	32	6	25	7	6	38

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

	Enrollment				
Status	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	271	253	257	245	276
English Language Learners	127	116	117	122	171
Economically Disadvantaged	1,113	1,088	1,043	1,056	1,101
General Education	912	916	875	888	929
<b>Total</b>	<b>1,183</b>	<b>1,169</b>	<b>1,132</b>	<b>1,133</b>	<b>1,205</b>

**Enrollment BEDS Day % By Race / Ethnicity**

	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
Race / Ethnicity	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	2	0.2%	0	0.0%	0	0.0%	0	0.0%	1	0.1%
Asian	5	0.4%	6	0.5%	1	0.1%	4	0.4%	8	0.7%
Black or African American	683	57.7%	645	55.2%	595	52.6%	594	52.4%	569	47.2%
Hispanic	446	37.7%	459	39.3%	469	41.4%	467	41.2%	539	44.7%
<b>Multiracial</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.1%</b>	<b>4</b>	<b>0.4%</b>	<b>7</b>	<b>0.6%</b>	<b>10</b>	<b>0.8%</b>
<b>White</b>	<b>47</b>	<b>4.0%</b>	<b>58</b>	<b>5.0%</b>	<b>63</b>	<b>5.6%</b>	<b>61</b>	<b>5.4%</b>	<b>78</b>	<b>6.5%</b>
<b>Total</b>	<b>1,183</b>	<b>100.0%</b>	<b>1,169</b>	<b>100.0%</b>	<b>1,132</b>	<b>100.0%</b>	<b>1,133</b>	<b>100.0%</b>	<b>1,205</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Andrew J. Townson  
 School Number: 39

Principal: Jacquelyn Cox  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	4.3%	11.0%	12.9%	15.6%	6.3%
Grade 4 ELA	1.6%	5.7%	3.9%	8.2%	6.4%
Grade 5 ELA	1.3%	3.2%	5.6%	1.5%	3.2%
Grade 6 ELA	1.8%	2.9%	1.5%	8.6%	9.3%
Grade 7 ELA		0.0%			
<b>Total</b>	<b>2.4%</b>	<b>6.0%</b>	<b>6.5%</b>	<b>8.9%</b>	<b>5.9%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	6.6%	6.0%	7.5%	16.3%	6.3%
Grade 4 Math	3.2%	2.3%	1.3%	9.1%	2.1%
Grade 5 Math	7.0%	4.8%	0.0%	2.8%	8.0%
Grade 6 Math	9.1%	4.4%	0.0%	1.4%	11.3%
Grade 7 Math		0.0%			
<b>Total</b>	<b>6.5%</b>	<b>4.3%</b>	<b>2.7%</b>	<b>8.2%</b>	<b>6.4%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	90.5%	90.2%	89.2%	87.9%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Focus	Focus	Targeted Support and Improvement	Targeted Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	538	240	14	237	5	12	254
2016-2017	217	198	7	171	27	7	205
2017-2018	110	122	5	18	106	3	127
2018-2019	71	85	0	8	77	0	85

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	93	121	123	112	99
English Language Learners	27	25	19	15	17
Economically Disadvantaged	571	598	587	585	522
General Education	514	505	486	501	454
<b>Total</b>	<b>607</b>	<b>626</b>	<b>609</b>	<b>613</b>	<b>553</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	0	0.0%	0	0.0%	0	0.0%	1	0.2%	0	0.0%
Asian	2	0.3%	3	0.5%	6	1.0%	6	1.0%	5	0.9%
Black or African American	390	64.3%	390	62.3%	375	61.6%	386	63.0%	330	59.7%
Hispanic	168	27.7%	193	30.8%	187	30.7%	182	29.7%	174	31.5%
<b>Multiracial</b>	<b>1</b>	<b>0.2%</b>	<b>2</b>	<b>0.3%</b>	<b>5</b>	<b>0.8%</b>	<b>8</b>	<b>1.3%</b>	<b>7</b>	<b>1.3%</b>
<b>White</b>	<b>46</b>	<b>7.6%</b>	<b>38</b>	<b>6.1%</b>	<b>36</b>	<b>5.9%</b>	<b>30</b>	<b>4.9%</b>	<b>37</b>	<b>6.7%</b>
<b>Total</b>	<b>607</b>	<b>100.0%</b>	<b>626</b>	<b>100.0%</b>	<b>609</b>	<b>100.0%</b>	<b>613</b>	<b>100.0%</b>	<b>553</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Mary McLeod Bethune  
 School Number: 45

Principal: Rob Snyder  
 Grades: PreK-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	7.5%	5.0%	14.3%	28.6%	14.9%
Grade 4 ELA	2.7%	14.3%	6.8%	4.3%	20.4%
Grade 5 ELA	6.4%	3.3%	8.5%	8.2%	13.4%
Grade 6 ELA	0.0%	6.3%	4.2%	17.1%	20.4%
Grade 7 ELA	0.0%	4.1%	9.1%	1.9%	12.3%
Grade 8 ELA	0.0%	2.0%	11.3%	9.5%	20.0%
<b>Total</b>	<b>2.8%</b>	<b>5.8%</b>	<b>9.4%</b>	<b>10.4%</b>	<b>16.5%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	23.1%	5.3%	16.2%	20.9%	11.9%
Grade 4 Math	2.9%	15.8%	3.4%	13.0%	12.8%
Grade 5 Math	13.6%	0.0%	10.6%	8.3%	16.4%
Grade 6 Math	5.3%	9.4%	5.9%	15.0%	14.6%
Grade 7 Math	0.0%	4.1%	2.1%	1.9%	7.1%
Grade 8 Math	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Total</b>	<b>7.6%</b>	<b>5.8%</b>	<b>7.0%</b>	<b>10.7%</b>	<b>11.6%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	90.1%	88.7%	89.9%	89.5%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Priority	Priority	Priority	Targeted Support and Improvement	Targeted Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	79	92	10	15	77	10	102
2016-2017	56	56	11	4	52	11	67
2017-2018	122	157	12	105	53	11	169
2018-2019	174	220	6	121	100	5	226

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	135	133	100	100	100
English Language Learners	33	30	40	28	24
Economically Disadvantaged	582	568	566	510	537
General Education	480	460	493	428	461
<b>Total</b>	<b>615</b>	<b>593</b>	<b>593</b>	<b>528</b>	<b>561</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
Asian	9	1.5%	5	0.8%	3	0.5%	3	0.6%	3	0.5%
Black or African American	397	64.6%	376	63.4%	362	61.0%	328	62.1%	340	60.6%
Hispanic	171	27.8%	176	29.7%	187	31.5%	165	31.3%	183	32.6%
Multiracial	2	0.3%	0	0.0%	1	0.2%	2	0.4%	7	1.2%
<b>White</b>	<b>36</b>	<b>5.9%</b>	<b>36</b>	<b>6.1%</b>	<b>40</b>	<b>6.7%</b>	<b>30</b>	<b>5.7%</b>	<b>28</b>	<b>5.0%</b>
<b>Total</b>	<b>615</b>	<b>100.0%</b>	<b>593</b>	<b>100.0%</b>	<b>593</b>	<b>100.0%</b>	<b>528</b>	<b>100.0%</b>	<b>561</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education



Elementary School: Charles Carroll  
 School Number: 46

Principal: Gina DiTullio  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	7.7%	23.8%	26.8%	22.2%	29.5%
Grade 4 ELA	9.8%	4.7%	20.8%	39.0%	31.4%
Grade 5 ELA	11.1%	13.9%	5.5%	10.2%	24.4%
Grade 6 ELA	6.1%	8.9%	7.7%	10.9%	32.6%
<b>Total</b>	<b>8.6%</b>	<b>12.7%</b>	<b>14.8%</b>	<b>19.5%</b>	<b>29.6%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	17.9%	35.7%	34.1%	25.0%	20.5%
Grade 4 Math	12.2%	18.6%	31.3%	28.6%	21.6%
Grade 5 Math	15.6%	14.3%	13.2%	19.6%	21.4%
Grade 6 Math	2.0%	6.7%	5.3%	8.9%	34.1%
<b>Total</b>	<b>11.5%</b>	<b>18.8%</b>	<b>21.1%</b>	<b>19.7%</b>	<b>24.3%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	93.0%	93.0%	93.5%	92.2%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Priority	Priority	Good Standing	Good Standing

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	206	28	2	25	3	2	30
2016-2017	113	33	0	33	0	0	33
2017-2018	125	22	0	22	0	0	22
2018-2019	54	22	0	21	1	0	22

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	79	89	83	100	88
English Language Learners	26	24	22	22	25
Economically Disadvantaged	276	255	241	265	247
General Education	265	229	244	240	238
<b>Total</b>	<b>344</b>	<b>318</b>	<b>327</b>	<b>340</b>	<b>326</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
Asian	5	1.5%	5	1.6%	11	3.4%	12	3.5%	12	3.7%
Black or African American	169	49.1%	175	55.0%	169	51.7%	168	49.4%	153	46.9%
Hispanic	94	27.3%	74	23.3%	79	24.2%	86	25.3%	81	24.8%
Multiracial	1	0.3%	1	0.3%	0	0.0%	1	0.3%	3	0.9%
<b>White</b>	<b>75</b>	<b>21.8%</b>	<b>63</b>	<b>19.8%</b>	<b>68</b>	<b>20.8%</b>	<b>73</b>	<b>21.5%</b>	<b>77</b>	<b>23.6%</b>
<b>Total</b>	<b>344</b>	<b>100.0%</b>	<b>318</b>	<b>100.0%</b>	<b>327</b>	<b>100.0%</b>	<b>340</b>	<b>100.0%</b>	<b>326</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Helen Barrett Montgomery  
 School Number: 50

Principal: Connie Wehner  
 Grades: PreK-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	11.3%	7.6%	8.5%	11.3%	32.8%
Grade 4 ELA	1.7%	7.4%	3.0%	19.1%	7.1%
Grade 5 ELA	5.8%	3.4%	9.3%	2.9%	9.8%
Grade 6 ELA	7.5%	10.4%	6.9%	18.0%	12.1%
Grade 7 ELA	5.3%	4.2%	0.0%	5.9%	10.9%
Grade 8 ELA	5.9%	15.3%	4.2%	13.8%	10.8%
<b>Total</b>	<b>6.1%</b>	<b>8.4%</b>	<b>5.3%</b>	<b>11.9%</b>	<b>13.3%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	11.3%	7.2%	8.7%	9.5%	40.0%
Grade 4 Math	10.7%	5.7%	3.1%	9.7%	8.0%
Grade 5 Math	13.4%	3.7%	3.9%	4.3%	4.9%
Grade 6 Math	11.9%	16.7%	8.2%	16.3%	12.3%
Grade 7 Math	7.4%	4.8%	3.0%	8.6%	17.2%
Grade 8 Math	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Total</b>	<b>9.6%</b>	<b>6.6%</b>	<b>4.6%</b>	<b>8.2%</b>	<b>15.4%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	92.0%	91.9%	91.5%	89.6%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Priority	Priority	Targeted Support and Improvement	Targeted Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	175	222	33	158	66	31	255
2016-2017	80	103	8	75	29	7	111
2017-2018	44	57	2	39	18	2	59
2018-2019	33	44	0	28	16	0	44

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	136	136	116	113	118
English Language Learners	175	160	185	164	148
Economically Disadvantaged	671	642	583	609	622
General Education	586	559	531	550	558
<b>Total</b>	<b>722</b>	<b>695</b>	<b>647</b>	<b>663</b>	<b>676</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	2	0.3%	3	0.4%	3	0.5%	2	0.3%	1	0.1%
Asian	103	14.3%	96	13.8%	100	15.5%	91	13.8%	84	12.4%
Black or African American	376	52.1%	337	48.5%	294	45.4%	310	46.8%	313	46.3%
Hispanic	183	25.3%	194	27.9%	174	26.9%	180	27.1%	192	28.4%
Multiracial	1	0.1%	2	0.3%	2	0.3%	0	0.0%	2	0.3%
White	57	7.9%	63	9.1%	74	11.4%	80	12.1%	84	12.4%
<b>Total</b>	<b>722</b>	<b>100.0%</b>	<b>695</b>	<b>100.0%</b>	<b>647</b>	<b>100.0%</b>	<b>663</b>	<b>100.0%</b>	<b>676</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Frank Fowler Dow  
 School Number: 52

Principal: Mary Ferguson  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	18.6%	30.8%	26.8%	37.5%	47.6%
Grade 4 ELA	12.1%	21.2%	30.0%	32.6%	30.8%
Grade 5 ELA	11.1%	10.0%	12.2%	29.3%	25.0%
Grade 6 ELA	21.9%	5.6%	5.0%	11.6%	37.5%
<b>Total</b>	<b>15.4%</b>	<b>16.6%</b>	<b>16.8%</b>	<b>27.6%</b>	<b>35.4%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	25.6%	27.5%	35.9%	37.2%	41.9%
Grade 4 Math	16.4%	32.7%	31.0%	28.9%	35.0%
Grade 5 Math	8.8%	12.1%	14.0%	27.9%	28.2%
Grade 6 Math	25.8%	10.5%	8.8%	11.1%	41.5%
<b>Total</b>	<b>19.0%</b>	<b>20.7%</b>	<b>20.7%</b>	<b>26.1%</b>	<b>36.8%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	93.2%	92.4%	92.5%	92.6%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Good Standing	Focus	Focus	Targeted Support and Improvement	Targeted Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	77	24	3	25	0	2	27
2016-2017	59	60	4	34	26	4	64
2017-2018	89	94	5	87	7	5	99
2018-2019	68	75	3	70	5	3	78

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	63	65	73	66	51
English Language Learners	11	10	9	8	9
Economically Disadvantaged	272	302	297	287	273
General Education	290	300	286	283	283
<b>Total</b>	<b>353</b>	<b>365</b>	<b>359</b>	<b>349</b>	<b>334</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	1	0.3%	0	0.0%	0	0.0%	1	0.3%	0	0.0%
Asian	5	1.4%	6	1.6%	5	1.4%	2	0.6%	2	0.6%
Black or African American	185	52.4%	204	55.9%	189	52.6%	180	51.6%	162	48.5%
Hispanic	60	17.0%	69	18.9%	72	20.1%	81	23.2%	83	24.9%
<b>Multiracial</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>3</b>	<b>0.8%</b>	<b>1</b>	<b>0.3%</b>	<b>4</b>	<b>1.2%</b>
<b>White</b>	<b>102</b>	<b>28.9%</b>	<b>86</b>	<b>23.6%</b>	<b>90</b>	<b>25.1%</b>	<b>84</b>	<b>24.1%</b>	<b>83</b>	<b>24.9%</b>
<b>Total</b>	<b>353</b>	<b>100.0%</b>	<b>365</b>	<b>100.0%</b>	<b>359</b>	<b>100.0%</b>	<b>349</b>	<b>100.0%</b>	<b>334</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

**NORTHWEST ZONE**

Elementary School: John Williams  
 School Number: 5

Principal: Terrilyn Hammond  
 Grades: PreK-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	10.2%	6.8%	2.5%	16.1%	14.5%
Grade 4 ELA	1.8%	15.3%	10.0%	6.2%	5.4%
Grade 5 ELA	5.0%	6.3%	16.7%	3.8%	7.0%
Grade 6 ELA	9.1%	13.8%	12.2%	20.8%	15.8%
Grade 7 ELA	0.0%	9.0%	11.9%	8.5%	12.3%
Grade 8 ELA	1.7%	3.7%	15.5%	16.9%	12.7%
<b>Total</b>	<b>4.9%</b>	<b>9.3%</b>	<b>10.6%</b>	<b>11.2%</b>	<b>11.3%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	15.8%	13.7%	4.8%	23.7%	18.8%
Grade 4 Math	13.0%	16.9%	6.9%	6.8%	17.5%
Grade 5 Math	13.8%	8.3%	17.4%	6.2%	7.8%
Grade 6 Math	7.7%	9.7%	12.2%	19.1%	16.7%
Grade 7 Math	5.6%	3.2%	3.1%	3.0%	10.8%
Grade 8 Math	0.0%	0.0%	3.8%	0.0%	0.0%
<b>Total</b>	<b>9.9%</b>	<b>8.9%</b>	<b>7.3%</b>	<b>9.1%</b>	<b>12.4%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	92.3%	91.0%	90.4%	90.6%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Priority	Priority	Targeted Support and Improvement	Targeted Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	80	76	3	8	68	3	79
2016-2017	37	35	5	5	32	3	40
2017-2018	97	85	9	32	58	4	94
2018-2019	70	67	3	21	46	3	70

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	73	84	83	99	96
English Language Learners	151	156	160	183	185
Economically Disadvantaged	611	625	578	624	624
General Education	562	563	529	558	562
<b>Total</b>	<b>635</b>	<b>647</b>	<b>612</b>	<b>657</b>	<b>658</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	2	0.3%	3	0.5%	2	0.3%	2	0.3%	2	0.3%
Asian	141	22.2%	138	21.3%	113	18.5%	122	18.6%	108	16.4%
Black or African American	283	44.6%	300	46.4%	301	49.2%	300	45.7%	296	45.0%
Hispanic	144	22.7%	142	21.9%	136	22.2%	144	21.9%	154	23.4%
<b>Multiracial</b>	<b>2</b>	<b>0.3%</b>	<b>1</b>	<b>0.2%</b>					<b>3</b>	<b>0.5%</b>
<b>White</b>	<b>63</b>	<b>9.9%</b>	<b>63</b>	<b>9.7%</b>	<b>60</b>	<b>9.8%</b>	<b>89</b>	<b>13.5%</b>	<b>95</b>	<b>14.4%</b>
<b>Total</b>	<b>635</b>	<b>100.0%</b>	<b>647</b>	<b>100.0%</b>	<b>612</b>	<b>100.0%</b>	<b>657</b>	<b>100.0%</b>	<b>658</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Virgil Grissom  
 School Number: 7

Principal: David Lincoln  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	5.2%	5.9%	5.6%	11.3%	22.1%
Grade 4 ELA	4.0%	9.1%	0.0%	7.7%	16.0%
Grade 5 ELA	4.4%	0.0%	2.4%	1.5%	5.7%
Grade 6 ELA	4.0%	9.5%	0.0%	7.1%	9.1%
<b>Total</b>	<b>4.5%</b>	<b>6.8%</b>	<b>2.6%</b>	<b>7.2%</b>	<b>13.7%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	10.2%	4.3%	10.5%	13.3%	29.9%
Grade 4 Math	2.4%	6.3%	4.2%	13.0%	24.4%
Grade 5 Math	11.4%	0.0%	4.5%	1.6%	18.8%
Grade 6 Math	21.4%	8.8%	0.0%	2.4%	9.0%
<b>Total</b>	<b>10.5%</b>	<b>5.2%</b>	<b>5.8%</b>	<b>7.8%</b>	<b>21.1%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	91.4%	90.3%	90.5%	90.1%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Good Standing	Good Standing	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	543	198	8	77	121	8	206
2016-2017	421	157	2	154	3	2	159
2017-2018	491	96	20	85	24	7	116
2018-2019	426	16	1	14	3	0	17

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	96	128	132	148	160
English Language Learners	36	55	50	66	50
Economically Disadvantaged	573	586	544	509	494
General Education	504	482	440	388	364
<b>Total</b>	<b>600</b>	<b>610</b>	<b>572</b>	<b>536</b>	<b>524</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.2%
Asian	27	4.5%	36	5.9%	33	5.8%	32	6.0%	23	4.4%
Black or African American	375	62.5%	363	59.5%	351	61.4%	324	60.4%	329	62.8%
Hispanic	121	20.2%	136	22.3%	120	21.0%	116	21.6%	110	21.0%
<b>Multiracial</b>	<b>1</b>	<b>0.2%</b>	<b>1</b>	<b>0.2%</b>	<b>1</b>	<b>0.2%</b>	<b>2</b>	<b>0.4%</b>	<b>5</b>	<b>1.0%</b>
<b>White</b>	<b>76</b>	<b>12.7%</b>	<b>74</b>	<b>12.1%</b>	<b>67</b>	<b>11.7%</b>	<b>62</b>	<b>11.6%</b>	<b>56</b>	<b>10.7%</b>
<b>Total</b>	<b>600</b>	<b>100.0%</b>	<b>610</b>	<b>100.0%</b>	<b>572</b>	<b>100.0%</b>	<b>536</b>	<b>100.0%</b>	<b>524</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

**Elementary School: Enrico Fermi**  
**School Number: 17**

Principal: Caterina Leone-Mannino  
 Grades: PreK-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	4.3%	4.5%	7.4%	12.0%	11.5%
Grade 4 ELA	5.6%	1.7%	19.0%	9.4%	10.0%
Grade 5 ELA	2.7%	2.5%	2.1%	10.3%	2.2%
Grade 6 ELA	0.0%	0.0%	1.5%	11.8%	9.8%
Grade 7 ELA	1.5%	0.0%	1.5%	5.1%	6.6%
Grade 8 ELA	0.0%	3.3%	5.4%	4.7%	10.4%
<b>Total</b>	<b>2.7%</b>	<b>1.9%</b>	<b>5.4%</b>	<b>8.4%</b>	<b>8.6%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	6.1%	6.4%	5.2%	9.4%	18.5%
Grade 4 Math	4.3%	5.1%	14.3%	6.9%	12.2%
Grade 5 Math	2.6%	3.7%	2.1%	9.8%	0.0%
Grade 6 Math	0.0%	0.0%	1.6%	3.8%	9.1%
Grade 7 Math	1.4%	0.0%	1.4%	2.5%	5.3%
Grade 8 Math	0.0%	1.6%	0.0%	0.0%	1.4%
<b>Total</b>	<b>2.6%</b>	<b>2.7%</b>	<b>3.6%</b>	<b>4.8%</b>	<b>7.5%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	87.0%	87.0%	87.8%	87.9%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Priority	Priority	Priority	Targeted Support and Improvement	Targeted Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	1,813	749	26	192	557	26	775
2016-2017	791	507	9	238	269	9	516
2017-2018	747	418	4	119	299	4	422
2018-2019	638	250	1	62	188	1	251

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	88	95	128	111	100
English Language Learners	164	185	176	157	170
Economically Disadvantaged	661	659	626	606	606
General Education	591	583	528	512	524
<b>Total</b>	<b>679</b>	<b>678</b>	<b>656</b>	<b>623</b>	<b>624</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	2	0.3%	2	0.3%	1	0.2%	0	0.0%	0	0.0%
Asian	8	1.2%	7	1.0%	5	0.8%	0	0.0%	3	0.5%
Black or African American	304	44.8%	276	40.7%	274	41.8%	245	39.3%	214	34.3%
Hispanic	309	45.5%	343	50.6%	325	49.5%	330	53.0%	348	55.8%
<b>Multiracial</b>	<b>1</b>	<b>0.1%</b>	<b>3</b>	<b>0.4%</b>	<b>3</b>	<b>0.5%</b>	<b>5</b>	<b>0.8%</b>	<b>10</b>	<b>1.6%</b>
<b>White</b>	<b>55</b>	<b>8.1%</b>	<b>47</b>	<b>6.9%</b>	<b>48</b>	<b>7.3%</b>	<b>43</b>	<b>6.9%</b>	<b>49</b>	<b>7.9%</b>
<b>Total</b>	<b>679</b>	<b>100.0%</b>	<b>678</b>	<b>100.0%</b>	<b>656</b>	<b>100.0%</b>	<b>623</b>	<b>100.0%</b>	<b>624</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Dr. Louis A. Cerulli  
 School Number: 34

Principal: David Passero  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	2.9%	2.9%	12.9%	17.3%	21.4%
Grade 4 ELA	8.3%	6.5%	5.2%	20.6%	24.0%
Grade 5 ELA	4.5%	2.1%	1.6%	7.2%	17.2%
Grade 6 ELA	5.6%	11.3%	22.2%	8.8%	11.7%
<b>Total</b>	<b>5.0%</b>	<b>5.6%</b>	<b>9.4%</b>	<b>13.6%</b>	<b>19.0%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	10.0%	11.1%	20.3%	26.0%	15.3%
Grade 4 Math	12.5%	6.2%	7.8%	19.0%	10.5%
Grade 5 Math	7.5%	2.0%	7.7%	5.8%	13.6%
Grade 6 Math	1.9%	13.0%	2.2%	7.0%	1.7%
<b>Total</b>	<b>7.9%</b>	<b>8.3%</b>	<b>9.9%</b>	<b>15.0%</b>	<b>10.5%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	90.8%	91.0%	90.2%	88.9%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Priority	Focus	Focus	Good Standing	Good Standing

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	21	18	1	14	4	1	19
2016-2017	12	9	2	5	5	1	11
2017-2018	9	8	0	2	6	0	8
2018-2019	17	19	0	4	15	0	19

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	75	88	106	109	93
English Language Learners	28	28	51	52	47
Economically Disadvantaged	445	432	441	444	423
General Education	392	372	364	364	370
<b>Total</b>	<b>467</b>	<b>460</b>	<b>470</b>	<b>473</b>	<b>463</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%
Asian	23	4.9%	20	4.3%	22	4.7%	25	5.3%	21	4.5%
Black or African American	269	57.6%	261	56.7%	270	57.4%	261	55.2%	258	55.7%
Hispanic	99	21.2%	103	22.4%	103	21.9%	112	23.7%	116	25.1%
Multiracial	1	0.2%	0	0.0%	1	0.2%	9	1.9%	7	1.5%
White	74	15.8%	75	16.3%	73	15.5%	65	13.7%	60	13.0%
<b>Total</b>	<b>467</b>	<b>100.0%</b>	<b>460</b>	<b>100.0%</b>	<b>470</b>	<b>100.0%</b>	<b>473</b>	<b>100.0%</b>	<b>463</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education



Elementary School: Abelar Reynolds  
 School Number: 42

Principal: Lisa Whitlow  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	8.1%	12.9%	11.1%	18.7%	18.7%
Grade 4 ELA	6.6%	12.3%	11.1%	17.7%	16.7%
Grade 5 ELA	3.4%	8.8%	13.4%	10.8%	14.0%
Grade 6 ELA	3.4%	5.4%	3.7%	21.3%	18.5%
<b>Total</b>	<b>5.4%</b>	<b>10.1%</b>	<b>10.2%</b>	<b>17.1%</b>	<b>17.1%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	11.7%	20.7%	15.9%	20.5%	25.0%
Grade 4 Math	12.3%	8.2%	13.0%	9.7%	12.7%
Grade 5 Math	6.8%	7.1%	14.9%	12.9%	12.5%
Grade 6 Math	5.0%	1.7%	3.9%	9.7%	14.8%
<b>Total</b>	<b>8.9%</b>	<b>9.3%</b>	<b>12.4%</b>	<b>13.5%</b>	<b>16.7%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	91.8%	91.0%	90.1%	90.8%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Priority	Priority	Good Standing	Good Standing

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	76	79	0	15	64	0	79
2016-2017	90	104	2	38	67	1	106
2017-2018	96	96	0	20	76	0	96
2018-2019	99	98	0	80	18	0	98

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	116	104	119	112	99
English Language Learners	21	24	21	19	20
Economically Disadvantaged	386	388	412	406	405
General Education	362	371	384	385	377
<b>Total</b>	<b>478</b>	<b>475</b>	<b>503</b>	<b>497</b>	<b>476</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	2	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	14	2.9%	11	2.3%	16	3.2%	14	2.8%	12	2.5%
Black or African American	213	44.6%	212	44.6%	232	46.1%	238	47.9%	239	50.2%
Hispanic	99	20.7%	108	22.7%	118	23.5%	123	24.7%	107	22.5%
<b>Multiracial</b>					<b>2</b>	<b>0.4%</b>	<b>1</b>	<b>0.2%</b>	<b>6</b>	<b>1.3%</b>
<b>White</b>	<b>150</b>	<b>31.4%</b>	<b>144</b>	<b>30.3%</b>	<b>135</b>	<b>26.8%</b>	<b>121</b>	<b>24.3%</b>	<b>112</b>	<b>23.5%</b>
<b>Total</b>	<b>478</b>	<b>100.0%</b>	<b>475</b>	<b>100.0%</b>	<b>503</b>	<b>100.0%</b>	<b>497</b>	<b>100.0%</b>	<b>476</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Theodore Roosevelt  
 School Number: 43

Principal: Wakili Moore  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	8.8%	5.8%	7.7%	7.5%	17.6%
Grade 4 ELA	9.5%	7.7%	8.8%	7.0%	2.2%
Grade 5 ELA	0.0%	4.8%	9.0%	12.9%	5.6%
Grade 6 ELA	5.1%	2.2%	0.0%	11.7%	18.4%
<b>Total</b>	<b>6.2%</b>	<b>5.5%</b>	<b>6.6%</b>	<b>9.4%</b>	<b>9.6%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	16.3%	25.7%	25.0%	19.1%	37.7%
Grade 4 Math	17.4%	17.3%	12.3%	11.3%	10.9%
Grade 5 Math	7.1%	4.9%	15.0%	19.7%	16.0%
Grade 6 Math	7.5%	5.1%	5.7%	7.4%	20.8%
<b>Total</b>	<b>12.8%</b>	<b>14.7%</b>	<b>15.0%</b>	<b>15.0%</b>	<b>20.4%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	90.1%	88.6%	88.2%	88.1%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Focus	Focus	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	0	0	0	0	0	0	0
2016-2017	70	0	0	0	0	0	0
2017-2018	43	0	0	0	0	0	0
2018-2019							

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	86	117	128	130	144
English Language Learners	27	44	42	41	34
Economically Disadvantaged	524	503	503	496	465
General Education	470	417	406	394	342
<b>Total</b>	<b>556</b>	<b>534</b>	<b>534</b>	<b>524</b>	<b>486</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	4	0.7%	3	0.6%	4	0.7%	1	0.2%	1	0.2%
Asian	23	4.1%	27	5.1%	28	5.2%	19	3.6%	18	3.7%
Black or African American	330	59.4%	311	58.2%	305	57.1%	319	60.9%	267	54.9%
Hispanic	102	18.3%	113	21.2%	119	22.3%	108	20.6%	128	26.3%
<b>Multiracial</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>5</b>	<b>1.0%</b>	<b>7</b>	<b>1.4%</b>
<b>White</b>	<b>97</b>	<b>17.4%</b>	<b>80</b>	<b>15.0%</b>	<b>78</b>	<b>14.6%</b>	<b>72</b>	<b>13.7%</b>	<b>65</b>	<b>13.4%</b>
<b>Total</b>	<b>556</b>	<b>100.0%</b>	<b>534</b>	<b>100.0%</b>	<b>534</b>	<b>100.0%</b>	<b>524</b>	<b>100.0%</b>	<b>486</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Flower City  
 School Number: 54

Principal: Lashara Evans  
 Grades: K-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	8.1%	4.2%	25.5%	17.7%	4.4%
Grade 4 ELA	0.0%	5.1%	1.4%	18.4%	3.7%
Grade 5 ELA	10.5%	1.8%	0.0%	3.1%	9.5%
Grade 6 ELA	6.1%	2.4%	2.0%	12.2%	5.6%
<b>Total</b>	<b>6.3%</b>	<b>3.5%</b>	<b>6.9%</b>	<b>12.5%</b>	<b>5.5%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	18.6%	4.2%	26.9%	19.4%	1.4%
Grade 4 Math	0.0%	0.0%	1.3%	16.7%	7.4%
Grade 5 Math	5.6%	0.0%	0.0%	3.1%	7.1%
Grade 6 Math	2.1%	2.7%	2.0%	2.4%	3.7%
<b>Total</b>	<b>7.1%</b>	<b>1.8%</b>	<b>7.1%</b>	<b>10.6%</b>	<b>4.6%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	91.4%	89.9%	90.7%	89.5%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Focus	Focus	Targeted Support and Improvement	Targeted Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	153	144	4	39	105	4	148
2016-2017	183	189	1	61	128	1	190
2017-2018	82	74	2	12	62	2	76
2018-2019	101	103	0	14	89	0	103

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	90	100	105	81	71
English Language Learners	28	26	25	28	29
Economically Disadvantaged	448	401	424	416	385
General Education	373	316	334	348	327
<b>Total</b>	<b>463</b>	<b>416</b>	<b>439</b>	<b>429</b>	<b>398</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.3%
Asian	15	3.2%	9	2.2%	6	1.4%	6	1.4%	8	2.0%
Black or African American	307	66.3%	288	69.2%	298	67.9%	304	70.9%	272	68.3%
Hispanic	92	19.9%	85	20.4%	104	23.7%	91	21.2%	85	21.4%
<b>Multiracial</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.2%</b>	<b>1</b>	<b>0.2%</b>	<b>2</b>	<b>0.5%</b>
<b>White</b>	<b>49</b>	<b>10.6%</b>	<b>34</b>	<b>8.2%</b>	<b>30</b>	<b>6.8%</b>	<b>27</b>	<b>6.3%</b>	<b>30</b>	<b>7.5%</b>
<b>Total</b>	<b>463</b>	<b>100.0%</b>	<b>416</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>429</b>	<b>100.0%</b>	<b>398</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: **RISE Community**  
 School Number: **106**

Principal: Christine Caluorie-Poles  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA					3.0%
Grade 4 ELA					16.4%
Grade 5 ELA					7.8%
Grade 6 ELA					11.4%
<b>Total</b>					<b>10.4%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math					9.1%
Grade 4 Math					20.4%
Grade 5 Math					12.0%
Grade 6 Math					13.6%
<b>Total</b>					<b>14.4%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA				89.8%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation				Good Standing	Good Standing

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016							
2016-2017							
2017-2018							
2018-2019	46	45	0	26	19	0	45

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities					84
English Language Learners					26
Economically Disadvantaged					335
General Education					272
<b>Total</b>					<b>356</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
Asian									23	6.5%
Black or African American									189	53.1%
Hispanic									95	26.7%
Multiracial									4	1.1%
<b>White</b>									<b>45</b>	<b>12.6%</b>
<b>Total</b>									<b>356</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

**SOUTH ZONE**

Elementary School: Clara Barton  
 School Number: 2

Principal: Sharon Murrell Bilbert  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	3.9%	3.9%	6.7%	13.7%	28.6%
Grade 4 ELA	13.2%	3.0%	7.1%	10.4%	0.0%
Grade 5 ELA	4.5%	2.9%	7.8%	5.1%	2.2%
Grade 6 ELA	0.0%	7.1%	3.0%	11.1%	11.1%
<b>Total</b>	<b>5.2%</b>	<b>4.1%</b>	<b>6.4%</b>	<b>10.4%</b>	<b>9.5%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	10.4%	5.9%	13.3%	15.4%	35.3%
Grade 4 Math	2.6%	7.5%	4.7%	8.3%	12.5%
Grade 5 Math	2.3%	0.0%	9.6%	10.3%	6.5%
Grade 6 Math	0.0%	11.9%	8.6%	7.5%	22.2%
<b>Total</b>	<b>5.2%</b>	<b>6.7%</b>	<b>9.1%</b>	<b>10.4%</b>	<b>17.9%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	90.4%	89.5%	88.1%	85.3%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Priority	Priority	Targeted Support and Improvement	Targeted Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	72	61	5	41	20	5	66
2016-2017	38	48	0	32	16	0	48
2017-2018	135	137	1	54	83	1	138
2018-2019	156	147	1	53	94	1	148

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	84	83	75	88	71
English Language Learners	11	10	13	11	9
Economically Disadvantaged	448	400	362	371	310
General Education	376	336	303	297	254
<b>Total</b>	<b>460</b>	<b>419</b>	<b>378</b>	<b>385</b>	<b>325</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	1	0.2%	1	0.2%	1	0.3%	2	0.5%	0	0.0%
Asian	6	1.3%	6	1.4%	6	1.6%	5	1.3%	1	0.3%
Black or African American	371	80.7%	334	79.7%	296	78.3%	297	77.1%	253	77.8%
Hispanic	59	12.8%	57	13.6%	55	14.6%	53	13.8%	49	15.1%
<b>Multiracial</b>			<b>1</b>	<b>0.2%</b>			<b>1</b>	<b>0.3%</b>	<b>3</b>	<b>0.9%</b>
<b>White</b>	<b>23</b>	<b>5.0%</b>	<b>20</b>	<b>4.8%</b>	<b>20</b>	<b>5.3%</b>	<b>27</b>	<b>7.0%</b>	<b>19</b>	<b>5.8%</b>
<b>Total</b>	<b>460</b>	<b>100.0%</b>	<b>419</b>	<b>100.0%</b>	<b>378</b>	<b>100.0%</b>	<b>385</b>	<b>100.0%</b>	<b>325</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

**Elementary School: Nathaniel Rochester Community**  
**School Number: 3**

Principal: Deborah Washington  
 Grades: PreK-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	0.0%	3.3%	8.2%	13.0%	4.3%
Grade 4 ELA	3.2%	8.2%	2.0%	4.7%	21.7%
Grade 5 ELA	4.0%	11.4%	4.2%	6.4%	18.6%
Grade 6 ELA	4.3%	2.2%	4.2%	10.0%	14.6%
Grade 7 ELA	1.0%	1.9%	3.8%	8.5%	4.9%
Grade 8 ELA	0.0%	1.8%	7.8%	5.1%	9.4%
<b>Total</b>	<b>1.9%</b>	<b>4.0%</b>	<b>5.1%</b>	<b>7.7%</b>	<b>11.1%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	1.8%	3.1%	12.0%	23.1%	14.9%
Grade 4 Math	3.2%	6.5%	5.8%	13.6%	32.6%
Grade 5 Math	0.0%	18.2%	4.3%	8.7%	11.6%
Grade 6 Math	0.0%	2.1%	12.2%	9.8%	4.8%
Grade 7 Math	0.0%	2.0%	4.6%	0.0%	0.0%
Grade 8 Math	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Total</b>	<b>1.1%</b>	<b>4.2%</b>	<b>6.0%</b>	<b>8.3%</b>	<b>10.1%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	90.8%	91.9%	89.5%	89.9%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Priority	Priority	Priority	Targeted Support and Improvement	Targeted Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	203	187	32	42	152	25	219
2016-2017	243	238	20	132	110	16	258
2017-2018	176	134	4	59	76	3	138
2018-2019	311	296	15	139	160	12	311

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	110	92	130	129	130
English Language Learners	63	49	55	42	31
Economically Disadvantaged	663	573	688	654	603
General Education	590	619	646	573	525
<b>Total</b>	<b>700</b>	<b>665</b>	<b>776</b>	<b>702</b>	<b>655</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	2	0.3%	2	0.3%	2	0.3%	1	0.1%	0	0.0%
Asian	33	4.7%	30	4.5%	30	3.9%	24	3.4%	18	2.7%
Black or African American	560	80.0%	518	77.9%	548	70.6%	497	70.8%	465	71.0%
Hispanic	65	9.3%	66	9.9%	114	14.7%	122	17.4%	114	17.4%
<b>Multiracial</b>			<b>1</b>	<b>0.2%</b>	<b>4</b>	<b>0.5%</b>	<b>5</b>	<b>0.7%</b>	<b>10</b>	<b>1.5%</b>
<b>White</b>	<b>40</b>	<b>5.7%</b>	<b>48</b>	<b>7.2%</b>	<b>78</b>	<b>10.1%</b>	<b>53</b>	<b>7.5%</b>	<b>48</b>	<b>7.3%</b>
<b>Total</b>	<b>700</b>	<b>100.0%</b>	<b>665</b>	<b>100.0%</b>	<b>776</b>	<b>100.0%</b>	<b>702</b>	<b>100.0%</b>	<b>655</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: George Mather Forbes  
 School Number: 4

Principal: Karon Jackson  
 Grades: K-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	5.4%	0.0%	5.4%	8.2%	7.1%
Grade 4 ELA	3.3%	9.8%	0.0%	5.4%	9.5%
Grade 5 ELA	0.0%	4.8%	15.2%	4.0%	6.1%
Grade 6 ELA	0.0%	0.0%	8.0%	29.0%	20.0%
Grade 7 ELA	0.0%	0.0%	2.4%	0.0%	11.4%
Grade 8 ELA	2.9%	0.0%	0.0%	5.9%	8.6%
<b>Total</b>	<b>2.1%</b>	<b>2.3%</b>	<b>4.5%</b>	<b>8.5%</b>	<b>10.1%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	3.0%	7.0%	7.9%	10.0%	10.7%
Grade 4 Math	10.3%	7.5%	0.0%	11.4%	7.1%
Grade 5 Math	0.0%	9.5%	23.5%	4.0%	3.1%
Grade 6 Math	0.0%	0.0%	0.0%	17.2%	4.0%
Grade 7 Math	5.1%	0.0%	0.0%	11.1%	4.8%
Grade 8 Math	4.5%	3.0%	2.1%	6.9%	0.0%
<b>Total</b>	<b>4.2%</b>	<b>4.4%</b>	<b>5.7%</b>	<b>10.3%</b>	<b>5.0%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	90.6%	89.4%	88.6%	88.0%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Good Standing	Focus	Focus	Good Standing	Good Standing

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	64	61	7	1	60	7	68
2016-2017	63	48	23	7	46	18	71
2017-2018	54	56	11	12	44	11	67
2018-2019	58	61	1	14	48	0	62

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

	Enrollment				
Status	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	143	162	144	130	148
English Language Learners	30	41	36	32	38
Economically Disadvantaged	466	481	420	387	403
General Education	340	332	295	276	272
<b>Total</b>	<b>483</b>	<b>494</b>	<b>439</b>	<b>406</b>	<b>420</b>

**Enrollment BEDS Day % By Race / Ethnicity**

	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
Race / Ethnicity	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native			1	0.2%					0	0.0%
Asian	4	0.8%	10	2.0%	4	0.9%	1	0.2%	4	1.0%
Black or African American	381	78.9%	383	77.5%	340	77.4%	302	74.4%	308	73.3%
Hispanic	61	12.6%	66	13.4%	68	15.5%	74	18.2%	74	17.6%
<b>Multiracial</b>			<b>2</b>	<b>0.4%</b>	<b>2</b>	<b>0.5%</b>	<b>1</b>	<b>0.2%</b>	<b>3</b>	<b>0.7%</b>
<b>White</b>	<b>37</b>	<b>7.7%</b>	<b>32</b>	<b>6.5%</b>	<b>25</b>	<b>5.7%</b>	<b>28</b>	<b>6.9%</b>	<b>31</b>	<b>7.4%</b>
<b>Total</b>	<b>483</b>	<b>100.0%</b>	<b>494</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>406</b>	<b>100.0%</b>	<b>420</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education



**Elementary School: Anna Murray-Douglass Academy**  
**School Number: 12**

Principal: John Gonzalez  
 Grades: K-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	9.8%	13.6%	14.6%	22.9%	16.3%
Grade 4 ELA	16.1%	12.5%	12.1%	17.4%	26.9%
Grade 5 ELA	13.0%	14.3%	2.3%	11.9%	17.5%
Grade 6 ELA	2.9%	6.1%	9.8%	13.5%	14.0%
Grade 7 ELA			6.6%	1.8%	2.3%
Grade 8 ELA				9.1%	1.4%
<b>Total</b>	<b>10.0%</b>	<b>11.9%</b>	<b>9.5%</b>	<b>14.4%</b>	<b>13.9%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	12.2%	14.5%	21.3%	28.7%	27.7%
Grade 4 Math	23.5%	13.3%	12.4%	15.7%	22.5%
Grade 5 Math	18.2%	12.1%	4.4%	11.1%	9.1%
Grade 6 Math	10.5%	15.9%	14.9%	7.4%	7.1%
Grade 7 Math			10.6%	0.0%	1.3%
Grade 8 Math				0.0%	0.0%
<b>Total</b>	<b>15.9%</b>	<b>14.0%</b>	<b>13.1%</b>	<b>13.5%</b>	<b>13.5%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	93.1%	92.4%	91.3%	91.0%

**Accountability Status**

	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Focus	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	11	12	2	10	2	2	14
2016-2017	119	105	1	32	73	1	106
2017-2018	159	160	15	72	100	3	175
2018-2019	65	90	18	21	75	12	108

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	96	100	122	151	137
English Language Learners	103	112	168	204	198
Economically Disadvantaged	587	579	669	760	689
General Education	580	565	662	721	667
<b>Total</b>	<b>676</b>	<b>665</b>	<b>784</b>	<b>872</b>	<b>804</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	1	0.1%	1	0.2%	3	0.4%	3	0.3%	3	0.4%
Asian	15	2.2%	17	2.6%	18	2.3%	19	2.2%	21	2.6%
Black or African American	357	52.8%	362	54.4%	413	52.7%	447	51.3%	393	48.9%
Hispanic	199	29.4%	194	29.2%	245	31.3%	295	33.8%	283	35.2%
<b>Multiracial</b>	<b>1</b>	<b>0.1%</b>	<b>1</b>	<b>0.2%</b>	<b>2</b>	<b>0.3%</b>	<b>3</b>	<b>0.3%</b>	<b>6</b>	<b>0.7%</b>
<b>White</b>	<b>103</b>	<b>15.2%</b>	<b>90</b>	<b>13.5%</b>	<b>103</b>	<b>13.1%</b>	<b>105</b>	<b>12.0%</b>	<b>98</b>	<b>12.2%</b>
<b>Total</b>	<b>676</b>	<b>100.0%</b>	<b>665</b>	<b>100.0%</b>	<b>784</b>	<b>100.0%</b>	<b>872</b>	<b>100.0%</b>	<b>804</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: John Walton Spencer  
 School Number: 16

Principal: Lisa Garrow  
 Grades: PreK-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	1.4%	7.8%	6.9%	6.8%	10.9%
Grade 4 ELA	2.1%	6.6%	3.4%	6.0%	1.6%
Grade 5 ELA	7.7%	3.0%	1.7%	2.0%	9.9%
Grade 6 ELA	11.5%	8.7%	0.0%	6.7%	6.8%
Grade 7 ELA	0.0%	3.3%	5.7%	3.8%	
Grade 8 ELA	3.4%	1.4%	7.3%	12.2%	
<b>Total</b>	<b>3.0%</b>	<b>4.8%</b>	<b>4.3%</b>	<b>6.1%</b>	<b>7.3%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	9.3%	4.8%	5.0%	1.7%	14.3%
Grade 4 Math	4.8%	3.6%	0.0%	7.6%	1.6%
Grade 5 Math	12.5%	0.0%	5.8%	0.0%	7.2%
Grade 6 Math	3.8%	0.0%	0.0%	1.9%	2.3%
Grade 7 Math	1.4%	0.0%	0.0%	1.9%	
Grade 8 Math	2.3%	0.0%	0.0%	0.0%	
<b>Total</b>	<b>5.3%</b>	<b>1.7%</b>	<b>2.1%</b>	<b>2.6%</b>	<b>6.5%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	89.5%	88.9%	89.1%	89.2%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Priority	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	387	406	20	77	333	16	426
2016-2017	204	153	10	134	23	6	163
2017-2018	254	261	9	145	121	4	270
2018-2019	37	25	1	13	13	0	26

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	106	105	103	106	85
English Language Learners	41	46	34	24	15
Economically Disadvantaged	582	559	512	481	391
General Education	498	480	433	393	324
<b>Total</b>	<b>604</b>	<b>585</b>	<b>536</b>	<b>499</b>	<b>409</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native			1	0.2%			1	0.2%	1	0.2%
Asian	19	3.1%	11	1.9%	5	0.9%	7	1.4%	3	0.7%
Black or African American	455	75.3%	456	77.9%	413	77.1%	390	78.2%	333	81.4%
Hispanic	89	14.7%	77	13.2%	83	15.5%	75	15.0%	59	14.4%
Multiracial	1	0.2%	1	0.2%	1	0.2%	1	0.2%	0	0.0%
White	40	6.6%	39	6.7%	34	6.3%	25	5.0%	13	3.2%
<b>Total</b>	<b>604</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>	<b>536</b>	<b>100.0%</b>	<b>499</b>	<b>100.0%</b>	<b>409</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Dr. Charles T. Lunsford  
 School Number: 19

Principal: Moniek Silas-Lee  
 Grades: PreK-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	2.4%	0.0%	2.9%	10.9%	44.1%
Grade 4 ELA	0.0%	2.5%	0.0%	5.0%	5.0%
Grade 5 ELA	2.7%	7.1%	0.0%	0.0%	5.4%
Grade 6 ELA	6.1%	3.1%	0.0%	0.0%	0.0%
Grade 7 ELA	0.0%	0.0%	0.0%	0.0%	4.0%
Grade 8 ELA	0.0%	2.4%	4.0%	0.0%	5.0%
<b>Total</b>	<b>1.8%</b>	<b>2.3%</b>	<b>1.0%</b>	<b>2.9%</b>	<b>10.1%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	5.1%	2.8%	23.5%	15.2%	44.1%
Grade 4 Math	0.0%	2.6%	0.0%	15.4%	7.5%
Grade 5 Math	3.4%	0.0%	0.0%	0.0%	5.7%
Grade 6 Math	7.1%	0.0%	0.0%	3.6%	0.0%
Grade 7 Math	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 8 Math	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Total</b>	<b>2.8%</b>	<b>1.1%</b>	<b>3.9%</b>	<b>6.1%</b>	<b>9.0%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	90.9%	88.1%	85.8%	87.7%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Priority	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	542	628	14	534	95	13	642
2016-2017	234	183	18	99	87	15	201
2017-2018	302	310	8	129	184	5	318
2018-2019	122	145	1	69	76	1	146

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	94	94	98	113	109
English Language Learners	5	10	19	25	19
Economically Disadvantaged	390	372	351	409	351
General Education	319	296	277	313	268
<b>Total</b>	<b>413</b>	<b>390</b>	<b>375</b>	<b>426</b>	<b>377</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	0.8%
Asian	0	0.0%	2	0.5%	4	1.1%	6	1.4%	3	0.8%
Black or African American	369	89.3%	332	85.1%	313	83.5%	336	78.9%	295	78.2%
Hispanic	24	5.8%	38	9.7%	43	11.5%	68	16.0%	58	15.4%
Multiracial							1	0.2%	2	0.5%
White	20	4.8%	18	4.6%	15	4.0%	15	3.5%	16	4.2%
<b>Total</b>	<b>413</b>	<b>100.0%</b>	<b>390</b>	<b>100.0%</b>	<b>375</b>	<b>100.0%</b>	<b>426</b>	<b>100.0%</b>	<b>377</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Francis Parker  
 School Number: 23

Principal: Kathryn Yarlett-Fenti  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	22.0%	32.5%	30.8%	40.4%	30.6%
Grade 4 ELA	13.9%	10.0%	39.1%	34.1%	30.2%
Grade 5 ELA	12.1%	11.1%	26.8%	28.6%	19.0%
Grade 6 ELA	22.7%	37.8%	24.1%	34.9%	50.0%
<b>Total</b>	<b>17.4%</b>	<b>22.9%</b>	<b>31.0%</b>	<b>34.4%</b>	<b>33.2%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	33.3%	36.8%	36.8%	28.6%	27.7%
Grade 4 Math	25.7%	15.4%	30.2%	23.3%	36.6%
Grade 5 Math	27.3%	11.1%	22.2%	28.0%	9.5%
Grade 6 Math	30.4%	23.5%	31.0%	22.7%	30.4%
<b>Total</b>	<b>29.2%</b>	<b>21.8%</b>	<b>30.1%</b>	<b>25.8%</b>	<b>26.1%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	94.0%	92.9%	92.5%	92.6%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Good Standing	Good Standing	Good Standing	Good Standing	Good Standing

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	324	39	0	32	7	0	39
2016-2017	26	21	0	13	8	0	21
2017-2018	22	18	2	13	7	0	20
2018-2019	10	10	0	3	7	0	10

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	57	63	75	80	81
English Language Learners	11	12	18	21	14
Economically Disadvantaged	204	204	222	239	225
General Education	263	253	254	271	266
<b>Total</b>	<b>320</b>	<b>316</b>	<b>329</b>	<b>351</b>	<b>347</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	0	0.0%	0	0.0%	1	0.3%	1	0.3%	2	0.6%
Asian	16	5.0%	15	4.7%	14	4.3%	19	5.4%	13	3.7%
Black or African American	154	48.1%	147	46.5%	146	44.4%	156	44.4%	146	42.1%
Hispanic	29	9.1%	38	12.0%	44	13.4%	50	14.2%	50	14.4%
Multiracial					3	0.9%	6	1.7%	7	2.0%
White	121	37.8%	116	36.7%	121	36.8%	119	33.9%	129	37.2%
<b>Total</b>	<b>320</b>	<b>100.0%</b>	<b>316</b>	<b>100.0%</b>	<b>329</b>	<b>100.0%</b>	<b>351</b>	<b>100.0%</b>	<b>347</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Adlai E. Stevenson  
 School Number: 29

Principal: Joseph Baldino  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	4.1%	0.0%	3.4%	5.7%	11.5%
Grade 4 ELA	7.1%	9.1%	8.6%	15.6%	7.0%
Grade 5 ELA	0.0%	2.6%	12.5%	0.0%	2.9%
Grade 6 ELA	0.0%	2.9%	2.9%	10.3%	3.8%
Grade 7 ELA					
Grade 8 ELA					0.0%
<b>Total</b>	<b>3.1%</b>	<b>3.8%</b>	<b>7.2%</b>	<b>7.8%</b>	<b>6.2%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	4.1%	4.7%	3.4%	17.0%	19.2%
Grade 4 Math	2.4%	14.9%	0.0%	12.9%	4.7%
Grade 5 Math	0.0%	2.5%	17.1%	3.0%	6.1%
Grade 6 Math	0.0%	0.0%	0.0%	2.5%	3.8%
Grade 7 Math				0.0%	
Grade 8 Math					0.0%
<b>Total</b>	<b>1.9%</b>	<b>6.1%</b>	<b>5.5%</b>	<b>9.5%</b>	<b>7.8%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	89.4%	87.7%	87.1%	84.8%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Good Standing	Good Standing	Good Standing	Good Standing

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	59	76	3	70	7	2	79
2016-2017	125	138	4	99	40	3	142
2017-2018	95	94	2	66	28	2	96
2018-2019	71	81	0	49	32	0	81

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

	Enrollment				
Status	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	115	123	126	133	135
English Language Learners	13	13	30	28	30
Economically Disadvantaged	372	374	368	362	330
General Education	282	268	250	235	204
<b>Total</b>	<b>397</b>	<b>391</b>	<b>376</b>	<b>368</b>	<b>339</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	0	0.0%	0	0.0%	0	0.0%	3	0.8%	3	0.9%
Asian	4	1.0%	2	0.5%	4	1.1%	6	1.6%	5	1.5%
Black or African American	318	80.1%	304	77.7%	288	76.6%	276	75.0%	241	71.1%
Hispanic	56	14.1%	59	15.1%	58	15.4%	56	15.2%	57	16.8%
<b>Multiracial</b>			<b>1</b>	<b>0.3%</b>	<b>4</b>	<b>1.1%</b>	<b>5</b>	<b>1.4%</b>	<b>5</b>	<b>1.5%</b>
<b>White</b>	<b>19</b>	<b>4.8%</b>	<b>25</b>	<b>6.4%</b>	<b>22</b>	<b>5.9%</b>	<b>22</b>	<b>6.0%</b>	<b>28</b>	<b>8.3%</b>
<b>Total</b>	<b>397</b>	<b>100.0%</b>	<b>391</b>	<b>100.0%</b>	<b>376</b>	<b>100.0%</b>	<b>368</b>	<b>100.0%</b>	<b>339</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Pinnacle  
 School Number: 35

Principal: Brenda Torres-Santana  
 Grades: K-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	6.0%	9.1%	5.2%	18.0%	13.6%
Grade 4 ELA	4.9%	4.8%	13.3%	6.3%	13.2%
Grade 5 ELA	5.5%	5.5%	7.0%	10.0%	7.6%
Grade 6 ELA	0.0%	7.0%	8.1%	18.8%	9.8%
<b>Total</b>	<b>3.9%</b>	<b>6.6%</b>	<b>8.4%</b>	<b>13.3%</b>	<b>11.1%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	21.0%	9.7%	10.0%	14.1%	14.7%
Grade 4 Math	7.1%	16.9%	16.1%	4.3%	15.3%
Grade 5 Math	6.6%	9.7%	16.4%	12.9%	7.0%
Grade 6 Math	1.4%	12.7%	12.3%	9.9%	11.7%
<b>Total</b>	<b>8.7%</b>	<b>12.4%</b>	<b>13.7%</b>	<b>10.3%</b>	<b>12.2%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	90.8%	88.8%	87.8%	88.2%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Priority	Priority	Targeted Support and Improvement	Targeted Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	64	60	1	45	16	0	61
2016-2017	15	16	0	16	0	0	16
2017-2018	48	43	4	43	1	3	47
2018-2019	16	16	0	16	0	0	16

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	61	68	52	59	69
English Language Learners	176	200	179	181	204
Economically Disadvantaged	428	431	403	408	430
General Education	395	387	380	377	401
<b>Total</b>	<b>456</b>	<b>455</b>	<b>432</b>	<b>436</b>	<b>470</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	0	0.0%	1	0.2%	3	0.7%	2	0.5%	2	0.4%
Asian	4	0.9%	4	0.9%	4	0.9%	9	2.1%	7	1.5%
Black or African American	188	41.2%	174	38.2%	178	41.2%	174	39.9%	174	37.0%
Hispanic	226	49.6%	241	53.0%	214	49.5%	208	47.7%	241	51.3%
<b>Multiracial</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.2%</b>	<b>1</b>	<b>0.2%</b>	<b>4</b>	<b>0.9%</b>
<b>White</b>	<b>38</b>	<b>8.3%</b>	<b>35</b>	<b>7.7%</b>	<b>32</b>	<b>7.4%</b>	<b>42</b>	<b>9.6%</b>	<b>42</b>	<b>8.9%</b>
<b>Total</b>	<b>456</b>	<b>100.0%</b>	<b>455</b>	<b>100.0%</b>	<b>432</b>	<b>100.0%</b>	<b>436</b>	<b>100.0%</b>	<b>470</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

**CITYWIDE SCHOOLS**

Elementary School: Dr. Walter Cooper Academy  
 School Number: 10

Principal: Camaron Clyburn  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	4.8%	5.6%	9.5%	15.1%	28.6%
Grade 4 ELA	4.2%	0.0%	3.5%	14.9%	15.0%
Grade 5 ELA	0.0%	2.5%	5.4%	2.9%	11.3%
Grade 6 ELA	10.8%	0.0%	2.8%	17.1%	12.9%
<b>Total</b>	<b>4.9%</b>	<b>2.9%</b>	<b>5.0%</b>	<b>11.4%</b>	<b>16.1%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	4.9%	6.0%	2.5%	20.8%	33.3%
Grade 4 Math	8.5%	4.8%	0.0%	12.2%	13.3%
Grade 5 Math	6.7%	2.6%	5.9%	1.4%	10.9%
Grade 6 Math	8.3%	0.0%	0.0%	17.9%	1.6%
Grade 7 Math			0.0%		
<b>Total</b>	<b>7.1%</b>	<b>4.2%</b>	<b>1.6%</b>	<b>11.9%</b>	<b>13.3%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	93.4%	93.6%	93.2%	92.5%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Priority	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	245	57	2	55	2	2	59
2016-2017	87	38	1	20	18	1	39
2017-2018	14	11	1	1	10	1	12
2018-2019	4	4	0	1	3	0	4

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

	Enrollment				
Status	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	73	77	90	80	90
English Language Learners	20	19	16	18	17
Economically Disadvantaged	320	325	324	305	313
General Education	282	294	280	274	262
<b>Total</b>	<b>355</b>	<b>371</b>	<b>370</b>	<b>354</b>	<b>352</b>

**Enrollment BEDS Day % By Race / Ethnicity**

	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
Race / Ethnicity	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	2	0.6%	2	0.5%	2	0.5%	0	0.0%	0	0.0%
Asian	5	1.4%	4	1.1%	2	0.5%	2	0.6%	2	0.6%
Black or African American	271	76.3%	277	74.7%	282	76.2%	275	77.7%	267	75.9%
Hispanic	48	13.5%	60	16.2%	60	16.2%	47	13.3%	59	16.8%
<b>Multiracial</b>					<b>2</b>	<b>0.5%</b>	<b>4</b>	<b>1.1%</b>	<b>7</b>	<b>2.0%</b>
<b>White</b>	<b>29</b>	<b>8.2%</b>	<b>28</b>	<b>7.5%</b>	<b>22</b>	<b>5.9%</b>	<b>26</b>	<b>7.3%</b>	<b>17</b>	<b>4.8%</b>
<b>Total</b>	<b>355</b>	<b>100.0%</b>	<b>371</b>	<b>100.0%</b>	<b>370</b>	<b>100.0%</b>	<b>354</b>	<b>100.0%</b>	<b>352</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education



Elementary School: The Children’s School of Rochester  
 School Number: 15

Principal: Jay Piper  
 Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	13.5%	17.9%	23.7%	29.7%	23.9%
Grade 4 ELA	5.1%	10.3%	2.5%	15.0%	26.7%
Grade 5 ELA	2.6%	2.6%	5.4%	4.4%	25.6%
Grade 6 ELA	16.7%	9.1%	10.3%	20.0%	23.9%
<b>Total</b>	<b>9.3%</b>	<b>10.0%</b>	<b>10.4%</b>	<b>16.9%</b>	<b>25.0%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	16.7%	17.5%	15.9%	30.8%	23.4%
Grade 4 Math	9.3%	14.6%	10.0%	17.5%	18.6%
Grade 5 Math	2.5%	2.5%	13.6%	20.0%	17.9%
Grade 6 Math	26.5%	20.6%	24.4%	46.0%	32.6%
<b>Total</b>	<b>13.2%</b>	<b>13.5%</b>	<b>16.0%</b>	<b>29.3%</b>	<b>23.4%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	94.9%	93.6%	93.7%	93.1%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Good Standing	Good Standing	Good Standing	Good Standing

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	2	1	0	0	1	0	1
2016-2017	6	6	0	5	1	0	6
2017-2018	0	0	0	0	0	0	0
2018-2019	1	1	0	0	1	0	1

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	26	28	32	42	55
English Language Learners	138	134	133	129	121
Economically Disadvantaged	267	258	289	299	282
General Education	270	264	300	305	287
<b>Total</b>	<b>296</b>	<b>292</b>	<b>332</b>	<b>347</b>	<b>342</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	1	0.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	103	34.8%	106	36.3%	102	30.7%	88	25.4%	74	21.6%
Black or African American	108	36.5%	108	37.0%	127	38.3%	137	39.5%	131	38.3%
Hispanic	34	11.5%	37	12.7%	49	14.8%	52	15.0%	59	17.3%
<b>Multiracial</b>					<b>1</b>	<b>0.3%</b>	<b>2</b>	<b>0.6%</b>	<b>2</b>	<b>0.6%</b>
<b>White</b>	<b>50</b>	<b>16.9%</b>	<b>41</b>	<b>14.0%</b>	<b>53</b>	<b>16.0%</b>	<b>68</b>	<b>19.6%</b>	<b>76</b>	<b>22.2%</b>
<b>Total</b>	<b>296</b>	<b>100.0%</b>	<b>292</b>	<b>100.0%</b>	<b>332</b>	<b>100.0%</b>	<b>347</b>	<b>100.0%</b>	<b>342</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

**Elementary School: Montessori Academy School No. 53**  
Principal: Kimberly Harris-Pappin

Grades: PreK-6

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	12.0%	21.4%	11.8%	25.0%	33.3%
Grade 4 ELA	11.1%	13.6%	15.4%	23.3%	21.4%
Grade 5 ELA	5.6%	18.8%	9.5%	6.1%	14.3%
Grade 6 ELA	10.0%	7.1%	18.8%	18.8%	17.9%
<b>Total</b>	<b>9.9%</b>	<b>17.0%</b>	<b>13.6%</b>	<b>17.8%</b>	<b>22.7%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	12.5%	12.8%	9.4%	17.9%	20.6%
Grade 4 Math	16.7%	28.6%	12.8%	20.0%	25.9%
Grade 5 Math	11.1%	12.5%	4.8%	15.2%	10.5%
Grade 6 Math	0.0%	15.4%	18.8%	11.8%	14.3%
<b>Total</b>	<b>11.4%</b>	<b>16.9%</b>	<b>11.1%</b>	<b>16.7%</b>	<b>18.5%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	94.2%	94.3%	94.0%	93.1%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Good Standing	Good Standing	Good Standing	Good Standing	Good Standing

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	2	2	0	1	1	0	2
2016-2017	0	0	0	0	0	0	0
2017-2018	0	0	0	0	0	0	0
2018-2019	3	2	0	1	1	0	2

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	19	27	30	37	40
English Language Learners	11	9	8	6	5
Economically Disadvantaged	191	220	221	234	210
General Education	231	249	256	274	243
<b>Total</b>	<b>250</b>	<b>276</b>	<b>286</b>	<b>311</b>	<b>283</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	1	0.4%	1	0.4%	1	0.3%	1	0.3%	0	0.0%
Asian	9	3.6%	8	2.9%	9	3.1%	5	1.4%	2	0.7%
Black or African American	159	63.6%	176	63.8%	189	66.1%	203	65.3%	185	65.4%
Hispanic	47	18.8%	51	18.5%	51	17.8%	54	17.4%	50	17.7%
Multiracial	1	0.4%	1	0.4%	1	0.3%	6	1.9%	9	3.2%
Native Hawaiian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.4%
White	33	13.2%	39	14.1%	35	12.2%	42	13.5%	37	13.1%
<b>Total</b>	<b>250</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>	<b>286</b>	<b>100.0%</b>	<b>311</b>	<b>100.0%</b>	<b>283</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: World of Inquiry  
 School Number: 58

Principal: T'Hani Pantoja  
 Grades: K-12

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	0.0%	18.2%	50.0%	30.4%	25.0%
Grade 4 ELA	9.1%	9.1%		50.0%	13.3%
Grade 5 ELA	5.9%	0.0%	28.6%	0.0%	33.3%
Grade 6 ELA	20.0%	0.0%	0.0%	22.2%	0.0%
Grade 7 ELA	7.1%	8.3%	20.0%	5.7%	13.3%
Grade 8 ELA	14.3%	10.0%	0.0%	0.0%	3.2%
<b>Total</b>	<b>9.4%</b>	<b>7.8%</b>	<b>14.8%</b>	<b>16.7%</b>	<b>10.5%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	83.3%	14.3%	50.0%	18.2%	0.0%
Grade 4 Math	0.0%	0.0%	0.0%	33.3%	14.3%
Grade 5 Math	0.0%	0.0%	0.0%	0.0%	22.2%
Grade 6 Math	15.4%	0.0%	0.0%	22.2%	0.0%
Grade 7 Math	0.0%	0.0%	16.7%	0.0%	6.3%
Grade 8 Math	0.0%	0.0%	0.0%		0.0%
<b>Total</b>	<b>10.3%</b>	<b>1.5%</b>	<b>6.7%</b>	<b>10.4%</b>	<b>8.2%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	94.8%	95.0%	94.3%	92.6%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Focus	Focus	Targeted Support and Improvement	Targeted Support and Improvement

**Graduation Rate**

	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)	2017-2018 (2014 Cohort)	2018-2019 (2015 Cohort)
August Graduation Rate	91.8%	89.4%	92.6%	88.5%	91.2%

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	195	254	11	247	9	9	265
2016-2017	211	274	12	243	37	6	286
2017-2018	179	273	4	243	30	4	277
2018-2019	305	451	9	397	57	6	460

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	156	173	188	178	188
English Language Learners	44	63	62	67	60
Economically Disadvantaged	615	681	688	676	682
General Education	673	702	722	714	722
<b>Total</b>	<b>829</b>	<b>875</b>	<b>910</b>	<b>892</b>	<b>910</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	4	0.5%	4	0.5%	3	0.3%	3	0.3%	3	0.3%
Asian	29	3.5%	32	3.7%	34	3.7%	34	3.8%	32	3.5%
Black or African American	583	70.3%	604	69.0%	602	66.2%	570	63.9%	590	64.8%
Hispanic	112	13.5%	134	15.3%	163	17.9%	165	18.5%	179	19.7%
Multiracial	1	0.1%	1	0.1%	2	0.2%	2	0.2%	6	0.7%
White	100	12.1%	100	11.4%	106	11.6%	118	13.2%	100	11.0%
<b>Total</b>	<b>829</b>	<b>100.0%</b>	<b>875</b>	<b>100.0%</b>	<b>910</b>	<b>100.0%</b>	<b>892</b>	<b>100.0%</b>	<b>910</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Elementary School: Joseph C. Wilson Foundation Academy  
 School Number: 68

Principal: Deasure Matthew  
 Grades: K-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 ELA	8.1%	0.0%	27.1%	6.7%	31.3%
Grade 4 ELA		6.3%	1.7%	15.7%	10.6%
Grade 5 ELA			13.0%	5.0%	26.0%
Grade 6 ELA				10.0%	9.8%
Grade 7 ELA	5.2%	13.3%	10.1%	8.9%	11.1%
Grade 8 ELA	4.3%	15.0%	8.5%	12.6%	10.9%
<b>Total</b>	<b>5.2%</b>	<b>7.3%</b>	<b>11.3%</b>	<b>9.9%</b>	<b>14.5%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 3 Math	10.5%	4.0%	20.3%	16.4%	34.7%
Grade 4 Math		3.2%	11.9%	26.9%	7.5%
Grade 5 Math			4.0%	1.7%	25.0%
Grade 6 Math				5.0%	6.3%
Grade 7 Math	10.5%	4.4%	3.6%	3.2%	0.0%
Grade 8 Math	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Total</b>	<b>5.5%</b>	<b>3.3%</b>	<b>7.1%</b>	<b>7.9%</b>	<b>9.0%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	90.6%	90.4%	89.0%	88.6%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Priority	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	62	34	32	5	32	29	66
2016-2017	137	126	16	5	125	12	142
2017-2018	167	159	12	4	155	12	171
2018-2019	131	121	15	2	120	14	136

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	101	86	83	92	109
English Language Learners	30	24	31	42	58
Economically Disadvantaged	466	484	481	524	537
General Education	317	443	452	463	477
<b>Total</b>	<b>518</b>	<b>529</b>	<b>535</b>	<b>555</b>	<b>586</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
Asian	21	4.1%	20	3.8%	20	3.7%	22	4.0%	25	4.3%
Black or African American	369	71.2%	378	71.5%	389	72.7%	405	73.0%	427	72.9%
Hispanic	80	15.4%	88	16.6%	85	15.9%	84	15.1%	93	15.9%
Multiracial	0	0.0%	0	0.0%	1	0.2%	1	0.2%	1	0.2%
<b>White</b>	<b>48</b>	<b>9.3%</b>	<b>43</b>	<b>8.1%</b>	<b>40</b>	<b>7.5%</b>	<b>43</b>	<b>7.7%</b>	<b>40</b>	<b>6.8%</b>
<b>Total</b>	<b>518</b>	<b>100.0%</b>	<b>529</b>	<b>100.0%</b>	<b>535</b>	<b>100.0%</b>	<b>555</b>	<b>100.0%</b>	<b>586</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

**HIGH SCHOOLS**

**Secondary School: All City High School  
Program**

Principal: Armando Ramirez

**Please note: There is no data page for All City High School because this is a program school.**

Secondary School: Edison Career and Technology High School Principal: Jacob Scott  
 School Number: 95 Grades: 9-12

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	74.8%	69.4%	70.1%	66.3%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	NA	NA	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Graduation Rate**

	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)	2017-2018 (2014 Cohort)	2018-2019 (2015 Cohort)
August Graduation Rate	NA	43.6%	48.4%	49.1%	52.4%

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	558	806	160	334	484	148	966
2016-2017	709	947	126	523	430	120	1,073
2017-2018	561	817	90	304	521	82	907
2018-2019	629	1,058	39	296	773	28	1,097

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	208	444	433	415	466
English Language Learners	98	200	221	227	266
Economically Disadvantaged	656	1,533	1,561	1,580	1,666
General Education	492	1,230	1,261	1,301	1,367
<b>Total</b>	<b>700</b>	<b>1,674</b>	<b>1,694</b>	<b>1,716</b>	<b>1,833</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	0	0.0%	4	0.2%	3	0.2%	5	0.3%	7	0.4%
Asian	36	5.1%	85	5.1%	86	5.1%	74	4.3%	62	3.4%
Black or African American	446	63.7%	1,080	64.5%	1,066	62.9%	1,072	62.5%	1,135	61.9%
Hispanic	175	25.0%	377	22.5%	402	23.7%	419	24.4%	485	26.5%
<b>Multiracial</b>	<b>1</b>	<b>0.1%</b>	<b>1</b>	<b>0.1%</b>	<b>1</b>	<b>0.1%</b>	<b>1</b>	<b>0.1%</b>	<b>1</b>	<b>0.1%</b>
<b>Native Hawaiian</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.1%</b>	<b>1</b>	<b>0.1%</b>
<b>White</b>	<b>42</b>	<b>6.0%</b>	<b>127</b>	<b>7.6%</b>	<b>136</b>	<b>8.0%</b>	<b>145</b>	<b>8.4%</b>	<b>143</b>	<b>7.8%</b>
<b>Total</b>	<b>700</b>	<b>100.0%</b>	<b>1,674</b>	<b>100.0%</b>	<b>1,694</b>	<b>100.0%</b>	<b>1,716</b>	<b>100.0%</b>	<b>1,833</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Secondary School: Integrated Art & Technology High School  
 School Number: 101

Principal: Richard Smith  
 Grades: 7-12

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 7 ELA	3.6%	0.0%	6.5%	3.2%	5.9%
Grade 8 ELA	4.3%	4.9%	5.6%	10.6%	5.3%
<b>Total</b>	<b>4.0%</b>	<b>2.4%</b>	<b>6.0%</b>	<b>6.9%</b>	<b>5.6%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 7 Math	4.7%	0.0%	7.2%	2.5%	6.3%
Grade 8 Math	0.0%	0.0%	0.0%	2.0%	0.0%
<b>Total</b>	<b>2.5%</b>	<b>0.0%</b>	<b>4.3%</b>	<b>2.3%</b>	<b>5.9%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	84.2%	79.2%	76.8%	77.3%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Priority	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Graduation Rate**

	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)	2017-2018 (2014 Cohort)	2018-2019 (2015 Cohort)
August Graduation Rate	NA	59.7%	62.8%	58.7%	52.8%

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	177	234	40	244	0	30	274
2016-2017	119	145	34	149	0	30	179
2017-2018	218	267	26	247	22	24	293
2018-2019	202	248	15	215	34	14	263

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	115	154	169	201	228
English Language Learners	73	111	144	167	198
Economically Disadvantaged	468	562	623	674	747
General Education	398	477	518	534	585
<b>Total</b>	<b>513</b>	<b>631</b>	<b>687</b>	<b>735</b>	<b>813</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	0	0.0%	1	0.2%	0	0.0%	1	0.1%	2	0.2%
Asian	21	4.1%	30	4.8%	36	5.2%	32	4.4%	37	4.6%
Black or African American	259	50.5%	305	48.3%	322	46.9%	348	47.3%	366	45.0%
Hispanic	155	30.2%	212	33.6%	246	35.8%	269	36.6%	323	39.7%
Multiracial	0	0.0%	1	0.2%	1	0.1%	1	0.1%	1	0.1%
White	78	15.2%	82	13.0%	82	11.9%	84	11.4%	84	10.3%
<b>Total</b>	<b>513</b>	<b>100.0%</b>	<b>631</b>	<b>100.0%</b>	<b>687</b>	<b>100.0%</b>	<b>735</b>	<b>100.0%</b>	<b>813</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education



Secondary School: James Monroe High School  
 School Number: 66

Principal: Sandra Chevalier-Blackman  
 Grades: 7-12

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 7 ELA	0.7%	1.9%	6.3%	3.4%	10.8%
Grade 8 ELA	0.5%	4.6%	3.6%	8.5%	3.9%
<b>Total</b>	<b>0.6%</b>	<b>3.4%</b>	<b>4.6%</b>	<b>5.7%</b>	<b>7.8%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 7 Math	0.7%	1.7%	2.9%	2.1%	3.8%
Grade 8 Math	0.6%	1.4%	0.9%	0.0%	1.3%
<b>Total</b>	<b>0.6%</b>	<b>1.5%</b>	<b>1.6%</b>	<b>1.3%</b>	<b>2.9%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	80.8%	79.3%	77.7%	77.5%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Priority	Priority	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Graduation Rate**

	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)	2017-2018 (2014 Cohort)	2018-2019 (2015 Cohort)
August Graduation Rate	50.9%	50.2%	49.5%	47.3%	60.7%

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	286	368	74	179	190	73	442
2016-2017	293	431	28	209	222	28	459
2017-2018	327	425	26	317	118	16	451
2018-2019	249	409	12	226	186	9	421

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	223	214	197	198	186
English Language Learners	330	325	327	359	327
Economically Disadvantaged	1,075	996	877	808	778
General Education	912	839	726	655	639
<b>Total</b>	<b>1,135</b>	<b>1,053</b>	<b>923</b>	<b>853</b>	<b>825</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	3	0.3%	2	0.2%	2	0.2%	0	0.0%	0	0.0%
Asian	15	1.3%	13	1.2%	11	1.2%	8	0.9%	9	1.1%
Black or African American	489	43.1%	420	39.9%	377	40.8%	312	36.6%	320	38.8%
Hispanic	582	51.3%	569	54.0%	494	53.5%	499	58.5%	460	55.8%
<b>Multiracial</b>			<b>1</b>	<b>0.1%</b>	<b>2</b>	<b>0.2%</b>	<b>2</b>	<b>0.2%</b>	<b>1</b>	<b>0.1%</b>
<b>White</b>	<b>46</b>	<b>4.1%</b>	<b>48</b>	<b>4.6%</b>	<b>37</b>	<b>4.0%</b>	<b>32</b>	<b>3.8%</b>	<b>35</b>	<b>4.2%</b>
<b>Total</b>	<b>1,135</b>	<b>100.0%</b>	<b>1,053</b>	<b>100.0%</b>	<b>923</b>	<b>100.0%</b>	<b>853</b>	<b>100.0%</b>	<b>825</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Secondary School: Joseph C. Wilson Magnet High School  
 School Number: 67

Principal: Julie VanDerwater  
 Grades: 9-12

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	83.3%	82.9%	83.6%	79.6%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	LAP	Focus	Focus	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Graduation Rate**

	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)	2017-2018 (2014 Cohort)	2018-2019 (2015 Cohort)
August Graduation Rate	63.5%	67.0%	66.3%	58.3%	67.9%

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	321	480	70	282	216	52	550
2016-2017	275	367	28	214	155	26	395
2017-2018	178	243	32	115	132	28	275
2018-2019	127	193	4	126	67	4	197

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	151	154	170	157	147
English Language Learners	31	43	84	82	100
Economically Disadvantaged	685	628	611	636	657
General Education	666	615	587	593	627
<b>Total</b>	<b>817</b>	<b>769</b>	<b>757</b>	<b>750</b>	<b>774</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Asian	36	4.4%	42	5.5%	47	6.2%	50	6.7%	55	7.1%
Black or African American	618	75.6%	573	74.5%	536	70.8%	547	72.9%	540	69.8%
Hispanic	89	10.9%	75	9.8%	84	11.1%	76	10.1%	99	12.8%
<b>Multiracial</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.1%</b>
<b>White</b>	<b>73</b>	<b>8.9%</b>	<b>78</b>	<b>10.1%</b>	<b>89</b>	<b>11.8%</b>	<b>76</b>	<b>10.1%</b>	<b>78</b>	<b>10.1%</b>
<b>Total</b>	<b>817</b>	<b>100.0%</b>	<b>769</b>	<b>100.0%</b>	<b>757</b>	<b>100.0%</b>	<b>750</b>	<b>100.0%</b>	<b>774</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Secondary School: Leadership Academy for Young Men  
 School Number: 103

Principal: Djinga Louis  
 Grades: 7-12

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 6 ELA	0.7%	1.7%	2.9%	2.1%	3.8%
Grade 7 ELA	0.7%	1.9%	6.3%	3.4%	10.8%
Grade 8 ELA	0.5%	4.6%	3.6%	8.5%	3.9%
<b>Total</b>	<b>0.6%</b>	<b>3.4%</b>	<b>4.6%</b>	<b>5.7%</b>	<b>7.8%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 6 Math	0.7%	1.7%	2.9%	2.1%	3.8%
Grade 7 Math	0.7%	1.7%	2.9%	2.1%	3.8%
Grade 8 Math	0.6%	1.4%	0.9%	0.0%	1.3%
<b>Total</b>	<b>0.6%</b>	<b>1.5%</b>	<b>1.6%</b>	<b>1.3%</b>	<b>2.9%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	80.8%	79.3%	77.7%	77.5%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Priority	Priority	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Graduation Rate**

	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)	2017-2018 (2014 Cohort)	2018-2019 (2015 Cohort)
August Graduation Rate	50.9%	50.2%	49.5%	47.3%	60.7%

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	286	368	74	179	190	73	442
2016-2017	293	431	28	209	222	28	459
2017-2018	327	425	26	317	118	16	451
2018-2019	249	409	12	226	186	9	421

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	223	214	197	198	186
English Language Learners	330	325	327	359	327
Economically Disadvantaged	1,075	996	877	808	778
General Education	912	839	726	655	639
<b>Total</b>	<b>1,135</b>	<b>1,053</b>	<b>923</b>	<b>853</b>	<b>825</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	3	0.3%	2	0.2%	2	0.2%	0	0.0%	0	0.0%
Asian	15	1.3%	13	1.2%	11	1.2%	8	0.9%	9	1.1%
Black or African American	489	43.1%	420	39.9%	377	40.8%	312	36.6%	320	38.8%
Hispanic	582	51.3%	569	54.0%	494	53.5%	499	58.5%	460	55.8%
<b>Multiracial</b>			<b>1</b>	<b>0.1%</b>	<b>2</b>	<b>0.2%</b>	<b>2</b>	<b>0.2%</b>	<b>1</b>	<b>0.1%</b>
<b>White</b>	<b>46</b>	<b>4.1%</b>	<b>48</b>	<b>4.6%</b>	<b>37</b>	<b>4.0%</b>	<b>32</b>	<b>3.8%</b>	<b>35</b>	<b>4.2%</b>
<b>Total</b>	<b>1,135</b>	<b>100.0%</b>	<b>1,053</b>	<b>100.0%</b>	<b>923</b>	<b>100.0%</b>	<b>853</b>	<b>100.0%</b>	<b>825</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Secondary School: Northeast College Prep High School  
 School Number: 73

Principal: Ali Abdulmateen  
 Grades: 9-12

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	76.1%	74.2%	71.5%	73.0%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Priority	Priority	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Graduation Rate**

	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)	2017-2018 (2014 Cohort)	2018-2019 (2015 Cohort)
August Graduation Rates	38.4%	57.4%	49.7%	54.5%	66.9%

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	298	408	24	253	157	22	432
2016-2017	184	230	15	145	87	13	245
2017-2018	164	218	17	141	77	17	235
2018-2019	95	113	8	41	72	8	121

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	178	172	142	140	121
English Language Learners	48	63	67	85	64
Economically Disadvantaged	607	643	582	564	524
General Education	521	557	518	485	447
<b>Total</b>	<b>699</b>	<b>729</b>	<b>660</b>	<b>625</b>	<b>568</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	2	0.3%	3	0.4%	1	0.2%	0	0.0%	0	0.0%
Asian	8	1.1%	7	1.0%	5	0.8%	5	0.8%	4	0.7%
Black or African American	476	68.1%	490	67.2%	437	66.2%	382	61.1%	355	62.5%
Hispanic	156	22.3%	178	24.4%	168	25.5%	186	29.8%	174	30.6%
<b>Multiracial</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.2%</b>	<b>1</b>	<b>0.2%</b>	<b>1</b>	<b>0.2%</b>
<b>White</b>	<b>57</b>	<b>8.2%</b>	<b>51</b>	<b>7.0%</b>	<b>48</b>	<b>7.3%</b>	<b>51</b>	<b>8.2%</b>	<b>34</b>	<b>6.0%</b>
<b>Total</b>	<b>699</b>	<b>100.0%</b>	<b>729</b>	<b>100.0%</b>	<b>660</b>	<b>100.0%</b>	<b>625</b>	<b>100.0%</b>	<b>568</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

**Secondary School: Rochester International Academy  
Program**

Principal: Mary Andrecolich-Diaz

**Please note: There is no data page for Rochester International Academy because this is a program school.**

**Secondary School: Rochester Early College International High School**  
**School Number: 102**

Principal: Uma Mehta  
 Grades: 9-12

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	83.6%	80.3%	80.2%	82.2%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Good Standing	Focus	Focus	Good Standing	Good Standing

**Graduation Rate**

	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)	2017-2018 (2014 Cohort)	2018-2019 (2015 Cohort)
August Graduation Rate	75.9%	70.3%	82.1%	86.8%	91.4%

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	67	51	28	12	45	22	79
2016-2017	50	68	19	24	49	14	87
2017-2018	56	89	11	28	63	9	100
2018-2019	42	72	4	9	63	4	76

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	39	51	69	65	76
English Language Learners	33	32	50	59	49
Economically Disadvantaged	306	310	335	294	297
General Education	318	301	302	262	252
<b>Total</b>	<b>357</b>	<b>352</b>	<b>371</b>	<b>327</b>	<b>328</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	0	0.0%	0	0.0%	1	0.3%	0	0.0%	1	0.3%
Asian	22	6.2%	28	8.0%	31	8.4%	26	8.0%	27	8.2%
Black or African American	243	68.1%	236	67.0%	239	64.4%	208	63.6%	204	62.2%
Hispanic	61	17.1%	53	15.1%	68	18.3%	66	20.2%	63	19.2%
<b>Multiracial</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.3%</b>	<b>1</b>	<b>0.3%</b>	<b>1</b>	<b>0.3%</b>
<b>White</b>	<b>31</b>	<b>8.7%</b>	<b>35</b>	<b>9.9%</b>	<b>31</b>	<b>8.4%</b>	<b>26</b>	<b>8.0%</b>	<b>32</b>	<b>9.8%</b>
<b>Total</b>	<b>357</b>	<b>100.0%</b>	<b>352</b>	<b>100.0%</b>	<b>371</b>	<b>100.0%</b>	<b>327</b>	<b>100.0%</b>	<b>328</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

**Elementary School: Northwest Junior High School  
at Douglass  
Number 89**

Principal: Rodney Moore  
Grades: 7-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 7 ELA	1.8%	4.7%	3.4%	1.7%	4.0%
Grade 8 ELA	4.2%	4.0%	7.2%	4.3%	12.7%
<b>Total</b>	<b>3.2%</b>	<b>4.3%</b>	<b>5.3%</b>	<b>2.9%</b>	<b>8.3%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 7 Math	1.0%	6.1%	2.9%	4.3%	4.5%
Grade 8 Math	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Total</b>	<b>0.5%</b>	<b>3.2%</b>	<b>1.6%</b>	<b>2.5%</b>	<b>2.6%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	86.0%	83.1%	82.3%	81.9%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Priority	Focus	Focus	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	288	306	14	171	135	14	320
2016-2017	211	234	10	103	131	10	244
2017-2018	148	164	13	33	131	13	177
2018-2019	78	93	3	20	73	2	95

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	57	37	47	64	102
English Language Learners	24	19	29	31	31
Economically Disadvantaged	260	191	209	219	249
General Education	217	168	179	164	159
<b>Total</b>	<b>274</b>	<b>205</b>	<b>226</b>	<b>228</b>	<b>261</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	1	0.4%	0	0.0%	2	0.9%	0	0.0%	1	0.4%
Asian	2	0.7%	1	0.5%	133	58.8%	3	1.3%	3	1.1%
Black or African American	175	63.9%	122	59.5%	72	31.9%	138	60.5%	154	59.0%
Hispanic	77	28.1%	71	34.6%	1	0.4%	65	28.5%	87	33.3%
<b>Multiracial</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>18</b>	<b>8.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>
<b>White</b>	<b>19</b>	<b>6.9%</b>	<b>11</b>	<b>5.4%</b>	<b>226</b>	<b>100.0%</b>	<b>22</b>	<b>9.6%</b>	<b>16</b>	<b>6.1%</b>
<b>Total</b>	<b>274</b>	<b>100.0%</b>	<b>205</b>	<b>100.0%</b>	<b>2</b>	<b>0.9%</b>	<b>228</b>	<b>100.0%</b>	<b>261</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Secondary School: School of the Arts  
 School Number: 74

Principal: Kelly Nicastro  
 Grades: 7-12

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 7 ELA	11.8%	23.3%	21.1%	17.6%	29.7%
Grade 8 ELA	20.5%	23.4%	34.8%	31.1%	26.1%
<b>Total</b>	<b>15.5%</b>	<b>23.4%</b>	<b>27.9%</b>	<b>23.5%</b>	<b>28.0%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 7 Math	16.5%	10.9%	17.3%	23.9%	30.4%
Grade 8 Math	0.0%	0.0%	1.1%	2.8%	10.3%
<b>Total</b>	<b>10.9%</b>	<b>6.9%</b>	<b>10.6%</b>	<b>16.0%</b>	<b>22.3%</b>

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	91.2%	91.2%	91.1%	90.2%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Focus	Good Standing	Good Standing	Good Standing	Good Standing

**Graduation Rate**

	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)	2017-2018 (2014 Cohort)	2018-2019 (2015 Cohort)
August Graduation Rate	87.8%	87.8%	85.5%	92.7%	96.1%

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	336	637	28	540	100	25	665
2016-2017	319	630	34	528	105	31	664
2017-2018	305	602	20	533	69	20	622
2018-2019	311	422	21	275	147	21	443

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	116	119	126	117	112
English Language Learners	26	31	32	33	29
Economically Disadvantaged	838	797	797	773	773
General Education	1,045	1,023	1,020	1,022	1,021
<b>Total</b>	<b>1,161</b>	<b>1,142</b>	<b>1,146</b>	<b>1,139</b>	<b>1,133</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	6	0.5%	6	0.5%	5	0.4%	5	0.4%	5	0.4%
Asian	32	2.8%	38	3.3%	49	4.3%	47	4.1%	39	3.4%
Black or African American	589	50.7%	571	50.0%	565	49.3%	550	48.3%	565	49.9%
Hispanic	266	22.9%	270	23.6%	263	22.9%	272	23.9%	265	23.4%
Multiracial	1	0.1%	1	0.1%	1	0.1%	1	0.1%	2	0.2%
White	267	23.0%	256	22.4%	263	22.9%	262	23.0%	257	22.7%
<b>Total</b>	<b>1,161</b>	<b>100.0%</b>	<b>1,142</b>	<b>100.0%</b>	<b>1,146</b>	<b>100.0%</b>	<b>1,139</b>	<b>100.0%</b>	<b>1,133</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education



**Secondary School: School Without Walls  
Commencement Academy  
School Number: 69**

Principal: Coretta Bridges  
Grades: 9-12

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	87.3%	86.5%	84.1%	86.1%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Good Standing	Good Standing	Good Standing	Good Standing	Good Standing

**Graduation Rate**

	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)	2017-2018 (2014 Cohort)	2018-2019 (2015 Cohort)
August Graduation Rate	80.3%	89.6%	83.3%	84.2%	82.0%

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	3	1	2	0	1	2	3
2016-2017	3	1	2	1	0	2	3
2017-2018	12	12	4	3	9	4	16
2018-2019	10	12	0	6	6	0	12

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	20	28	30	29	26
English Language Learners	16	14	18	19	18
Economically Disadvantaged	225	221	228	232	231
General Education	226	222	234	234	242
<b>Total</b>	<b>246</b>	<b>250</b>	<b>264</b>	<b>263</b>	<b>268</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%
Asian	14	5.7%	13	5.2%	15	5.7%	16	6.1%	10	3.7%
Black or African American	128	52.0%	141	56.4%	154	58.3%	156	59.3%	162	60.4%
Hispanic	73	29.7%	64	25.6%	61	23.1%	61	23.2%	65	24.3%
<b>Multiracial</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>2</b>	<b>0.8%</b>	<b>2</b>	<b>0.7%</b>
<b>White</b>	<b>30</b>	<b>12.2%</b>	<b>31</b>	<b>12.4%</b>	<b>34</b>	<b>12.9%</b>	<b>28</b>	<b>10.6%</b>	<b>29</b>	<b>10.8%</b>
<b>Total</b>	<b>246</b>	<b>100.0%</b>	<b>250</b>	<b>100.0%</b>	<b>264</b>	<b>100.0%</b>	<b>263</b>	<b>100.0%</b>	<b>268</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Secondary School: Vanguard Collegiate High School  
 School Number: 97

Principal: Stephanie Moore  
 Grades: 9-12

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	72.2%	69.7%	69.6%	70.4%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Good Standing	Priority	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Graduation Rate**

	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)	2017-2018 (2014 Cohort)	2018-2019 (2015 Cohort)
August Graduation Rate	51.5%	39.4%	51.4%	41.5%	34.6%

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	385	529	37	483	51	32	566
2016-2017	232	324	36	191	135	34	360
2017-2018	117	145	58	111	36	56	203
2018-2019	70	137	21	139	0	19	158

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	66	133	126	144	149
English Language Learners	63	76	84	107	135
Economically Disadvantaged	370	471	496	577	587
General Education	356	391	400	458	471
<b>Total</b>	<b>422</b>	<b>524</b>	<b>526</b>	<b>602</b>	<b>620</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	1	0.2%	3	0.6%	2	0.4%	1	0.2%	0	0.0%
Asian	32	7.6%	32	6.1%	23	4.4%	20	3.3%	16	2.6%
Black or African American	251	59.5%	307	58.6%	314	59.8%	365	60.6%	365	58.9%
Hispanic	105	24.9%	129	24.6%	140	26.7%	172	28.6%	196	31.6%
<b>Multiracial</b>							<b>1</b>	<b>0.2%</b>	<b>3</b>	<b>0.5%</b>
<b>White</b>	<b>33</b>	<b>7.8%</b>	<b>53</b>	<b>10.1%</b>	<b>46</b>	<b>8.8%</b>	<b>43</b>	<b>7.1%</b>	<b>40</b>	<b>6.5%</b>
<b>Total</b>	<b>422</b>	<b>100.0%</b>	<b>524</b>	<b>100.0%</b>	<b>525</b>	<b>100.0%</b>	<b>602</b>	<b>100.0%</b>	<b>620</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

**EAST EPO**

Elementary School: East Lower School  
 School Number: 105

Principal: Tanya Wilson  
 Grades: 6-8

**ELA Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 6 ELA	6.7%	31.3%	5.3%	2.1%	3.8%
Grade 7 ELA	4.5%	6.8%	9.4%	3.4%	10.8%
Grade 8 ELA	4.8%	12.0%	12.7%	8.5%	3.9%
<b>Total</b>	<b>4.8%</b>	<b>10.7%</b>	<b>10.0%</b>	<b>5.7%</b>	<b>7.8%</b>

**Math Grades 3-8**

**Percent Scoring in Performance Levels 3 & 4**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Item Name	%3-4	%3-4	%3-4	%3-4	%3-4
Grade 6 Math	10.5%	17.6%	2.0%	2.1%	3.8%
Grade 7 Math	4.4%	9.7%	10.2%	2.1%	3.8%
Grade 8 Math	3.2%	0.9%	1.1%	0.0%	1.3%
<b>Total</b>	<b>4.3%</b>	<b>6.5%</b>	<b>5.5%</b>	<b>1.3%</b>	<b>2.9%</b>

**Average Daily Attendance (ADA)**

	2016-2017	2017-2018	2018-2019
ADA	89.6%	90.0%	89.7%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	NA	Priority	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	204	246	2	212	34	2	248
2016-2017	200	244	3	223	21	3	247
2017-2018	200	276	5	242	35	4	281
2018-2019	249	409	12	226	186	9	421

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment			
	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	37	35	54	186
English Language Learners	58	48	40	327
Economically Disadvantaged	286	283	314	778
General Education	283	287	312	639
<b>Total</b>	<b>320</b>	<b>322</b>	<b>366</b>	<b>825</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	2	0.6%	2	0.6%	2	0.5%	0	0.0%
Asian	13	4.1%	8	2.5%	12	3.3%	9	1.1%
Black or African American	169	52.8%	182	56.5%	193	52.7%	320	38.8%
Hispanic	91	28.4%	94	29.2%	124	33.9%	460	55.8%
<b>Multiracial</b>	<b>3</b>	<b>0.9%</b>	<b>2</b>	<b>0.6%</b>	<b>1</b>	<b>0.3%</b>	<b>1</b>	<b>0.1%</b>
<b>Native Hawaiian</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.3%</b>	<b>35</b>	<b>4.2%</b>
<b>White</b>	<b>42</b>	<b>13.1%</b>	<b>34</b>	<b>10.6%</b>	<b>34</b>	<b>9.3%</b>	<b>825</b>	<b>100.0%</b>
<b>Total</b>	<b>320</b>	<b>100.0%</b>	<b>322</b>	<b>100.0%</b>	<b>366</b>	<b>100.0%</b>		

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

Secondary School: East High School  
 School Number: 61

Principal: Marlene Blocker  
 Grades: 9-12

**Average Daily Attendance (ADA)**

	2015-2016	2016-2017	2017-2018	2018-2019
ADA	78.3%	78.3%	82.2%	84.0%

**Accountability Status**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Accountability Designation	Priority	Priority	Priority	Comprehensive Support and Improvement	Comprehensive Support and Improvement

**Graduation Rate**

	2014-2015 (2011 Cohort)	2015-2016 (2012 Cohort)	2016-2017 (2013 Cohort)	2017-2018 (2014 Cohort)	2018-2019 (2015 Cohort)
August Graduation Rates	33.3%	40.2%	45.3%	61.1%	69.7%

**Incidents/Suspensions by Campus**

School Year	Incidents	Short Term	Long Term	In School	Out of School	In Alt. Program	Total Suspensions
2015-2016	305	469	24	347	131	15	493
2016-2017	119	179	20	159	20	20	199
2017-2018	94	112	17	110	2	17	129
2018-2019	132	189	16	156	33	16	205

Note: The categories Short-term and Long-term reflect the duration of a suspension, while the categories Alt. Program, In School and Out of School reflect where the student is placed while on suspension. These categories are not mutually exclusive, and a single suspension will generally be reported in two different columns. The actual # of Suspensions is reflected in the value under Total Suspensions.

**BEDS Enrollment by Student Classification**

Status	Enrollment				
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Students with Disabilities	307	187	133	102	96
English Language Learners	361	198	167	146	114
Economically Disadvantaged	1,461	883	748	622	572
General Education	1,285	792	692	612	573
<b>Total</b>	<b>1,592</b>	<b>979</b>	<b>825</b>	<b>714</b>	<b>669</b>

**Enrollment BEDS Day % By Race / Ethnicity**

Race / Ethnicity	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%	Enrolled	%
American Indian and Alaska Native	4	0.3%	2	0.2%	1	0.1%	2	0.3%	2	0.3%
Asian	114	7.2%	63	6.4%	41	5.0%	35	4.9%	25	3.7%
Black or African American	815	51.2%	514	52.5%	433	52.5%	362	50.7%	372	55.6%
Hispanic	534	33.5%	325	33.2%	284	34.4%	253	35.4%	206	30.8%
<b>Multiracial</b>	<b>1</b>	<b>0.1%</b>	<b>4</b>	<b>0.4%</b>	<b>4</b>	<b>0.5%</b>	<b>3</b>	<b>0.4%</b>	<b>4</b>	<b>0.6%</b>
<b>White</b>	<b>124</b>	<b>7.8%</b>	<b>71</b>	<b>7.3%</b>	<b>62</b>	<b>7.5%</b>	<b>59</b>	<b>8.3%</b>	<b>60</b>	<b>9.0%</b>
<b>Total</b>	<b>1,592</b>	<b>100.0%</b>	<b>979</b>	<b>100.0%</b>	<b>825</b>	<b>100.0%</b>	<b>714</b>	<b>100.0%</b>	<b>669</b>	<b>100.0%</b>

Source: School Performance Analytics (SPA) Dashboard & New York State Department of Education

**DISTRICT COMPENSATION UNDER \$135,000 FOR  
CALENDAR YEAR 2018, SORTED HIGHEST TO LOWEST**

### District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Robinson, Anthony J.	PROGRAM ADMINISTRATOR	Young Mothers & Interim Hlth	256			134,676	134,932
Brown, Lowan Star	ASSISTANT PRINCIPAL	Jos. C. Wilson Found Acdmy	8,871			125,896	134,767
Gizzi, David J.	ASSISTANT PRINCIPAL	# 5 - John Williams - ES	12,055			122,490	134,545
Pease, Marcia K.	Dir Alt Spec Ed Prog	Specialized Services Ops & Mng				134,360	134,360
Ballesty, Lorraine B.	SR INFO SRVCS BUS ANALYST	Business Sys Tech Support - CS			4,938	129,380	134,318
Cotto Jr., Carlos M.	Exec Dir PE/Athletics/Health	Health, Phys Educ, & Athletics			4,863	129,227	134,090
Harris-Pappin, Kimberly	Principal	# 53 - Montessori Academy			9,268	123,796	133,064
Garlock, Kimberly A.	Per Diem Administrator	Tchr-Sub Per Diem - DM			3,431	129,037	132,468
Adams, David L.	MANAGER, FINANCIAL REPORTING	Ofc of Budget & Revenue - FS			4,837	126,765	131,602
Holberton, Valerie L.	Academy Director	# 35 - Pinnacle School - ES			4,817	126,741	131,558
Wilson, Toyia T.	Chief of Schools	Network PreK-12 NW & South			5,948	124,608	130,556
Ulliman, Robert M.	Director of Planning	Research & Program Evaluation				130,280	130,280
Laguer, Rosa C.	TCHR-PRE-K	# 57 - Early Childhood - PreK	140			130,138	130,278
Freeman, Redell	ASSISTANT PRINCIPAL	# 44 - Lincoln Park - ES				129,518	129,518
Wilson, Tanya M.	EPO Lower School Principal	East Lower School			4,373	125,061	129,434
Johnson, Donna	Tchr - Mentor Release	Careers in Teaching	18,057			110,790	128,847
Richards, Terry L.	ASSISTANT PRINCIPAL	# 42 - Abelard Reynolds - ES				128,734	128,734
Coddington, Nancy	ASSISTANT PRINCIPAL	# 17 - Enrico Fermi - ES				128,487	128,487
Ciccione, Richard J.	ADMINISTRATIVE SPECIALIST	Transportation-Sprvsn- TA			7,214	121,005	128,219
Agostinelli, Dianne	ASSISTANT PRINCIPAL	# 34 - Dr Louis A Cerulli - ES				128,210	128,210
Dunn, Joyce A.	ASSISTANT PRINCIPAL	Roch Early College Intrntrl HS				128,111	128,111
Brady, Anne E	Senior Director of HCI	Human Resources			4,684	123,421	128,105
Avery-De Toy, Laurel A.	Per Diem Administrator	Tchr-Sub Per Diem - DM			5,932	121,752	127,684
Webster, Sheelarani P.	Chief of Schools	Network PreK-12 NW & South				127,642	127,642
Halsdorfer, Jeffrey J.	EPO Vice Principal	East Lower School	937			124,630	127,310

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
VanDerwater,Julie	PRINCIPAL-SECONDARY	Jos. C. Wilson Magnet HS			3,323	123,442	126,765
Traficante-Loncao,Lisa	Dir Roch Erly Childhood Ed Ctr	Roch. Early Childhood Cntr-NE				126,741	126,741
Cromartie,Bryant T.	ASSISTANT PRINCIPAL	Leadership Acad for Young Men	2,709			123,851	126,560
Scott,Jacob L.	PRINCIPAL-SECONDARY	Edison Career & Technology HS	2,549		5,959	117,860	126,369
Chevallier-Blackman, Sandra Ivette	PRINCIPAL-SECONDARY	James Monroe High School - HS			8,883	117,299	126,182
O'Brien,Lynn A.	Tchr - Mentor Release	Integrated Arts & Tech HS				126,064	126,064
Perez Pherett,Abel	Exec Dir of Multilingual Ed	Multilingual Education - AS			5,117	120,943	126,060
Mortis,Lynda M.	ASSISTANT PRINCIPAL	# 50 - Helen B Montgomery - ES	3,648			122,093	125,741
Scott,Andy L.	Data Management Specialist	School Operations			2,349	123,136	125,485
Cronmiller,William M.	ASSISTANT PRINCIPAL	# 17 - Enrico Fermi - ES				125,472	125,472
Bakeman,Joanne	Data Management Specialist	School Operations			4,608	120,813	125,421
Caso,Steven G.	Systems Analyst	Student Information Systems-CS				125,286	125,286
Rutland,Pamela D	Per Diem Administrator	Tchr-Sub Per Diem - DM				125,234	125,234
Cooksey,Sylvia A.	Exec Dir Professional Learning	Dept of Professional Dvlpmnt			4,634	120,478	125,112
Cranker,Jeremy E.	SENIOR DATABASE ADMINISTRATOR	Student Information Systems-CS			4,593	120,407	125,000
Mykins, Katherine S.	ASSISTANT PRINCIPAL	# 33 - John James Audubon - ES				124,984	124,984
Pacheco,Alba I.	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES	2,132			122,711	124,843
Dinicola,Mary C.	TCHR-SPEC ED	School of the Arts - HS				124,568	124,568
Fuller,Latresha J.	Academy Director	P-Tech: Pathways in Technology				124,042	124,042
Enright, Donna Jean	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics			4,382	119,583	123,965
Brazwell,Margaret Marie	Academy Director	# 33 - John James Audubon - ES			8,846	115,002	123,848
Gabriele,John	TCHR-MUSIC,VOCAL	School of the Arts - HS	369			123,204	123,573
Jordan,Sandra L.	Per Diem Administrator	Tchr-Sub Per Diem - DM				123,394	123,394
Jahnke,Walter E.	TCHR-MATH	School Without Walls - HS				123,368	123,368
O'Hara,Stephen	TCHR-MATH	Jos. C. Wilson Magnet HS	10,470			112,841	123,311



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Cohen, Stefan L.	TCHR-SOCIAL STUDIES	Careers in Teaching	20,372			102,813	123,185
Leigh, Sharon	ASSISTANT PRINCIPAL	# 4 - George M Forbes - ES				122,930	122,930
Silas-Lee, Moniek R.	Principal	# 19 - Dr Charles T Lunsford-ES	1,391			121,310	122,701
Piper, Jay	Principal	# 15 - Children's School - ES			4,539	118,003	122,542
Dorsey, David M.	ASSISTANT PRINCIPAL	Jos. C. Wilson Found Acdmy				122,490	122,490
Chandler, Brian	ASSISTANT PRINCIPAL	School of the Arts - HS				122,490	122,490
Wertz, Jason	ASSISTANT PRINCIPAL	# 10 - Dr Walter Cooper Aca-ES				122,490	122,490
Rose, Jerry R.	Internal Control Specialist	General Counsel			926	121,376	122,302
Lapietra, Joseph M.	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics	4,335			117,783	122,118
Leone-Mannino, Caterina A.	Principal	# 17 - Enrico Fermi - ES				121,596	121,596
Arvelo-Park, Gloribel	TCHR-BILINGUAL-SOC ST	East High School - HS	6,005	4,566		110,913	121,484
Rees, Jennifer M.	EPO Vice Principal	East High EPO Administration	3,567			117,908	121,475
Griffin, Joseph H.	Supervising Custodian Engr	Oprtn of Plant-Sprvsn - FA			4,458	116,914	121,372
Cason, Aloma Y	Data Retrieval Spec 40 hrs.	School Operations			4,404	116,681	121,085
Velazquez-Betancourt, Annette	Senior Personnel Analyst	Human Resources			8,290	112,607	120,898
Johnson, Roddy A.	Maint Mechanic I (Foreman)	General - FA		24,514		96,352	120,866
Washington, Lorna S.	Spec Asst, EPO Superintendent	East High EPO Administration				120,841	120,841
Aspenleiter, Jo Ann M.	ASSISTANT PRINCIPAL	School of the Arts - HS				120,700	120,700
Asamoah-Wade, Yolanda	SPECIAL EDUCATION COUNSEL	General Counsel			4,402	115,979	120,381
Abate, Meghan M. L.	Labor Relations Mgr/Dir	Office of Labor Relations			4,402	115,979	120,381
Holcomb, Mary Ann	TCHR-SCHOOL INSTRUCTOR	Youth & Justice - HS	19,404			100,827	120,232
Dade, Terry J.	Superintendent	Chief School Administrator -DM				120,192	120,192
Tyndall, Edward W.	Maint Mechanic I (Foreman)	Mechanical - FA		16,618	3,760	99,789	120,167
Sausa, Mike L.	Medicaid Analyst	Office of Accounting			4,413	115,749	120,162
Moyer, Alison K.L.	Associate Counsel	General Counsel				120,159	120,159

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Akinniyi,Bandlele T.	Dir of Dist Support Operations	Administrative Operations			6,493	113,552	120,045
Neal,Rhonda	Exec Dir Career Phwys, Colleg	Career Pathways & Int Lrng			4,433	115,245	119,678
Bhagavatula,Sastry	Senior Programmer Analyst	Business Sys Tech Support - CS			4,385	115,013	119,398
Crane,Samantha J.	Associate Counsel	General Counsel				119,167	119,167
Little,Kelle A.	TCHR-REGISTRAR	# 12 - Anna Murray-Dgl - REG	21,337			97,725	119,062
Dreyer,Daniel P.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP	17,884			100,827	118,712
Rivera-Nothnagle,Aneli	Dir of Employee Benefits	Human Resources			2,275	116,392	118,667
Mascadri,Edward	EPO Freshman Academy Director	East High EPO Administration	1,440		4,130	112,963	118,532
Lampe,Paul C.	Academy Director	Edison Career & Technology HS			4,397	114,105	118,502
Fahy,Karen L.	Exec Dir ELA, Lit, Lrng & Lead	Integrated Literacy K-12				118,450	118,450
Humphrey,Steven	ASSISTANT PRINCIPAL	P-Tech: Pathways in Technology	4,324			113,568	117,892
Luu,Quyen L.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP	15,963			101,913	117,875
Herrman,Patricia C.	TCHR-MATH	Edison Career & Technology HS	13,905			103,894	117,799
Jordan,Diane M.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	21,525			96,225	117,750
Panipinto,Anne Marie	Tchr-on-Assignment	Chief Of Schls Dist. Response	12,443			105,217	117,659
Brezhnev,Oleg	SR INFO SRVCS BUS ANALYST	Business Analytics & Sys Sprrt			4,308	113,010	117,318
Morrison,Mark T.	TCHR-SOCIAL STUDIES	James Monroe High School - HS	17,226			100,021	117,247
Hart,Susen	Academy Director	All City High	3,028		4,230	109,982	117,241
St. Louis,Djinga	PRINCIPAL-SECONDARY	Leadership Acad for Young Men	3,454			113,725	117,179
O'Connor,Patrick J.	SR INFO SRVCS BUS ANALYST	Business Sys Tech Support - CS			4,301	112,826	117,127
Kania,Karl J.	Dir External Schl Operations	School Operations			4,273	112,591	116,864
Graziano,Timothy	ASSISTANT PRINCIPAL	# 53 - Montessori Academy				116,430	116,430
Rosenhack,Andrew	ADMINISTRATIVE SPECIALIST	Attendance				116,402	116,402
Festenstein,Lia E	ASSISTANT PRINCIPAL	# 45 - Mary Mcleod Bethune-ES	312		4,122	111,790	116,224
Zona,Andrea Schimpf	Tchr on Assign Special Ed	Specialized Services Ops & Mng	14,317			101,891	116,208

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Paris, Meredith C.	PRE-K TCHR ON ASSIGNMENT	Early Childhood Office - PS	10,335			105,727	116,063
Neil, Adrian G.	Associate Counsel	General Counsel				115,979	115,979
Roberts, Carla J.	ASSISTANT PRINCIPAL	# 23 - Francis Parker - ES			14,793	101,126	115,919
Markman, Jeanne	ASSISTANT PRINCIPAL	# 3 - Nathaniel Rochester - ES	6,585			109,325	115,910
Grabb, Paula A.	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	19,415			96,225	115,639
Haile, Marilyn	Associate Dir of Special Educ	Preschool Special Education			1,891	113,667	115,558
Sergent, Margaret-Mary	TCHR-MAGNET RESOURCE	Union Cntrct'l Obligation-DWNPE				115,534	115,534
Robinson, Eric C	EPO Athletic Director	East High EPO Administration			3,901	111,582	115,483
Brown, David A.	Deputy Auditor General - Tech	Office of Auditor General				115,377	115,377
Roldan, Harry	COUNSELOR	Bilingual Academy	10,095			105,094	115,189
McCart, Jean	TCHR-SPEC ED SP/HH	RISE Community School	25,428			88,921	114,349
Gross, Susan	TCHR-BUSINESS/MARKETING	East High School - HS	11,497			102,707	114,204
LaMonte, Stephen	Exec Dir Soc St & Comm Svc Lr	Office of Social Studies			4,222	109,771	113,993
Kittelberger, Wayne L.	Director of Transportation	Transportation-Sprvsn- TA			4,178	109,620	113,798
Allen II, Michael A.	Director of Youth & Justice	Youth & Justice - HS			4,214	109,552	113,766
Turney II, Peter J.	ADMINISTRATIVE ANALYST	Office of Finance			4,206	109,360	113,566
Palumbo, Katherine	Tchr-Literacy	Northwest High School	15,379			98,108	113,487
Cammilleri, Elizabeth R.	SUPERVISOR, PAYROLLS	Office of the Treasurer				113,445	113,445
Beauchamp, Robert	TCHR-SPEC ED	East High School - HS	12,942			100,468	113,409
Colombo, Carol B.	TCHR-SPEC ED SP/HH	# 52 - Frank Fowler Dow - ES	13,791			99,013	112,804
Accordo, Catherine	ASSISTANT PRINCIPAL	Integrated Arts & Tech HS			1,291	111,364	112,654
Bertram, Barbara A.	TCHR-SPEC ED	Edison Career & Technology HS				112,601	112,601
Wing-Schroeder, Betsy	PRE-K TCHR ON ASSIGNMENT	Early Childhood Office - PS	4,900			107,415	112,315
Ragans, Narlene V.	ADMINISTRATIVE ANALYST	OACES-WFP			4,021	108,166	112,187
Rodger, Adam D.	ASSISTANT PRINCIPAL	Vanguard Collegiate HS	12,573			99,267	111,840

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Pryor, Kirstin M	ASSISTANT PRINCIPAL	Northeast High School			4,120	107,118	111,238
Thomas, Eva	Principal	# 57 - Early Childhood - ES	198		4,021	106,993	111,212
Howe, Caroline M.	Tchr - Mentor Release	# 22 - Abraham Lincoln - ES		5,425		105,727	111,153
Rogers, Jeffrey M.	Data Management Programmer	Student Information Systems-CS			4,079	107,061	111,140
Hawthorne, Lynne	ADMINISTRATIVE SPECIALIST	Grants Office - AS	5,630		6,288	99,082	111,000
Willlett, Richard D.	TCHR-SPEC ED	Edison Career & Technology HS	14,678			96,225	110,903
Torres-Santana, Brenda	Principal	# 35 - Pinnacle School - ES			4,013	106,886	110,899
Gan, Rafal	SR INFO SRVCS BUS ANALYST	Network Operations - CS			3,975	106,847	110,822
Fischpera, Richard J.	ASSISTANT PRINCIPAL	Jos. C. Wilson Magnet HS				110,793	110,793
Whitehair, Debra A.	TCHR-SPEC ED	Specialized Services Zone 3	16,224			94,449	110,673
Miller, Glendine P	DIR OF FINANCIAL MANAGEMENT	Dept of Financial Management				110,094	110,094
Maddison, James W.	Grants Analyst	OACES-WFP			4,034	105,885	109,919
Bianco-Rion, Mary Rose	PRE-K TCHR ON ASSIGNMENT	Early Childhood Office - PS	10,766			99,013	109,779
Lincoln, David	Principal	# 7 - Virgil I Grissom - ES			2,899	106,852	109,751
Lau, Robert A.	SR INFO SRVCS BUS ANALYST	Student Information Systems-CS				109,514	109,514
Thompson, Stephanie A.	Principal	# 8 - Roberto Clemente - ES	2,251		4,088	103,169	109,509
Howe, Nancy J.	TCHR-SPEC ED	Edison Career & Technology HS				109,456	109,456
Wims-Hall, Nyree D.	Asst Principal - Secondary	Youth & Justice - HS	6,336			103,118	109,454
Woodworth, Carol D.	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprpt				109,395	109,395
Smith, Brandi A.	ASSISTANT PRINCIPAL	# 39 - Andrew J Townson - ES				109,325	109,325
Green, Burnice	ASSISTANT PRINCIPAL	# 9 - Dr Martin L King Jr - ES				109,325	109,325
Tucker, Karen	Tchr-on-Assignment	Chief Spec Ed & Stu Sprt Svcs	11,418	9,893		87,853	109,164
Orczyk, Jeanne M.	ADMINISTRATIVE SPECIALIST	Title 1 Office - AS	6,088			103,022	109,110
Soprano, Steven	ASSISTANT PRINCIPAL	Integrated Arts & Tech HS	620		2,098	106,253	108,971
Calloway-Downs, Savaria E	Dir of Prof Lrng Init & Out	Dept of Professional Dvlpmnt			4,013	104,938	108,951

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Noeth Jr., Gerard	Tchr-Computer Science	P-Tech: Pathways in Technology	4,921			103,894	108,815
Gonzalez, John	Principal	# 12 - Anna Murray-Douglass Ac			4,013	104,796	108,809
Horn, Marcy Marie	Tchr-on-Assignment	East Lower School	10,535			97,725	108,260
Bressler, Nancy E.	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				108,195	108,195
Buonomo-Cilento, Josephine	ASSISTANT PRINCIPAL	Edison Career & Technology HS	3,671			104,337	108,008
Caren, Kathleen	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES	451			107,415	107,866
Pittman, Melissa B.	Associate Dir of Special Educ	Specialized Services Zone 4	5,949			101,887	107,836
Homer, Tanya Hart	Tchr-Elem 1-3	# 17 - Enrico Fermi - ES	11,539			96,225	107,763
Asse, Rodney	Director of Budget	Offc of Budget & Revenue - FS			4,692	102,999	107,692
Morris, Timothy J.	TCHR-ENGLISH	East High School - HS	1,286			106,402	107,688
Pappas, Thomas J.	ASSISTANT PRINCIPAL	# 33 - John James Audubon - ES				107,680	107,680
Brody, Samantha C.	ASSISTANT PRINCIPAL	Leadership Acad for Young Men	2,990			104,655	107,644
Savidis, Melanie A.	TCHR-ESOL	# 5 - John Williams - ES	140			107,415	107,555
Lechner, Kathleen	Tchr-Elem 1-3	# 20 - Henry Lomb - ES				107,415	107,415
Tirre, Alan	ASSISTANT PRINCIPAL	School of the Arts - HS	727			106,604	107,331
Walz, Timothy J.	School Construction Inspectr	Plant Engineering - FA		2,600		104,328	106,928
Hounshell, Phillip	Programmer Analyst	Student Information Systems-CS				106,875	106,875
Biyavskiy, Oleg	Network Administrator	Network Operations - CS				106,875	106,875
Gilbert, Jeanette M.	TCHR-BUSINESS/MARKETING	Integrated Arts & Tech HS	8,371			98,491	106,861
Hall, Charles O.	Tchr-Elem 4-6 Bilingual	# 9 - Dr Martin L King Jr - ES	6,683			99,991	106,674
Pierce, Carleen F.	EPO Chief Financial Officer	East High EPO Administration			3,900	102,758	106,658
Jordan, Anthony T.	Dir of Youth Eng & Cultural Re	Yth Dev Fmly Srv Supervision				106,565	106,565
Burke, Barry J.	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	13,199			93,343	106,543
Barley, Darrell M.	TCHR-SOCIAL STUDIES	East High School - HS	12,015			94,504	106,519
Price, Kristine	TCHR-ENGLISH	East High School - HS	16,143			90,271	106,414

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Garcia, Kathleen M	ASSISTANT PRINCIPAL	Northwest High School				106,330	106,330
Morales, Daisy	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics				106,251	106,251
Brown, David A.	DIR OF SCHL FOOD SERVICE	Office - Food Services - SFS			3,898	102,345	106,243
Dorris, Denise	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprnt				106,215	106,215
Nicholas, Wendy	COUNSELOR	All City High	22,047	12,679		71,391	106,116
Hudson, Wanda L.	Tchr-Elem 4-6	Jos. C. Wilson Found Acdmy	5,158			100,827	105,985
Passero, David T.	Principal	# 34 - Dr Louis A Cerulli - ES			3,924	102,018	105,942
De Jesus-Lopez, Enid	Director of Transition Systems	Student Equity & Placement -HS			3,540	102,277	105,817
Wess, Lori L.	TCHR-SPEC ED	# 2 - Clara Barton - ES				105,727	105,727
Rizzo, Marianne	TCHR-ART	James Monroe High School - HS	15,602			90,121	105,723
Zdanowski, Todd M	Data Management Programmer	Student Information Systems-CS			7,474	98,163	105,637
Munoz, Mary Anne	Principal	# 33 - John James Audubon - ES	10,885		3,721	90,983	105,589
Ouriel, Jeffrey M.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS	13,040			92,529	105,569
Bedenik-Carmel, Carol	PHYSICAL THERAPIST	Preschool Special Education		1,183		104,376	105,559
Donko-Hanson, P. Kwame	ASSISTANT PRINCIPAL	# 58 - World of Inquiry - ES	9,061			96,216	105,276
Davis, Mark	Asst Principal - Secondary	Rochester International Acad				105,271	105,271
Hollomon, Loretta M.	ASSISTANT PRINCIPAL	# 5 - John Williams - ES				105,271	105,271
Robinson, Edna L.	SCH SOCIAL WORKER	School Without Walls - HS				105,224	105,224
Karl, Lisa	TCHR-SPEC ED SP/HH	East High School - HS	1,286			103,907	105,193
Profetta, Larry C.	CUSTODIAN ENGINEER	# 54 - Flower City School - ES		13,105	4,809	87,265	105,179
Wardlow, Katherine H.	TCHR-FOREIGN LANGUAGE	Young Mothers & Interim Hlth	123	14,901		90,151	105,176
Decoste, Sharon S.	Bus Operations Expediter	Trnsprtn Pub/Priv Carriers-TA		17,087	3,213	84,873	105,173
Manso, Annamaria	Tchr - Mentor Release	Careers in Teaching	6,125			99,013	105,138
Nicholas, Julie	TCHR-MATH	East High School - HS	16,546			88,576	105,121
Zelazny, Juliann	TCHR-PHYSICAL EDUCATION	Rochester International Acad	5,319			99,732	105,051

### District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest

All Employees Listed by Primary Department and Title as of December 31, 2019

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Garfield,Shalonda L	Principal	# 44 - Lincoln Park - ES	1,272			103,776	105,048
Piccarreto,Melissa M.	TCHR-REGISTRAR	School of the Arts - REG	16,996	12,690		75,347	105,033
Guyett, Colleen R.	BUDGET ANALYST	Dept of Financial Management				104,945	104,945
Ventura, Jessica	Tchr-Elem 4-6 Bilingual	# 28 - Henry Hudson - ES	14,422			90,419	104,841
Songer,Johnny D	PLANT ENGINEER	Utility Management - FA			2,358	102,196	104,554
Christiano,Jeffrey R.	Tchr-Culinary Careers	East High School - HS	6,318			98,031	104,348
Morrow,Charles S.	TCHR-SPEC ED	# 28 - Henry Hudson - ES	14,211			90,121	104,332
Johnson,Melissa A.	TCHR-FOREIGN LANGUAGE	East Lower School	6,219	4,993		93,041	104,253
Smith,Timothy A.	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt	1,447			102,773	104,220
Mazurett-Boyle,Rosa	TCHR-FOREIGN LANGUAGE	East High School - HS	1,820	4,333		98,031	104,184
Matteson,Kenneth J.	Network Administrator	Print Shop - CS				104,054	104,054
Konecny,Loretta	TCHR-ENGLISH	Edison Career & Technology HS	17,083	9,808		77,097	103,988
Hansinger,Mitchel	Asst User Suppt Instructor I	Dept of Professional Dvlpmnt				103,978	103,978
Lewis, Amy M.	TCHR-SPEC ED	East High School - HS	14,133			89,787	103,920
Lombard, Kimberly	TCHR-REGISTRAR	Roch Early College Intrntrnl RG	15,951			87,853	103,804
Root, Teresa T.	Associate Director	OACES-WFP				103,747	103,747
Sents Jr., John R.	Distr Processing Tech	Help Desk Operations - CS				103,733	103,733
Porter, Gina M.	Intervention/Prevention Tchr	James Monroe High School - HS	533			103,030	103,563
Witman, Gregory A	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics				103,389	103,389
Bauman, Kelly E.	Director of Expanded Learning	Expanded Learning	192		3,077	99,991	103,260
Jackson, Heidi	ASSISTANT PRINCIPAL	Northeast High School	489		5,069	97,686	103,243
Able, Jyoti	Tchr-PreK Psychologist	Preschool Special Education	5,925			97,291	103,215
Kessel, Ira M.	TCHR-ENGLISH	Roch Early College Intrntrnl HS	15,214			87,853	103,068
Spalzy, Elizabeth H.	SENIOR BUDGET ANALYST	Dept of Financial Management			3,780	99,267	103,047
Bauerschmidt, Eileen T.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS				103,030	103,030

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Henretta, Michael J.	TCHR-ENGLISH	Young Mothers & Interim Hlth				103,030	103,030
Che, Jing	Senior Research Analyst	Office of Accountability				103,017	103,017
Griffin, Patrick M.	CUSTODIAN ENGINEER	School of the Arts - HS		14,762	1,638	86,527	102,927
Snipe, Maurice	Dir Human Capital Initiatives	Human Resources			3,813	99,076	102,889
Messore, Cristina	Tchr-Elem 1-3 Bilingual	# 22 - Abraham Lincoln - ES	12,740			90,121	102,861
Daly, Denise J.	SCHOOL PSYCHOLOGIST	East High School - HS	1,400			101,248	102,648
Drysdale, Felecia	ASSISTANT PRINCIPAL	# 50 - Helen B Montgomery - ES	5,021			97,617	102,638
Taylor-Brown, Tammy Jean	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac	280			102,220	102,500
Lazarek, Scott	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	11,514	294		90,654	102,462
Perez, Maycanitza	EPO Vice Principal	East High School - HS			3,462	99,000	102,461
Glenn-Shuler, Robin	TCHR-SPEC ED	# 23 - Francis Parker - ES	2,153			100,304	102,457
Farabell, Jacqueline M.	Dir Financial Audits & Cntrls	Office of Auditor General			2,843	99,541	102,384
Alberti, Michele L.	Executive Dir of Sch Innovatio	Office of School Innovation			3,790	98,540	102,330
Freedman, Sandra E.	TCHR-SPEC ED	# 58 - World of Inquiry - ES	10,588			91,638	102,226
Annese, Krista G.	Tchr-Prek Speech/Hearing	Preschool Special Education	5,787			96,225	102,012
Bonacci, Megan	Associate Dir of Special Educ	Specialized Services Zone 4	8,163			93,748	101,911
Hall, Todd B.	TELEVISION PRODUCTION SPEC	Dept of Communications-DM		17,246	3,881	80,725	101,852
Detres, Hector C.	COUNSELOR	Edison Career & Technology HS	6,729			95,025	101,754
Barrant, Darcy	TCHR-REGISTRAR	Edison Career & Technology REG	17,907			83,795	101,702
Whelen, Michelle M.	TCHR-ENGLISH	Jos. C. Wilson Magnet HS	615	193		100,830	101,638
Cerone, Jeanne W.	TCHR-SPEC ED	# 22 - Abraham Lincoln - ES	3,034			98,491	101,525
Luonte, Kristin L.	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	5,248			96,225	101,473
Konecny, Phillip	TCHR-ENGLISH	Edison Career & Technology HS	8,535	8,518		84,375	101,428
Donatella, Cheryl P.	ASSISTANT PRINCIPAL	# 20 - Henry Lomb - ES			3,755	97,617	101,372
Meehan-Richardson, Kerry L.	Tchr-on-Assignment	East High School - HS	13,193			88,176	101,369



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Schuman,Diane L.	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprt	13,514			87,853	101,368
Kadow Smith, Kim	Tchr on Assign Special Ed	Rel Svcs & Medicaid Staff/Sprt	13,409	86		87,853	101,349
Hill, Robin	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES	8,417			92,853	101,270
Latragna, Michael N.	Data Coach	Integrated Arts & Tech HS	28,407			72,545	100,952
Machuca-Dall, Carolina	TCHR-MATH	East High School - HS	14,220			86,724	100,944
Jones, Derrick C.	Dir Human Capital Initiatives	Human Resources			3,683	97,050	100,734
Resto, Nancy	Sr School Secretary Bilingual	# 58 - World of Inquiry - ES		831	5,130	94,762	100,724
Steffen, Elizaveta T.	Tchr-on-Assignment	Instruct Tech for Schools - CS	10,334			90,121	100,455
Groff-McNulty, Donna M.	ASSISTANT PRINCIPAL	Integrated Arts & Tech HS	2,829			97,617	100,446
Langford, George	TCHR-MATH	Leadership Acad for Young Men	6,724	5,862		87,853	100,439
Wingo III, Leandrew	ASSISTANT PRINCIPAL	# 16 - John W Spencer - ES	1,206			99,117	100,323
Colon, Luis D.	Info Svc Business Analyst	Student Information Systems-CS			3,674	96,527	100,201
Kraeger, Traci L.	TCHR-SCIENCE	School of the Arts - HS	21,760	1,230		77,114	100,104
Palmer, Kiersten	TCHR-SPEC ED	North STAR Educational Program	9,868			90,121	99,989
Brown, Nita T	ADMINISTRATIVE ANALYST	Attendance			3,666	96,317	99,983
Adams, Miriam Lynn	Data Liaison Specialist	Administrative Support Ctr -DM			3,604	96,370	99,974
Leone, Steven	TCHR-TECHNOLOGY	Edison Career & Technology HS		15,289		84,645	99,934
Hunter, Kimberly M.	TCHR-REGISTRAR	School Operations	9,611			90,315	99,926
Nixon, Glenn M.	SR INFO SRVCS BUS ANALYST	Business Sys Tech Support - CS				99,746	99,746
Combs, Sally W.	MANAGER, FINANCIAL REPORTING	Office of Accounting				99,746	99,746
Walsh, Kelly	Tchr on Assign Special Ed	Preschool Special Education	7,555			92,174	99,728
Torrealba, Jose	TCHR-SCHOOL INSTRUCTOR	OACES-WFP				99,627	99,627
White, Michael G.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS				99,627	99,627
Finch, Gregory J.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP				99,627	99,627
Ibezim, Samuel C.	TCHR-SCIENCE	Northeast High School	4,026	9,668		85,845	99,538

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Manengu, Donna R.	SCH SOCIAL WORKER	# 33 - John James Audubon - ES	980			98,491	99,471
Johnson, Lesley	Intervention/Prevention Tchrr	# 5 - John Williams - ES	9,195			90,121	99,316
Conover, Michael	Intervention/Prevention Tchrr	# 52 - Frank Fowler Dow - ES	7,925			91,329	99,254
Roche, Richard W.	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics				99,165	99,165
Yaniro, Tony	CUSTODIAN ENGINEER	All Schools Unassigned - FA		10,099	6,101	82,922	99,123
Vacca, Jerome	ASSISTANT PRINCIPAL	Edison Career & Technology HS				99,117	99,117
Weiler, Teresa M.	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	9,863	5,494		83,695	99,052
Johnson, Jennifer L.	ASSISTANT PRINCIPAL	# 58 - World of Inquiry - ES				99,036	99,036
Vane, Lisa A.	Tchr-Elem 1-3	# 23 - Francis Parker - ES	2,798			96,225	99,023
Bridge, Lawrence	TCHR-SPEC ED	Integrated Arts & Tech HS				99,013	99,013
Perrotta, Christine	COUNSELOR	Student Equity & Placement -HS	18,821			80,191	99,012
Cowles, Joan G.	Tchr-Elem 4-6	# 16 - John W Spencer - ES	420			98,560	98,980
Cavallaro, Michelle E.	TCHR-SPEC ED SP/HH	Spec Education Match Team	11,000			87,853	98,853
Taylor, Lieselle R.	Intervention/Prevention Tchrr	# 53 - Montessori Academy	9,933			88,893	98,826
Garbutt, Richard H.	CUSTODIAN ENGINEER	Leadership Acad for Young Men		12,021	3,155	83,568	98,744
Gamzon, Marcy	TCHR-ENGLISH	School of the Arts - HS	246			98,425	98,671
Trippe, Jerome	Maint Mechanic I (Foreman)	Electrical - FA		13,683		84,881	98,564
Brady-Onisk, Megan	ASSISTANT PRINCIPAL	All City High				98,541	98,541
Leysath, Gail	COUNSELOR	All City High	20,562			77,940	98,501
Nauerth, Kelly L.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				98,491	98,491
Morelle, Theresa M.	SCH SOCIAL WORKER	All City High				98,491	98,491
Simmons, Reginald D.	TCHR-SOCIAL STUDIES	Edison Career & Technology HS	5,243	8,232		84,941	98,416
Boehm, Michael J.	TCHR-MUSIC, INSTRUMENTAL	# 45 - Mary McLeod Bethune-ES	12,253	8,539		77,610	98,402
Hamza, Deborah Anne	TCHR-SPEC ED	Edison Career & Technology HS	11,907	8,680		77,765	98,352
Morales-Phillips, Marsha Lee	Sr School Secretary Bilingual	Leadership Acad for Young Men		12,660	6,114	79,562	98,337

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Rudy,Susan Teresa	TCHR-ART	School of the Arts - HS	369	13,393		84,569	98,331
Melendez,Juan A.	TCHR-PHYSICAL EDUCATION	# 25 - Nathaniel Hawthorne-ES		8,031		90,121	98,152
Smith,Dustin M.	DATABASE ADMINISTRATOR	Business Analytics & Sys Sprt				98,100	98,100
Gonzalez,Lourdes	TCHR-KINDERGARTEN-BILINGUAL	# 28 - Henry Hudson - ES	10,200			87,853	98,053
Poliszuk,Stephen C.	TCHR-TECHNOLOGY	East Lower School	17,325			80,586	97,911
Lillis,Jamie S.	Tchr-Elem 4-6	# 19 - Dr CharlesT Lunsford-ES	5,324			92,529	97,853
Ecklund,Stephen A.	TCHR-MATH	# 12 - Anna Murray-Douglass Ac	444			97,291	97,735
Mileham, Kristina I.	Associate Dir Related Services	Rel Svcs & Medicaid Staff/Sprt				97,710	97,710
Monroe-Dewitz,Jennifer	ASSISTANT PRINCIPAL	# 28 - Henry Hudson - ES	11,080			86,612	97,693
Behnke,Timothy R.	Tchr-Elem 1-3	# 57 - Early Childhood - ES	1,330			96,225	97,555
Mack,Josh J.	TCHR-MATH	Young Mothers & Interim Hlth	10,770			86,653	97,423
Kingdom,Stephan A.	Data Management Specialist	Testing			6,709	90,711	97,420
Hansen,Eric M.	PROJECT ARCHITECT	Plant Engineering - FA			3,495	93,863	97,358
Kanealey,Michelle M.	Intervention/Prevention Tchr	RISE Community School	14,762			82,585	97,347
Giamartino,Jennifer A.	Tchr-Elem 1-3	# 57 - Early Childhood - ES	3,325			94,022	97,347
Kilgore,Matthew D	SCH SOCIAL WORKER	# 4 - George M Forbes - ES				97,291	97,291
Levin,Anthony J.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP				97,291	97,291
Cordaro,Samuel	Associate Accountant	Office of Accounting				97,035	97,035
Meise,Michael	TCHR-MATH	Jos. C. Wilson Magnet HS	1,972	384		94,660	97,017
Seeger,Matthew E.	SUPVR OF PLANT MAINTENANCE	General Maintenance				97,012	97,012
Horton,Joseph S.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS	13,729			83,276	97,004
Stamper-Webster,Teresa	TCHR-SPEC ED SP/HH	# 9 - Dr Martin L King Jr - ES	764			96,225	96,988
Driscoll,Brenda A.	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES	4,379			92,529	96,908
Sadowski,Colleen	Instr Dir of Lib & Media Svcs	Library Services - AS			1,827	95,012	96,839
Degradanis,John P.	TCHR-ENGLISH	School of the Arts - HS	10,201			86,571	96,772

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Nadritch, Kimberly F.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS	4,208			92,529	96,737
Michels, Kimberly	TCHR-REGISTRAR	School Without Walls - REG	13,609	8,232		74,891	96,733
Lahr, Karen S.	TCHR-PRE-K	# 44 - Lincoln Park - PreK	4,602			92,129	96,731
Klein, Kevin J.	PRINCIPAL-SECONDARY	Integrated Arts & Tech HS	2,829			93,876	96,705
Derzizio, Lesline A.	SCH SOCIAL WORKER	East High School - HS	1,234			95,297	96,530
Manuele-Turnquist, Christine	ASSISTANT PRINCIPAL	RISE Community School	1,138			95,380	96,518
Avino, Charles J.	TCHR-ENGLISH	East High School - HS	1,426			95,073	96,499
Lange-Geyer, Erika N.	TCHR-ESOL	Young Mothers & Interim Hlth	105			96,337	96,442
Ewane-Sobe, Jane	COUNSELOR	Northeast High School	6,312			90,121	96,433
Cusack, Wendi	TCHR-HEARING IMPAIRED	Rel Svcs & Medicaid Staff/Sprt	12,696			83,695	96,391
Machuca, Paola	SCH SOCIAL WORKER	Integrated Arts & Tech HS	13,850			82,495	96,345
Froehlich, Julie A.	PURCHASING ASSISTANT	Office of Procurement				96,265	96,265
Barrant, Maureen L.	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES				96,225	96,225
Marschner, Mary C.	TCHR-KINDERGARTEN-FULL DAY	# 57 - Early Childhood - ES				96,225	96,225
Pennella, Annette Marie	TCHR-SPEC ED	Integrated Arts & Tech HS				96,225	96,225
Williams, Leda L.	TCHR-SOCIAL STUDIES	School Without Walls - HS				96,225	96,225
Yuhas, Barbara A.	TCHR-PRE-K	Roch. Early Childhood Cntr-NE				96,225	96,225
Olgin, Celine T.	TCHR-SPEC ED	# 33 - John James Audubon - ES				96,225	96,225
Burke, John R.	Senior Buyer	Office of Procurement				96,221	96,221
Humphries, Gemma A.	DIR OF SCHL FOOD SERVICE	Office - Food Services - SFS		25,000		70,868	95,868
Graham, Timothy John	TCHR-ART	East High School - HS	5,618			90,187	95,806
McCortney, Michele	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt	12,018			83,740	95,758
Gilbert, Mary H.	COUNSELOR	East High School - HS	5,528			90,187	95,715
Caparco, Melinda A.	TCHR-SOCIAL STUDIES	Integrated Arts & Tech HS	18,190	7,810		69,619	95,620
Raymond, Carol Ann	TCHR-SPEC ED	Northwest High School	525			95,025	95,550

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
O'Connor,Brian P.	BUDGET ANALYST	Offc of Budget & Revenue - FS				95,510	95,510
Ferron,Cecelia A	BUS DISPATCHER	Trnsprt-Dist-Owned - TA		14,855		80,654	95,510
Marino,Michaela	Tchr-on-Assignment	East Lower School	18,346	6,626		70,520	95,492
Pecor,Carrie	Dir Grants & Prog Acctblty	Title 1 Office - AS				95,481	95,481
Kasdin,Lisa	COUNSELOR	School of the Arts - HS	6,319			89,090	95,409
Talone,Thomas A.	TCHR-TECHNOLOGY	Edison Career & Technology HS	1,050	14,432		79,900	95,382
Leone-Tobar,Anna	Tchr - Mentor Release	Careers in Teaching	3,395			91,945	95,340
Rodgers,Deon K.	EPO Vice Principal	East High School - HS			3,213	91,902	95,115
Veitch,Peter	TCHR-ART	# 8 - Roberto Clemente - ES				95,025	95,025
Yarlett-Fenti,Kathryn L.	Principal	# 23 - Francis Parker - ES			3,752	91,245	94,998
Maggio,Tracy J.	Intervention/Prevention Tchr	RISE Community School	3,374			91,621	94,995
Wilson,Ples Victor	CUSTODIAN ENGINEER	Integrated Arts & Tech HS		37,271		57,618	94,889
Palmerini,Angelo	Telephone Technician	Network Operations - CS		268	1,762	92,848	94,878
Frost,Melissa M.	LIBRARY MEDIA SPECIALIST	# 15 - Children's School Lbrary	10,655			84,168	94,824
Belcuffine,Mario M.	ASSISTANT PRINCIPAL	School of the Arts - HS	6,125			88,683	94,808
Drake,Laurajean A.	TCHR-MATH	# 58 - World of Inquiry - ES	350			94,449	94,799
Munoz,Sheri S	TCHR-PHYSICAL EDUCATION	East Lower School	1,050			93,669	94,719
Thomas III,Robert J.	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics				94,680	94,680
Hogerman,Carol N.	Tchr-Elem 1-3	# 52 - Frank Fowler Dow - ES	2,100			92,529	94,629
Lynch,Linda	Tchr-Elem 1-3	# 46 - Charles Carroll - ES	4,474			90,121	94,595
Cannito,Kerri L.	Associate Dir of Special Educ	Preschool Special Education				94,490	94,490
Kimler-White,Michele M.	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES				94,449	94,449
Carlisi,Robin A.	TCHR-PRE-K	# 53 - Montessori Academy-PreK				94,449	94,449
Betancourt,Daniel	Supv of Safety & Security	Office of Security Operations			6,289	88,153	94,442
Klafehn,Todd L.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS	1,190			93,249	94,439

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Westrich, Kevin	TCHR-MATH	East High School - HS	1,958			92,478	94,436
Gerhardt, Andrea H.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				94,398	94,398
Price, Bonnie Jean	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services		570		93,824	94,394
Dorow, Andrew	TCHR-WELLNESS CTR. COOR.	Vanguard Collegiate HS	5,407			88,921	94,328
Nanna, Bridget	TCHR-SPEC ED SP/HH	Leadership Acad for Young Men	16,944			77,343	94,287
Franciosa, Michael D.	Intervention/Prevention Tchr	# 46 - Charles Carroll-Exp Lr	6,273			87,903	94,176
Bruce, Samone R.	SECRETARY TO SUPT OF SCHOOLS	Chief School Administrator -DM			3,540	90,553	94,092
Berardi, Andrea	TCHR-HEALTH EDUCATION	Young Mothers & Interim Hlth	1,575	11,358		81,100	94,033
Collatz-Krug, Susan K.	Intervention/Prevention Tchr	# 29 - Adlai E Stevenson - ES	6,150			87,853	94,003
Dietz, Patricia S.	Senior School Secretary	School Without Walls - HS			3,438	90,565	94,003
Militello, Michael Robert	TCHR-PHYSICAL EDUCATION	East High School - HS	569			93,390	93,958
Turner, Renee	ASSISTANT PRINCIPAL	# 29 - Adlai E Stevenson - ES				93,904	93,904
Cotto, Emily	TCHR-SPEC ED	East Lower School	13,869	3,708		76,176	93,752
Craddock, Bradley E.	TCHR-ENGLISH	School of the Arts - HS	246	13,040		80,431	93,717
Evans, Lashara M.	Principal	# 54 - Flower City School - ES			1,795	91,874	93,669
Gonzalez, Maria	School Psychologist Bilingual	Specialized Services Zone 1	2,318			91,329	93,647
Lukens, James	Intervention/Prevention Tchr	Leadership Acad for Young Men	19,080	198		74,287	93,565
Morales, Larry	TCHR-SOCIAL STUDIES	Edison Career & Technology HS	9,644	11,490		72,421	93,555
DeBruyn, Jonathan	Intervention/Prevention Tchr	# 8 - Roberto Clemente - ES	7,236			86,294	93,530
Harding, Elice	TCHR-SPEC ED SP/HH	Integrated Arts & Tech HS				93,478	93,478
Pack, Brian J.	SENIOR BUDGET ANALYST	Office of Accounting			3,376	90,083	93,458
Krug, Howard P.	TCHR-SOCIAL STUDIES	Vanguard Collegiate HS	700	11,731		80,997	93,428
Ventura, Jeremy J.	Tchr-Elem 1-3	# 28 - Henry Hudson - ES	18,526			74,891	93,417
Agron, Celina L.	SECRETARY I	Facilities Supp-Admin - FA			3,423	89,989	93,412
Hunter-Stokes, Chenetta M.	COUNSELOR	Jos. C. Wilson Magnet HS	4,829	284		88,165	93,278

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All Employees Listed by Primary Department and Title as of December 31, 2019

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Paul, Kellene F.	Tchr-Elem 4-6	# 5 - John Williams - ES	700			92,529	93,229
Delehanty, Daniel	TCHR-SOCIAL STUDIES	East High School - HS	525			92,602	93,127
Korn, Rhonda	SCHOOL PSYCHOLOGIST	East Lower School	630			92,478	93,108
Labrador, Wanda	Community School Site Coord	# 9 - Dr Martin L King Jr - ES				93,011	93,011
Washington, Deborah D.	Principal	# 3 - Nathaniel Rochester - ES	1,518		3,551	87,863	92,933
Conrow, Paul D.	TCHR-SCIENCE	East High School - HS	5,417	5,835		81,568	92,820
Bethea, Monique	TCHR-PHYSICAL EDUCATION	Edison Career & Technology HS	44			92,644	92,688
Willis, Jason B.	Dir African/Afri-Amer Studies	African & African-Amer Studies			5,051	87,550	92,601
Galbato Kunsman, Sandra J.	Director of Literacy K-12	Integrated Literacy K-12				92,556	92,556
McCann, Karen A.	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES				92,529	92,529
Binko, Kecia	TCHR-SPEC ED BLIND/VIS IMP	Rel Svcs & Medicaid Staff/Sprnt				92,529	92,529
Diaz, Elena	Sch Soc Wrk Bil	James Monroe High School - HS				92,529	92,529
Fiorino, Anne	TCHR-MUSIC, INSTRUMENTAL	# 52 - Frank Fowler Dow - ES				92,529	92,529
Watts, Tracy L.	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	2,337			90,121	92,458
Harris, Stephanie N	PRINCIPAL-SECONDARY	Vanguard Collegiate HS	527		3,591	88,299	92,418
Erhardt, Patricia M.	Instructional Coach	# 46 - Charles Carroll - ES	5,810			86,571	92,381
Bond, Elisa	TCHR-ART	School Without Walls - HS				92,320	92,320
McDonald, Maureen A.	TCHR-SPEECH LANGUAGE-AUDIOLOGY	Spec Educ Audiology Services	3,395			88,921	92,316
Hashim, Christine L.	Tchr-Prek Speech/Hearing	# 33 - Florence S Brown - PreK	4,400			87,853	92,253
Mervine, Rebecca C.	TCHR-SPEECH/LANGUAGE-AUDIOLOGY	Spec Educ Audiology Services	905			91,329	92,235
Nichols, Nia J.	COOR HUMAN SERVICES SYSTEMS	Attendance				92,212	92,212
Rinere, Frank	Per Diem Retiree	Tchr-Sub Per Diem - DM		17,061		75,124	92,185
Sergio, Joseph C.	Dir Human Capital Initiatives	Human Resources			3,370	88,782	92,152
Karcher, Shannon A.	Dir Alt-Spec Ed Prog	North STAR Educational Program				92,000	92,000
Jones, Donald	Senior Auto Mechanic	Trnsprt-n-Vhcl Maintenance-TA		950		91,014	91,964

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Perkins,Tracey L.	Tchr-Elem 1-3	# 46 - Charles Carroll - ES	4,346			87,538	91,884
Murphy,Sheila K.	TCHR-PRE-K SPED	# 33 - Florence S Brown - PreK	1,638			90,121	91,759
Wingo,Danielle	TCHR-PHYSICAL EDUCATION	# 58 - World of Inquiry - ES	280			91,472	91,752
Mummery,Mark	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt	4,925			86,653	91,578
Wilmarth,Annaliese	TCHR-SPEC ED	East Lower School	6,799			84,769	91,568
Patanella,Vici L.	Intervention/Prevention Tchr	# 3 - Nathaniel Rochester - ES	3,687			87,853	91,540
Knope,Matthew S.	LIBRARY MEDIA SPECIALIST	Jos. C. Wilson Found Lbrary	14,418			77,114	91,532
Schenk,Randall Byron	Tchr-on-Assignment	Instruct Tech for Schools - CS	10,920			80,611	91,530
Bringley,Joanne	TCHR-SPEC ED	East High School - HS	1,286			90,187	91,474
Kozlowski-Wilmarth,Jean	TCHR-SPEC ED SP/HH	Jos. C. Wilson Magnet HS				91,422	91,422
Polo,Steven G.	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	2,359	2,673		86,314	91,346
Decker,Andrew J.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP				91,329	91,329
Tsaskan, Negussie	TCHR-MATH	School Without Walls - HS				91,329	91,329
Priel,N. Ray	Tchr-on-Assignment	Virtual Academy of Rochester	17,895			73,391	91,286
Carey,Carla Ann	Tchr-on-Assignment	# 19 - Dr Charles T Lunsford-ES	5,383			85,845	91,228
Shaw,Tammy L.	Tchr - Mentor Release	Careers in Teaching	2,135			89,090	91,225
Neill-Adams,Melissa A.	TCHR-SPEC ED	Jos. C. Wilson Magnet HS		4,933		86,223	91,156
Gabalski,Walter	COUNSELOR	# 8 - Roberto Clemente - ES	7,433			83,695	91,128
Elliottz,Marianna	Intervention/Prevention Tchr	# 20 - Henry Lomb - ES	12,300			78,810	91,110
Riley,Sally	TCHR-SPEC ED	# 39 - Andrew J Townson - ES				91,103	91,103
Diaz,Mariella P.	PRE-K TCHR ON ASSIGNMENT	Early Childhood Office - PS	7,403			83,695	91,098
Greco,Albert	Tchr-on-Assignment	Leadership Acad Yng Men - EL	2,378			88,699	91,077
Munoz,Adelia	Sch Soc Wrk Bil	Specialized Services Zone 1	4,400			86,653	91,053
Picciano,Jeffrey J.	Associate Accountant	Office - Food Services - SFS			3,333	87,666	90,999
Jacklin,Sharon A.	OCCUPATIONAL THERAPIST	Preschool Special Education				90,960	90,960



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Sinclair Jr, Warren C.	TCHR-SPEC ED	Young Mothers & Interim Hlth	12,043			78,810	90,853
White, Loretta	Tchr-Elem 4-6	# 53 - Montessori Academy	228			90,586	90,814
Vona, Lynn M.	TCHR-SPEC ED	# 58 - World of Inquiry - ES				90,811	90,811
Fiore, Francis J.	TCHR-PRE-K	# 44 - Lincoln Park - PreK	630			90,121	90,751
Burnell, Christine	COUNSELOR	East High School - HS	5,953			84,769	90,722
Vera, Erica R.	Sch Soc Wrk Bil	# 9 - Dr Martin L King Jr - ES	5,740			84,977	90,717
Collom, Wayne L.	Maintenance Mechanic I	Mechanical - FA		1,290		89,425	90,715
Strassner, Daniel	CUSTODIAN ENGINEER	James Monroe High School - HS		18,191	2,619	69,905	90,715
Rivera, Betzayda	TCHR-BILINGUAL-MATH	East High School - HS	14,038	1,059		75,603	90,700
Newmark, Dawn S.	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES	6,970			83,695	90,665
Gauldin, Phillip	Tchr - Mentor Release	Careers in Teaching	12,246			78,410	90,656
Yoboue, Guillaume S.	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Found Acdmy	525			90,121	90,646
Pickard, Dominic J.	Director of Art	Arts Education - AS			6,472	84,134	90,606
Cordaro, Gina	Tchr-Elem 4-6	# 44 - Lincoln Park - ES				90,586	90,586
Robinson, Nicole	TCHR-FOREIGN LANGUAGE	School of the Arts - HS				90,571	90,571
Graupman, Erin E	SCHOOL HEALTH COORDINATOR	Health Services - SSS				90,557	90,557
Backus, Joann M.	TCHR-MATH	All City High	2,673			87,853	90,526
Burr, Mary L.	SCH SOCIAL WORKER	# 29 - Adlai E Stevenson - ES	17,496			72,991	90,487
Burney, Moneith	TCHR-SPEC ED	Edison Career & Technology HS	7,790	8,209		74,460	90,459
Watkins, Diane	TCHR-SOCIAL STUDIES	Edison Career & Technology HS	525	9,114		80,786	90,425
Wade, Ruth Hindi	Tchr-Elem 1-3	# 5 - John Williams - ES	280			90,121	90,401
Bennett, Amy L.	Tchr-Elem 4-6	# 12 - Anna Murray-Douglass Ac	280			90,121	90,401
Briggs, Kelli Monique	Dir of Community Schools	Director of Community Schools	21,554			68,827	90,381
Statt, Teresa A.	TCHR-SPEC ED SP/HH	# 7 - Virgil I Grissom - ES				90,350	90,350
Comstock, Megan	Tchr-Elem 1-3	RISE Community School	18,942			71,391	90,332

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Carballada,Michele	TCHR-KINDERGARTEN-FULL DAY	# 29 - Adlai E Stevenson - ES	205			90,121	90,326
Muchard,James P.	TCHR-SPEC ED	Edison Career & Technology HS		176		90,121	90,297
Toole,Terra R.	Intervention/Prevention Tchr	# 46 - Charles Carroll - ES	16,901			73,391	90,293
Korokeyi,Audrey J.	TCHR-HEALTH EDUCATION	Health, Phys Educ, & Athletics	6,003			84,287	90,289
Palmeri,Jack	TCHR-SOCIAL STUDIES	Integrated Arts & Tech HS	7,233	149		82,901	90,283
Hansen,Jeanette A.	ASST EMPLOYEE BENEFITS TECH	Human Resources		559		89,685	90,244
Markajani,Mechele M.	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	7,730			82,495	90,225
Bissell,Todd W.	Tchr-Elem 4-6	RISE Community School	11,384			78,810	90,194
Surdak-Upright,Laurie	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES				90,121	90,121
Dingwall,Karen Felicia	Tchr-Elem 1-3	# 58 - World of Inquiry - ES				90,121	90,121
Koehler,Kurt A.	TCHR-HEARING IMPAIRED	Rel Svcs & Medicaid Staff/Sprt				90,121	90,121
O Mara,Colleen L.	TCHR-MATH	School of the Arts - HS				90,121	90,121
Farmung,Lisa B.	TCHR-SPEC ED	# 58 - World of Inquiry - ES				90,121	90,121
Fox,Lynne J.	Intervention/Prevention Tchr	# 2 - Clara Barton - ES				90,121	90,121
Poinan, Lisa M.	Senior School Secretary	East Lower School		2,740	4,751	82,590	90,081
Carlson,Sarah	TCHR-SPEC ED SP/HH	Spec Education Match Team	5,917			84,125	90,041
Ellis,Bonnie	ASSISTANT PRINCIPAL	# 46 - Charles Carroll - ES				89,987	89,987
Castaneda,Maria C.	Tchr-Elem 1-3 Bilingual	# 12 - Anna Murray-Douglass Ac	280			89,681	89,961
Osgood,Michelle M.	Associate Dir of Special Educ	Specialized Services Zone 4	357			89,601	89,958
Loveless,Maureen A.	TCHR-ART	Jos. C. Wilson Magnet HS		11,514		78,442	89,956
Buckett,Cristine	TCHR-ESOL	# 17 - Enrico Fermi - ES	2,083			87,853	89,936
Sapienza,Meybol Y	ASSISTANT PRINCIPAL	James Monroe High School - HS				89,922	89,922
Barstow,Laura	TCHR-MEDIA COMMUNICATIONS	Edison Career & Technology HS	595	13,393		75,877	89,865
Ocran,Martina B.	COUNSELOR	# 12 - Anna Murray-Douglass Ac	6,133			83,695	89,828
Yur,Stephen	Bus Operations Expediter	Trnsprtn Pub/Priv Carriers-TA		18,638	2,632	68,520	89,791

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Farmer, Tracey	Intervention/Prevention Tchr	Northwest High School	1,290			88,453	89,743
Winterberger, Barbara	LIBRARY MEDIA SPECIALIST	# 20 - Henry Lomb Lbrary	3,059			86,653	89,712
Reynolds, Gary M.	ASSISTANT PRINCIPAL	Jos. C. Wilson Magnet HS			1,023	88,676	89,699
Speers-Holland, Brenda	Tchr-Elem 4-6	# 46 - Charles Carroll - ES	5,076			84,537	89,613
Kedley, Terrence P.	Tchr-on-Assignment	Virtual Academy of Rochester	14,499	7,221		67,890	89,610
Good, Jeffrey	Intervention/Prevention Tchr	# 28 - Henry Hudson - ES	18,196			71,391	89,587
Estrella-Brazil, Australia M.	TCHR-FOREIGN LANGUAGE	Integrated Arts & Tech HS	1,722			87,853	89,575
Izzo, Erminie	Per Diem Retiree	Tchr-Sub Per Diem - DM	1,890			87,646	89,536
Coene, Jill	Intervention/Prevention Tchr	# 8 - Roberto Clemente - ES	6,827			82,690	89,517
Oddo, Darrell J.	TCHR-SPEC ED	Edison Career & Technology HS				89,463	89,463
Kriegel, Janice M.	TCHR-SPEC ED SP/HH	Specialized Services Zone 3				89,413	89,413
Robinson, Dwight	TCHR-ART	James Monroe High School - HS				89,361	89,361
Tata, Amy	Zone Dir of Specialized Svcs	Specialized Services Zone 4			6,382	82,964	89,346
Hayes, Kevin	TCHR-SPEC ED	Leadership Acad for Young Men	369			88,921	89,290
Hubbert, Clifton G.	Maintenance Mechanic I	Grounds - FA		7,272		82,006	89,279
Brown, Anita D.	TCHR-FAMILY & CONSUMER SCIENCE	# 17 - Enrico Fermi - ES	5,576			83,695	89,271
Courtney, Mary E.	Tchr-on-Assignment	East High School - HS	6,445			82,768	89,213
Capezuto, Melissa	TCHR-SPEC ED	Northwest High School	525	9,165		79,522	89,212
Kaufman, Jacqueline S.	SCH SOCIAL WORKER	Specialized Services Zone 3				89,145	89,145
James, Gwendolyn A.	Senior School Secretary	# 12 - Anna Murray-Douglass Ac		17,096	2,625	69,389	89,110
Cassarino, Samuel L.	TCHR-SPEC ED	James Monroe High School - HS	5,509			83,584	89,093
Simpson, Samuel	TCHR-MATH	Edison Career & Technology HS	6,758	79		82,242	89,079
Morrill, Stephanie J.	Director of Transportation	Transportation-Sprvsn- TA			6,319	82,735	89,054
Finewood, Deanne M.	TCHR-SPEC ED	Roch Early College Intrntrnl HS	13,356	4,286		71,391	89,032
Pietragrome, Michele	Sch Soc Wrk Bil	# 17 - Enrico Fermi - ES				89,012	89,012

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 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Perez, Sandra	Tchr-ELL Coach	Multilingual Education - AS	9,479			79,529	89,008
Cox, Sheldon	Tchr-on-Assignment	Instruct Tech for Schools - CS	10,581			78,410	88,991
Collins,Akilah	ASSISTANT PRINCIPAL	# 39 - Andrew J Townson - ES	7,705			81,275	88,980
Adams, Nicole D.	TCHR-SPEC ED	Edison Career & Technology HS	8,310	7,387		73,270	88,967
Tilley,Lisa A.	LIBRARY MEDIA SPECIALIST	# 58 - World of Inquiry Lbrary	2,831			86,120	88,951
Buckley,Laurie	Sr Communications Assistant	Dept of Communications-DM				88,947	88,947
Alston,Andrea	TCHR-SPEC ED SP/HH	# 43 - Theodore Roosevelt - ES				88,921	88,921
Clark, Ivy S	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES				88,921	88,921
Botting,Dawn M.	Tchr-Elem 4-6	# 52 - Frank Fowler Dow - ES				88,921	88,921
Bell,Leslie A.	Tchr-Elem 1-3	# 29 - Adlai E Stevenson - ES				88,921	88,921
Funk,Theresa M.	TCHR-ART	# 58 - World of Inquiry - ES				88,921	88,921
Rinere,Aimee S.	Tchr-Elem 4-6	Union Cntrctd Obligation-DWNPE				88,921	88,921
Dooher,Mary	TCHR-SCIENCE	School of the Arts - HS				88,921	88,921
Houghtling,John A.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS				88,921	88,921
Hilli,Ruth M.	Tchr-Computer Science	Roch Early College Intrntnl HS	12,942			75,914	88,856
Weber,Steven A.	LIBRARY MEDIA SPECIALIST	# 17 - Enrico Fermi Lbrary	2,987			85,845	88,831
George,Jason	EPO Spec Educ Administrator	East High EPO Administration			1,526	87,292	88,818
Petote,Karen M	HEARING OFFICER	General Counsel			3,215	85,585	88,800
Jackson, Cora C.	Per Diem Retiree	Tchr-Sub Per Diem - DM				88,735	88,735
Hess, Kimberley A.	TCHR-SPEC ED SP/HH	# 16 - John W Spencer - ES	5,036			83,695	88,732
Payton, Eleonor	COUNSELOR	James Monroe High School - HS	17,078			71,651	88,729
Reyes, Elizabeth	Associate Dir Homeless Prog	Social Work Services - SSS				88,676	88,676
Flaherty, Mary Elaine	TCHR-HEALTH EDUCATION	East High School - HS	3,806			84,769	88,575
Barton, India R.	Dir Human Capital Initiatives	Human Resources			3,331	85,212	88,543
Gutierrez, Franky	TCHR-BILINGUAL-MATH	East High School - HS	2,914	6,327		79,248	88,489

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All Employees Listed by Primary Department and Title as of December 31, 2019

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Williams, Melanie L.	COUNSELOR	Jos. C. Wilson Magnet HS	1,148	230		87,108	88,486
Ontiveros, Leticia	TCHR-KINDERGARTEN-BILINGUAL	# 35 - Pinnacle School - ES	630			87,853	88,483
Visconte, Debra L.	LIBRARY MEDIA SPECIALIST	# 4 - George M Forbes Lbrary	2,987			85,445	88,431
Nowak, Steven W.	Associate Accountant	Office of Accounting			2,535	85,890	88,425
Ushe, Dumazile	TCHR-SPEC ED	Northwest High School	525			87,853	88,378
Laniak, Gina M.	Language Assessor - Bilingual	Student Equity & Placement -HS	10,755			77,610	88,365
Fillion, Chantal	TCHR-PHYSICAL EDUCATION	Roch Early College Intrntrl HS	440			87,898	88,338
Housen, Pauline E.	Assistant Personnel Analyst	Human Resources				88,337	88,337
Pritchard, Lisa	TCHR On Assign -BIL	# 17 - Enrico Fermi - ES	9,892			78,410	88,302
Frazer, Maureen	TCHR-ART	# 33 - John James Audubon - ES	440			87,853	88,293
Scott, Mark A	SENIOR MANAGEMENT ANALYST	Offc of Budget & Revenue - FS			2,604	85,630	88,234
Schuster, Judith	Project Resource Mgr	Grants Office - AS				88,226	88,226
Useda, Larisa	Tchr-on-Assignment	Instruct Tech for Schools - CS	11,077			77,114	88,191
Watkins, Anita	SCH SOCIAL WORKER	Edison Career & Technology HS				88,121	88,121
Meek, Vicki	TCHR-WELLNESS CTR. COOR.	# 28 - Henry Hudson - ES				88,077	88,077
Sacchitella, Pamela J.	Intervention/Prevention Tchr	Edison Career & Technology HS	14,673			73,391	88,064
Repp, Michelle M.	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	6,950			81,100	88,050
Bell, Bridget	Tchr Perf Arts - Dance	School of the Arts - HS	7,709			80,314	88,023
Vandermallie, Sherry L.	TCHR-PHYSICAL EDUCATION	School of the Arts - HS				87,978	87,978
Brind Amour, Colleen	TCHR-SPEC ED	Specialized Services Zone 4	4,267			83,695	87,962
Rutland, Shanta M.	Tchr-Elem 4-6	# 5 - John Williams - ES	9,044			78,810	87,854
Page, Lisa	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES				87,853	87,853
Boccardo, Anne Marie	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES				87,853	87,853
Koonmen, Susan M.	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES				87,853	87,853
Ritz, Veronica M.	TCHR-MATH	Jos. C. Wilson Magnet HS				87,853	87,853

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 All Employees Listed by Primary Department and Title as of December 31, 2019

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Rodriguez,Leticia	TCHR-FOREIGN LANGUAGE	# 33 - John James Audubon - ES				87,853	87,853
García-Leach,Terri A.	TCHR-PRE-K	# 7 - Virgil I. Grissom - PreK				87,853	87,853
Shapira,Jessica L.	TCHR-PRE-K	# 8 - Roberto Clemente - PreK				87,853	87,853
Dake,Rachel S.	TCHR-PRE-K	# 33 - Florence S Brown - PreK				87,853	87,853
Bartholomay,Robert J.	Maintenance Mechanic I	Preventive Maintenance - FA		5,414		82,298	87,712
Woodard,Terri	Tchr-on-Assignment	OACES-WFP	7,759			79,900	87,659
Comstock,Traci L.	TCHR-SPEC ED	# 15 - Children's School - ES				87,639	87,639
Sprague,Lisa	Tchr-Literacy	# 9 - Dr Martin L King Jr - ES	1,353			86,278	87,631
Campbell,Sabrina	SCH SOCIAL WORKER	# 5 - John Williams - ES				87,544	87,544
Schiano,Mariellen	TCHR-ENGLISH	East High School - HS	308			87,183	87,491
Schultz,Denise	Data Coach	RISE Community School	17,841			69,609	87,450
Hart,Faith A.	ASSISTANT PRINCIPAL	# 12 - Anna Murray-Douglass Ac				87,406	87,406
Tyler,Colleen Marie	Tchr-on-Assignment	# 22 - Abraham Lincoln-Exp Lng	11,367	2,644		73,391	87,402
Tobin,Elizabeth R.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Magnet HS	1,050	7,810		78,499	87,359
Kubarycz,Matthew J	TCHR-ENGLISH	James Monroe High School - HS	12,697			74,591	87,288
Li,Elizabeth	Tchr on Assign Special Ed	Chief Spec Ed & Stu Sprt Svcs	7,350			79,900	87,251
Griffin,Brian	CUSTODIAN ENGINEER	East High School - HS		21,352	2,458	63,406	87,216
Abate,Ricky A.	Telephone Technician	Network Operations - CS				87,169	87,169
Bianchi,Theresa	Word Proc Oper II-40 hrs	Preschool Special Education		2,470		84,632	87,102
Lawrence,Teresa M.	TCHR-SCIENCE	Vanguard Collegiate HS	11,654			75,347	87,001
Steflik,Adrienne T	ASSISTANT PRINCIPAL	# 58 - World of Inquiry - ES				86,948	86,948
Blase-Schmidt,Jenny M.	Tchr-Reading	# 8 - Roberto Clemente - ES	6,874			80,021	86,895
Hoffman,Ingrid	TCHR-SPEC ED SP/HH	# 2 - Clara Barton - ES				86,882	86,882
Reed,Kristen S.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	11,514			75,347	86,861
Schmitt,Maryjo	TCHR-PHYSICAL EDUCATION	# 7 - Virgil I Grissom - ES	280			86,571	86,851
Eckert,Tracy A.	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES	945			85,845	86,790

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Moughan, Patrick G.	Network Administrator	Network Operations - CS		5,006		81,773	86,780
LeBlanc, Rosalind	TCHR-PRE-K SPED	# 19 - Dr Chas T Lunsford-PreK	9,667			77,110	86,777
Sanson, Kelly J.	ASSISTANT PRINCIPAL	# 7 - Virgil I Grissom - ES	2,068			84,628	86,696
Lonadier, James	Tchr-Elem 4-6	# 20 - Henry Lomb - ES				86,653	86,653
Wilson, Edward	TCHR-SOCIAL STUDIES	School Without Walls - HS				86,653	86,653
Greenaway, Denise A.	Intervention/Prevention Tchr	# 39 - Andrew J Townson - ES				86,653	86,653
Favaloro, Erica	TCHR-FOREIGN LANGUAGE	School Without Walls - HS				86,653	86,653
Wilkes, Gregory T.	TCHR-MATH	Youth & Justice - HS	2,004			84,645	86,648
Kirkland, Rhonda	SECRETARY I	Administrative Operations			3,170	83,420	86,590
Barnwell, Tracey Denise	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES	6,727			79,860	86,587
Stefano, Peter J.	Maintenance Mechanic I	Electrical - FA		13,868		72,697	86,565
Specksgoor, Gina	TCHR-PHYSICAL EDUCATION	Agency Youth - HS	753	286		85,527	86,565
Foran, Elizabeth	TCHR-REGISTRAR	Leadership Acad for Yng Men-RG	11,920			74,626	86,546
McLaughlin, Alecia Z.	EPO Freshman Academy Director	East High EPO Administration			4,199	82,281	86,480
Cutaia, Gerald	Senior Personnel Analyst	Human Resources				86,438	86,438
Moughan, Kathleen M.	Tchr-on-Assignment	Instruct Tech for Schools - CS	15,015			71,391	86,406
Kleinman, Ann E.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	7,590			78,810	86,400
Hurley, Daniel	Director of School Turnaround	Office of School Innovation				86,391	86,391
Jones, Tara	Tchr-Elem 4-6	RISE Community School	10,998			75,347	86,345
Banks, Tajmon	TCHR-PHYSICAL EDUCATION	East High School - HS	858			85,468	86,326
Thompson, Tonya	COUNSELOR	LyncX Academy	2,600			83,695	86,296
McMindes, Mary Kay	Tchr-Elem 1-3	# 16 - John W Spencer - ES	420			85,845	86,265
Vetrov, Zlatko	SR INFO SRVCS BUS ANALYST	Business Sys Tech Support - CS			3,158	83,095	86,253
Gee, Kevin M.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP	12,854			73,391	86,245
Mortier, Gregory A.	TCHR-PHYSICAL EDUCATION	Jos. C. Wilson Magnet HS				86,200	86,200

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Kilinski, Lisa	Intervention/Prevention Tchr	RISE Community School	12,752			73,391	86,143
Wilson, Catherine	Executive Assistant	School Counseling & Social Wrk			3,241	82,899	86,139
Wolke, Patricia	TCHR-SPEC ED	Vanguard Collegiate HS		671		85,425	86,096
Millington, Jason J.	TCHR-ELECT/ELECTRONICS	OACES-WFP	19,936			66,160	86,096
Fontanez, Daniel	Zone Dir of Specialized Svcs	Specialized Services Zone 2			3,188	82,890	86,078
Menz, Suzanne M.	CONTRACT ADMINISTRATOR	Early Childhood Office - PS				86,052	86,052
Helbig, Elizabeth A.	Tchr-on-Assignment	Office of Mathematics	7,180			78,810	85,989
Lee, Tiffany D.	ASSISTANT PRINCIPAL	# 8 - Roberto Clemente - ES				85,926	85,926
Garrow, Lisa Lynn	Principal	# 16 - John W Spencer - ES				85,877	85,877
McKoy, Lauren E.	ASSISTANT PRINCIPAL	James Monroe High School - HS	1,416			84,440	85,856
Fayett, Michelle	TCHR-KINDERGARTEN-FULL DAY	# 33 - John James Audubon - ES				85,845	85,845
Fountain, Ann Marie	TCHR-ESOL	Northeast High School				85,845	85,845
Pritchard, Tamalyn	TCHR-SOCIAL STUDIES	Leadership Acad for Young Men				85,845	85,845
Gallina, Angelo J.	TCHR-KINDERGARTEN-FULL DAY	# 34 - Dr Louis A Cerulli - ES	4,715			81,100	85,815
Sheffer, Christopher L.	TCHR-SCIENCE	School of the Arts - HS	9,253	1,206		75,347	85,806
Schmitt, Alison	Tchr - Mentor Release	Careers in Teaching	14,965			70,777	85,742
Rodriguez, Shaun T.	TCHR-ENGLISH	Edison Career & Technology HS	4,624	8,232		72,881	85,737
Lobdell, Nickole	Tchr-on-Assignment	Jos. C. Wilson Magnet HS	2,963	214		82,552	85,730
Figuroa-Beauchamp, Carmen R.	TCHR-ESOL	James Monroe High School - HS	12,330			73,391	85,721
Peluso, Tiffani L	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	12,309			73,391	85,701
Gerhold, Donald F.	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	6,888			78,810	85,698
Grann, Karen D	TCHR-TECHNOLOGY	Integrated Arts & Tech HS		6,410		79,275	85,685
Shaw, Kristen	TCHR-ESOL	East High School - HS	7,850			77,782	85,631
Devries, Chas	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr	5,717			79,900	85,617
Dramer, Michael	SCH SOCIAL WORKER	Edison Career & Technology HS	1,890			83,695	85,585



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Diclemente, Daniel S.	Maintenance Mechanic I	Union Cntrct'l Obligation-DWNPE			3,130	82,444	85,573
Girven, Lynn	Tchr-on-Assignment	East High School - HS	7,378			78,191	85,569
Forkner, Amanda G.	Intervention/Prevention Tchr	# 33 - John James Audubon - ES	21,006			64,470	85,476
Scissum, Sherrrolletta R.	COUNSELOR	Jos. C. Wilson Found Acdmy	12,110			73,360	85,470
Rokosz, Mark	Tchr-Elem 4-6	RISE Community School	12,411			73,034	85,445
O'Brien, John F.	TCHR-SOCIAL STUDIES	Edison Career & Technology HS				85,445	85,445
Currey, Darren P.	TCHR-PHYSICAL EDUCATION	Roch Early College Intrntrl HS				85,422	85,422
Bronson, Bridget	TCHR-SPEC ED	East High School - HS	2,625			82,768	85,393
Buyer-Davis, Catherine M.	LIBRARY MEDIA SPECIALIST	# 45 - Mary McLeod Bethune Lb	3,074			82,310	85,384
Wise, Kelly M.	TCHR-SPEC ED BILINGUAL	East High School - HS	1,330	6,496		77,537	85,363
Brown, Darryl J.	Maintenance Mechanic I	Electrical - FA		9,068		76,289	85,357
Ferraro, Mark E.	Associate Dir of Special Educ	Specialized Services Zone 3				85,349	85,349
Budd, Marsha	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt	630			84,645	85,275
Vives, Alva	Tchr-on-Assignment	# 17 - Enrico Fermi - ES	8,071			77,114	85,185
Engard, Julie	PRE-K TCHR ON ASSIGNMENT	Early Childhood Office - PS	8,050			77,114	85,164
Davis, Delores R.	ASSISTANT PRINCIPAL	# 4 - George M Forbes - ES				85,152	85,152
Kane, Jennifer	Associate Dir of Special Educ	Specialized Services Zone 2				85,075	85,075
Luma, Edwin M.	TCHR-SCHOOL INSTRUCTOR	Agency Youth - HS	11,661			73,391	85,052
Cavuoto, Ronald	TCHR-PHYSICAL EDUCATION	# 4 - George M Forbes - ES	280			84,720	85,000
Williams, Kenneth J.	ASST SUPERVISING CUST ENGINEER	Oprtn of Plant-Sprvsn - FA				84,956	84,956
Wilson, Lillie	ASST SUPERVISING CUST ENGINEER	Oprtn of Plant-Sprvsn - FA				84,956	84,956
Tata, Mark	Tchr-Elem 4-6	# 35 - Pinnacle School - ES	1,260			83,695	84,955
Loewke, Jennifer J.	Intervention/Prevention Tchr	RISE Community School	13,504			71,391	84,895
Doell, Charlene A.	Tchr-Elem 4-6	# 28 - Henry Hudson - ES	9,222			75,665	84,888
Devarakonda, Madhavi V.	Project Resource Mgr	Human Resources				84,872	84,872

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Eckert Jr., Paul J.	TCHR-HEALTH EDUCATION	East High School - HS	14,136			70,686	84,823
Milord, Marie	Tchr-on-Assignment	Chief Of Schls Dist. Response	12,811			71,991	84,801
Barry, Stacie Krezmer	Intervention/Prevention Tchr	# 8 - Roberto Clemente - ES	16,836			67,951	84,787
Ortiz-Viera, Maria	ASSISTANT PRINCIPAL	# 9 - Dr Martin L King Jr - ES				84,786	84,786
Rohan, Jacob	Tchr-Elem 4-6	# 5 - John Williams - ES	9,055			75,707	84,762
Collins, Sarah J.	Tchr-on-Assignment	East High School - HS	5,425			79,328	84,753
Wilson, Jamesha T.	Associate Dir of Special Educ	Specialized Services Zone 4				84,693	84,693
Johnson, Curtis S.	TCHR-PHYSICAL EDUCATION	# 22 - Abraham Lincoln - ES				84,645	84,645
DiBenedetto, Claire E.	TCHR-SPEC ED	Employment Benefits - EB				84,645	84,645
Geraci, Laura	Tchr-Schl Instr Nursing	OACES-WFP				84,645	84,645
Tookes, Kimberly S	TCHR-SCIENCE	Edison Career & Technology HS	10,343	4,682		69,609	84,634
Fuller, Leanne	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES	11,228			73,391	84,619
Disanto, Mindy	TCHR-SPEC ED	# 15 - Children's School - ES	11,228			73,391	84,619
Thornton, Marendra J	TCHR-SCIENCE	Northwest High School	8,827	9,569		66,160	84,556
Delehanty, Laura R.	TCHR-SOCIAL STUDIES	East High School - HS	1,129			83,420	84,549
Oyphanith, Chanthadeth	TCHR-SOCIAL STUDIES	Leadership Acad for Young Men	17,242	956		66,323	84,521
Boehm-Morelli, Helen	Per Diem Retiree	Tchr-Sub Per Diem - DM	210			84,310	84,520
Burgos, Wilson	TCHR-MATH	Rochester International Acad	7,376			77,114	84,490
Crowley, Emily	TCHR-SCIENCE	P-Tech: Pathways in Technology	164	15,915		68,409	84,488
Kusse, Beth A	Associate Dir of Special Educ	Specialized Services Zone 3				84,460	84,460
Codera, Reynaldo	Maintenance Mechanic I	General - FA		9,787		74,576	84,363
Arzuaga, Kathryn Ann	PRE-K TCHR ON ASSIGNMENT	Early Childhood Office - PS	6,300			78,052	84,352
Meade, Nathan E	TCHR-ENGLISH	East High School - HS	11,436			72,871	84,307
Anderson, Tiffany A.	Associate Dir of Special Educ	Specialized Services Zone 4	227			84,043	84,270
Wilkins, Mark A.	ASSISTANT PRINCIPAL	# 7 - Virgil I Grissom - ES				84,269	84,269

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Anglin, Billy C.	PROJECT ADMINISTRATOR/40 HR C	Dpty Supt Teaching & Learning				84,241	84,241
Garcia, Michelle C.	SCH SOCIAL WORKER	East Lower School	1,409			82,768	84,177
Learo, Mark A.	Community School Site Coord	# 8 - Roberto Clemente - ES				84,163	84,163
Weinstein, Nancy	TCHR-KINDERGARTEN-FULL DAY	# 16 - John W Spencer - ES	420			83,695	84,115
Eller, Eileen M.	Associate Dir of Special Educ	Specialized Services Zone 2				84,050	84,050
Hardisky, Martin A.	TCHR-SOCIAL STUDIES	Northeast High School	10,652			73,391	84,043
Fenner, Amy	TCHR-KINDERGARTEN-FULL DAY	RISE Community School	11,801			72,191	83,992
Karsten, Linda T.	Tchr-Elem 4-6	# 12 - Anna Murray-Douglass Ac	280			83,695	83,975
Hawryshkiw, Darka	TCHR-ESOL	# 16 - John W Spencer - ES		5,164		78,810	83,973
Sullivan, Daniel J.	TCHR-SCIENCE	School Without Walls - HS				83,965	83,965
Willis, Chanta	ASSISTANT PRINCIPAL	# 43 - Theodore Roosevelt - ES				83,942	83,942
Tyra, Tracey L.	TCHR-SPEC ED SP/HH	# 50 - Helen B Montgomery - ES				83,924	83,924
Davis, Greta Marie	SCH SOCIAL WORKER	# 58 - World of Inquiry - ES				83,919	83,919
Hancock, Ellen M.	TCHR-PHYSICAL EDUCATION	# 19 - Dr Charles T Lunsford-ES	630			83,287	83,917
Miranda III, Ulises	JROTC Instructor	Roch Early College Intrntrl HS				83,893	83,893
Phinney, Mark F.	TCHR-MUSIC/VOCAL	# 33 - John James Audubon - ES				83,877	83,877
Englert, Lisa A.	Tchr - Mentor Release	Roch Early College Intrntrl HS	2,643			81,216	83,859
Purdy, Judith A.	Intervention/Prevention Tchr	# 22 - Abraham Lincoln-Exp Lng	2,745			81,100	83,845
Pedraza-Santos, Wanda E.	Executive Assistant	Chief: Network Prek-8			3,154	80,672	83,826
Eichner, Nancy A.	Director of Testing	Testing			2,652	81,125	83,777
Czudak, Tracy M.	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy	10,354			73,391	83,745
Sperry, Erin C.	Tchr-Elem 4-6	# 25 - Nathaniel Hawthorne-ES	8,761			74,979	83,740
Siracusa, Kimberly A.	Tchr - Mentor Release	Careers in Teaching	210			83,506	83,716
Fields, Christopher	Tchr-Elem 4-6	East Lower School	4,323			79,380	83,703
Karr, Juliana	TCHR-SPEC ED SP/HH	# 15 - Children's School - ES				83,695	83,695

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Yildirim, Patricia A.	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES					83,695
Coons, Nancy L.	TCHR-ART	# 35 - Pinnacle School - ES					83,695
Alfieri, Kimberly A.	Intervention/Prevention Tchr	# 42 - Abelard Reynolds - ES					83,695
Hassall, Shelly	TCHR-SPEC ED	All City High					83,695
Parker, Teresa D.	TCHR-SCIENCE	Edison Career & Technology HS					83,695
Nathan, Michelle	TCHR-SPEC ED	# 16 - John W Spencer - ES					83,695
Strahl, Mack R.	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES					83,695
Nenni Jr., Richard A.	TCHR-MATH	All City High					83,695
Wright, Daniel M.	TCHR-SOCIAL STUDIES	Integrated Arts & Tech HS	9,417				83,695
Barnett, Lisa Marcella	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr	4,407				83,682
Sadik, Michele F.	EPO Vice Principal	East High School - HS			1,154		83,654
Agostinelli, Susan S.	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr	4,609				83,654
Gouveia, Vicki M.	Per Diem Administrator	Tchr-Sub Per Diem - DM			5,473		83,644
Abrahamson, Rikkie	TCHR-PRE-K SPED	# 57 - Early Childhood - PreK					83,595
Paco, Enkela	Tchr-on-Assignment	East High School - HS	10,432				83,587
Rice, Juliet	TCHR-ESOL	Jos. C. Wilson Magnet HS	679	8,000			83,581
Moffat, Thomas S.	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	4,674				83,484
Harper III, Benjamin	TCHR-MATH	Leadership Acad for Young Men	11,972	69			83,432
Bailey-Gordon, Doris	Tchr-Elem 4-6	# 17 - Enrico Fermi - ES	8,061				83,408
Berthin, David	TCHR-MATH	Agency Youth - HS	8,545				83,384
Torres, Crisanta	TCHR-BILINGUAL-SCIENCE	East High School - HS	1,181	6,327			83,356
DeFazio, John	ASSISTANT PRINCIPAL	# 19 - Dr Charles T Lunsford-ES	1,397				83,353
Curtis, Jeffrey W.	TCHR-PHYSICAL EDUCATION	Vanguard Collegiate HS					83,310
Birner-Ciardl, Jade	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr					83,308
Resseguie, Arin	TCHR-PHYSICAL EDUCATION	East High School - HS	5,154				83,282

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Anderson, Denise M.	TCHR-SPEC ED	Roch Early College Intrntrnl HS	490			82,761	83,251
Nassimos, Angela	Tchr-on-Assignment	Arts Education - AS	17,086			66,160	83,246
Cronberger, Jason	TCHR-PHYSICAL EDUCATION	Leadership Acad for Young Men	10,382			72,852	83,234
Weber, Scott S	TCHR-MUSIC, INSTRUMENTAL	East High School - HS	9,129			74,058	83,187
Molisani, A. Paige	Intervention/Prevention Tchr	# 34 - Dr Louis A Cerulli - ES	4,369			78,810	83,179
Zaremba, Craig	TCHR-SCIENCE	# 28 - Henry Hudson - ES	1,797	256		81,100	83,153
Mueller, Marybeth	Per Diem Retiree	Tchr-Sub Per Diem - DM		7,584		75,546	83,129
Clifford, Wendy O.	COUNSELOR	Jos. C. Wilson Magnet HS	5,502			77,610	83,112
McVay, Shari L.	COUNSELOR	Integrated Arts & Tech HS	5,502			77,610	83,112
Canfield, Kenneth	Tchr Perf Arts - Theater	School of the Arts - HS	246			82,847	83,093
Moellering, Michael R.	TCHR-SCIENCE	# 58 - World of Inquiry - ES	369			82,702	83,071
Fenn, Melissa J.	TCHR-SPEC ED BILINGUAL	East High School - HS	1,295	6,327		75,448	83,070
Maier, Regina	TCHR-ART	Rochester International Acad	17,696	3,579		61,753	83,029
Doyle, Cannon P.	TCHR-SPEC ED	Integrated Arts & Tech HS		8,589		74,426	83,016
Hartgrove, Rita L.	TCHR-SPEC ED	Integrated Arts & Tech HS	13,406			69,609	83,015
Moulton, Steven J.	Tchr-Elem 4-6	# 23 - Francis Parker - ES	4,520			78,425	82,946
Casarett, Vicki W.	TCHR-ESOL	East High School - HS	1,943			80,987	82,929
Wade, Tara K	ASSISTANT PRINCIPAL	Jos. C. Wilson Magnet HS	3,714			79,200	82,914
Martinez, Adam J.	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES	403			82,495	82,898
Devlin, Christine M.	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	4,059			78,810	82,869
Centola, Christine L.	TCHR-KINDERGARTEN-FULL DAY	# 8 - Roberto Clemente - ES	7,515			75,347	82,861
Duffy, Peter J.	TCHR-ESOL	East High School - HS	1,286			81,568	82,854
Reid, Hughan	Tchr-on-Assignment	East High School - HS	1,286			81,568	82,854
Robertson, Donald G.	School Construction Inspectr	Plant Engineering - FA		2,071		80,773	82,844
Vacanti, Kyle	SCH COORD HEALTH/PE/ATHLETICS	Health, Phys Educ, & Athletics				82,795	82,795

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 All Employees Listed by Primary Department and Title as of December 31, 2019

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Monk-George,Stephanie	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	2,424	8,962		71,391	82,777
Geter-Bullock,Crystal	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	7,426			75,347	82,773
Fox,Rebecca	TCHR-MUSIC,INSTRUMENTAL	East Lower School	8,104			74,648	82,751
Flowers Thompson,Dawn E.	Tchr-on-Assignment	School Counseling & Social Wrk	8,733			73,991	82,724
Keim-Kohlstaedt,Linda	TCHR-SPEC ED SP/HH	# 46 - Charles Carroll - ES	210			82,495	82,705
Gaston,Rita J.	Intervention/Prevention Tchr	# 22 - Abraham Lincoln-Exp Lng	7,325			75,347	82,672
Rowe,Joanna L.	Associate Dir of Special Educ	Specialized Services Zone 4				82,669	82,669
Roemer,Elizabeth	TCHR-SPEC ED	Northwest High School		163		82,495	82,659
Newman,Logan	TCHR-SCIENCE	East High School - HS	1,313			81,287	82,599
Richardson,Donna	Tchr-Cooperative	Career Pathways & Int Lrng	14,630			67,951	82,581
Carnevale,Melissa	LIBRARY MEDIA SPECIALIST	Integrated Arts & Tech HS Lbrary	14,095			68,486	82,581
Kryger,Bethany	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprtr	754			81,790	82,544
Turek,David	TCHR-PHYSICAL EDUCATION	# 9 - Dr Martin L King Jr - ES				82,495	82,495
Mcmindes,Pamela F.	TCHR-ART	Roch Early College Intrntnl HS				82,495	82,495
Eaton,Erica L.	SCH SOCIAL WORKER	Home/Hospital Tutor Prog - HS				82,495	82,495
Williford,Caroline	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES				82,495	82,495
Brackmann,Nancy	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr				82,495	82,495
Antario,Donna M.	TCHR-PRE-K SPED	Preschool Special Education				82,495	82,495
Follman,Kelly	TCHR-MUSIC,VOCAL	RISE Community School	17,368			65,116	82,484
Daniels,Shawn Christopher	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES				82,436	82,436
Hayes,Mary K.	TCHR-MUSIC,VOCAL	# 28 - Henry Hudson - ES	11,036			71,391	82,426
Costello,Lynette	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				82,422	82,422
DeFabbia,Susan	TCHR-ESOL	# 5 - John Williams - ES				82,419	82,419
Vazquez,Elizabeth	Sr School Secretary Bilingual	Rochester International Acad		11,987	2,610	67,781	82,377
Desiato,Francine J.	TCHR-MATH	Integrated Arts & Tech HS	3,157			79,170	82,327

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Durick,Jody M.	ASSISTANT PRINCIPAL	# 54 - Flower City School - ES	1,200			81,055	82,255
DeFranco,Jennifer L.	Intervention/Prevention Tchr	James Monroe High School - HS	10,382			71,843	82,225
Perez,Denise Elaine	TCHR-SPEC ED BLIND/VIS IMP	Rel Svcs & Medicaid Staff/Sprtr				82,196	82,196
Makowski,Angela	TCHR-ESOL	Leadership Acad for Young Men	858	237		81,100	82,194
Ayala,Aracelis A.	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES	8,035			74,147	82,181
Lee,Kimberly M.	LIBRARY MEDIA SPECIALIST	# 54 - Flower City School Lbrary	3,371			78,810	82,181
Eckardt-Nevol,Lisa	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac	1,062			81,100	82,162
Simpson,Sonia K.M.	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES	1,050			81,100	82,150
Williams,Mary C.	Per Diem Retiree	Tchr-Sub Per Diem - DM				82,145	82,145
Zito,Kerry Elizabeth	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	12,532			69,609	82,141
Mundorff,Erick T.	TCHR-PHYSICAL EDUCATION	East High School - HS	11,325			70,814	82,138
Priddy,Amy M	TCHR-ENGLISH	Northeast High School	2,010	10,510		69,609	82,130
Tisa,Rebecca R.	TCHR-FOREIGN LANGUAGE	East High School - HS	1,479	10,622		70,005	82,106
Bunce,John	TCHR-MUSIC,VOCAL	# 5 - John Williams - ES				82,087	82,087
DiGiulio,Lisa M	COUNSELOR	Edison Career & Technology HS	5,367			76,714	82,081
Bruce,Todd A.	ASSOCIATE ARCHITECT	Plant Engineering - FA			2,965	79,096	82,061
Wilson,Evan A.	TCHR-SOCIAL STUDIES	School of the Arts - HS	8,657			73,391	82,048
Rayam III,Oscar	BUS DRIVER	Trnsprtn-Dist-Owned - IFA		10,346		71,698	82,044
Paganin,Jennifer	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	8,339	6,952		66,751	82,041
Rutalis,Judith L.	Executive Assistant	General Counsel				82,035	82,035
Bouphavong,Raina M.	TCHR-FOREIGN LANGUAGE	All City High	2,952	8,000		71,043	81,996
Fico,Adele M.	ART CENTER DIRECTOR	School of the Arts - HS		960	2,963	78,041	81,964
Volkmar,Christine K.	PROJECT ADMINISTRATOR/40 HR C	Specialized Services Ops & Mng				81,959	81,959
Williamson,Eric	TCHR-MAGNET RESOURCE	# 15 - Children's School - ES	8,702			73,237	81,938
Rosedale,Maja	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr	3,586			78,347	81,932

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Johnsen, Timothy J.	Dir of Learning Mngmt Systems	Instruct Tech for Schools - CS			2,199	79,718	81,917
Satta, Carol	LIBRARY MEDIA SPECIALIST	# 9 - Dr Martin L King Jr Lbry	18,927			62,978	81,905
Zurlo, Andrea K.	Tchr-on-Assignment	East High School - HS	6,046			75,848	81,894
Dobbs, Rachel	TCHR-MUSIC,VOCAL	# 4 - George M Forbes - ES	4,200	4,288		73,391	81,880
Cuvelier, Martti L.	Tchr-Elem 4-6	# 19 - Dr Charles T Lunsford-ES	3,049			78,810	81,859
Murphy, Michael D.	COUNSELOR	School of the Arts - HS	5,114	11,428		65,298	81,841
Goode, Kevin	PROJECT ADMINISTRATOR/40 HR C	Office of Accounting			3,061	78,749	81,810
Huffman, Kimberly L.	SENIOR BUDGET ANALYST	Offc of Budget & Revenue - FS			3,002	78,776	81,778
Buonomo, Kimberly	Tchr-Elem 4-6	# 23 - Francis Parker - ES	646			81,100	81,746
Harold, Jill W.	Senior School Secretary	# 50 - Helen B Montgomery - ES		12,502		69,243	81,745
Melendez, Zunilda	Tchr-Elem 1-3 Bilingual	# 28 - Henry Hudson - ES	8,332			73,391	81,724
Campoli, Diane S.	Executive Assistant	Office of Security Operations				81,722	81,722
Schamback, Dale L.	Intervention/Prevention Tchr	Northwest High School	4,430		11,159	66,128	81,716
Woodhams, Susan D.	TCHR-ENGLISH	School of the Arts - HS	8,290			73,391	81,681
Balandis-Dennison, Lorraine	TCHR-ESOL	# 22 - Abraham Lincoln - ES	560			81,100	81,660
Ozuna, Mario N.	Maintenance Mechanic I	Mechanical - FA				81,647	81,647
Algarin, Elisabeth A.	TCHR-ESOL	# 33 - John James Audubon - ES		8,232		73,391	81,624
Kaufmann, Keith K.	Data Management Programmer	Student Information Systems-CS			2,948	78,643	81,591
McCormick, Matthew J.	Community School Site Coord	James Monroe High School - HS	386			81,128	81,514
Young, Melissa E.	TCHR-SPEC ED	# 15 - Children's School - ES	15,349			66,160	81,508
Bauza, Ariel	CUSTODIAN ENGINEER	Jos. C. Wilson Found Acdmy		17,494	2,331	61,667	81,491
Thiel, Johma M.	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	385			81,100	81,485
Telles, Kristina	TCHR On Assign -BIL	# 12 - Anna Murray-Douglass Ac	385			81,100	81,485
Roselli, Mark J.	TCHR-PHYSICAL EDUCATION	# 39 - Andrew J Townson - ES		4,340		77,114	81,454
Roos, Cynthia A	TCHR-SCIENCE	Northwest High School	1,155	4,808		75,485	81,448



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Wilson, Luke E.	TCHR-MUSIC,VOCAL	East High School - HS	1,916			79,517	81,433
Comes, George L.	Technical Director	School of the Arts - HS		411	2,840	78,137	81,388
Clarke, Colleen A.	Principal Payroll Clerk	Office of the Treasurer		1,921		79,465	81,386
DeJohn, Regina	TCHR-SOCIAL STUDIES	P-Tech: Pathways in Technology	3,495	4,441		73,391	81,327
Daiuto, Rosa	Per Diem Retiree	Tchr-Sub Per Diem - DM		10,851		70,456	81,307
Fedele, Brian	TCHR-PHYSICAL EDUCATION	# 58 - World of Inquiry - ES	280			80,992	81,272
Michel, Michele	Intervention/Prevention Tchr	# 16 - John W Spencer - ES	2,100			79,171	81,271
Travers, Jeanne Marie	TCHR-KINDERGARTEN-FULL DAY	# 43 - Theodore Roosevelt - ES	123			81,100	81,223
Lagonero, Jennifer S.	TCHR-KINDERGARTEN-FULL DAY	# 10 - Dr Walter Cooper Aca-ES	114			81,100	81,214
Tanner, Ruth Marie C.	TCHR-ESOL	# 28 - Henry Hudson - ES	105			81,100	81,205
Martella, Francine M.	TCHR-BUSINESS/MARKETING	Roch Early College Intrntnl HS		7,293		73,891	81,184
Codispoti, Jennifer Marie	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	7,740			73,391	81,131
Kelly, Jonathan	LIBRARY MEDIA SPECIALIST	School of the Arts Lbrary	1,836			79,275	81,111
Belfiore, Julie M	TCHR-HEARING IMPAIRED	Rel Svcs & Medicaid Staff/Sprt				81,100	81,100
Farquharson, Andre	TCHR-FOREIGN LANGUAGE	Youth & Justice - HS				81,100	81,100
D'Aloisio, Patricia A.	TCHR-PRE-K	# 7 - Virgil I. Grissom - PreK				81,100	81,100
Richardson, Darcy D.	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES				81,100	81,100
Fazio, Ann	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES				81,100	81,100
Barker, Leah N.	Tchr-Elem 1-3	# 20 - Henry Lomb - ES				81,100	81,100
Sutton, Michelle D.	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES				81,100	81,100
Orlando, Margaret M.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				81,050	81,050
Keenan, Eric	TCHR-ESOL	East High School - HS	1,260			79,787	81,047
Rodriguez, Anthony S	ASSISTANT PRINCIPAL	James Monroe High School - HS	6,997			74,045	81,042
Peters, Sarah Elizabeth	Associate Dir of Special Educ	Preschool Special Education	5,068			75,970	81,037
Tilbe, Victoria	SCH SOCIAL WORKER	School Counseling & Social Wrk	1,715			79,314	81,029

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 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Feinberg, Jeffrey M.	TCHR-SPEC ED	School of the Arts - HS				81,022	81,022
Nagar, Rebecca A.	TCHR-SPEC ED	# 33 - John James Audubon - ES	2,380			78,618	80,998
Hilling, Peter	Tchr-Elem 4-6	# 35 - Pinnacle School - ES	9,561			71,391	80,952
Servoss, Elizabeth J.	Intervention/Prevention Tchr	# 7 - Virgil I Grissom - ES	2,100			78,810	80,910
Vallone, Gia M.	Intervention/Prevention Tchr	# 8 - Roberto Clemente - ES	17,313			63,594	80,907
Cohen-Johnson, Charmaine	TCHR-SCHOOL INSTRUCTOR	Edison Career & Technology HS	3,699	1,752		75,445	80,896
Conaway, Benjamin	TCHR-SCIENCE	Agency Youth - HS	12,939			67,951	80,890
Saunders, Nyla S.	Tchr-Elem 1-3	# 17 - Enrico Fermi - ES	7,492			73,391	80,883
Warrick, Jennifer	TCHR-SCIENCE	James Monroe High School - HS	6,891			73,991	80,882
Bird, Janet L.	LIBRARY MEDIA SPECIALIST	# 50 - Helen B Montgomery Lbrary	5,872			74,980	80,852
Johnson, Evangelina J.	Community School Site Coord	# 3 - Nathaniel Rochester - ES	4,274			76,558	80,832
Jarabek, David B.	TCHR-SCIENCE	Leadership Acad for Young Men	6,536	147		74,147	80,830
Ford, Jason H.	Tchr-Elem 4-6	# 23 - Francis Parker - ES	17,849			62,978	80,827
Ashton, Farai C.	TCHR-SOCIAL STUDIES	LyncX Academy	7,433			73,391	80,824
Steele-Avery, Karen	TCHR-SCIENCE	Leadership Acad for Young Men	1,983			78,810	80,793
Maxick, Stacey J.	LIBRARY MEDIA SPECIALIST	# 35 - Pinnacle School Lbrary	2,741			78,041	80,782
Fixsen, Angela H.	TCHR-MATH	School of the Arts - HS				80,745	80,745
Towey, Susan L.	Tchr-on-Assignment	Virtual Academy of Rochester	14,565			66,160	80,725
Lemen, Terry L.	Intervention/Prevention Tchr	# 17 - Enrico Fermi - ES	9,326			71,391	80,717
Rodger, Tina M.	Intervention/Prevention Tchr	# 3 - Nathaniel Rochester - ES	5,355			75,347	80,702
Devine-Lorenzo, Maureen	Tchr-PreK Soc Wrkr	Roch. Early Childhood Cntr-NE				80,700	80,700
Cruz-Phommany, Analy	Dir of Bilingual Education	Multilingual Education - AS	10,003		2,308	68,386	80,697
Betzenhauser, Kristen M.	TCHR-ESOL	Integrated Arts & Tech HS	1,881			78,810	80,691
Marsaglia, Vicki C.	TCHR-KINDERGARTEN-FULL DAY	# 17 - Enrico Fermi - ES	7,290			73,391	80,681
Deleon, Alvin	Maint Mechanic I (Foreman)	Grounds - FA		8,192	2,718	69,758	80,668

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Carlston, Richard L.	TCHR-SPEC ED	North STAR Educational Program		3,037		77,610	80,647
O'Connor, Rebecca A.	TCHR-SPEC ED	# 58 - World of Inquiry - ES				80,611	80,611
Micali, Julie A	Tchr on Assign Special Ed	Specialized Services Zone 1		11,013		69,583	80,596
Brown, Lawanda	ASSISTANT PRINCIPAL	Leadership Acad for Young Men	1,391			79,197	80,588
Yaeger, Meghan E	TCHR-SOCIAL STUDIES	Northeast High School	10,554	7,055		62,978	80,587
Resch, Kristine M.	COUNSELOR	# 58 - World of Inquiry - ES	5,606			74,975	80,581
Sacco, Samuel F.	Tchr-on-Assignment	Virtual Academy of Rochester	17,587			62,978	80,564
Ames, David W.	TCHR-ENGLISH	East Lower School	3,006			77,537	80,544
Munawar, Laiqa	TCHR-SCIENCE	# 3 - Nathaniel Rochester - ES	2,100			78,425	80,525
Seltzer, Patricia	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	7,134			73,391	80,525
Mims, Gretchen	TCHR-COORDINATOR OF SPECIAL ED	Lower NorthSTAR				80,500	80,500
Dennis, Todd	TCHR-MUSIC, INSTRUMENTAL	RISE Community School	12,722			67,778	80,499
Doway, Gilbert E.	Intervention/Prevention Tchr	# 12 - Anna Murray-Douglass Ac	980			79,492	80,472
Beasley, Sharon	TCHR-SPEC ED	Integrated Arts & Tech HS	12,514			67,951	80,465
Hryhorenko, Andrea R.	Office Clerk I	Health Services - SSS				80,450	80,450
Strong, Madeline	Office Clerk I Bil 35 hrs	Multilingual Education - AS		9,898		70,539	80,437
Young-Card, Ruth	TCHR-SPEC ED	# 20 - Henry Lomb - ES		8,232		72,191	80,424
Doohan, Maureen	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	5,043			75,347	80,390
Bliss, Stephanie A.	COUNSELOR	East High School - HS	5,338			75,034	80,371
Stuwe, Victoria	Tchr-Elem 4-6	# 9 - Dr Martin L King Jr - ES	6,970			73,391	80,361
Lonadier, Lora	LIBRARY MEDIA SPECIALIST	# 2 - Clara Barton Lbrary	2,741			77,610	80,351
Mahaney, John D.	Principal Accountant	Office of Accounting			4,264	76,044	80,308
Bustos, Yolanda	Sch Soc Wrk Bil	East High School - HS	1,181	6,029		73,095	80,306
Lampman, Kelly M	ASSISTANT PRINCIPAL	RISE Community School	947			79,357	80,304
Jordan, Kimkena	Tchr-Elem 1-3	# 5 - John Williams - ES	9,169			71,122	80,292

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Davis,Michelle Renee	TCHR-ENGLISH	# 58 - World of Inquiry - ES	8,072			72,219	80,291
Altieri,Stacy L.	TCHR-KINDERGARTEN-FULL DAY	# 9 - Dr Martin L King Jr - ES	6,888			73,391	80,279
Bullard,Darnella M.	Intervention/Prevention Tchr	# 3 - Nathaniel Rochester - ES	1,159	308		78,810	80,276
Rogers,Frances	Tchr-Elem 4-6	# 3 - Nathaniel Rochester - ES	4,682			75,584	80,266
Lewis,Karen L.	Per Diem Retiree	Tchr-Sub Per Diem - DM	2,542			77,708	80,250
Roness,Chaya	Tchr-Prek Speech/Hearing	Roch. Early Childhood Cntr-NE	10,592			69,609	80,201
Dunn,Amanda	TCHR-ESOL	East Lower School	10,323	3,467		66,403	80,193
Muallily,Angela	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr				80,191	80,191
Landon-Gardner,Jacquie S.	TCHR-GRAPHIC ARTS/DESIGN	Edison Career & Technology HS	1,697	11,734		66,760	80,191
Davis,Sharon Elaine	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	4,802			75,347	80,149
Sanchez-Medina,Raquel	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Magnet HS		12,190		67,951	80,140
Nettle,Deborah K.	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES	1,330			78,810	80,140
Morrison,Awilda	Tchr-Elem 1-3	# 12 - Anna Murray-Douglass Ac	6,699			73,391	80,090
Weeks,Bridgett	TCHR-SPEC ED	# 46 - Charles Carroll - ES	4,720			75,347	80,067
Moughan,Thomas M.	Senior Technical Director	Dept of Communications-DM			2,928	77,133	80,061
Hilli,Valeria B.	TCHR-SPEC ED	Jos. C. Wilson Magnet HS		75		79,979	80,055
Grant,Leslie	TCHR-SCIENCE	Integrated Arts & Tech HS	3,325			76,717	80,042
Spencer,Liana	TCHR-MATH	East Lower School	7,164	6,299		66,561	80,024
Crandall,Brett James	COUNSELOR	East Lower School	5,660			74,355	80,015
Statlender,Maurice	TCHR-TECHNOLOGY	Leadership Acad for Young Men				80,010	80,010
Lanik,Walter	TCHR-SCIENCE	School of the Arts - HS				80,010	80,010
Kellman,James R	TCHR-AUTO MECHANICS	OACES-WFP	13,844			66,160	80,004
Klein,Christine A.	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	4,621			75,347	79,968
O'Brien,Shannon M.	Tchr-Elem 1-3	# 54 - Flower City School - ES	630			79,334	79,964
McInerney,Kimberly B.	Intervention/Prevention Tchr	# 23 - Francis Parker - ES	4,613			75,347	79,959
Burrell,Thomas	Info Svc Business Analyst	Instruct Tech for Schools - CS			2,923	77,008	79,931

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Simmons, Tracy L.	Tchr-on-Assignment	East Lower School	9,601	1,151		69,168	79,920
Golamb, Chris C	Intervention/Prevention Tchr	James Monroe High School - HS	11,559			68,343	79,902
Richardson, Dawn M.	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES				79,900	79,900
Ward, Dena R.	Tchr-Elem 1-3	# 2 - Clara Barton - ES				79,900	79,900
Callari, Kelly	TCHR-SPEECH/LANGUAGE-AUDIOLOGY	Spec Educ Audiology Services				79,900	79,900
Camp Jr., Donald A.	TCHR-ART	Jos. C. Wilson Magnet HS				79,900	79,900
Padilla, Mayra S.	Language Assessor - Bilingual	Student Equity & Placement -HS				79,900	79,900
Wiepert Jr., Gerald	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES				79,900	79,900
Benati-Rist, Patricia	TCHR-SPEC ED	# 5 - John Williams - ES				79,900	79,900
Shell, Cynthia E.	SCHOOL SECRETARY	# 7 - Virgil I Grissom - ES				79,894	79,894
Diegert, Marcie L.	TCHR-SPEC ED SP/HH	# 3 - Nathaniel Rochester - ES	385			79,506	79,891
Leckinger, Allison	Tchr-on-Assignment	Virtual Academy of Rochester	11,918			67,951	79,868
Gibble, Katherine M.	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES	1,050			78,810	79,860
Delorm-Ferrara, Chantal E.	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	4,449			75,347	79,795
Demonte, Anthony N.	Tchr-Computer Science	School of the Arts - HS				79,778	79,778
Lyon, Judith	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	4,428			75,347	79,775
Rongo, Amy	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr	3,844			75,914	79,758
Myers Jr., Edward H.	Tchr Perf Arts - Theater	School of the Arts - HS	246			79,492	79,738
Graham, Andrew T.	ASSISTANT PRINCIPAL	# 8 - Roberto Clemente - ES				79,721	79,721
Boddie Graham, Carol E.	Tchr-Elem 4-6	# 19 - Dr Charles T Lunsford-ES	910			78,810	79,720
Dobberstein, Bethany	TCHR-PHYSICAL EDUCATION	# 28 - Henry Hudson - ES	105			79,614	79,719
Lane, Brian	TCHR-ART	# 3 - Nathaniel Rochester - ES	11,629	132		67,951	79,712
Booth-Stainton, Janice	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES				79,703	79,703
Soble-Monoenko, Karen	TCHR-ESOL	James Monroe High School - HS	11,738			67,951	79,689
Hohmann, Dawn M.	TCHR-SCIENCE	School of the Arts - HS	1,335	1,230		77,114	79,679
Strait, Kristen A.	TCHR-SPEC ED SP/HH	# 23 - Francis Parker - ES	1,260			78,410	79,670

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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McNamara,Eugene	Associate Dir SPED Compliance	Chief Spec Ed & Stu Sprt Svcs					79,666
Dames,Vilenda V.	SCHOOL SECRETARY	RISE Community School		6,488	2,471		79,654
Osborne,Jennifer L.	Intervention/Prevention Tchr	# 16 - John W Spencer - ES	840				79,650
Cadrao,Daniel A.	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES	840				79,650
Brunstage,Michael	Tchr-Elem 4-6	Jos. C. Wilson Found Acadmy					79,647
Stiner,Brendan M.	TCHR-PHYSICAL EDUCATION	All City High	4,510	132			79,643
LaPietra,Phillip A.	TCHR-PHYSICAL EDUCATION	# 5 - John Williams - ES	10,382				79,633
Burrows,Nakia	ASSISTANT PRINCIPAL	Northeast High School	7,515				79,615
Diener,Kathryn	TCHR-SPEC ED	Roch Early College Intrntrl HS	802				79,612
Haag,John	TCHR-MATH	Rochester International Acad	8,535				79,601
Schuman,Jennifer	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES	788				79,597
Buttars,Tracy R.	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES	788				79,597
Boehm,Joette M.	TCHR-PHYSICAL EDUCATION	# 57 - Early Childhood - ES	788				79,597
Woods,Jennifer S.	TCHR-ART	# 7 - Virgil I Grissom - ES		4,230			79,577
Orden,Terri	Dir Schl and Prog Efficiencies	Office of Accountability					79,568
Passamonte,Cheril	Tchr-Elem 1-3	# 33 - John James Audubon - ES	1,155				79,565
Martino,Abby L.	Associate Dir of Special Educ	Specialized Services Zone 2					79,555
Lowengard,Daniel	Superintendent	Chief School Administrator -DM					79,500
Perrin,Annette M.	Recruitment Coordinator	Human Resources		4,785			79,494
Kelly,Maggie	TCHR-SPEC ED	Young Mothers & Interim Hlth	657				79,467
Dudek,Tammy D.	TCHR-HEALTH EDUCATION	Jos. C. Wilson Magnet HS		8,072			79,463
Bunn,Mary	TCHR-SCIENCE	All City High	8,976				79,452
Branner,Danielle M.	Tchr-Elem 4-6	# 15 - Children's School - ES	2,450				79,451
Colon,Candace	Intervention/Prevention Tchr	# 7 - Virgil I Grissom - ES	11,478				79,448
Hilbert,Terri Beth	TCHR-KINDERGARTEN-FULL DAY	# 54 - Flower City School - ES	630				79,440

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

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Felton Jr., Thomas	Tchr-Cooperative	Edison Career & Technology HS	10,082	7,050		62,294	79,425
Lane, Aaron S.	TCHR-SOCIAL STUDIES	Leadership Acad for Young Men	6,232	4,747		68,409	79,388
Laveagne, Robin	Per Diem Retiree	Tchr-Sub Per Diem - DM	1,075			78,292	79,366
Smith, Shauna M.	Intervention/Prevention Tchr	# 34 - Dr Louis A Cerulli - ES	7,200			72,160	79,360
Grayson, Donna L.	Tchr-Elem 4-6	# 22 - Abraham Lincoln - ES	7,134			72,191	79,325
Smith, Fenard V.	SECURITY PATROL OFFICER	Office of Security Operations		19,726	2,055	57,528	79,308
Wurz, David	TCHR-SPEC ED	Union Cntrct'l Obligation-DWNPE				79,291	79,291
Monahan, William H.	Maintenance Mechanic I	Plant Security - FA		7,900		71,389	79,289
Falvo III, James J.	TCHR-PHYSICAL EDUCATION	# 33 - John James Audubon - ES	5,866			73,391	79,258
Schmidt, Kristen M.	Intervention/Prevention Tchr	# 28 - Henry Hudson - ES	2,132			77,114	79,246
Kendrick, Sylvia B.	LIBRARY MEDIA SPECIALIST	# 3 - Nathaniel Rochester Lbr'y	7,842			71,391	79,232
Ketchum, Melissa A.	TCHR-KINDERGARTEN-FULL DAY	# 20 - Henry Lomb - ES	420			78,810	79,230
Pellegrino, Mary V	Intervention/Prevention Tchr	# 46 - Charles Carroll-Exp Lr	7,833			71,391	79,224
Carey, Michael	TCHR-SPEC ED	Northwest High School	525	2,404		76,291	79,220
Bonnell, Deirdre	TCHR-SCIENCE	Roch Early College Intrntrl HS	385			78,810	79,195
Bartnick, Karyn A.	LIBRARY MEDIA SPECIALIST	East High School Lbr'y	2,163	10,617		66,403	79,184
Embrey, Stacy A.	TCHR-SPEC ED SP/HH	# 43 - Theodore Roosevelt - ES	368			78,810	79,177
Laird, Randall L.	TCHR-SOCIAL STUDIES	School of the Arts - HS				79,147	79,147
Snyder, Robert	Principal	# 45 - Mary McLeod Bethune-ES			3,269	75,865	79,135
Ortiz, Rosalie M.	Tchr-Elem 4-6 Bilingual	# 35 - Pinnacle School - ES	315			78,810	79,125
Palo, John M.	TCHR-MATH	Leadership Acad for Young Men	8,025	5,066		65,994	79,085
Pilato, Antonino	TCHR-PHYSICAL EDUCATION	# 8 - Roberto Clemente - ES	6,868			72,191	79,059
Sopko, Jennifer R.	TCHR-SPEC ED SP/HH	# 16 - John W Spencer - ES				79,039	79,039
Rizzo, David M.	TCHR-PHYSICAL EDUCATION	Edison Career & Technology HS		461		78,565	79,027
Butler, Michael Ronald	TCHR-PHYSICAL EDUCATION	# 12 - Anna Murray-Douglass Ac	350	6,468		72,191	79,010

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 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
McCullough, Tammy	Intervention/Prevention Tchr	Integrated Arts & Tech HS	164			78,810	78,974
Conroy, Elizabeth	TCHR-ENGLISH	East High School - HS	1,890			77,077	78,967
Rogers, Debra K.	TCHR-FAMILY & CONSUMER SCIENCE	Jos. C. Wilson Found Acadmy	140			78,810	78,950
Tucker, Julie	TCHR-SPEC ED	Northeast High School				78,950	78,950
Goff, Ryan	Tchr-on-Assignment	Virtual Academy of Rochester	10,990			67,951	78,941
Algarin-Ruiz, Karen	TCHR-FOREIGN LANGUAGE	East Lower School	1,750	3,811		73,375	78,936
Wilson, Amerique J.	LIBRARY MEDIA SPECIALIST	# 8 - Roberto Clemente Lbry	8,918			70,017	78,935
George, Anthony J.	TCHR-ART	All City High	123			78,810	78,933
Blankfield, Robert B.	CUSTODIAN ENGINEER	# 34 - Dr Louis A Cerulli - ES		1,721		77,187	78,908
Fazio, Irene	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES	7,508			71,391	78,898
Petkus, Sheryl T.	TCHR-PRE-K	# 57 - Early Childhood - PreK	88			78,810	78,897
Carey, Randy N	ASST CUSTODIAN ENGINEER	Leadership Acad for Young Men		1,900		76,987	78,887
Clayton, Lisa	Tchr-Elem 1-3	# 23 - Francis Parker - ES	5,464			73,391	78,856
D Alessandro, Michele A.	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	7,453			71,391	78,844
Fredrick, Kristine M.	TCHR-ESOL	Bilingual Academy	315	7,810		70,709	78,834
Osgood-Wojtylak, Jennifer A	TCHR-SCIENCE	East Lower School	1,295			77,537	78,832
Westbrook, Sarah E.	TCHR-SPEC ED	Mary Carriola Children's Center	10,418			68,409	78,827
Smarsk, Debra J.	TCHR-PRE-K SPED	Preschool Special Education	1,713			77,114	78,827
Sowinski, Peter J.	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES				78,810	78,810
Walters, Eric	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				78,810	78,810
Francis, Jill	TCHR-KINDERGARTEN-FULL DAY	# 53 - Montessori Academy				78,810	78,810
Radford, Carrie Ann	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES				78,810	78,810
Rankin, Keith W.	TCHR-PRINTING TRADES	Edison Career & Technology HS				78,810	78,810
Terrana, Jennifer J.	TCHR-PRE-K	# 7 - Virgil I. Grissom - PreK				78,810	78,810
Tobon, Noreen E.	Tchr-Elem 1-3	# 20 - Henry Lomb - ES				78,810	78,810



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Campbell, Maria L.	Tchr-Elem 4-6	# 20 - Henry Lomb - ES				78,810	78,810
Brandstetter, Tammy Lynn	TCHR-SPEC ED SP/HH	# 12 - Anna Murray-Douglass Ac				78,810	78,810
Gilbert, Brenton V.	TCHR-SOCIAL STUDIES	School of the Arts - HS				78,810	78,810
Owunwanne, Chioma A.	TCHR-MATH	LyncX Academy				78,810	78,810
Silverstein, Lisa B.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				78,810	78,810
Schaeffer, Karen M.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				78,810	78,810
Baker, Jodi J.	TCHR-SPEC ED	# 2 - Clara Barton - ES				78,810	78,810
Grey, Christina L	Tchr-Elem 4-6	# 25 - Nathaniel Hawthorne-ES				78,810	78,810
McGwin, Kathe C.	TCHR-SPEC ED	Jos. C. Wilson Magnet HS				78,810	78,810
Calogero, Michelle A.	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES				78,810	78,810
Youngman, Petra E.	TCHR-KINDERGARTEN-FULL DAY	# 2 - Clara Barton - ES				78,810	78,810
Sanchez, Mary Ellen	TCHR-MUSIC,VOCAL	# 42 - Abelard Reynolds - ES				78,810	78,810
Robinson, Jacqueline	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES				78,810	78,810
Pickett, Amy K.	TCHR-PRE-K	# 33 - Florence S Brown - PreK				78,810	78,810
Bell, Carletha	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES				78,810	78,810
DeMarle-Oberlin, Joan M.	TCHR-SPEC ED	# 54 - Flower City School - ES				78,810	78,810
Thomas, Tina D.	TCHR-MATH	Northeast High School				78,810	78,810
Fogle, Robin A.	Bus Operations Expediter	Trnsprtn Pub/Priv Carriers-TA		10,286	2,506	66,008	78,800
Bartnick, Kristen	TCHR-SOCIAL STUDIES	Jos. C. Wilson Magnet HS	2,598			76,103	78,768
Bellone, Rosa M.	ASSISTANT PRINCIPAL	# 15 - Children's School - ES				78,738	78,738
Holleran, James	Tchr-Elem 4-6	# 33 - John James Audubon - ES	6,040			72,675	78,715
Swick, Joanne	Intervention/Prevention Tchr	# 23 - Francis Parker-Exp Lrng	5,074			73,634	78,707
O'Neill, Karen M.	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac	280			78,425	78,705
Alicea-Cipolla, Petrita	Tchr-Elem 1-3 Bilingual	# 12 - Anna Murray-Douglass Ac	280			78,425	78,705
Underhill, Wendy A.	Office Clerk II 40 hrs.	School of the Arts - HS		3,092		75,611	78,703

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Zawadzki,Wanda L.	TCHR-PHYSICAL EDUCATION	# 10 - Dr Walter Cooper Aca-ES	516			78,186	78,702
Nash,Albert L.	TCHR-PHYSICAL EDUCATION	# 15 - Children's School - ES				78,701	78,701
Colwell,Brennen A	DTSE Coordinator	Office of School Innovation	6,558			72,142	78,700
Burgmaster,Kristen	TCHR-PHYSICAL EDUCATION	# 58 - World of Inquiry - ES	280			78,391	78,671
Cox,Sherard C.	Tchr-Elem 4-6	# 3 - Nathaniel Rochester - ES	4,674			73,991	78,665
Dennany,James T.	Maintenance Mechanic I	Grounds - FA		4,552		74,089	78,640
Fuller,Edward J.	Tchr-Elem 1-3	# 4 - George M Forbes - ES				78,618	78,618
Holmes, Kevin D.	TCHR-MATH	East Lower School	10,852			67,761	78,613
Delehanty,Thea B.	Tchr-on-Assignment	Instruct Tech for Schools - CS	7,217			71,391	78,608
Stiner,Donal E.	Tchr-on-Assignment	Virtual Academy of Rochester	12,444			66,160	78,604
Konecny-Perry,Georgina M.	Tchr-Elem 1-3	# 46 - Charles Carroll - ES	14,121			64,470	78,592
Caminiti,Jordan T.	DISTRIBUTED PROCESSING COORD N	Help Desk Operations - CS		113	3,014	75,454	78,580
Kuczek, Marc A.	TCHR-PHYSICAL EDUCATION	# 43 - Theodore Roosevelt - ES	1,968			76,611	78,579
Occhino,Joseph	TCHR-REGISTRAR	# 58 - World of Inquiry - REG	11,498	4,103		62,978	78,579
Marone,Mary M.	Tchr-on-Assignment	Chief Spec Ed & Stu Sprt Svcs				78,510	78,510
Salas,Victoria	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES	7,075			71,391	78,466
Harris,Michael	TCHR-MATH	# 50 - Helen B Montgomery - ES				78,453	78,453
Garcia, Maria I.	TCHR-ESOL	# 22 - Abraham Lincoln - ES	13,967			64,470	78,437
Altier, Annamaria R.	TCHR-ESOL	# 8 - Roberto Clemente - ES	6,232			72,191	78,423
DiBenedetto,Pete	Maintenance Mechanic I	Grounds - FA		7,724		70,695	78,419
Trifeletti, Leigh W	Tchr-on-Assignment	Virtual Academy of Rochester	14,691			63,721	78,412
Lyons, Kirsten	TCHR-KINDERGARTEN-FULL DAY	# 7 - Virgil I Grissom - ES				78,410	78,410
Vann, James N.	COUNSELOR	East High School - HS	5,115			73,261	78,376
Gockley, Melanie L.W.	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt	4,288			74,074	78,363
Sanfratello, Cynthia B.	TCHR-FOREIGN LANGUAGE	Roch Early College Intrntnl HS	3,014			75,347	78,361

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Miller, Deborah T.	SCH SOCIAL WORKER	# 46 - Charles Carroll - ES	1,241			77,114	78,355
Stodd, Michelle	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Spr				78,347	78,347
Libardi, Anissa	Tchr-PreK Soc Wrkr	Early Childhood Office - PS	1,628			76,717	78,344
Powell, Tanya	Tchr-Elem 4-6	# 22 - Abraham Lincoln - ES	9,066			69,270	78,336
Killeen, Matthew	Maintenance Mechanic I	General - FA		8,482		69,853	78,335
Bianchi, Amy L.	Tchr-on-Assign Behavior Spec	Rel Svcs & Medicaid Staff/Spr	10,382			67,951	78,333
Sackett, David M.	TCHR-PHYSICAL EDUCATION	# 58 - World of Inquiry - ES	4,018	119		74,194	78,331
Cottorone-Young, Karen A.	Office Clerk II 40 hrs.	Health, Phys Educ, & Athletics			2,944	75,316	78,260
Kornaker, Stephen C.	Intervention/Prevention Tchr	# 43 - Theodore Roosevelt - ES	648			77,610	78,257
Paris, Vincent R.	LIBRARY MEDIA SPECIALIST	# 34 - Dr Louis A Cerulli Lbrary	2,865			75,347	78,211
Andreani, Adelina Georgieva	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES	6,788			71,391	78,179
Scott, Francine	Executive Assistant	Board Of Education-BOE			4,043	74,130	78,172
Osbourne, Cheryl E.	Tchr-Elem 4-6	# 3 - Nathaniel Rochester - ES	4,772			73,391	78,163
Staub, Barbara L.	TCHR-PRE-K	# 17 - Enrico Fermi - PreK	533			77,610	78,143
Anderson, Jessica	Tchr-on-Assignment	East High School - HS	6,230	1,718		70,182	78,129
Alday, Dawn M.	TCHR-GRAPHIC ARTS/DESIGN	East High School - HS	1,881			76,222	78,103
Walsh, Cassandra S.	TCHR-SPEC ED	School of the Arts - HS		3,809		74,287	78,096
Wayman, Jeffrey Dean	TCHR-KINDERGARTEN-FULL DAY	# 3 - Nathaniel Rochester - ES	4,690			73,391	78,081
Marke, Chad J.	TCHR-MATH	# 5 - John Williams - ES	7,829			70,243	78,073
Lazarevski-Cady, Nancy	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES				78,041	78,041
Jackett, Deborah A.	Per Diem Retiree	Tchr-Sub Per Diem - DM	2,911			75,088	77,999
Kittelberger, Kariann	ASSISTANT PRINCIPAL	# 44 - Lincoln Park - ES				77,984	77,984
Madison, Thomas F.	CUSTODIAN ENGINEER	# 52 - Frank Fowler Dow - ES		3,266	2,719	71,988	77,973
Cardilli, Brian T.	TCHR-SPEC ED	Leadership Acad for Young Men	6,478			71,475	77,953
Palermo-Spencer, Krista	Tchr-Elem 1-3	# 17 - Enrico Fermi - ES	6,611			71,298	77,909

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Mendelson, Kimberly A.	Intervention/Prevention Tchr	# 34 - Dr Louis A Cerulli - ES	2,077			75,811	77,888
Feroce, Margherita	Office Clerk II 40 hrs.	Research & Program Evaluation			2,944	74,941	77,885
Sypnier, Kathryn I.	TCHR-SPEC ED	# 54 - Flower City School - ES	630			77,225	77,855
Jessup-Huynh, Carrie A.	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	4,428			73,391	77,819
Tan, Tony	TCHR-PHYSICAL EDUCATION	# 33 - John James Audubon - ES				77,811	77,811
Rich, Melissa M.	TCHR-SOCIAL STUDIES	P-Tech: Pathways in Technology	421	9,406		67,970	77,798
Morgan, Geoffrey C.	TCHR-ART	East High School - HS	4,139			73,645	77,784
Hebbs, William E.	Automotive Stock Clerk	Trnsprt-Vhcl Maintenance-TA		261		77,520	77,781
Allen, Kassia P	PHYSICAL THERAPIST	Spec Education OT/PT Services		5,466		72,315	77,781
Neal, Laurence	TCHR-SCIENCE	East High School - HS	53			77,726	77,778
Miller, Scott David	TCHR-SPEC ED	Jos. C. Wilson Magnet HS		154		77,610	77,764
Shaffer, Thomas L.	Senior Computer Operator	Help Desk Operations - CS			2,842	74,917	77,759
Fusco, Matthew W.	TCHR-ENGLISH	School of the Arts - HS	6,782	10,622		60,354	77,758
Lipani, Susan M.	Office Clerk II 40 hrs.	Library Services - AS			2,924	74,812	77,736
Bullard-Rose, Trina	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	2,378			75,347	77,725
Mullins, Shannon	TCHR-SPEC ED	RISE Community School	3,417			74,293	77,710
Fogarty, William P	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS		8,696	2,588	66,400	77,685
Dickson, Ingrid	Tchr-Elem 1-3	# 58 - World of Inquiry - ES				77,684	77,684
Varno, Carrie Anne	Intervention/Prevention Tchr	Jos. C. Wilson Found Acadmy		3,840		73,838	77,678
Oliver, Lisa	Tchr-Elem 1-3	# 16 - John W Spencer - ES	2,310			75,347	77,657
Grant, Pamela	TCHR-SPEC ED	# 39 - Andrew J Townson - ES	525			77,114	77,639
Adanti, Megan	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	9,853	502		67,273	77,628
Clarcq, Andrea J.	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	6,234			71,391	77,625
Castellon, Alicia M.	TCHR-KINDERGARTEN-FULL DAY	Rochester International Acad	6,228			71,391	77,619
Owens, Danielle D.	Intervention/Prevention Tchr	James Monroe High School - HS	11,454			66,160	77,614

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Gliwinski, Ester D.	Tchr-Elem 4-6 Bilingual	# 33 - John James Audubon - ES				77,610	77,610
Sampson, Kristin P.	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				77,610	77,610
Bart, Michael Vincent	TCHR-PHYSICAL EDUCATION	Leadership Acad for Young Men				77,610	77,610
George, Jude K.	TCHR-SPEC ED	# 4 - George M Forbes - ES				77,610	77,610
Brown, Judson J.	TCHR-MATH	Vanguard Collegiate HS				77,610	77,610
Farley, Jill	TCHR-MUSIC,VOCAL	# 2 - Clara Barton - ES				77,610	77,610
Cassano, Steven A.	TCHR-PHYSICAL EDUCATION	# 5 - John Williams - ES				77,610	77,610
Gaffney, Thomas J.	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES				77,610	77,610
Feola-Elbadry, Staci Lynn	TCHR-SPEC ED	Edison Career & Technology HS				77,610	77,610
Merkei, Jeffrey S.	TCHR-PHYSICAL EDUCATION	# 50 - Helen B Montgomery - ES				77,610	77,610
Riotto, Matthew R.	TCHR-PHYSICAL EDUCATION	# 44 - Lincoln Park - ES				77,610	77,610
Dingman, Valerie C.	Tchr-Elem 1-3	# 33 - John James Audubon - ES				77,610	77,610
Sykes, Jennifer Lynn	TCHR-SPEC ED	Jos. C. Wilson Magnet HS				77,610	77,610
Rivers, Kimberly	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	4,182			73,391	77,573
Luciano, Paul M.	TCHR-PHYSICAL EDUCATION	P-Tech: Pathways in Technology	10,867	61		66,573	77,501
Morales-Whitehead, Kimberley	Associate Dir of Special Educ	Specialized Services Zone 2				77,410	77,410
Codera, Patricia	Maintenance Mechanic I	Mechanical - FA		14,632		62,775	77,407
Pettibone, Michael M	TCHR-SCIENCE	Young Mothers & Interim Hlth	8,083			69,310	77,392
Fowler, Shelly	Executive Assistant	Dpty Supt Teaching & Learning			2,817	74,554	77,370
Sommer, Heather E.	Intervention/Prevention Tchr	# 17 - Enrico Fermi - ES	9,707			67,634	77,341
Carter, Richard A.	TCHR-HEALTH EDUCATION	Northeast High School				77,333	77,333
Gertin, Eric	TCHR-SCIENCE	Integrated Arts & Tech HS	1,943	4,000		71,391	77,333
Cybulski, William Z.	TCHR-SPEC ED	East High School - HS	2,146			75,168	77,315
Buss, Emily	ASSISTANT PRINCIPAL	# 3 - Nathaniel Rochester - ES				77,263	77,263
Rothwell, Victoria	TCHR-PHYSICAL EDUCATION	# 46 - Charles Carroll - ES	1,048	8,248		67,951	77,247

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Donlon, Margaret M.	Intervention/Prevention Tchr	# 19 - Dr Charles T Lunsford-ES	3,539			73,700	77,239
Haines, Kristal	Associate Dir of Special Educ	Specialized Services Zone 3				77,238	77,238
Marquez, Cecilia E.	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Magnet HS				77,234	77,234
Laloggia, Lori A.	TCHR-ENGLISH	Northwest High School	525	214		76,456	77,196
Buckley, Jennifer	TCHR-ESOL	# 33 - John James Audubon - ES				77,178	77,178
Mundorff, Corrine B	TCHR-ENGLISH	Integrated Arts & Tech HS	16,102			61,045	77,147
Bizzigotti, Brian	Tchr-on-Assignment	Instruct Tech for Schools - CS	4,943			72,191	77,134
Marasco, Jodi	TCHR-SPEC ED	# 4 - George M Forbes - ES	10,382			66,751	77,133
Brown, Paulette	Tchr-Elem 1-3	# 33 - John James Audubon - ES				77,114	77,114
Southerland, Tyrone W.	TCHR-SOCIAL STUDIES	# 3 - Nathaniel Rochester - ES				77,114	77,114
Brent, Stephen A.	TCHR-MATH	School of the Arts - HS				77,114	77,114
Cutaia, Laura J.	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES				77,114	77,114
Reed, Nicole L.	Intervention/Prevention Tchr	Northeast High School	9,248	6,626		61,238	77,113
Burton, Aprille S.	Intervention/Prevention Tchr	# 23 - Francis Parker-Exp Lrng	5,691			71,391	77,082
Dennis, Marianne	Tchr-Elem 1-3	# 46 - Charles Carroll - ES	7,026			70,055	77,081
Burger, Linda	TCHR-KINDERGARTEN-FULL DAY	# 34 - Dr Louis A Cerulli - ES	4,838			72,191	77,029
Locker, Lori	Intervention/Prevention Tchr	Jos. C. Wilson Found Acadmy	9,058			67,951	77,009
Ratner, Melissa	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	4,790			72,191	76,981
Brown, Dionne J.	Grants Coordinator	OACES-WFP				76,969	76,969
Goodwin, John	Maint Mechanic I (Foreman)	Preventive Maintenance - FA		3,103		73,835	76,938
Tipton, Melissa A.	TCHR-PRE-K	# 16 - John W Spencer - PreK				76,935	76,935
Keiffer, Kerri A.	SCH SOCIAL WORKER	# 43 - Theodore Roosevelt - ES	508			76,424	76,931
Grimes, Jennifer	Asst Principal - Secondary	Rochester International Acad	4,794			72,100	76,894
Smith, Stephanie E.	Tchr-Elem 4-6	# 33 - John James Audubon - ES				76,891	76,891
Constantino, Beverly	TCHR-SPEC ED	# 28 - Henry Hudson - ES	210			76,649	76,859
Bond, Robert A.	Per Diem Retiree	Tchr-Sub Per Diem - DM		4,543		72,279	76,822

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Wilson, Lakisha N.	ASSISTANT PRINCIPAL	School Without Walls - HS				76,817	76,817
Purver, Amanda M.	TCHR-SCIENCE	Jos. C. Wilson Found Acdmy	1,155	14,407		61,236	76,797
Van Ornum, Keith D	TCHR-SOCIAL STUDIES	James Monroe High School - HS	10,043			66,751	76,794
Sutherland, Nancy	TCHR-SPEC ED	# 46 - Charles Carroll - ES	7,582			69,201	76,783
Loce, Carol N.	SCH SOCIAL WORKER	Young Mothers & Interim Hlth				76,771	76,771
Johnstone, Michele	Intervention/Prevention Tchr	# 43 - Theodore Roosevelt - ES	3,378			73,391	76,769
Knauf, Christina H.	Tchr-on-Assignment	East Lower School	11,559			65,203	76,762
Wise, Ryan	Tchr-on-Assignment	Virtual Academy of Rochester	10,498			66,235	76,733
Belanger, Heather A.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	770		3,247	72,707	76,724
Gifaldi, Roxane	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	4,503			72,191	76,694
Skolnick, Scott	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	210			76,482	76,692
Laszek, Dawn M.	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES	3,300			73,391	76,691
McNeil, Eric	TCHR-SOCIAL STUDIES	James Monroe High School - HS	6,432			70,191	76,623
Cross, Elizabeth M.	ASSISTANT PRINCIPAL	# 19 - Dr Charles T Lunsford-ES	1,284			75,324	76,608
Clark, Crystal	Dir of Student Suppt Svcs	School Counseling & Social Wrk				76,591	76,591
Thoresen, Katherine L.	Intervention/Prevention Tchr	# 28 - Henry Hudson - ES	10,414			66,160	76,574
Dingwall, Joanne R.	Office Clerk II 40 hrs.	Office of the Treasurer		434	813	75,316	76,563
Hazell, Cheryl M.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS	6,946			69,609	76,555
Moss-Clark, Ruth	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES				76,539	76,539
Perez, William P.	CUSTODIAN ENGINEER	CO Custodial - FA		215		76,304	76,519
Parchment, Garonia L.	TCHR-SCIENCE	Edison Career & Technology HS		6,881		69,619	76,500
Van Buskirk, Kimberly Lou	Tchr-Elem 1-3	# 46 - Charles Carroll - ES	5,828			70,644	76,472
Burns, Carolyn	TCHR-ESOL	Jos. C. Wilson Found Acdmy	525			75,914	76,439
Perez, Jennifer	TCHR-SPEC ED	Northeast High School	10,120	6,711		59,604	76,436
Simbari, Kelly M.	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES	1,050			75,347	76,397

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Rothfuss, Jennifer A.	Tchr-Elem 4-6	# 23 - Francis Parker - ES	4,982			71,391	76,372
Kingsley, Thomas R.	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES	639			75,701	76,340
Foggett, John T.	CUSTODIAN ENGINEER	Serv Cntr Custodial - FA		2,124		74,204	76,328
Dawes, Jeremy	TCHR-PHYSICAL EDUCATION	# 39 - Andrew J Townson - ES		4,116		72,191	76,308
Timothy, Jacquelyn Y.	TCHR-MATH	Jos. C. Wilson Magnet HS				76,307	76,307
Beckley, Christi Andrea	Tchr-Elem 1-3	# 5 - John Williams - ES	2,310			73,991	76,301
Cook, Jodi	Tchr - Medical Lab Tech	East High School - HS	2,713			73,587	76,300
Edwards, Shelly M.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	10,132			66,160	76,291
Castello, Evelyn	PROJECT ADMINISTRATOR/40 HR C	School of the Arts - HS		590	2,026	73,675	76,291
Robinson, Allen J.	TCHR-BUSINESS/MARKETING	Vanguard Collegiate HS	6,834			69,457	76,291
Lombardo, George T	TCHR-SCIENCE	James Monroe High School - HS	11,908			64,370	76,279
Laird, Jennifer	Tchr-Elem 4-6	# 44 - Lincoln Park - ES	601			75,665	76,266
Hernandez, Ramonita	TCHR-KINDERGARTEN-BILINGUAL	# 9 - Dr Martin L King Jr - ES	4,059			72,191	76,250
Leo, Daniel A.	TCHR-PHYSICAL EDUCATION	# 33 - John James Audubon - ES	3,834			72,416	76,249
Sanchez-Goldberg, Louisa	Tchr-Elem 1-3	# 17 - Enrico Fermi - ES	4,052			72,191	76,243
Widrick, Colleen	Intervention/Prevention Tchr	# 46 - Charles Carroll - ES	8,435			67,785	76,220
Nicowski, Deborah M.	Per Diem Retiree	Tchr-Sub Per Diem - DM	2,538			73,669	76,206
Rogacki, Mark	Data Liaison Specialist	OACES-WFP				76,178	76,178
Rixinger, Paula	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES				76,170	76,170
Fitta, James B.	Intervention/Prevention Tchr	Integrated Arts & Tech HS	2,778			73,391	76,169
Guerand, Karen	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprnt	3,507			72,656	76,163
Eck, Sara	SCH SOCIAL WORKER	# 20 - Henry Lomb - ES				76,138	76,138
Markin-McMurtrie, Shannon M.	Associate Dir of Special Educ	Specialized Services Zone 2	6,507			69,630	76,137
Marciano, Julie L.	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES	788			75,347	76,134
Hines, James J.	TCHR-ART	Bilingual Academy	1,434			74,683	76,117



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Rose, Cheryl L.	Intervention/Prevention Tchr	# 3 - Nathaniel Rochester - ES	2,722			73,391	76,113
Dearing, Cassandra	Tchr-Elem 4-6	Jos. C. Wilson Found Acdmy	1,575			74,506	76,081
MacLaughlin, Jennifer L.	TCHR-MATH	P-Tech: Pathways in Technology	11,589			64,470	76,060
Blanding, Eddie	SCH SOCIAL WORKER	East Lower School	210			75,848	76,058
Rodriguez, Caroline	TCHR-SCIENCE	# 12 - Anna Murray-Douglass Ac	7,619			68,409	76,028
Giuliano, Joseph	TCHR-PHYSICAL EDUCATION	Integrated Arts & Tech HS	287			75,726	76,013
Sorriero, Susan	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES	665			75,347	76,012
Johnson, Daniel P.	TCHR-PHYSICAL EDUCATION	Edison Career & Technology HS		143		75,849	75,992
Mendez, Norma	TCHR-SPEC ED BILINGUAL	# 35 - Pinnacle School - ES	70			75,914	75,984
Keene, Patricia A.	Tchr-Elem 1-3	# 54 - Flower City School - ES	630			75,347	75,977
Amy, Michael P.	PHYSICAL THERAPIST	Spec Education OT/PT Services				75,973	75,973
Bohnel, Douglas M.	TCHR-MATH	Leadership Acad for Young Men	13,748	58		62,158	75,964
Keeler, Caroline	LIBRARY MEDIA SPECIALIST	# 33 - John James Audubon Lbrary	2,551			73,391	75,942
Nelson, Kristie M.	TCHR-KINDERGARTEN-FULL DAY	# 28 - Henry Hudson - ES	595			75,347	75,942
Bickom, Jamie	Tchr-Elem 4-6	# 35 - Pinnacle School - ES	8,174			67,757	75,931
Bailey, Karen	TCHR-MUSIC,VOCAL	# 5 - John Williams - ES				75,914	75,914
Richman, Rose K.	TCHR-MATH	James Monroe High School - HS				75,914	75,914
Klimek, Nicole E.	Network Administrator	Help Desk Operations - CS				75,913	75,913
Joseph, Amy L.	Tchr-Reading	# 35 - Pinnacle School - ES	2,520			73,391	75,911
Valachovic, Aaron	TCHR-SPEC ED	Northwest High School				75,909	75,909
Lovell, Mary K.	Intervention/Prevention Tchr	# 12 - Anna Murray-Douglass Ac	560			75,347	75,907
Kumar, Pratima	TCHR-MATH	School of the Arts - HS		11,428		64,470	75,899
Savino, Matthew T.	TCHR-SOCIAL STUDIES	# 28 - Henry Hudson - ES	2,501			73,391	75,892
Espinosa, Lucia	TCHR-ESOL	East High School - HS	289	5,600		69,985	75,874
Schutt, Karen E.	Tchr-Reading	# 34 - Dr Louis A Cerulli - ES	4,469			71,391	75,860

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 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Hess,Sandra A.	TCHR-SCHOOL INSTRUCTOR	Early Childhood Office - PS	1,575			74,263	75,838
Turri,Jeffery	Intervention/Prevention Tchr	# 12 - Anna Murray-Douglass Ac	2,433			73,391	75,824
Gerritz,Deborah L.	TCHR-BUSINESS/MARKETING	East High School - HS	1,444			74,355	75,799
Kiefer,Debra M.	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	2,378			73,391	75,769
Craven,Douglas R.	TCHR-KINDERGARTEN-FULL DAY	# 35 - Pinnacle School - ES	420			75,347	75,767
Bogues,Lorna E.	Per Diem Retiree	Tchr-Sub Per Diem - DM	1,680			74,080	75,760
Huber,Bradley J	Tchr-Reading	East Lower School	6,379	1,612		67,761	75,752
Nguyen,Yajaira L.	ASSISTANT PRINCIPAL	# 22 - Abraham Lincoln - ES				75,750	75,750
DeMario,Marisa	TCHR-MUSIC,VOCAL	# 17 - Enrico Fermi - ES	385			75,347	75,732
Sigler,Thomas Lee	TCHR-MATH	East Lower School	3,571	6,143		66,003	75,717
Fama,Patricia	PHYSICAL THERAPIST	Spec Education OT/PT Services		1,919		73,797	75,716
Jones,Jennifer J.	TCHR-FAMILY & CONSUMER SCIENCE	School of the Arts - HS	7,449			68,220	75,669
Greco,Patricia	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES				75,665	75,665
Ilievski,Michael	Distr Processing Tech	Help Desk Operations - CS		3,777		71,886	75,662
Wheeler,Lynell C.	Tchr-Elem 1-3	# 52 - Frank Fowler Dow - ES				75,637	75,637
Murty-Jackson,Margaret	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES				75,576	75,576
Johnson,Courtney	TCHR-MUSIC,INSTRUMENTAL	Jos. C. Wilson Magnet HS		220		75,347	75,567
MacPherson,Deborah A.	TCHR-SOCIAL STUDIES	Leadership Acad for Young Men	7,547	66		67,951	75,564
Heacock,Emily	TCHR-SCIENCE	East High School - HS	1,523			74,039	75,561
Mcdonald,Stefan R.	COUNSELOR	Roch Early College Intrntl HS	13,772			61,778	75,549
Doe,Patrick S.	Tchr-Elem 1-3	# 28 - Henry Hudson - ES	2,122			73,391	75,514
Cashman,Kimberly	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES	525			74,979	75,504
Kregal,John	Food Srvc Field Supv	Office - Food Services - SFS		2,297	2,677	70,524	75,499
Parrinello,Sheri	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr	2,100			73,391	75,491
Carroll McCarthy,Annmarie	Tchr-Reading	# 50 - Helen B Montgomery - ES	2,100			73,391	75,491

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Zarpentine, Barbara L.	Stock Clerk	Union Cntrct'l Obligation-DWNPE			2,761	72,722	75,483
Sosa, Alberto	BUS DRIVER	Trnsprt'n-Dist-Owned - TA		9,750		65,731	75,482
Goodman, Andrew H.	SCH SOCIAL WORKER	East High School - HS	1,103			74,355	75,458
Brigandi, Paul	TCHR-PHYSICAL EDUCATION	# 58 - World of Inquiry - ES				75,451	75,451
Schmitt, Robert J.	DISTRIBUTED PROCESSING COORD N	Help Desk Operations - CS				75,439	75,439
Williams- Hahn, Tammy L.	TCHR-KINDERGARTEN-FULL DAY	# 44 - Lincoln Park - ES	4,748			70,676	75,424
Cervini, David James	TCHR-MUSIC, INSTRUMENTAL	Jos. C. Wilson Magnet HS		73		75,347	75,420
Minott, Darcy	TCHR-MATH	Agency Youth - HS	9,250			66,160	75,410
Suhail, Jamila	Tchr-on-Assignment	# 17 - Enrico Fermi - ES	10,447			64,960	75,407
Griffin, Vicki	Textbook Coordinator	Library Services - AS			1,338	74,057	75,395
Harvey, Ernest L.	CUSTODIAN ENGINEER	All Schools Unassigned - FA		9,867		63,128	75,367
Hochadel, Shawna J.	TCHR-SPEC ED	# 33 - John James Audubon - ES				75,347	75,347
Stubbe, Cynthia J.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				75,347	75,347
Karge, Jo-Anne	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				75,347	75,347
Gagnier, Mary P.	TCHR-SPEC ED	School Without Walls - HS				75,347	75,347
Peers, Lisa E.	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES				75,347	75,347
Guzman, Carmen G.	TCHR-PRE-K BILINGUAL	# 33 - Florence S Brown - PreK				75,347	75,347
McClurg, Shannon R.	TCHR-SPEC ED	Rel Svcs & Medicaid Staff/Sprt				75,347	75,347
Frenzel, Deborah J.	TCHR-KINDERGARTEN-FULL DAY	# 33 - John James Audubon - ES				75,347	75,347
Mezzio, Jolene C.	Intervention/Prevention Tchr	# 50 - Helen B Montgomery - ES				75,347	75,347
O Neil, John E.	TCHR-ESOL	Edison Career & Technology HS				75,347	75,347
Frye, Michelle L.	Intervention/Prevention Tchr	# 42 - Abelard Reynolds - ES				75,347	75,347
Carreira, Kelly A.	Tchr-Elem 1-3	# 2 - Clara Barton - ES				75,347	75,347
Chanthavisouk, Neth	TCHR-SPEC ED	Edison Career & Technology HS				75,347	75,347
Poarch, Denise M.	Tchr-Elem 1-3	# 25 - Nathaniel Hawthorne-ES				75,347	75,347
Times, Takisha	TCHR-MATH	Youth & Justice - HS				75,347	75,347

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Muddle, Kara Lynne	TCHR-ENGLISH	James Monroe High School - HS				75,347	75,347
Robey, Mary E.	TCHR-MUSIC, INSTRUMENTAL	# 15 - Children's School - ES				75,347	75,347
Wedderburn, Lennard A.	SCH SOCIAL WORKER	Leadership Acad for Young Men				75,347	75,347
Wylie, Mark A.	Tchr-Elem 1-3	# 54 - Flower City School - ES				75,347	75,347
Hansen, Poonam P.	TCHR-SPEC ED	School of the Arts - HS				75,347	75,347
Allen, Theresa I.	TCHR-PRE-K	Roch. Early Childhood Cntr-NE				75,347	75,347
McDowell, Olivia M.	TCHR-SPEC ED	East Lower School	2,871			72,471	75,342
Tutino, Andrea A.	TCHR-SPEC ED	James Monroe High School - HS				75,326	75,326
LaFond, Sheila L.	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES				75,320	75,320
Hickey, Steven F.	TCHR-SOCIAL STUDIES	# 28 - Henry Hudson - ES	3,926			71,391	75,316
Thompson-Brown, Hazel L.	SCH SOCIAL WORKER	Specialized Services Zone 3				75,304	75,304
Mitchell, Quinton S.	TCHR-SOCIAL STUDIES	East Lower School	7,459			67,814	75,273
Gartrell, Chennita T.	COUNSELOR	Edison Career & Technology HS	9,404	1,379		64,470	75,253
Savastano, Mario J.	TCHR-ENGLISH	Jos. C. Wilson Magnet HS	1,836			73,391	75,228
Pelletier, Christina	TCHR-ESOL	Rochester International Acad	8,017	9,575		57,609	75,201
Johnson, Gail F.	TCHR-ENGLISH	P-Tech: Pathways in Technology	451	4,338		70,410	75,199
Cretelle, Tracy	Tchr-ELL Coach	Multilingual Education - AS	2,991			72,191	75,183
White-Spraggins, Wendy R.	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES	5,562			69,609	75,171
Key, Sharon B.	Tchr-on-Assignment	School Counseling & Social Wrk	560			74,609	75,169
Irwin, Wendy A.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services		803		74,310	75,114
Speranza, Dianna Marie	Intervention/Prevention Tchr	# 28 - Henry Hudson - ES	735			74,360	75,095
Trepanier, Kathleen	ASSISTANT PRINCIPAL	# 12 - Anna Murray-Douglass Ac	5,852			69,237	75,088
Uebbing, Daniel J.	TCHR-ESOL	East Lower School	2,783			72,303	75,087
Reyes, Alexci F.	TOA Latino Studies Suppt Coach	Multilingual Education - AS	13,573			61,494	75,066
Valone, Raymond N.	BUS DRIVER	Trnsprtn-Dist-Owned - TA		377		74,685	75,063
Maxey Jr., George M.	CUSTODIAN ENGINEER	# 2 - Clara Barton - ES		2,434	3,979	68,648	75,061

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Radley, Diana L.	Associate Dir of Special Educ	Specialized Services Zone 2				75,053	75,053
Duncan, Jerome	TCHR-HEALTH EDUCATION	# 17 - Enrico Fermi - ES	6,642			68,401	75,043
Finch, Bruce A.	Tchr-on-Assignment	Curriculum Directors				75,024	75,024
Street, Thomas	TCHR-MATH	East Lower School	5,214			69,803	75,017
Krahenbuhl, Kurt M	TCHR-MATH	Integrated Arts & Tech HS	10,778			64,236	75,014
Ferreira, Sonia M.	Tchr-Elem 1-3	# 57 - Early Childhood - ES	1,610			73,391	75,001
Kaulder, Yolanda M.	Tchr-Elem 4-6	# 53 - Montessori Academy	3,608			71,391	74,999
Cerra, Brigitte	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	82			74,891	74,973
Thettu, Deepak	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services		812		74,158	74,970
Realmuto, Schelli	TCHR-SPEC ED BLIND/VIS IMP	Rel Svcs & Medicaid Staff/Sprt	3,574			71,391	74,964
Mundell, Steven E.	TCHR-SCIENCE	P-Tech: Pathways in Technology	205	15,933		58,804	74,942
Saporito-Springer, Michelle E.	TCHR-SOCIAL STUDIES	All City High	1,230			73,690	74,920
Orem-Derthick, Katherine J.	Intervention/Prevention Tchr	# 33 - John James Audubon - ES	5,280			69,609	74,889
Huttunen, Robin	TCHR-SPEECH/LANGUAGE-AUDIOLOGY	Spec Educ Audiology Services	735			74,147	74,881
Melnichenko, Yelena	Tchr-on-Assignment	Instruct Tech for Schools - CS	13,349			61,494	74,843
Townsend, Erica N.	Tchr-Reading	East High School - HS	1,339			73,500	74,838
Merritt, Kimberly A.	TCHR-SOCIAL STUDIES	East Lower School	2,216	1,195		71,382	74,792
Malady, Stephanie M.	Tchr-Elem 1-3	Rochester International Acad	3,362			71,391	74,753
Gentile, Jennifer A.	Intervention/Prevention Tchr	# 22 - Abraham Lincoln - ES	601			74,147	74,748
Lee, Adam	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES	3,348			71,391	74,739
Vogt, Joseph	TCHR-PHYSICAL EDUCATION	# 34 - Dr Louis A Cerulli - ES		11,429		63,270	74,699
Mitrano, John D.	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES	525			74,147	74,672
Redding, Yasmin G.	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES	2,446			72,191	74,637
Durnion, Ellery	TCHR-MATH	Roch Early College Intrntrl HS	1,223			73,391	74,614
Carletta, Joseph M.	TCHR-ART	Northwest High School		2,404		72,191	74,595
Romero, Carla	Tchr-on-Assignment	# 19 - Dr Charles T Lunsford-ES	4,210			70,349	74,559

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Gossin, Nancy	Intervention/Prevention Tchr	Jos. C. Wilson Found Acadmy	1,155			73,391	74,546
Yager, Anna E	OCCUPATIONAL THERAPIST	Spec Education Match Team				74,530	74,530
Manley, E'Shantee	Intervention/Prevention Tchr	# 43 - Theodore Roosevelt - ES	1,138			73,391	74,529
Dodson, Walter N.	CUSTODIAN ENGINEER	# 46 - Charles Carroll - ES		589	2,768	71,142	74,499
Robinson, Pamela E.	CAFETERIA MANAGER	Wilson Found Academy - SFS		1,824		72,636	74,460
Kenyon, Jeffery K.	Per Diem Retiree	Tchr-Sub Per Diem - DM	210			74,236	74,446
Watkins, Elizabeth R.	Tchr-Elem 4-6	# 16 - John W Spencer - ES	1,050			73,391	74,441
Martin, Patrick M.	Tchr-Elem 4-6	# 12 - Anna Murray-Douglass Ac	2,248			72,191	74,439
Barry, Mariana E.	TCHR-ENGLISH	School Without Walls - HS	4,410			69,993	74,403
Binger, Carsmon	COUNSELOR	Youth & Justice - HS	2,184			72,191	74,375
Kirchhoff, Molly E.	Process and Control Specialist	Office of Auditor General				74,331	74,331
Erickson, Lindsay N.	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES	2,100			72,191	74,291
Orth, Melanie	TCHR-PRE-K	# 25 - Nathan. Hawthorne-Prek	4,099			70,191	74,289
Pugliese, Patricia A.	Tchr - Mentor Release	Careers in Teaching	1,610			72,656	74,266
Mcpherson, Heather S.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				74,242	74,242
Ribis, Stephanie P.	TCHR-MUSIC,VOCAL	# 35 - Pinnacle School - ES	10,079			64,157	74,236
Armella, Vincent L.	TCHR-SCIENCE	East High School - HS	1,050			73,155	74,205
Snowden, Rhonda T.	TCHR-SPEC ED	# 5 - John Williams - ES	420			73,779	74,199
Wolf, Erin	TCHR-SPEC ED	School of the Arts - HS	560	4,438		69,184	74,182
Peters, Jeremy M.	Tchr-Elem 1-3	# 12 - Anna Murray-Douglass Ac	770			73,391	74,161
Delong, Dana L.	TCHR-SPEC ED	# 58 - World of Inquiry - ES				74,156	74,156
Rothbaum, Robert	TCHR-SPEC ED	Roch Early College Intrntnl HS				74,147	74,147
Dewitz, Chad	TCHR-SOCIAL STUDIES	Bilingual Academy				74,147	74,147
McGarvey, Elizabeth	TCHR-ENGLISH	P-Tech. Pathways in Technology				74,147	74,147
Blythe, Mary	TCHR-SPEC ED	Northeast High School				74,147	74,147

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Skinner,Curtis E.	CUSTODIAN ENGINEER	# 57 - Early Childhood - ES		5,756	3,032	65,354	74,142
Sigler,Brittany R.	TCHR-SPEC ED	East High School - HS	5,275			68,852	74,127
Ziarno,Stacey A	TCHR-SOCIAL STUDIES	East High School - HS	1,234			72,871	74,105
Springer,Heidi	Tchr-Elem 1-3	# 28 - Henry Hudson - ES	700			73,391	74,091
Kamauf,Jaime E.	TCHR-KINDERGARTEN-FULL DAY	# 23 - Francis Parker - ES	6,132			67,951	74,083
Eng,Breanna	TCHR-SCIENCE	School of the Arts - HS	16,347			57,714	74,061
Ealy,George M.	TCHR-MATH	Jos. C. Wilson Found Acadmy	525			73,510	74,035
Murty,Laurie A.	Intervention/Prevention Tchr	# 12 - Anna Murray-Douglass Ac	630			73,391	74,021
Fiacco,Crystal D.	Tchr-Elem 4-6	# 25 - Nathaniel Hawthorne-ES	630			73,391	74,021
Holmes,William	TCHR-SPEC ED	Integrated Arts & Tech HS	11,041			62,978	74,018
Omollo,Vanilla R.	TCHR-KINDERGARTEN-FULL DAY	# 52 - Frank Fowler Dow - ES	8,648			65,356	74,004
Starr,Karen	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	9,531			64,470	74,001
Brongo,Julia S.	Tchr-Elem 1-3	# 5 - John Williams - ES	70			73,924	73,994
Johnson,Denis G.	TCHR-SOCIAL STUDIES	# 5 - John Williams - ES				73,991	73,991
Cronmiller,Dawn	Tchr-Elem 4-6	# 28 - Henry Hudson - ES	595			73,391	73,986
Moses,Jennifer M.	TCHR-MUSIC,VOCAL	James Monroe High School - HS				73,963	73,963
Lahoda,Gabrielle	Intervention/Prevention Tchr	# 5 - John Williams - ES	3,476			70,476	73,952
Hackett-Dalberth,Jillian	TCHR-KINDERGARTEN-FULL DAY	# 22 - Abraham Lincoln - ES	560			73,391	73,951
Lawther,Wendy L	TCHR-ESOL	Jos. C. Wilson Magnet HS	315	7,055		66,579	73,950
Collins-Ely,Chywane	Tchr-Elem 1-3	# 15 - Children's School - ES	525			73,391	73,916
Meister,Iliana R.	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES	525			73,391	73,916
Rice,Paula Marie	TCHR-KINDERGARTEN-FULL DAY	# 35 - Pinnacle School - ES	525			73,391	73,916
Blackman,Avery T.	Home Schl Asst 40 hrs	North STAR Educational Program			2,780	71,119	73,899
Hrankowski,Tricia Lynn	TCHR-KINDERGARTEN-FULL DAY	# 12 - Anna Murray-Douglass Ac	490			73,391	73,881
Feltman,Rachael E.	Tchr-Elem 1-3	# 2 - Clara Barton - ES				73,878	73,878
Parker,Dorothy M	TCHR-ENGLISH	School of the Arts - HS	439			73,391	73,830

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Schenk, Jamie L.	TCHR-KINDERGARTEN-FULL DAY	# 58 - World of Inquiry - ES	437			73,391	73,829
Gigante, Frank	TCHR-SPEC ED	Edison Career & Technology HS		429		73,391	73,820
Farrell, Charles T.	Tchr-Elem 4-6	# 33 - John James Audubon - ES	420			73,391	73,811
Hardy Jr., Leroy	CUSTODIAN ENGINEER	# 12 - Anna Murray-Douglass Ac		25,182		48,625	73,807
Blumkin, Joshua K.	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr		7,055		66,751	73,806
Morales-McBride, Martha E.	TCHR-KINDERGARTEN-BILINGUAL	# 12 - Anna Murray-Douglass Ac	840			72,961	73,801
Brady, Glennis M.	CUSTODIAN ENGINEER	# 35 - Pinnacle School - ES		4,453		69,334	73,787
Barkley, Karen	TCHR-HEARING IMPAIRED	Rel Svcs & Medicaid Staff/Sprtr	980			72,791	73,771
Valerio, Christine D.	TCHR-ESOL	# 5 - John Williams - ES	350			73,391	73,741
Single, Jarrod L	TCHR-PHYSICAL EDUCATION	Northwest High School	3,231	4,009		66,494	73,734
Mastrogiovanni, Peter	Intervention/Prevention Tchr	# 3 - Nathaniel Rochester - ES				73,711	73,711
Santiago, Elizabeth A.	TCHR-MATH	Edison Career & Technology HS		7,533		66,160	73,693
Negron, Miguel A.	Maintenance Mechanic I	Grounds - FA		8,473	2,443	62,771	73,686
Vreeland, Lois	TCHR-SPEC ED	Youth & Justice - HS	5,166			68,509	73,675
Newton, Suzanne	TCHR-REGISTRAR	School Operations	7,512			66,160	73,672
Mason, Laura Ann	TCHR-MATH	# 12 - Anna Murray-Douglass Ac	280			73,391	73,671
Pearson Jr., John	TCHR-PHYSICAL EDUCATION	# 7 - Virgil I Grissom - ES	280			73,391	73,671
Burtnick, Michelle M.	TCHR-KINDERGARTEN-FULL DAY	# 12 - Anna Murray-Douglass Ac	280			73,391	73,671
Ocran, Ebo Bonam	TCHR-SOCIAL STUDIES	All City High	246			73,391	73,637
Stein, Judith M.	TCHR-SPEC ED	# 5 - John Williams - ES	245			73,391	73,636
Aponte, Anthony A.	TCHR-PRE-K BILINGUAL	# 22 - Abraham Lincoln - Prek	2,219			71,391	73,610
Engels-Vattana, Christina M.	TCHR-HOURLY	Tchr-Hourly - DM				73,606	73,606
Golder, Maria A.	Tchr-Elem 4-6	# 28 - Henry Hudson - ES	700			72,875	73,575
Ruffin, Nina	SCH SOCIAL WORKER	Social Work Services - SSS	13,751			59,823	73,574
Rogers-Aubel, Faith A.	LIBRARY MEDIA SPECIALIST	Northeast High School Lbrary	2,415			71,157	73,572



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Allyn, Mary E.	TCHR-SPEC ED	Edison Career & Technology HS		7,404		66,160	73,564
Hayward II, Raymond C.	Intervention/Prevention Tchr	RISE Community School	12,065			61,494	73,558
Seckel, Andrea	TCHR-SPEC ED	Edison Career & Technology HS				73,552	73,552
Bak, Nicole L.	Tchr-on-Assignment	East High School - HS	2,546			70,982	73,528
Serour, Natalie	Tchr-Elem 4-6	# 46 - Charles Carroll - ES	5,565			67,951	73,516
Dawson, Jennifer	TCHR-SPEC ED	Edison Career & Technology HS	5,551			67,951	73,502
Callahan, Sandra	Tchr-Elem 1-3	# 57 - Early Childhood - ES	105			73,391	73,496
DeJesus, Ivellisse	TCHR-FOREIGN LANGUAGE	East High School - HS	1,820			71,671	73,491
Hoover, Erin L	TCHR-ESOL	East Lower School	1,313			72,161	73,474
Ples, Shana	TCHR-ENGLISH	East High School - HS	4,681			68,789	73,471
Waller, Deyon M.	TCHR-SPEC ED	Jos. C. Wilson Magnet HS		71		73,391	73,463
Merritt-Johnson, Jerome A.	TCHR-SOCIAL STUDIES	# 17 - Enrico Fermi - ES	14,465			58,997	73,463
Valenti, Jason	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES	70			73,391	73,461
Reinger, Jennifer L.	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES	70			73,391	73,461
Ewart, Katherine J.	Per Diem Retiree	Tchr-Sub Per Diem - DM	210			73,206	73,416
Ruckdeschel, Shayna R	TCHR-SPEC ED	Integrated Arts & Tech HS	11,849	60		61,494	73,402
Kane, Anne M.	TCHR-SOCIAL STUDIES	Edison Career & Technology HS	2,009			71,391	73,400
Miko, Steven	CUSTODIAN ENGINEER	# 3 - Nathaniel Rochester - ES		4,365		69,032	73,398
Mazur, Joan	TCHR-FOREIGN LANGUAGE	James Monroe High School - HS	715			72,681	73,395
Graham, Laonda	COUNSELOR	James Monroe High School - HS	14,798			58,597	73,395
Loomis, Matthew M.	Intervention/Prevention Tchr	# 4 - George M Forbes - ES				73,391	73,391
Hirschler, Christyn	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES				73,391	73,391
Frey, Laura	TCHR-ART	Young Mothers & Interim Hlth				73,391	73,391
Reddington, Davin	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES				73,391	73,391
Yoder, Amanda	Tchr-Literacy	# 9 - Dr Martin L King Jr - ES				73,391	73,391

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Ash, Kelby F.	TCHR-SPEC ED	Edison Career & Technology HS				73,391	73,391
Pink, Kelly Ann	Tchr-Elem 4-6	# 20 - Henry Lomb - ES				73,391	73,391
Craven, Kerri S.	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES				73,391	73,391
Passamonte, Christopher	TCHR-PHYSICAL EDUCATION	# 2 - Clara Barton - ES				73,391	73,391
Amico Jr., Richard L.	TCHR-SOCIAL STUDIES	Integrated Arts & Tech HS				73,391	73,391
Balsamo-Marini, Augustina N.	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES				73,391	73,391
McCully, Amy S.	TCHR-SPEC ED	# 33 - John James Audubon - ES				73,391	73,391
Wells-Kelly, Catherine A.	Intervention/Prevention Tchr	# 29 - Adlai E Stevenson - ES				73,391	73,391
Bennet, Patricia L.	TCHR-MUSIC,VOCAL	# 57 - Early Childhood - ES				73,391	73,391
Clancy, Rebecca L.	Tchr-Elem 1-3	# 20 - Henry Lomb - ES				73,391	73,391
DeLario-Brown, Maria N.	TCHR-KINDERGARTEN-FULL DAY	# 33 - John James Audubon - ES				73,391	73,391
Burgess, Jennifer	Intervention/Prevention Tchr	# 33 - John James Audubon - ES				73,391	73,391
Wright, Diane M.	TCHR-PRE-K	# 20 - Henry Lomb - PreK				73,391	73,391
Johnstone, Ruth A.	Tchr-Elem 4-6	# 20 - Henry Lomb - ES				73,391	73,391
Bolzner, Eric	Tchr-Elem 1-3	# 33 - John James Audubon - ES				73,391	73,391
Lawson, Beverly A.	TCHR-SPEC ED	Edison Career & Technology HS				73,391	73,391
Osgood, Erin A.	Tchr-Elem 4-6	# 12 - Anna Murray-Douglass Ac				73,391	73,391
Daly, Susanne M.	TCHR-ART	# 50 - Helen B Montgomery - ES				73,391	73,391
Greco, Marianne	TCHR-SPEC ED	Jos. C. Wilson Magnet HS				73,391	73,391
Hilli, Calandra	TCHR-MUSIC,VOCAL	# 7 - Virgil I Grissom - ES				73,391	73,391
Hastings, Paula S	TCHR-SPEC ED	Youth & Justice - HS				73,391	73,391
Burkin, Paul	TCHR-SPEC ED	Integrated Arts & Tech HS				73,391	73,391
Lanz, Shannon	TCHR-PRE-K	# 33 - Florence S Brown - PreK				73,391	73,391
Branca, Nija	TCHR-ENGLISH	School of the Arts - HS				73,391	73,391
Moraldo, Theresa	Intervention/Prevention Tchr	# 15 - Children's School - ES				73,391	73,391

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All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Boyle,Michelle M.	TCHR-KINDERGARTEN-FULL DAY	# 52 - Frank Fowler Dow - ES				73,391	73,391
Mazzota,Jeffrey	Tchr-Elem 4-6	# 5 - John Williams - ES				73,391	73,391
Hambas,Maria	TCHR-MUSIC,INSTRUMENTAL	# 7 - Virgil I Grissom - ES				73,391	73,391
Burke,Amanda M.	Intervention/Prevention Tchr	# 29 - Adlai E Stevenson - ES				73,391	73,391
Sickles,Stephen J	Tchr-on-Assignment	Virtual Academy of Rochester	8,463			64,927	73,390
Brisbon,Gwendolyn C.	SECURITY PATROL OFFICER	Office of Security Operations		7,945		65,425	73,370
Scofield,Steven M.	Per Diem Retiree	Tchr-Sub Per Diem - DM		10,135		63,235	73,370
Cox-Hiler,Jocelyn M.	Per Diem Retiree	Tchr-Sub Per Diem - DM	3,763			69,601	73,363
Skye-Moore,Erin	Tchr-Elem 4-6	# 23 - Francis Parker - ES	1,968			71,391	73,359
Kotori,Michelle P.	PURCHASING ASSISTANT	Office of Procurement				73,342	73,342
Atkins,Grant Q.	TCHR-SOCIAL STUDIES	East High School - HS	1,960			71,382	73,342
Arnold,Mary Beth	TCHR-SPEC ED SP/HH	RISE Community School	8,829			64,494	73,323
Gaborski,Daniel	TCHR-PHYSICAL EDUCATION	Northeast High School		4,000		69,322	73,323
Burns,Joseph S.	TCHR-PHYSICAL EDUCATION	Jos. C. Wilson Magnet HS				73,301	73,301
Green,Danette A.	TCHR-KINDERGARTEN-FULL DAY	# 8 - Roberto Clemente - ES	7,139			66,160	73,299
Subach,James	TCHR-SPEC ED	# 46 - Charles Carroll - ES	7,574			65,720	73,294
Tokar,Shayna	TCHR-SPEECH/LANGUAGE-AUDIOLOGY	Spec Educ Audiology Services	1,102			72,191	73,293
Meister,Eric A.	JROTC Instructor	Leadership Acad for Young Men				73,279	73,279
Scheirer,Katrin E.	COUNSELOR	All City High	4,845			68,409	73,255
Geedy,Jennifer L.	Tchr-Elem 4-6 Bilingual	# 22 - Abraham Lincoln - ES	8,739			64,494	73,233
Gotham,Sara	TCHR-SOCIAL STUDIES	East High School - HS	2,240			70,982	73,222
Mietras,Jessica	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	3,606			69,609	73,215
Marsocci,Laurie A.	Tchr-Elem 4-6	# 2 - Clara Barton - ES				73,213	73,213
Martinez,Marisol	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES	8,412			64,798	73,210
Sookram,Stacey	Intervention/Prevention Tchr	# 58 - World of Inquiry - ES				73,186	73,186
Smith,Christopher Ravi	Intervention/Prevention Tchr	RISE Community School	12,355			60,828	73,183

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 All Employees Listed by Primary Department and Title as of December 31, 2019

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Broughton, Donna L.	TCHR-SPEC ED	# 46 - Charles Carroll - ES	7,016			66,160	73,176
Surphis, Wilbert	TCHR-PHYSICAL EDUCATION	# 4 - George M Forbes - ES	6,549			66,626	73,175
Betancourt, Juan A	TCHR-BILINGUAL-SCIENCE	James Monroe High School - HS				73,109	73,109
Lansdowne, Erin M.	Tchr-Elem 1-3	# 54 - Flower City School - ES	1,680			71,391	73,071
Sedor, Ellen Marie	TCHR-SCIENCE	Edison Career & Technology HS	678	4,438		67,951	73,067
Johnson, Donnell S.	TCHR-SCIENCE	James Monroe High School - HS				73,063	73,063
Duffy-Hasenauer, Marybeth	TCHR-ENGLISH	Edison Career & Technology HS				73,063	73,063
Zimmerman, Connie L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				73,057	73,057
Gilbert, John P.	COUNSELOR	# 5 - John Williams - ES	1,572			71,477	73,048
Trippodo, Jeannine A.	TCHR-KINDERGARTEN-FULL DAY	# 42 - Abelard Reynolds - ES	7,034			65,999	73,034
Hagenah, John	TCHR-FOREIGN LANGUAGE	Leadership Acad for Young Men	6,273			66,751	73,024
Passalugo, Jeffrey M.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES	1,610			71,391	73,001
Rogala, Michael	TCHR-PHYSICAL EDUCATION	# 9 - Dr Martin L King Jr - ES	6,225			66,751	72,976
Hepburn, Adrienne L.	SCHOOL SENTRY I	Jos. C. Wilson Found Acdmy		20,242		52,720	72,962
Kalbfus, Eileen A.	Intervention/Prevention Tchr	# 35 - Pinnacle School - ES	6,361			66,579	72,940
Bishop, Melody L.	Tchr-Elem 4-6	# 58 - World of Inquiry - ES	178			72,754	72,931
Wolford, Jennifer E.	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	4,966			67,951	72,917
Goldberg, Robin L.	Tchr-Elem 1-3	# 23 - Francis Parker - ES	3,288			69,609	72,897
Moravec, Lauren C.	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprnt				72,885	72,885
Rajab, Sidney S.	TCHR-AUTO MECHANICS	Edison Career & Technology HS	140	10,113		62,617	72,870
Calcagno, Peggy A.	Word Proc Oper II-40 hrs	Specialized Services Zone 3			2,741	70,128	72,869
Peets, Tina L.	TCHR-COORDINATOR OF SPECIAL ED	Specialized Services Ops & Mng				72,854	72,854
Hargrave, Ryan	Tchr-on-Assign Behavior Spec	Rel Svcs & Medicaid Staff/Sprnt	3,221			69,609	72,830
Flanagan, Jennifer	TCHR-MATH	Northwest High School	2,333	2,540		67,951	72,824
Roessel, Kristin	Tchr-on-Assignment	Virtual Academy of Rochester	4,848			67,951	72,799

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Morales-Kakuda, Patricia	Tchr-Elem 1-3	# 10 - Dr Walter Cooper Aca-ES	1,400			71,391	72,791
Burns, Donald W.	TCHR-ENGLISH	Jos. C. Wilson Magnet HS		400		72,377	72,777
Egan, Diane W.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				72,767	72,767
Vann, Cassandra L	TCHR-PHYSICAL EDUCATION	East High School - HS	2,853			69,886	72,739
Knauss, Sarah	TCHR-SPEC ED	Integrated Arts & Tech HS	4,719	68		67,951	72,738
George, Diane M.	Office Clerk II 40 hrs.	East High School - HS				72,733	72,733
Tarantino, Alexa C	Tchr-Reading	East Lower School	2,756			69,975	72,731
Barker Shanley, Christopher R.	Tchr-Elem 4-6	# 54 - Flower City School - ES	525			72,191	72,716
Landry, Louise A	Office Account Clerk	Union Cntrct'l Obligation-DWNPE				72,696	72,696
Perez, Sandra	Executive Assistant Bilingual	Dept of Communications-DM				72,682	72,682
Alvarez, Rachel	TCHR-MATH	Northeast High School	11,132			61,539	72,671
Williams, Lia B.	TCHR-SOCIAL STUDIES	East High School - HS	1,260			71,382	72,642
Brand, Christopher J	TCHR-SCIENCE	Northeast High School	158	9,495		62,978	72,630
Bernard, Karen S.	Intervention/Prevention Tchr	# 35 - Pinnacle School - ES	1,225			71,391	72,616
Taranko, Nicholas J.	LIBRARY MEDIA SPECIALIST	Leadership Acad Young Men Lbry	6,075	61		66,478	72,614
Lopez, Gladys J.	Tchr-Elem 4-6 Bilingual	# 22 - Abraham Lincoln - ES	3,001			69,609	72,610
Giehl, Eric	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	4,633			67,951	72,584
Tribunella, Lisa M	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	4,633			67,951	72,584
MacLaughlin, Marc A.	TCHR-MATH	Roch Early College Intrntnl HS	8,080			64,470	72,550
Murray, Brenda	TCHR-FOREIGN LANGUAGE	Edison Career & Technology HS		4,571		67,951	72,522
Kehoe, Jennifer	TCHR-ENGLISH	Leadership Acad for Young Men				72,498	72,498
Case, Steven	TCHR-SPEC ED	Roch Early College Intrntnl HS	280			72,191	72,471
Peppe, Anthony G.	TCHR-PHYSICAL EDUCATION	# 9 - Dr Martin L King Jr - ES	5,699			66,751	72,450
Manioci, Kimberly	Tchr-Elem 4-6	# 28 - Henry Hudson - ES	1,050			71,391	72,441
Skolny, Lori A.	TCHR-SPEC ED SP/HH	# 22 - Abraham Lincoln - ES				72,420	72,420

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 All Employees Listed by Primary Department and Title as of December 31, 2019

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Keenan, James V.	TCHR-PHYSICAL EDUCATION	# 45 - Mary McLeod Bethune-ES	210			72,191	72,401
Vasta, Kimberly Diane	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	210			72,191	72,401
Thayer, Heather M.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				72,387	72,387
Wilkerson, Lisa	TCHR-SPEC ED	All City High	984			71,391	72,375
Jordan, Arthur D.	TCHR-SOCIAL STUDIES	Edison Career & Technology HS	164			72,191	72,355
Koehler, Mary	Per Diem Retiree	Tchr-Sub Per Diem - DM				72,346	72,346
Hollomon, Keisha	TCHR-WELLNESS CTR. COOR.	Northeast High School	12,019			60,313	72,331
Hammond, Lawrence	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES	140			72,191	72,331
Trzcinski, Mark	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprnt				72,310	72,310
Roberts, Logan	TCHR-TECHNOLOGY	Jos. C. Wilson Magnet HS	1,120	4,438		66,751	72,309
Gaspy, Karlene V.	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	7,810			64,470	72,280
Wilson, Cynthia	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES	9,300			62,978	72,277
Scaccia, Angela	TCHR-KINDERGARTEN-FULL DAY	# 17 - Enrico Fermi - ES	4,321			67,951	72,272
Stetson, Keri L.	TCHR-KINDERGARTEN-FULL DAY	# 5 - John Williams - ES	70			72,191	72,261
Wegman, Kristin	Per Diem Retiree	Tchr-Sub Per Diem - DM	287			71,955	72,242
Donlon, Katie L.	TCHR-ART	East High School - HS	2,214			70,026	72,239
McLean, Melissa Lynn	TCHR-SOCIAL STUDIES	Northwest High School	525			71,714	72,239
Feldman, Jennifer	TCHR-COORDINATOR OF SPECIAL ED	Specialized Services Ops & Mng				72,224	72,224
Belcer, Emily M.	TCHR-FAMILY & CONSUMER SCIENCE	Young Mothers & Interim Hlth	678	1,933		69,609	72,220
Lengyel, Jason A.	TCHR-MATH	Northwest High School		2,001		70,191	72,192
Strommes, Mette	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprnt				72,191	72,191
Zebelman, Samuel A.	TCHR-SCIENCE	School of the Arts - HS				72,191	72,191
Wade, Patrick	TCHR-PHYSICAL EDUCATION	# 42 - Abelard Reynolds - ES				72,191	72,191
Moreno, Victor	TCHR-FOREIGN LANGUAGE	Leadership Acad for Young Men				72,191	72,191
Costa, Jennifer	Tchr-Elem 1-3	# 10 - Dr Walter Cooper Aca-ES				72,191	72,191

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Smith, Sean P.	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES				72,191	72,191
McLarney, Patrick J.	TCHR-PHYSICAL EDUCATION	# 35 - Pinnacle School - ES				72,191	72,191
Eichmann, Raymond C.	TCHR-PHYSICAL EDUCATION	James Monroe High School - HS				72,191	72,191
Ferris, Jacqueline	TCHR-ART	# 58 - World of Inquiry - ES				72,191	72,191
Velletri, Thomas	TCHR-PHYSICAL EDUCATION	# 42 - Abelard Reynolds - ES				72,191	72,191
Gibbardo, David M.	Tchr-Elem 4-6	# 53 - Montessori Academy				72,191	72,191
Aldridge, Julie	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES				72,191	72,191
Davis, Jerome	Tchr-Elem 4-6	# 29 - Adlai E Stevenson - ES				72,191	72,191
Padula-Yackiw, Maria	TCHR-PRE-K	# 7 - Virgil I. Grissom - PreK				72,191	72,191
Hatch, Amy E.	TCHR-HEALTH EDUCATION	James Monroe High School - HS				72,191	72,191
Galiney, Deborah	TCHR-ENGLISH	Edison Career & Technology HS				72,191	72,191
Christofaro, Valerie A.	TCHR-SPEC ED	Jos. C. Wilson Magnet HS				72,191	72,191
Geyer, Andrew J.	TCHR-ESOL	Edison Career & Technology HS				72,191	72,191
Cheng, Alicia A.	TCHR-SCIENCE	All City High	1,787			70,403	72,190
Smith, Zestean	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES	770			71,391	72,161
Geglia, John	TCHR-SOCIAL STUDIES	Roch Early College Intrntnl HS				72,151	72,151
O'Dell, Scott F.	TCHR-MATH	Integrated Arts & Tech HS	738			71,391	72,129
Gefell-Wofford, Johanna	SCH SOCIAL WORKER	East High School - HS	1,138			70,982	72,119
Davis, Kelley F.	SCH SOCIAL WORKER	P-Tech: Pathways in Technology	2,665			69,433	72,098
Murphy, Tamera	TCHR-SPEC ED	Leadership Acad for Young Men	2,419			69,670	72,089
Lorenzo, Roberto	BUS DRIVER	Trnsprtn-Dist-Owned - TA		11,279		60,790	72,069
Sinclair, Mia B.	Tchr on Assign Special Ed	Rel Svcs & Medicaid Staff/Sprnt	7,577			64,470	72,047
Evans, Cleveland	TCHR-MATH	P-Tech: Pathways in Technology	2,422			69,609	72,031
Berardicurti, Teresa A.	TCHR-SPEC ED	# 44 - Lincoln Park - ES	630			71,391	72,021
Fortunato, Jenise S.	Tchr-Elem 1-3	# 20 - Henry Lomb - ES	630			71,391	72,021

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Fernandez,Susan N.	TCHR-SPEC ED SP/HH	# 22 - Abraham Lincoln - ES					72,018
Meyer,Raymond R.	Purchasing Agent	Office - Food Services - SFS			1,592		72,013
Feltman,Thomas G.	Tchr-Elem 4-6	# 2 - Clara Barton - ES	525				71,976
Dewitt,Sharon A.	Tchr-Elem 1-3	# 16 - John W Spencer - ES					71,962
Dingle,Shawnette M.	TCHR-KINDERGARTEN-FULL DAY	# 19 - Dr Charles T Lunsford-ES	910				71,953
Bollino,Tamacy A	Intervention/Prevention Tchr	# 12 - Anna Murray-Douglass Ac	560				71,951
Mcclanay,Jacqueline	TCHR-BUSINESS/MARKETING	James Monroe High School - HS	1,260				71,951
Vazquez-Ramirez,Maria	Tchr-Elem 1-3 Bilingual	# 28 - Henry Hudson - ES	525				71,916
Heineman,Jennifer	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES	490				71,881
Drechsler,Nicole M.	Tchr-Elem 1-3	# 5 - John Williams - ES	490				71,881
Merritt,Deborah A.	TCHR-SPEC ED	Integrated Arts & Tech HS	3,325				71,876
Maxwell,Erica R.	Tchr-Reading	East Lower School	2,441	2,696			71,875
Fauth,Diana P.	COUNSELOR	Integrated Arts & Tech HS	8,068				71,873
Downs,Timothy J.	TCHR-SCIENCE	School of the Arts - HS	246				71,853
Sickles,Laura A.	TCHR-FOREIGN LANGUAGE	P-Tech: Pathways in Technology	451				71,842
Fenner,Jason	TCHR-PRE-K	Roch. Early Childhood Cntr-NE					71,834
O'Grodnik,Amy C.	Tchr-Elem 1-3	# 52 - Frank Fowler Dow - ES					71,834
Schottmiller,Mary Ellen	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services					71,824
Mueller,Thomas C.	Per Diem Retiree	Tchr-Sub Per Diem - DM		1,248			71,813
Degaugh,Donna	TCHR-PRE-K	# 43 - Theodore Roosevelt-PreK	420				71,811
Hughes,Jamal	COUNSELOR	Northeast High School	4,012	8,689			71,792
Costanzo,Shannon R.	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES	2,173				71,782
Martin,Amy M	Tchr-Elem 4-6	# 58 - World of Inquiry - ES					71,769
Hansen,Heather	TCHR-PRE-K	# 33 - Florence S Brown - PreK	3,811				71,761
Rotoli,Anthony D.	TCHR-SPEC ED	Integrated Arts & Tech HS	357				71,748



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Sicienski, Michael A.	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	287	69		71,391	71,747
Lukas, Kathleen	Food Srvc Field Supv	Office - Food Services - SFS		1,716		70,030	71,747
Wall, Sheila A.	Senior School Secretary	P-Tech: Pathways in Technology		420	2,646	68,679	71,745
Warren, Cesely D.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				71,743	71,743
Moore, Scott	TCHR-SPEC ED	Edison Career & Technology HS	9,613			62,128	71,741
Johanson, Darlene M.	TCHR-BUSINESS/MARKETING	LyncX Academy				71,741	71,741
DeCarlo, Heather J.	Tchr-Elem 1-3	RISE Community School	10,239			61,494	71,732
Spitzer-List, Tara M.	Tchr-on-Assignment	Virtual Academy of Rochester	3,761			67,951	71,712
Vanegas, Rialdo U.	Tchr-Elem 4-6 Bilingual	# 9 - Dr Martin L King Jr - ES	11,687			60,004	71,691
Johnson, Cynthia D.	CUSTODIAN ENGINEER	# 7 - Virgil I Grissom - ES		7,905		63,777	71,682
Bounds, Ann Marie	Tchr-Elem 4-6	# 12 - Anna Murray-Douglass Ac	280			71,391	71,671
Casey, Elizabeth	TCHR-SPEC ED	Leadership Acad for Young Men	7,861			63,806	71,667
Hurley, Mary Elizabeth	TCHR-KINDERGARTEN-FULL DAY	# 15 - Children's School - ES				71,655	71,655
Harris, Torye Delnor	Tchr-Elem 4-6	East Lower School	3,045			68,594	71,639
Tantillo, Lorraine S.	Asst Medicaid Analyst	Office of Accounting			2,620	69,002	71,622
Cleary, Heather S.	TCHR-SPEC ED SP/HH	Edison Career & Technology HS				71,620	71,620
Carey, Christine M.	TCHR-SPEC ED SP/HH	# 9 - Dr Martin L King Jr - ES				71,620	71,620
Occhino, Kathleen	TCHR-SPEC ED SP/HH	# 22 - Abraham Lincoln - ES				71,620	71,620
Graney, Doreen W.	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	5,929			65,678	71,607
Loria, Jennifer A.	Tchr-Elem 4-6	# 3 - Nathaniel Rochester - ES	3,526			68,070	71,596
Mason, Erin C	TCHR-SOCIAL STUDIES	Northeast High School				71,590	71,590
Delgado, Antonina R.	Intervention/Prevention Tchr	# 8 - Roberto Clemente - ES	7,740			63,827	71,567
Johnson, Jennifer A.	Intervention/Prevention Tchr	# 52 - Frank Fowler Dow - ES	2,305			69,209	71,514
Simmonds, Marisa	TCHR-ENGLISH	Young Mothers & Interim Hlth	1,318			70,191	71,509
McClendon, Tasha A.	Tchr-Elem 4-6	# 19 - Dr Charles T Lunsford-ES	3,554			67,951	71,505
Leet-Curran, Robert P.	COUNSELOR	Edison Career & Technology HS	4,730			66,751	71,481

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Corke, Richard M.	TCHR-ESOL	# 35 - Pinnacle School - ES				71,477	71,477
Mulcock, Timothy P.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Magnet HS				71,477	71,477
Schello, Kathleen	Intervention/Prevention Tchr	# 39 - Andrew J Townson - ES	70			71,391	71,461
Yasses, Sarah E.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				71,453	71,453
Rowe-Jarrett, Deborah	TCHR-MATH	School Without Walls - HS				71,451	71,451
Wagner, Jennifer M.	Tchr-Elem 4-6	# 58 - World of Inquiry - ES				71,451	71,451
Shepard, Rachel E.	TCHR-MATH	Integrated Arts & Tech HS	41			71,391	71,432
Edwards, Jennifer L.	TCHR-MATH	Roch Early College Intrntrl HS	2,500	3,966		64,960	71,426
Wilkins, James M.	TCHR-ENGLISH	Vanguard Collegiate HS	6,935			64,486	71,421
Blair, Derrek H.	Accounts Payable Supervisor	Office of Accounting				71,400	71,400
McCoy, Christopher D.	TCHR-SPEC ED	Edison Career & Technology HS	9,613			61,778	71,391
Pierce, Danielle M.	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES				71,391	71,391
Frenia, Molly A.	TCHR-SPEC ED SP/HH	# 44 - Lincoln Park - ES				71,391	71,391
Belec, Nancy M.	TCHR-MUSIC/VOCAL	# 52 - Frank Fowler Dow - ES				71,391	71,391
Peppard, James	Tchr-Elem 1-3	# 39 - Andrew J Townson - ES				71,391	71,391
Schickler, Lee K.	TCHR-SPEC ED	# 20 - Henry Lomb - ES				71,391	71,391
Valenciano, Melodie C.	TCHR-ESOL	Integrated Arts & Tech HS				71,391	71,391
West, Melissa S.	Intervention/Prevention Tchr	# 2 - Clara Barton - ES				71,391	71,391
Grantham, Julie	Tchr-Elem 1-3	# 33 - John James Audubon - ES				71,391	71,391
Devine, Rebecca A.	TCHR-SPEC ED	# 33 - John James Audubon - ES				71,391	71,391
Cole, Thomas	Tchr-Elem 1-3	# 54 - Flower City School - ES				71,391	71,391
Serventi, Fabian	Tchr-Elem 4-6	# 52 - Frank Fowler Dow - ES				71,391	71,391
Graham, Amy	TCHR-ART	# 42 - Abelard Reynolds - ES				71,391	71,391
Via-Wolff, Judy C.	TCHR-ART	# 39 - Andrew J Townson - ES				71,391	71,391
Persica, Kimberly	Tchr-Elem 1-3	# 33 - John James Audubon - ES				71,391	71,391
Alexander, Robert	Tchr-Elem 1-3	# 15 - Children's School - ES				71,391	71,391

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Clancy,Christina J.	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES				71,391	71,391
Baskin,Michael	TCHR-MATH	Young Mothers & Interim Hlth				71,391	71,391
Dow,Laura	TCHR-SOCIAL STUDIES	Integrated Arts & Tech HS				71,391	71,391
Palermo,Melissa	Intervention/Prevention Tchr	# 25 - Nathaniel Hawthorne-ES				71,391	71,391
Mercurio,Jennifer A.	Tchr-Elem 4-6	# 33 - John James Audubon - ES				71,391	71,391
Soleim,William B.	Tchr-Elem 4-6	# 53 - Montessori Academy				71,391	71,391
Ebner,Andrea	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES				71,391	71,391
Adams,Patricia Ann	Tchr-Elem 1-3	# 52 - Frank Fowler Dow - ES				71,391	71,391
Carlett,Megan	TCHR-SPEC ED	# 58 - World of Inquiry - ES				71,391	71,391
Winfrey,Kimberly T.	Tchr-Elem 4-6	# 4 - George M Forbes - ES				71,391	71,391
Jonasse,Paul L.	TCHR-ENGLISH	James Monroe High School - HS				71,391	71,391
Kurtz,David J.	TCHR-PHYSICAL EDUCATION	# 33 - John James Audubon - ES				71,391	71,391
Ludwig,Virginia B.	Tchr-Elem 1-3	# 52 - Frank Fowler Dow - ES				71,391	71,391
Kolstad,Marci A.	Tchr-Elem 4-6	# 5 - John Williams - ES				71,391	71,391
Elmer,Bethany	TCHR-KINDERGARTEN-FULL DAY	# 20 - Henry Lomb - ES				71,391	71,391
Watson,Lisa M	Tchr-Elem 4-6	Rochester International Acad				71,391	71,391
O'Connor,Sean T	TCHR-FOREIGN LANGUAGE	School of the Arts - HS				71,391	71,391
Porzi,Joyce	TCHR-SPEC ED SP/HH	# 57 - Early Childhood - ES	175			71,180	71,355
McCann, Karen	TCHR-SCIENCE	School Without Walls - HS	3,391			67,951	71,341
Filipiak,Robert A.	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	850	4,330		66,160	71,340
Holland,Richard J.	Tchr-on-Assignment	Roch Early College Intrntrl HS	901	3,966		66,460	71,328
Samis, Karen S.	TCHR-MATH	All City High	1,821	3,682		65,824	71,327
Mellenthine,Jessica L	TCHR-SOCIAL STUDIES	Rochester International Acad	9,833			61,494	71,326
Paige,Tammy	Tchr-Elem 1-3	# 54 - Flower City School - ES	630			70,696	71,326
Tillotson,James A.	TCHR-SOCIAL STUDIES	School of the Arts - HS	815			70,488	71,303

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Dryden, Eric	TCHR-ENGLISH	East High School - HS	2,511			68,789	71,301
Piccione, Lisa R.	TCHR-FOREIGN LANGUAGE	Edison Career & Technology HS	674	10,622		60,004	71,300
Wegman, Lisa M	TCHR-KINDERGARTEN-FULL DAY	# 9 - Dr Martin L King Jr - ES	6,478			64,799	71,277
Chandler, Ronald J.	SCHOOL SENTRY I	Jos. C. Wilson Found Acadmy		22,680		48,582	71,262
Collins, Daniel J.	Tchr-Manufacturing Technology	Edison Career & Technology HS	70	4,438		66,751	71,259
Gardner, Andrew	TCHR-SOCIAL STUDIES	Leadership Acad for Young Men	4,469			66,751	71,220
Beagley, Cynthia	TCHR-SPEC ED SP/HH	RISE Community School	8,958			62,204	71,162
Graham, Tonette	TCHR-MATH	Northeast High School		4,982		66,160	71,142
Phelps, Kimberly	TCHR-ENGLISH	# 45 - Mary McLeod Bethune-ES	5,364			65,770	71,134
O'Toole, Brendan P.	TCHR-HEALTH EDUCATION	All City High				71,117	71,117
Nichols, Drucilla	Tchr-Elem 4-6	# 54 - Flower City School - ES				71,090	71,090
Porretta-Baker, Gina	TCHR-ENGLISH	# 58 - World of Inquiry - ES	3,136			67,951	71,087
Olin, Kelly	ASST CUSTODIAN ENGINEER	James Monroe High School - HS		729		70,347	71,076
Gravitte, Stephanie	Tchr-Elem 1-3	# 53 - Montessori Academy				71,043	71,043
Latimer, Candace	Tchr-Elem 1-3	# 2 - Clara Barton - ES				71,043	71,043
Kuek, Pam	Intervention/Prevention Tchr	# 16 - John W Spencer - ES	840			70,191	71,031
Noble, Byron	BUS MAINTENANCE SUPERVISOR	Trnsprtn-Vhcl Maintenance-TA			2,519	68,500	71,019
Spano, Mariel L	Tchr-Cooperative	East High School - HS	3,374			67,615	70,988
Bianchi, Tina J.	TCHR-ENGLISH	Rochester International Acad				70,965	70,965
Haugh, Peter	TCHR-PHYSICAL EDUCATION	# 45 - Mary McLeod Bethune-ES	4,802			66,160	70,962
Darbey, Stacie A.	COORD OF ENVIR SAFETY	Facilities Supp-Admin - FA				70,959	70,959
Brown, Daniel R.	TCHR-MATH	Leadership Acad for Young Men	11,850	291		58,804	70,946
Pellegrino, Tara	Tchr-Elem 4-6	# 35 - Pinnacle School - ES	753			70,191	70,943
Hensel, Timothy Scott	TCHR-SOCIAL STUDIES	Young Mothers & Interim Hlth	6,440			64,470	70,910
Belair, Carey A.	TCHR-ENGLISH	School of the Arts - HS	70			70,836	70,906

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Jackson, Koi J.	TCHR-SPEC ED	# 4 - George M Forbes - ES	9,399			61,494	70,893
Cody, Rebecca	TCHR-SPEC ED	Vanguard Collegiate HS	1,278			69,609	70,887
Lopez, Maria L	Per Diem Retiree	Tchr-Sub Per Diem - DM	1,825			69,062	70,886
Baldwin, Kevin G.	Tchr-on-Assignment	School Counseling & Social Wrk	1,260			69,609	70,869
Stoudemire, Tondre C.	BUS DRIVER	Trnsprt-Dist-Owned - TA		5,182		65,669	70,851
Oneill, Ryan	TCHR-PHYSICAL EDUCATION	School of the Arts - HS				70,851	70,851
Harrison, Lisa	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES				70,840	70,840
Schickler, Sandra L.	Office Clerk I	Specialized Services Ops & Mng		3,192		67,646	70,839
Alaimo, Thomas J	TCHR-SCIENCE	Young Mothers & Interim Hlth	1,641			69,184	70,825
Pashalidis, Democritus J.	Tchr-Elem 1-3	# 44 - Lincoln Park - ES	630			70,191	70,821
Smith, Olivia	Tchr-Elem 4-6	# 54 - Flower City School - ES	630			70,191	70,821
LaDue, Steven	Tchr on Assign Special Ed	Specialized Services Zone 2	4,370			66,437	70,807
Lippa, Renee M.	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES	613			70,191	70,803
Johnson, Chloe C.	Tchr-Elem 4-6	# 44 - Lincoln Park - ES				70,800	70,800
Austin, Janelle R	Intervention/Prevention Tchr	# 58 - World of Inquiry - ES	1,190			69,609	70,799
Mastrosimone, Marisa A	Intervention/Prevention Tchr	# 7 - Virgil I Grissom - ES	2,835			67,951	70,786
Navedo, Wilbert O.	BUS DRIVER	Trnsprt-Dist-Owned - TA		1,831		66,247	70,750
Josselyn, Cynthia A.	Executive Assistant	Information Management & Tech			2,586	68,150	70,737
Legzdin, Jennifer L	Intervention/Prevention Tchr	Integrated Arts & Tech HS	3,325			67,404	70,729
Schmitt, Richard C.	TCHR-CONSTRUCTION TRADES	Edison Career & Technology HS	140		10,440	60,146	70,726
Trella-Curtice, Suzanne	TCHR-ART	Jos. C. Wilson Magnet HS		525		70,196	70,722
Rudolph, Randy	TCHR-SPEC ED	Edison Career & Technology HS	5,509			59,249	70,701
Millian-Holmes, Ana A.	Tchr-Elem 4-6	# 52 - Frank Fowler Dow - ES	2,730			67,951	70,681
Graves, Cheryl M.	Office Clerk II 40 hrs.	Edison Career & Technology HS		6,779		61,535	70,680
Prior, Reginald	Distr Processing Tech	Help Desk Operations - CS				68,088	70,672

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Sheppard,Tamara N	SCH SOCIAL WORKER	School Counseling & Social Wrk	6,943			63,721	70,664
Rhodes, Shaun	Tchr-Elem 4-6	# 46 - Charles Carroll - ES	4,469			66,160	70,629
Osborn, Rebecca L.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	1,190			69,435	70,625
Lavonas, Matthew	Tchr-Elem 4-6	Union Cntrct Obligation-DWNPE				70,579	70,579
Beaty-Gladney,Linda D.	SCH SOCIAL WORKER	East High School - HS	6,256			64,314	70,570
Bradstreet,Rebecca Downer	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	2,611			67,951	70,562
Hostuttler,Heather L	Tchr-Reading	East Lower School	814			69,737	70,551
Morales,Karen	Tchr-Elem 1-3	# 12 - Anna Murray-Douglass Ac	350			70,191	70,541
Johnson-Hovey,Gloria	SCH SOCIAL WORKER	Jos. C. Wilson Magnet HS		322		70,218	70,540
Cordello,Kay E.	Office Clerk II 40 hrs.	Careers in Teaching				70,531	70,531
Farley,Jennifer	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES	6,036			64,494	70,529
Cutler,Charles P.	Emergency Mgmt & Prof Dev Coor	Office of Security Operations			2,575	67,950	70,525
Talarico,Amy M.	Tchr-Elem 1-3	# 29 - Adlai E Stevenson - ES	328			70,191	70,519
Klotz,Jamie W.	TCHR-SPEC ED	# 23 - Francis Parker - ES	7,497			62,978	70,475
Barone-Crowell,Julie	LIBRARY MEDIA SPECIALIST	# 16 - John W Spencer Lbrary	7,481			62,978	70,458
Dunbar,LaToya A	TCHR-SCIENCE	Integrated Arts & Tech HS	1,189			69,262	70,451
Flagler,Steve A.	TCHR-PHYSICAL EDUCATION	East High School - HS	1,162			69,286	70,448
Bates,Jessica	TCHR-SPEC ED	East High School - HS	1,479			68,966	70,445
Legault,Shawn J	JROTC Instructor	Leadership Acad for Young Men				70,432	70,432
Atkinson,Amanda M.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services		1,431		68,982	70,413
Gaither,Rita C.	Per Diem Retiree	Tchr-Sub Per Diem - DM				70,408	70,408
Ilaraza,Jose L.	Dupl Offset Mach Opr	Print Shop - CS			2,606	67,799	70,406
Amo-Jackson,Apryl Nichole	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprnt	3,391			67,000	70,390
Krieger,Sandra	TCHR-HEALTH EDUCATION	Leadership Acad for Young Men	6,519		3,356	60,504	70,379
Dominice,Deanna	COUNSELOR	Youth & Justice - HS	15,188			55,184	70,372

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Murphy,Tina L	PHYSICAL THERAPIST	Spec Education OT/PT Services		6,111		64,250	70,361
Martinez,Elaine	Tchr-Elem 4-6 Bilingual	# 17 - Enrico Fermi - ES	7,897			62,441	70,338
Lucyshyn,Laura	TCHR-ESOL	Rochester International Acad	13,644			56,682	70,326
Bethmann,Christopher	TCHR-ESOL	East High School - HS	1,733			68,586	70,319
Chavez,Maria	TCHR-SPEC ED BILINGUAL	# 22 - Abraham Lincoln - ES	7,325			62,978	70,303
Mundorff,Christopher K.	Intervention/Prevention Tchr	# 29 - Adlai E Stevenson-Exp L	2,337			67,951	70,288
Hillman,Michael N	TCHR-MUSIC,INSTRUMENTAL	Rochester International Acad	10,813			59,462	70,276
Polizzi,Linda M.	TCHR-PHYSICAL EDUCATION	James Monroe High School - HS	347			69,909	70,256
Williams,Nicole	TCHR-SPEC ED SP/HH	# 12 - Anna Murray-Douglass Ac	8,760			61,494	70,254
Elliott,Kristine L.	TCHR-SPEC ED	# 2 - Clara Barton - ES				70,253	70,253
Jutzin,Gina	Intervention/Prevention Tchr	# 50 - Helen B Montgomery - ES	2,275			67,951	70,226
Quintana,Melissa	TCHR-KINDERGARTEN-BILINGUAL	# 12 - Anna Murray-Douglass Ac	280			69,923	70,203
Reuter,Susan M.	LIBRARY MEDIA SPECIALIST	# 52 - Frank Fowler Dow Lbrary	2,180			68,015	70,195
Robertson,Jill A.	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES				70,191	70,191
Oberdorf,Marlyn	Tchr-Elem 4-6	# 33 - John James Audubon - ES				70,191	70,191
Consaul,Robert	Tchr-Elem 4-6	# 25 - Nathaniel Hawthorne-ES				70,191	70,191
Beikirch-Miller,Shannon M.	TCHR-MUSIC,INSTRUMENTAL	# 33 - John James Audubon - ES				70,191	70,191
Eygbroad,Samuel	TCHR-MUSIC,INSTRUMENTAL	# 34 - Dr Louis A Cerulli - ES				70,191	70,191
Clark,John C.	Tchr-Elem 4-6	# 4 - George M Forbes - ES				70,191	70,191
Stanley,Jeffrey S.	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES				70,191	70,191
Foos,Andrea	Tchr-Elem 1-3	# 33 - John James Audubon - ES				70,191	70,191
Gupta,Sandhya	TCHR-SCIENCE	Edison Career & Technology HS				70,191	70,191
Kelly,Derek	TCHR-SCIENCE	# 17 - Enrico Fermi - ES	13,842			56,309	70,151
Phillips,Hollis	TCHR-ENGLISH	# 5 - John Williams - ES	525			69,609	70,134
Travis,Daniel J.	TCHR-SOCIAL STUDIES	East High School - HS	3,997			66,113	70,110
Copeland,Steven W.	TCHR-MUSIC,VOCAL	# 3 - Nathaniel Rochester - ES	3,690			66,420	70,110

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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McManus,Craig	Intervention/Prevention Tchr	# 19 - Dr Charles T Lunsford-ES	630			69,470	70,100
Montalvo,Yolanda I.	TCHR-BUSINESS/MARKETING	Teacher Center	2,147			67,951	70,098
Woody,Tabitha S.	TCHR-SPEC ED	Leadership Acad for Young Men				70,093	70,093
Smithgall,Brittany	TCHR-MATH	East High School - HS	105			69,971	70,076
Natarelli,Julie	TCHR-MATH	Leadership Acad for Young Men	10,332	448		59,286	70,066
Burns,James M.	Per Diem Retiree	Tchr-Sub Per Diem - DM		202		69,860	70,062
DePoint,Karl	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES	2,100			67,951	70,051
Miller,Kimberly	TCHR-SPEC ED SP/HH	# 57 - Early Childhood - ES	193			69,838	70,031
Munoz,Nilda	Sr School Secretary Bilingual	Northeast High School		2,524		67,500	70,023
Ortenzi,Debra S	TCHR-SCIENCE	# 58 - World of Inquiry - ES	861			69,155	70,016
Johnson,Ronald C.	ASST CUSTODIAN ENGINEER	Rochester International Acad		3,860		66,152	70,012
Coon,Jennifer	Tchr-on-Assignment	Virtual Academy of Rochester	9,993			60,004	69,997
Fronckowiak,Jerome Paul	CUSTODIAN ENGINEER	# 8 - Roberto Clemente - ES		2,573	2,524	64,859	69,956
Bowman,Tina	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	4,743			65,187	69,930
McLaughlin,Amy H.	Tchr-on-Assignment	Jos. C. Wilson Magnet HS	6,889	63		62,978	69,929
Decker,Barbara	Per Diem Retiree	Tchr-Sub Per Diem - DM	3,010			66,883	69,893
Brightful,Ana	TCHR-ESOL	# 12 - Anna Murray-Douglass Ac	280			69,609	69,889
Kuehn,Jason P.	TCHR-MATH	Integrated Arts & Tech HS	246			69,609	69,855
Fell-Rickard,Suzanne M	TCHR-ENGLISH	All City High	246			69,609	69,855
Clark,Patricia C.	TCHR-SPEC ED SP/HH	# 57 - Early Childhood - ES	3,866			65,978	69,844
Brumaghin,Vanessa J.	TCHR-PRE-K	# 33 - Florence S Brown - PreK				69,843	69,843
Williams,Christine	TCHR-KINDERGARTEN-FULL DAY	# 45 - Mary McLeod Bethune-ES	4,879			64,960	69,839
Nicholson,Marissa	Associate Dir of Special Educ	Lower NorthSTAR	2,811			67,014	69,825
Mannella,Melissa	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr	210			69,609	69,819
Barnum,Natalie	TCHR-SCIENCE	James Monroe High School - HS	945			68,870	69,815
Campbell,Kenisha T.	Tchr-Elem 4-6	RISE Community School	4,354			65,452	69,806



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Riorden, Nicholas J.	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES	6,734			62,978	69,712
Smith, Mary A.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	9,399			60,294	69,693
Hendrickson, Sarah M	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr				69,672	69,672
Bonawitz, Matthew	TCHR-MATH	School of the Arts - HS	439	3,073		66,160	69,672
Burton, Michael	TCHR-ENGLISH	Integrated Arts & Tech HS				69,660	69,660
Kenyon, Theresa D.	TCHR-PRE-K	# 23 - Francis Parker - PreK	1,610			68,015	69,625
Rumfola, Jody	SCH SOCIAL WORKER	# 35 - Pinnacle School - ES				69,609	69,609
Palo, Shonna	TCHR-SPEC ED	# 58 - World of Inquiry - ES				69,609	69,609
Roos, Corey E.	Intervention/Prevention Tchr	# 2 - Clara Barton - ES				69,609	69,609
Cooley, Sarah	TCHR-SPEC ED	School of the Arts - HS				69,609	69,609
Street, Alicia Priscilla	TCHR-ESOL	# 2 - Clara Barton - ES				69,609	69,609
Angle, Jill	TCHR-SPEC ED	Jos. C. Wilson Magnet HS				69,609	69,609
Weigand-Sheerer, Ananda	Tchr-Elem 1-3	# 33 - John James Audubon - ES				69,609	69,609
Sutliff, Paul G.	TCHR-SPEC ED	Leadership Acad for Young Men				69,609	69,609
Salatino, Jamie L	COUNSELOR	School Without Walls - HS	4,273			65,295	69,568
McClary, Lisa	SCH SOCIAL WORKER	Jos. C. Wilson Magnet HS	9,560			60,004	69,564
Bateman, Amy	TCHR-ENGLISH	Leadership Acad for Young Men	6,519			62,978	69,497
DellaGloria, Marc J.	TCHR-MATH	School of the Arts - HS		10,440		58,997	69,437
Perez Jr, Aurelio	Maintenance Mechanic I	Mechanical - FA		5,538		63,851	69,389
Meath, Carrie L.	TCHR-SPEC ED	# 28 - Henry Hudson - ES	9,382			60,004	69,386
Jelsma, Carly Rae	TCHR-WELLNESS CTR. COOR.	# 8 - Roberto Clemente - ES	11,967			57,391	69,357
Reyes, Lisa	Tchr-Prek Speech/Hearing	# 33 - Florence S Brown - PreK	8,552			60,791	69,342
Perez, Ashley T	TCHR-ENGLISH	School of the Arts - HS	5,975	3,356		60,004	69,335
Quinones-Dunlap, Mildred T.	LIBRARY MEDIA SPECIALIST	East High School Libry				69,323	69,323
MacIntyre-Ross, Adam M.	TCHR-ART	East Lower School	1,348			67,968	69,316

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Cimusz, Linda L.	Chief of Staff	Administrative Support Ctr - DM				69,308	69,308
Dibenedetto, Richard	Maintenance Mechanic I	General - FA		7,425		61,877	69,302
Christian, Cynthia L.	Per Diem Retiree	Tchr-Sub Per Diem - DM	900			68,395	69,295
Hepburn, Karen S.	TCHR-ART	# 9 - Dr Martin L King Jr - ES	6,314			62,978	69,292
Ferris, Wendy	Tchr-Elem 4-6	# 33 - John James Audubon - ES	6,305			62,978	69,283
Shaw, Karie	TCHR-MATH	School Without Walls - HS				69,276	69,276
Najman, Rina	Per Diem Retiree	Tchr-Sub Per Diem - DM	23			69,235	69,258
Caminiti, Amanda L.	Tchr on Assign Special Ed	Specialized Services Ops & Mng	6,269			62,978	69,246
Maxey, Brenda	Senior School Secretary	James Monroe High School - HS			2,595	66,644	69,239
Kantor, Benjamin	Distr Processing Tech	East High School - HS		3,769	2,471	62,993	69,233
Polanski, Andrea	Tchr-on-Assignment	East Lower School	4,841			64,386	69,227
Browne, Judy L.	SCHOOL SECRETARY	# 57 - Early Childhood - ES		2,557		66,636	69,193
Way, Amy Michelle	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr				69,180	69,180
Buck, Lisa A.	TCHR-KINDERGARTEN-FULL DAY	# 39 - Andrew J Townson - ES	1,190			67,951	69,141
Burbridge, Anita	Tchr-Elem 4-6	# 29 - Adlai E Stevenson - ES	6,147			62,978	69,125
Abdullahi, Jamal H.	ASST CUSTODIAN ENGINEER	Jos. C. Wilson Magnet HS		2,877		66,239	69,117
Wilson, Joshua A.	TCHR-SPEC ED	James Monroe High School - HS	10,116			58,997	69,114
Yapjoco, Chad	Tchr-Tech Electric/Electronics	Edison Career & Technology HS		10,440		58,597	69,037
DeRue, Alyson	TCHR-SPEC ED	Edison Career & Technology HS				69,037	69,037
Donadelle, Kadya S.	COUNSELOR	Vanguard Collegiate HS	12,174			56,850	69,025
Brady, Christopher	SCH SOCIAL WORKER	Integrated Arts & Tech HS				69,009	69,009
Wall, Stacie A.	Intervention/Prevention Tchr	# 10 - Dr Walter Cooper Aca-ES	1,050			67,951	69,001
Wallace, Christine	TCHR-SPEC ED SP/HH	# 54 - Flower City School - ES	4,267			64,723	68,990
Polino-Ferris, Angela M.	Tchr-Elem 4-6	# 54 - Flower City School - ES	1,680			67,289	68,969
Hart, Daniel	Tchr-Reading	East High School - HS	3,098			65,872	68,969

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Nordquist, Jessica	Tchr-on-Assignment	School Counseling & Social Wrk	2,800			66,160	68,960
Eichorn, Kimberly A	TCHR-SPEC ED	East High School - HS	1,190			67,761	68,951
Ekiyor, Stanley	Tchr-on-Assign Behavior Spec	Rel Svcs & Medicaid Staff/Sprt	8,654			60,294	68,947
Jones, Dawn	TCHR-ENGLISH	Vanguard Collegiate HS	700	198		67,951	68,849
Besaw, Kathryn Olson	TCHR-SPEC ED	# 46 - Charles Carroll - ES	1,050			67,785	68,835
Russell, Trent A.	TCHR-TECHNOLOGY	East High School - HS	2,608			66,226	68,834
Rosa, Elizabeth M.	Tchr-Elem 1-3 Bilingual	# 28 - Henry Hudson - ES	4,337			64,494	68,830
Sullivan, Kathleen M.	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES	876			67,951	68,827
Klee, Jessica A.	TCHR-SPEC ED	Edison Career & Technology HS	6,744			62,070	68,815
Crockett, Latoya	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	9,992			58,804	68,796
Pardi, Jennifer D.	Intervention/Prevention Tchr	# 42 - Abelard Reynolds - ES	840			67,951	68,791
Chitaphong, Amanda	TCHR-ENGLISH	Jos. C. Wilson Magnet HS		4,546		64,228	68,774
Madrid, Anna L	Tchr-Elem 4-6 Bilingual	# 9 - Dr Martin L King Jr - ES	9,767			58,997	68,765
Baleno, Kathleen A.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS	4,286			64,470	68,756
Griffin, Sonja	Tchr - Mentor Release	Careers in Teaching	630			68,123	68,753
Zizzi, Kristin R.	TCHR-MATH	Edison Career & Technology HS	790			67,951	68,741
Kraus, Angela Susan	TCHR-ART	# 12 - Anna Murray-Douglass Ac	280			68,409	68,689
Wright, Marquis	TCHR-SPEC ED	RISE Community School	16,676			52,002	68,678
Dow, Chad E.	TCHR-SOCIAL STUDIES	Edison Career & Technology HS				68,672	68,672
Niederpruem, Anne	TCHR-ART	Edison Career & Technology HS	1,102	386		67,163	68,651
Yates, Dawn M	TCHR-SCIENCE	Vanguard Collegiate HS	700			67,951	68,651
Lewis, Lisa	TCHR-SCIENCE	Vanguard Collegiate HS	700			67,951	68,651
Cordeiro, Stefanie	TCHR-SPEC ED	RISE Community School	10,026			58,597	68,623
Warr, Shawn	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac	9,452	3,356		55,802	68,610
Wright, Carrie	TCHR-KINDERGARTEN-FULL DAY	# 54 - Flower City School - ES	630			67,951	68,581

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Rhodes, Benjamin K.	TCHR-COORDINATOR OF SPECIAL ED	Specialized Services Ops & Mng				68,576	68,576
Hild, Michele M.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	1,820			66,751	68,571
Schwartz, Matthew J.	TCHR-FOREIGN LANGUAGE	East High School - HS	2,100			66,455	68,555
Johnson, Sabrina A.	TCHR-TECHNOLOGY	Leadership Acad for Young Men	2,378			66,160	68,538
Cruz, Roberto	CUSTODIAN ENGINEER	# 50 - Helen B Montgomery - ES		7,761	2,269	58,496	68,527
Consagra, Samuel	TCHR-ESOL	Rochester International Acad	5,710			62,806	68,516
Lee Johnson, Elizabeth D	TCHR-ESOL	# 46 - Charles Carroll - ES	6,997			61,494	68,490
Herne, Christine V.	TCHR-PRE-K	# 5 - John Williams - PreK	70			68,409	68,479
Carter, Doris M.	TCHR-SPEC ED	Edison Career & Technology HS	525			67,951	68,476
Owens, Jessica L.	SCH SOCIAL WORKER	Human Services Systems - DM	3,690			64,777	68,467
Mulvehill, Kelly L.	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac	490			67,951	68,441
Lischer, Chantal J.	Intervention/Prevention Tchr	Jos. C. Wilson Found Acadmy	490			67,951	68,441
Dunsmoor, Linda E.	Conf. Sec. to the EPO Supt.	East High EPO Administration			2,500	65,938	68,438
Goff, Lisa	TCHR-SPEC ED	Edison Career & Technology HS		69		68,351	68,420
Bauch, Jennifer	TCHR-PHYSICAL EDUCATION	Edison Career & Technology HS		463		67,951	68,414
Thombs, Kristel S.	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES				68,409	68,409
Ceravolo, Vikki	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr				68,409	68,409
Davis, Elizabeth R.	TCHR-SPEC ED SP/HH	# 34 - Dr Louis A Cerulli - ES				68,409	68,409
Rausch, Patrick M.	TCHR-SOCIAL STUDIES	School of the Arts - HS				68,409	68,409
Kane, Scott W	TCHR-ENGLISH	Edison Career & Technology HS		6,881		61,527	68,408
Harrison, Gayle	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr				68,407	68,407
Patterson, Alisa P.	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	5,409			62,978	68,387
Holloway, Adam John	TCHR-TECHNOLOGY	Northwest High School		6,881		61,494	68,375
Higgins-Marshall, Michelle K	COUNSELOR	# 58 - World of Inquiry - ES	8,604			59,771	68,375
Franzese, Stacy L.	Tchr-Elem 1-3	# 16 - John W Spencer - ES	420			67,951	68,371

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Geary,Paul M.	TCHR-SCIENCE	School of the Arts - HS	420			67,951	68,371
Kunichika,Caitlin	TCHR-SPEC ED	East Lower School	2,354			66,003	68,357
Carrillo,Luis E.	TCHR-ESOL	# 25 - Nathaniel Hawthorne-ES	2,173			66,160	68,333
DiCataldo,Danielle L.	Tchr-Reading	# 2 - Clara Barton - ES				68,328	68,328
Carlson,Penny	TCHR-ART	# 17 - Enrico Fermi - ES	369			67,951	68,320
Felton,Lacassa D.	TCHR-SPEC ED	Edison Career & Technology HS		514		67,803	68,317
Jariwala,Ami	TCHR-SPEC ED	Vanguard Collegiate HS	350			67,951	68,301
Boress,Elyse	TCHR-SCIENCE	East High School - HS	2,291			66,003	68,294
Vazquez,Carlos A.	Tchr-Elem 4-6 Bilingual	# 9 - Dr Martin L King Jr - ES	7,134			61,159	68,293
Ruise,Elisa	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES	2,100			66,160	68,260
Beers,Margaret D.	TCHR-SPEC ED SP/HH	# 9 - Dr Martin L King Jr - ES	5,412			62,824	68,236
Fiorica,Holly	TCHR-SPEC ED SP/HH	# 12 - Anna Murray-Douglass Ac	280			67,951	68,231
Toates,Jason R.	TCHR-MATH	Roch Early College Intrntnl HS	280			67,951	68,231
Mcgrath,Noreen E.	Office Clerk I	Office of Accountability		395	2,516	65,312	68,223
Fraser,Nicole H	TCHR-SPEC ED	Edison Career & Technology HS		265		67,951	68,215
Rodriguez,Melissa	TCHR-FOREIGN LANGUAGE	# 58 - World of Inquiry - ES				68,205	68,205
DeMarco,Nicole M.	Tchr-Reading	# 57 - Early Childhood - ES	13,167			55,026	68,193
Butler,Alexis	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES	4,510			63,678	68,188
Harrison Jr, Richard D.	SCHOOL SENTRY I	All City High			5,274	62,908	68,182
Deats,Linda A.	TCHR-SPEC ED SP/HH	# 20 - Henry Lomb - ES				68,180	68,180
Paxhia,Sarah A.	TCHR-MATH	P-Tech: Pathways in Technology				68,176	68,176
Sassenhausen,Lynne	TCHR-SPEC ED SP/HH	# 43 - Theodore Roosevelt - ES	700			67,470	68,170
Kocher,Kelly	TCHR-SPEC ED	East High School - HS	1,251			66,914	68,165
Lukhaup,Gretchen K	TCHR-ESOL	# 28 - Henry Hudson - ES	210			67,951	68,161
Marrapese,Lora L.	TCHR-SPEC ED	# 28 - Henry Hudson - ES	210			67,951	68,161
Hatley,Karla	SCH SOCIAL WORKER	Edison Career & Technology HS				68,159	68,159

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Nonnenmacher,Nora L.	Office Clerk II 40 hrs.	Office of the Treasurer		1,693	2,523	63,930	68,146
Basile,Alexa E.	Tchr-Reading	East Lower School	3,798			64,314	68,111
Priebe,Paul S.	TCHR-SOCIAL STUDIES	Rochester International Acad	7,651			60,458	68,110
Friday,MaryAnn	Payroll Clerk	Office of the Treasurer		71	1,468	66,550	68,089
Rayam,Michael J.	CUSTODIAN ENGINEER	# 39 - Andrew J Townson - ES		1,572	2,425	64,087	68,084
Mulawka,Carin E.	TCHR-PHYSICAL EDUCATION	# 29 - Adlai E Stevenson - ES				68,070	68,070
Reilly,Jessica L.	TCHR-MATH	# 58 - World of Inquiry - ES	697			67,363	68,060
Lopez-Santiago,Anellys	Intervention/Prevention Tchr	# 17 - Enrico Fermi - ES	9,062			58,997	68,059
Schultz,Margaret	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	41			67,951	67,992
Wilson,Timothy F	TCHR-MATH	East High School - HS	845			67,138	67,983
Perez,Reyita	TCHR-FOREIGN LANGUAGE	Northwest High School	525			67,450	67,975
Frazier,Ricky G.	Volunteer Coordinator	Off. of Strategic Partnerships			2,207	65,761	67,968
Windheim,Christine	TCHR-SPEC ED SP/HH	# 2 - Clara Barton - ES				67,951	67,951
Frawley,Erin E	TCHR-HEARING IMPAIRED	Rel Svcs & Medicaid Staff/Sprnt				67,951	67,951
Deutscher,Kevin	Tchr-Elem 1-3	# 4 - George M Forbes - ES				67,951	67,951
O'Reilly,Heather	Tchr-Elem 4-6	# 25 - Nathaniel Hawthorne-ES				67,951	67,951
Glover,Matthew	Tchr-Elem 1-3	# 25 - Nathaniel Hawthorne-ES				67,951	67,951
Nagle,Jody A.	TCHR-SPEC ED	All City High				67,951	67,951
O'Brien,Lisa A.	Tchr-on-Assignment	# 53 - Montessori Academy				67,951	67,951
Miller,Karena A.	Intervention/Prevention Tchr	# 58 - World of Inquiry - ES				67,951	67,951
Haugh,Kelly S.	TCHR-KINDERGARTEN-FULL DAY	# 7 - Virgil I Grissom - ES				67,951	67,951
Burdick,Timothy C.	TCHR-MUSIC,VOCAL	# 58 - World of Inquiry - ES				67,951	67,951
Arrendell,Robert	TCHR-SCIENCE	School of the Arts - HS				67,951	67,951
Smith,Charlotte Joan	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES				67,951	67,951
Vaccaro,Danielle	Tchr-Elem 1-3	# 15 - Children's School - ES				67,951	67,951

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Lagares-Wright,Sonia	TCHR-KINDERGARTEN-FULL DAY	# 15 - Children's School - ES				67,951	67,951
Foos,Jamie B.	TCHR-SPEC ED	Edison Career & Technology HS				67,951	67,951
Dutko,Eilyn	TCHR-MUSIC,VOCAL	# 53 - Montessori Academy				67,951	67,951
Visconte,Michael	TCHR-SOCIAL STUDIES	Integrated Arts & Tech HS				67,951	67,951
Thettu,Jennifer M.	TCHR-SPEC ED	# 33 - John James Audubon - ES				67,951	67,951
Reynolds,Annette	Tchr-Elem 1-3	# 35 - Pinnacle School - ES				67,951	67,951
Fendt,Renee A.	Tchr-Elem 1-3	# 25 - Nathaniel Hawthorne-ES				67,951	67,951
Schultheis,Amy L.	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES				67,951	67,951
Green,Deborah A.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				67,951	67,951
Morrissey,Kevin J.	TCHR-ENGLISH	Jos. C. Wilson Found Acadmy				67,951	67,951
Cassano,Jennifer Marie	TCHR-SPEC ED	# 10 - Dr Walter Cooper Aca-ES				67,951	67,951
Moore,Charlie M.	TCHR-SPEC ED	# 2 - Clara Barton - ES				67,951	67,951
Muscato,Kimberly	TCHR-SPEC ED	# 58 - World of Inquiry - ES				67,951	67,951
Robie-Shoemaker,Jennifer	TCHR-ENGLISH	# 3 - Nathaniel Rochester - ES				67,951	67,951
Hanushevsky,Holly B	TCHR-SPEC ED	# 58 - World of Inquiry - ES				67,951	67,951
Johnstone,Joan M.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Magnet HS	144	66		67,714	67,924
Snyder,Sarah	TCHR-MATH	# 28 - Henry Hudson - ES	2,835			65,070	67,905
Robinson,John	TCHR-MATH	Leadership Acad for Young Men	6,683	120		61,094	67,896
Martens,Heather L	TCHR-KINDERGARTEN-FULL DAY	# 28 - Henry Hudson - ES	7,141			60,747	67,888
Teague,Melissa	TCHR-ENGLISH	# 58 - World of Inquiry - ES	175			67,708	67,883
Sarkis,Cheryl	CONTRACT ADMINISTRATOR	Student Support Services				67,865	67,865
Dixon,Janita L.	Tchr-Elem 1-3	# 52 - Frank Fowler Dow - ES	2,100			65,760	67,860
Adam,Colleen	TCHR-SPEC ED	# 22 - Abraham Lincoln - ES	8,242			59,604	67,846
Artuso,Andrea	TCHR-SPEC ED	Jos. C. Wilson Found Acadmy	525			67,289	67,814
Morey,Deborah L.	PHYSICAL THERAPIST	Spec Education OT/PT Services		4,396		63,417	67,813

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Reed-Mullen, Katrina	TCHR-ENGLISH	Integrated Arts & Tech HS	3,325			64,470	67,795
Nolan, Karen L.	TCHR-ENGLISH	# 50 - Helen B Montgomery - ES	2,100			65,681	67,781
Coccia, Michelle	COUNSELOR	School of the Arts - HS	4,448			63,325	67,773
Hood, Jameelah A.	TCHR-ESOL	# 43 - Theodore Roosevelt - ES	10,560			57,209	67,769
Smith, Rahel M.	COUNSELOR	James Monroe High School - HS	4,484			63,270	67,754
Burchell, Allison T	TCHR-MUSIC, INSTRUMENTAL	# 8 - Roberto Clemente - ES	13,415			54,332	67,747
Cornue, Joshua	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	8,733			58,997	67,730
Swarthout, Janet L.	TCHR-PHYSICAL EDUCATION	# 28 - Henry Hudson - ES				67,719	67,719
Worthington, Tiarra	TCHR-SCIENCE	East High School - HS	3,395			64,314	67,709
Ruddy, Jamie E	Athletic Trainer	Health, Phys Educ, & Athletics				67,704	67,704
Opiel, Tara	TCHR-SPEC ED	East High School - HS	1,584			66,084	67,668
Scarpulla, Beverly A.	LIBRARY MEDIA SPECIALIST	# 42 - Abelard Reynolds Lbrary	2,741			64,925	67,666
Hardaway, Rakia J	TCHR-SOCIAL STUDIES	Edison Career & Technology HS	10,115	109		57,417	67,642
Meilis, Colleen	TCHR-ART	# 28 - Henry Hudson - ES	4,661			62,978	67,639
Eckler, Sheena M	TCHR-COORDINATOR OF SPECIAL ED	Specialized Services Zone 1				67,634	67,634
James, Kesha	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	5,065			62,554	67,620
Slifka, Christopher M.	TCHR-SOCIAL STUDIES	East High School - HS	2,898			64,714	67,612
McGivern, April R.	TCHR-SCIENCE	Agency Youth - HS	998			66,585	67,583
Vazquez, Jasmin	Office Clerk III 40 hrs	Chief Spec Ed & Stu Sprt Svcs		1,734		65,841	67,575
Jones, Willow M.	TCHR-KINDERGARTEN-FULL DAY	# 34 - Dr Louis A Cerulli - ES	4,592			62,978	67,570
Ritchie, Preston J.	TCHR-ENGLISH	Vanguard Collegiate HS	1,140			66,420	67,560
Lyon, Elizabeth	TCHR-PRE-K SPED	Roch. Early Childhood Cntr-NE	8,951			58,597	67,548
Hanselman, Duane P.	TCHR-SCIENCE	Roch Early College Intrntnl HS	1,387			66,160	67,547
Timpani, Salvatore A.	Distr Processing Tech	Help Desk Operations - CS		910	1,277	65,344	67,531
Bullard, Michael J.	CUSTODIAN ENGINEER	# 29 - Adlai E Stevenson - ES		650	2,500	64,369	67,519



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Ornt,Stephen J.	Maint Mechanic I (Foreman)	General - FA				67,515	67,515
Maloney,Amie	TCHR-SPEC ED	RISE Community School	11,094			56,414	67,508
Gulier-Carrasquillo,Cebrahil	TCHR-SCIENCE	East High School - HS	3,596			63,873	67,470
Morien,Rhonda R.	Principal	# 45 - Mary McLeod Bethune-ES				67,441	67,441
Richey,Brenda	TCHR-MUSIC,VOCAL	# 8 - Roberto Clemente - ES	6,622			60,795	67,416
Carlson,Catherine	LIBRARY MEDIA SPECIALIST	# 22 - Abraham Lincoln Lbry	8,797			58,597	67,394
Breedlove,Noelle	Community School Site Coord	Northeast High School	700			66,679	67,379
Moore,Kalinda J.	Tchr-Elem 4-6	Jos. C. Wilson Found Acdmy	7,771			59,604	67,375
Annechino,Janelle	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprt	993			66,378	67,370
Georger,Stephen	TCHR-MUSIC,INSTRUMENTAL	# 22 - Abraham Lincoln - ES	7,366			60,004	67,370
Quinn,Jennifer	Tchr-Elem 4-6	# 46 - Charles Carroll - ES	123			67,244	67,367
Hernance,Stacey K.	Intervention/Prevention Tchr	# 43 - Theodore Roosevelt - ES				67,363	67,363
Decarolis,Sally A.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				67,360	67,360
VanHatten,Sean M.	TCHR-MATH	Edison Career & Technology HS	5,054			62,294	67,347
Breedy,Tesha	TCHR-SPEC ED	School of the Arts - HS	1,406			65,924	67,330
French,Kristen	TCHR-SPEC ED SP/HH	# 15 - Children's School - ES				67,300	67,300
Johnson,Taylor	TCHR-MUSIC,VOCAL	# 33 - John James Audubon - ES	12,112			55,183	67,295
Degen,Heather D.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				67,278	67,278
Yorks,Kathleen	Food Svc Field Supv	Office - Food Services - SFS		2,609		64,656	67,265
Perez,Siobhan M.	Intervention/Prevention Tchr	# 25 - Nathaniel Hawthorne-ES	2,748			64,470	67,218
Galvano,Christopher M	TCHR-ENGLISH	James Monroe High School - HS	9,190	4,678		53,336	67,204
Blanchard,Jennifer L.	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	7,200			60,004	67,204
Folts,Ellen	TCHR-SPEC ED	School of the Arts - HS				67,201	67,201
Akwaa,Joyce	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES	5,416			61,778	67,194
Clements,Christine A.	TCHR-SCIENCE	# 19 - Dr Charles T Lunsford-ES	2,711			64,470	67,181

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 All Employees Listed by Primary Department and Title as of December 31, 2019

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Weilert, Jeffrey T.	TCHR-PHYSICAL EDUCATION	# 17 - Enrico Fermi - ES	420			66,751	67,171
Keating, Gayle Woodworth	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS	2,679			64,470	67,149
Conn, Gretchen M.	TCHR-SPEC ED	# 46 - Charles Carroll - ES	5,653			61,494	67,146
Dunne, Daniel W.	TCHR-BILINGUAL-SOC ST	James Monroe High School - HS				67,144	67,144
Collins, Vaughn M.	Per Diem Administrator	Tchr-Sub Per Diem - DM				67,133	67,133
Smith, Oliver	TCHR-MUSIC, INSTRUMENTAL	Edison Career & Technology HS	3,500	6,639		56,991	67,130
Claus, Meghan	TCHR-SPEC ED	James Monroe High School - HS	964			66,160	67,124
Sherman, Meghan	Tchr-Elem 1-3	RISE Community School	9,683			57,391	67,073
Sosa, Marian	BUS DRIVER	Trnsprtn-Dist-Owned - TA		1,063		65,998	67,061
Arce, Nestor A	TCHR-FOREIGN LANGUAGE	Edison Career & Technology HS		5,561		61,494	67,054
Greer, Leroy	TCHR-PHYSICAL EDUCATION	# 23 - Francis Parker - ES	4,664	2,005		60,294	66,962
Dasher, Sarah M.	TCHR-MUSIC, VOCAL	Northeast High School				66,950	66,950
Foster, Mark	TCHR-MATH	East High School - HS	1,743			65,203	66,946
Mullen, Zenette S.	TCHR-PRE-K	# 29 - Adlai E Stevenson-Prek	1,968			64,960	66,928
Vasbinder, Steven R	TCHR-PHYSICAL EDUCATION	# 8 - Roberto Clemente - ES	9,430	1,450		56,033	66,913
Hamilton, Diane	TCHR-MUSIC, VOCAL	# 22 - Abraham Lincoln - ES	779			66,127	66,906
Tennant-Green, Kimberly	BUS DRIVER	Trnsprtn-Dist-Owned - TA		1,089		65,814	66,903
Harris, Jill E	TCHR-ESOL	Bilingual Academy	8,010	3,072		55,814	66,896
Erwin, Antoinette M.	TCHR-ESOL	Integrated Arts & Tech HS	6,874			60,004	66,878
Collins, Alzalia	Office Clerk II	Jos. C. Wilson Found Acdmy		86	3,398	63,386	66,870
Carlson, Danielle	Tchr-Elem 1-3	# 23 - Francis Parker - ES	2,552			64,314	66,866
Breidenstein, Heidi J.	TCHR-ENGLISH	School of the Arts - HS				66,860	66,860
Miner, Jamie D	COUNSELOR	Jos. C. Wilson Magnet HS	4,196			62,658	66,855
Ballestas, Edgar A.	TCHR-ESOL	School of the Arts - HS	1,575			65,265	66,840
Fauth, Chris B	TCHR-PHYSICAL EDUCATION	# 52 - Frank Fowler Dow - ES	6,546			60,294	66,840

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Stein, Jamie L.	Tchr-Elem 1-3	# 35 - Pinnacle School - ES	665			66,160	66,825
Vitale, Nicole M.	PHYSICAL THERAPIST	Spec Education OT/PT Services		3,191		63,629	66,820
Storrin, Kristina M	TCHR-SPEC ED	# 46 - Charles Carroll - ES	9,017			57,791	66,808
Harris, Meagan K.	TCHR-SPEC ED	School of the Arts - HS	630			66,160	66,790
Sheppard, Esther R.	TCHR-SPEC ED	# 44 - Lincoln Park - ES	630			66,160	66,790
Sirianni, Talya	COUNSELOR	School of the Arts - HS	5,004			61,778	66,781
Sacco, Janelle N.	TCHR-SPEC ED	Edison Career & Technology HS				66,780	66,780
Dupont, Mary T.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				66,780	66,780
Licata, Thomas A.	Supervisor Print Shop	Print Shop - CS			2,436	64,342	66,778
Encarnacion, Maria A.	Bil Community Liaison Spec	Office of Parent Engagement			2,436	64,342	66,778
DiMartino, Michelle C	TCHR-SPEC ED SP/HH	# 22 - Abraham Lincoln - ES				66,765	66,765
Feliciano, Alfredo	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES	4,756			61,997	66,753
Snyder, Linda A.	TCHR-SPEC ED	East High School - HS	2,459			64,292	66,751
Coleman, Loni	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprrt				66,751	66,751
Kaiser, Kathryn L.	TCHR-SOCIAL STUDIES	Vanguard Collegiate HS				66,751	66,751
Szczepanski, Jay W.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES				66,751	66,751
Klawon, Susan	Tchr-Elem 1-3	# 5 - John Williams - ES				66,751	66,751
Passero, Diana	TCHR-SPEC ED	School Without Walls - HS				66,751	66,751
Kench, Nathaniel E.	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES				66,751	66,751
Lagnese, Meghan Ann	TCHR-SPEC ED SP/HH	# 4 - George M Forbes - ES				66,751	66,751
Valle, Hannah	TCHR-KINDERGARTEN-FULL DAY	# 3 - Nathaniel Rochester - ES				66,751	66,751
Gurrell, Monica	TCHR-SPEC ED	Jos. C. Wilson Magnet HS				66,751	66,751
Perez, Lymari	TCHR-ESOL	# 35 - Pinnacle School - ES				66,751	66,751
Vona, Kathleen A.	TCHR-ENGLISH	School of the Arts - HS				66,751	66,751
Bernier, Courtney	TCHR-PHYSICAL EDUCATION	Integrated Arts & Tech HS				66,751	66,751

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Bice,Zelder M.	SCHOOL SENTRY I	Office of Security Operations				66,748	66,748
Arce,Cheryl A.	Stock Handler	Distribution Center			1,378	65,352	66,730
Mori,Michael	TCHR-SPEC ED	# 4 - George M Forbes - ES	2,250			64,470	66,720
Hall,Michael E.	TCHR-PHYSICAL EDUCATION	# 50 - Helen B Montgomery - ES				66,715	66,715
Vaughan,Richard B.	TCHR-SOCIAL STUDIES	# 3 - Nathaniel Rochester - ES				66,673	66,673
Lamanna,Amber Y.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	490			66,160	66,650
French,Vincent I	TCHR-ENGLISH	# 8 - Roberto Clemente - ES	12,827			53,809	66,635
Newell,Jennifer	TCHR-SPEC ED	# 4 - George M Forbes - ES	1,995			64,638	66,633
Heale,Bryan	Tchr-on-Assignment	Virtual Academy of Rochester	3,654			62,978	66,631
Blackburn,Casey	TCHR-SPEC ED SP/HH	# 53 - Montessori Academy	4,613			61,997	66,610
Baldwin,Tara	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprpt	3,560			63,004	66,564
Coiler,Joann	Per Diem Retiree	Tchr-Sub Per Diem - DM				66,551	66,551
Barbulean,Michelle L	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services		1,316		65,234	66,550
Iodice,Michael P.	TCHR-MATH	# 3 - Nathaniel Rochester - ES	385			66,160	66,545
Coffey,Sean P	Intervention/Prevention Tchr	James Monroe High School - HS	8,544			58,001	66,545
Montgomery,Stephen G.	TCHR-MATH	Vanguard Collegiate HS	700			65,838	66,538
Zeller,Lisa M.	TCHR-SCIENCE	# 58 - World of Inquiry - ES		11,512		55,026	66,538
Kunzer,Gregory	Tchr-Elem 1-3	# 23 - Francis Parker - ES	5,412			61,094	66,506
Nannini,Amie	TCHR-SPEC ED	Jos. C. Wilson Magnet HS		3,528		62,978	66,505
Kinney,Shanna P.	TCHR-PHYSICAL EDUCATION	James Monroe High School - HS				66,460	66,460
Flesch,Annie T	TCHR-MATH	Rochester International Acad	8,642			57,791	66,433
Wiesenberg,Kimberly L.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	4,935			61,494	66,428
Davis,Anthony P.	TCHR-SPEC ED	P-Tech: Pathways in Technology				66,420	66,420
Fellows,Luke	Tchr Perf Arts - Drama	School of the Arts - HS	369			66,044	66,413
Deragon,Laura	Tchr-Reading	# 33 - John James Audubon - ES	4,428			61,984	66,412

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Stewart, Vanessa M	PRE-K TCHR ON ASSIGNMENT	Early Childhood Office - PS	6,405			60,004	66,409
Marzouk, Nadia	Intervention/Prevention Tchr	# 28 - Henry Hudson - ES	910			65,498	66,408
Shulman, Jennifer	TCHR-ESOL	# 58 - World of Inquiry - ES	1,897			64,504	66,402
Sims, Michelle	SCH SOCIAL WORKER	Jos. C. Wilson Magnet HS				66,384	66,384
Betancourt, Courtney S.	Tchr-on-Assignment	# 10 - Dr Walter Cooper Aca-ES	3,395			62,978	66,373
LaPointe Jr, Paul R.	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy	8,839			57,530	66,369
Carmona-Rivera, Nilda L.	TCHR-KINDERGARTEN-BILINGUAL	# 17 - Enrico Fermi - ES	4,182			62,184	66,366
Martinez, Elizabeth H.	Tchr-on-Assignment	Virtual Academy of Rochester		9,968		56,384	66,352
Driscoll, Danielle	TCHR-MATH	School of the Arts - HS		9,968		56,384	66,352
Cunningham, Chandra S.	Per Diem Retiree	Tchr-Sub Per Diem - DM	70			66,275	66,345
Haak, Kevin	Tchr-Elem 1-3	# 29 - Adlai E Stevenson - ES	6,724			59,604	66,328
Calabretta, Corinne	Tchr-Elem 4-6 Bilingual	# 22 - Abraham Lincoln - ES	8,964			57,308	66,272
Braiman, Nancy	TCHR-ESOL	Integrated Arts & Tech HS	105			66,160	66,265
Vega-Clark, Ana I.	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES	105			66,160	66,265
Holborn, Kelly M.	PRE-K TCHR ON ASSIGNMENT	Early Childhood Office - PS	2,100			64,157	66,257
Tesoriero, Catherine	Intervention/Prevention Tchr	# 5 - John Williams - ES	3,435	3,814		58,997	66,246
Robertson, Kerry L.	Intervention/Prevention Tchr	# 58 - World of Inquiry - ES				66,244	66,244
Holiday, Xavier A	Tchr-Elem 4-6	# 3 - Nathaniel Rochester - ES	5,344			60,896	66,240
Tellier, Pamela E.	Intervention/Prevention Tchr	# 3 - Nathaniel Rochester - ES	3,255			62,978	66,233
Hymes-Young, Bakahri	Tchr-Cooperative	Edison Career & Technology HS	70			66,160	66,230
Cuckovich, Mary K.	TCHR-SPEC ED	# 54 - Flower City School - ES				66,221	66,221
Santillo, Brian J.	TCHR-ENGLISH	Integrated Arts & Tech HS		1,750		64,470	66,220
Lawson, Felicia S.	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES				66,219	66,219
Meade, Sarah B	TCHR-MATH	Integrated Arts & Tech HS	3,220			62,978	66,198
Lynk, Michael	TCHR-FOREIGN LANGUAGE	# 8 - Roberto Clemente - ES	10,712	1,397		54,078	66,187

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Rodriguez, Abigail	Sch Soc Wrk Bil	# 22 - Abraham Lincoln - ES	8,386			57,797	66,184
Breedy, Katie J.S.	TCHR-ART	Northeast High School				66,175	66,175
Price, Amanda K.	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES				66,160	66,160
Dastyck, Renee	TCHR-SPEC ED	School of the Arts - HS				66,160	66,160
Walters, Allyn	TCHR-ART	# 10 - Dr Walter Cooper Aca-ES				66,160	66,160
Darrow, Jacob E.	TCHR-SPEC ED	# 4 - George M Forbes - ES				66,160	66,160
Spagnola, Michelle M.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				66,160	66,160
Henry, Kristin L.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES				66,160	66,160
Bushart, Erik	TCHR-MUSIC,VOCAL	Integrated Arts & Tech HS				66,160	66,160
Surace, Theresa G.	TCHR-SPEC ED	James Monroe High School - HS				66,160	66,160
Carbone, Vicki	TCHR-ENGLISH	Leadership Acad for Young Men				66,160	66,160
Hall, Beth	TCHR-MATH	Jos. C. Wilson Magnet HS				66,160	66,160
Heisinger, Michelle M.	Intervention/Prevention Tchr	# 33 - John James Audubon - ES				66,160	66,160
Riley, Tuanita	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES				66,160	66,160
Hodges, Jose R.	Tchr-Elem 4-6 Bilingual	# 33 - John James Audubon - ES				66,160	66,160
Piccone, Michael A	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				66,160	66,160
Cotto, Shane	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr				66,160	66,160
Tai-Maneiro, Laura J.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				66,160	66,160
Guerrera, Amy	TCHR-SPEC ED SP/HH	# 46 - Charles Carroll - ES				66,160	66,160
Dixon, Bukeka	Tchr-Elem 4-6	# 12 - Anna Murray-Douglass Ac	7,157			58,997	66,155
Best, William J	TCHR-MATH	School of the Arts - HS		3,175		62,978	66,153
Sergent, Christine M.	COUNSELOR	James Monroe High School - HS	4,374			61,778	66,151
Hittepole, Aaren R	COUNSELOR	Northeast High School	4,374			61,778	66,151
Hill, Lawrence	Tchr-Elem 4-6	# 46 - Charles Carroll - ES	4,633			61,494	66,127
Vander Wvyst, Nick R.	TCHR-MUSIC,VOCAL	# 12 - Anna Murray-Douglass Ac	280			65,838	66,118
Postle, Kelly	TCHR-SPEC ED	East High School - HS	1,724			64,386	66,110

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Flanders, Jessica L.	Tchr-Elem 4-6	# 58 - World of Inquiry - ES	630			65,479	66,109
Mulvehill, Alexis R.	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	12,075			54,023	66,099
Morale, Melissa	TCHR-MATH	East High School - HS	1,325			64,714	66,039
Rohan, Jennifer J.	TCHR-SPEC ED	School of the Arts - HS	350			65,670	66,020
O'Riordan, Brendan P.	Director of Information	Dept of Communications-DM				66,000	66,000
Kapa-Ciccione, Michelle	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				65,999	65,999
Carpenter, Karl M.	TCHR-MUSIC, INSTRUMENTAL	# 35 - Pinnacle School - ES	2,501			63,478	65,979
Wilson, Cassandra A.	TCHR-SPEC ED	# 19 - Dr Charles T Lunsford-ES	1,506			64,470	65,976
Nobles, Vernee S.	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES	1,503			64,470	65,973
Vaccaro, Paulette	RPPP Parent Group Leader	Early Childhood Office - PS	7,929			58,026	65,955
Wujcik, Jeffrey J.	Tchr-Culinary Careers	OACES-WFP	9,636			56,311	65,947
Mezzoprete, Caroline R	Tchr-Elem 1-3	# 46 - Charles Carroll - ES	5,935			60,004	65,939
Conner, Constance Duffy	TCHR-KINDERGARTEN-FULL DAY	# 23 - Francis Parker - ES	974			64,960	65,934
Soto, Manuel	Maintenance Mechanic I	Electrical - FA		1,084		64,846	65,930
Hearn, Jamie	SCH SOCIAL WORKER	# 9 - Dr Martin L King Jr - ES	6,119			59,803	65,922
Bouphavong, Pavatsath	TCHR-SOCIAL STUDIES	School Without Walls - HS	1,446			64,470	65,917
Gillette, Martha E.	TCHR-KINDERGARTEN-FULL DAY	# 46 - Charles Carroll - ES	7,314			58,597	65,911
Cannon, John-Martin	Tchr-Elem 4-6	RISE Community School	14,594			51,306	65,900
Reyes, Karen S	Tchr-Computer Science	Jos. C. Wilson Magnet HS				65,880	65,880
Rios, Roberto	BUS DRIVER	Trnsprtn-Dist-Owned - TA		729		65,122	65,851
Milks, John	TCHR-SCIENCE	# 58 - World of Inquiry - ES	9,459			56,384	65,842
Seitz, Carrie A.	TCHR-MATH	Agency Youth - HS	5,544			60,294	65,837
Frisch, Tracy	TCHR-SPEC ED	# 33 - John James Audubon - ES				65,829	65,829
Stadt, Kara J.	Intervention/Prevention Tchr	Integrated Arts & Tech HS	1,348			64,470	65,818
Holmes, Jordan	TCHR-ESOL	East High School - HS	2,591			63,215	65,806

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 All Employees Listed by Primary Department and Title as of December 31, 2019

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Streeter,Kara	Tchr-PreK Psychologist	Preschool Special Education	3,585			62,204	65,789
Brooks Jr, Charles LR	Tchr-Elem 4-6	# 9 - Dr Martin L King Jr - ES	9,385			56,384	65,769
Muniga,Joseph J.	COUNSELOR	# 4 - George M Forbes - ES	4,273			61,494	65,767
Heilmann, Meade W	COUNSELOR	Jos. C. Wilson Magnet HS	4,273			61,494	65,767
Reaves,James	ASSISTANT PRINCIPAL	Edison Career & Technology HS	6,737			59,021	65,758
Knaub,Denell J.	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	3,977			61,778	65,755
Lynch, Brian	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES	1,243			64,470	65,713
Vanderzwan,Sheonaid	TCHR-SPEC ED	RISE Community School	9,112			56,591	65,703
De la Cruz,Anita	TCHR-FOREIGN LANGUAGE	Edison Career & Technology HS	140	132		65,428	65,700
Ellsworth,Jessica	TCHR-SPEC ED	Northeast High School		6,526		59,167	65,693
DiPaola,Mark A	TCHR-ESOL	James Monroe High School - HS	9,301			56,384	65,685
Robach,Lindsay	Tchr-Elem 1-3	# 46 - Charles Carroll - ES	12,626			53,027	65,653
Nielander,Barbara B.	Per Diem Retiree	Tchr-Sub Per Diem - DM	4,745			60,896	65,641
Gunerhan,Selda	TCHR-ESOL	RISE Community School	9,039			56,591	65,630
Roberts,Michelle M.	Tchr-Reading	# 19 - Dr Charles T Lunsford-ES	2,673			62,947	65,620
LaLiberty,Adrienne M	TCHR-ENGLISH	School Without Walls - HS	6,620			58,997	65,617
Santos,Janet	Tchr Reading - BIL	# 9 - Dr Martin L King Jr - ES	6,232			59,384	65,616
Kramer,Jillian M.	TCHR-SCIENCE	East Lower School	1,286			64,314	65,600
Burns,Robert R.	Tchr-Elem 4-6	# 9 - Dr Martin L King Jr - ES	1,125			64,465	65,590
Rossi,Kaitlyn	TCHR-SPEC ED	# 5 - John Williams - ES				65,586	65,586
Lavin,Mary	TCHR-SOCIAL STUDIES	School of the Arts - HS				65,581	65,581
Kleinberg,Ellyn	TCHR-ESOL	# 35 - Pinnacle School - ES				65,581	65,581
Corbett,Erin	TCHR-ESOL	# 8 - Roberto Clemente - ES	7,518			58,026	65,544
Hepburn,Charles E	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES	13,654			51,872	65,527
Paris,Lynn S	LIBRARY MEDIA SPECIALIST	# 29 - Adlai E Stevenson Lbrary	2,076			63,404	65,481



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Tarnowski, Jeanette	TCHR-PRE-K	# 19 - Dr Chas T Lunsford-PreK	5,855			59,604	65,459
Sowers, Matthew J	TCHR-PHYSICAL EDUCATION	Edison Career & Technology HS		58		65,397	65,455
Robillard, Jeanne S.	LIBRARY MEDIA SPECIALIST	# 12 - Anna Murray-Dgl Lbrary	2,460			62,978	65,437
Manns, Deborah B.	Supervising Claims Auditor	Claims Audit				65,411	65,411
McCullough, Anthony L	Tchr-Manufacturing Technology	Edison Career & Technology HS		9,723		55,676	65,398
Eberhart, Lisa	COUNSELOR	# 45 - Mary McLeod Bethune-ES	8,797			56,591	65,388
Thomson, Nicole	SCH SOCIAL WORKER	# 8 - Roberto Clemente - ES	5,781			59,604	65,385
Maimone, Hollie K.	TCHR-SPEC ED SP/HH	# 20 - Henry Lomb - ES	2,404			62,978	65,382
Moscicki, Donna M.	Per Djem Administrator	Tchr-Sub Per Djem - DM				65,381	65,381
Malone, Stephanie C	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services		1,316		64,052	65,368
Kosmider, Anna K.	Tchr Perf Arts - Dance	School of the Arts - HS	369			64,954	65,323
Fici, Alden	TCHR-SPEC ED	# 58 - World of Inquiry - ES	350			64,960	65,310
Detwiler, Greg	TCHR-MUSIC, INSTRUMENTAL	# 58 - World of Inquiry - ES	5,302			60,004	65,306
Schmidt, Joey	Tchr-Elem 1-3	# 29 - Adlai E Stevenson - ES	6,499			58,804	65,303
Gallagher, Brian N.	TCHR-SCIENCE	School of the Arts - HS	70			65,228	65,298
Houston, Reginald L.	TCHR-ENGLISH	Northwest High School	525	134		64,629	65,288
Martinez, Emerita	Office Clerk IV Bil 40 hrs	# 16 - John W Spencer - ES		1,553	2,293	61,428	65,274
Clemons, Lynn M.	TCHR-PHYSICAL EDUCATION	# 29 - Adlai E Stevenson - ES	2,296			62,978	65,274
Graham, Mary L	SCHOOL SENTRY I	Integrated Arts & Tech HS		5,011		60,254	65,265
Costantino, Sabrinamarie	TCHR-ENGLISH	Youth & Justice - HS	788			64,470	65,258
VanLare, Kate M.	COUNSELOR	East High School - HS	4,635			60,615	65,250
Viera, Pamela	TCHR-HOURLY	Tchr-Hourly - DM				65,228	65,228
Smith, Andre J.	SCH SOCIAL WORKER	LyncX Academy	8,629			56,591	65,220
Brace, Daniel A	Tchr-Computer Science	P-Tech: Pathways in Technology	2,790			62,398	65,187
Ortiz, Molly	LIBRARY MEDIA SPECIALIST	Jos. C. Wilson Cmn Lbrary	2,180			62,978	65,157

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Fleming, Todd K.	Intervention/Prevention Tchr	Northwest High School	683	4,208		60,248	65,138
Lee, Meredith C.	SCH SOCIAL WORKER	# 23 - Francis Parker - ES	166			64,960	65,126
Eppeira, Kathleen	Tchr-Prek Speech/Hearing	Early Childhood Office - PS	735			64,381	65,116
Meyer, Meredith A.	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES	2,100			62,978	65,078
Elam, James D.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				65,077	65,077
Lott, Tellis	Tchr-on-Assignment	Director of Community Schools	4,165			60,905	65,070
Burgos, Ana M.	OFFICE CLERK II W/TYP BIL	Preschool Special Education		642		64,393	65,035
Liberatore, Kelly J.	Tchr-Elem 4-6	# 35 - Pinnacle School - ES				65,035	65,035
Rizzo, Rebecca D.	Intervention/Prevention Tchr	# 45 - Mary McLeod Bethune-ES	560			64,470	65,030
Latorre, Jack A.	TCHR-ART	School of the Arts - HS				65,019	65,019
Capitumino, Christopher	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Found Acadmy	525			64,494	65,019
Sullivan, Brooke A.	TCHR-KINDERGARTEN-FULL DAY	# 8 - Roberto Clemente - ES	13,698			51,306	65,005
Tymczynsyn, Christine A	TCHR-PHYSICAL EDUCATION	RISE Community School	7,208			57,791	64,999
Hart, Brittany M	TCHR-MATH	East Lower School	1,762			63,234	64,996
Gates, Charles A.	ASST CUSTODIAN ENGINEER	# 54 - Flower City School - ES		770	2,280	61,945	64,994
Moucha-Mason, Janelle E.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES	875			64,117	64,992
Cialini, Shanna M.	SCH SOCIAL WORKER	# 12 - Anna Murray-Douglass Ac	490			64,470	64,960
Rosa, Gilbert M.	TCHR-SOCIAL STUDIES	School Without Walls - HS				64,960	64,960
Schurr, Renee A.	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES				64,960	64,960
Adejumo, Adedapo M.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				64,960	64,960
Bence, Wayne R.	Maintenance Mechanic I	General - FA				64,947	64,947
Santangelo III, William F.	Maintenance Mechanic I	General - FA		11,169	2,056	51,694	64,919
Berg, Nicole L.	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES	3,136			61,778	64,914
McGill, Roberta	SCH SOCIAL WORKER	# 45 - Mary McLeod Bethune-ES	210			64,694	64,904
Gonzalez, Zahyili	TCHR-FOREIGN LANGUAGE	James Monroe High School - HS		9,366		55,536	64,902

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Middleton, Leslie M.	Tchr-Elem 4-6	# 44 - Lincoln Park - ES				64,897	64,897
Dermody,Ashley M.	Tchr-Architecture	Edison Career & Technology HS	140	9,723		55,026	64,888
Gillett III,Thomas	Tchr-on-Assignment	East Lower School	543			64,339	64,882
Haglund-Carney,Suzanne M.	TCHR-PRE-K	# 25 - Nathan. Hawthorne-Prek	1,890			62,978	64,868
Simmons,Veldra	SCHOOL SECRETARY	# 53 - Montessori Academy		3,510	2,307	59,025	64,842
Mirrione,Meghan A	TCHR-SPEC ED	# 33 - John James Audubon - ES	735			64,095	64,830
Morales-Cruz,Dinorah	TCHR-BILINGUAL-SOC ST	James Monroe High School - HS	306			64,494	64,800
Huntone,Sarah E.	TCHR-ENGLISH	# 58 - World of Inquiry - ES	321			64,470	64,792
Parisi,Michael A.	TCHR-MUSIC,INSTRUMENTAL	# 29 - Adlai E Stevenson - ES		1,801		62,978	64,779
Stein,Marc J	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	4,772			60,004	64,776
Buck,Steven B.	TCHR-SPEC ED	James Monroe High School - HS				64,770	64,770
Weisenreder,Michael	TCHR-FAMILY & CONSUMER SCIENCE	# 58 - World of Inquiry - ES				64,764	64,764
Branner,Jason	Tchr-Reading	# 35 - Pinnacle School - ES	280			64,470	64,750
DiMarco,Kathleen	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				64,742	64,742
Bianchi,Gwendolyn	TCHR-SPEC ED SP/HH	# 7 - Virgil I Grissom - ES				64,723	64,723
Overbeck,Jennifer	TCHR-SPEC ED SP/HH	# 39 - Andrew J Townson - ES				64,723	64,723
Collins,Jeanne	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprt				64,723	64,723
Birthingright,Curtis R.	Tchr-Elem 4-6	# 16 - John W Spencer - ES	1,890			62,824	64,714
Chinchilla,Kathleen	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac	280			64,431	64,711
Adasme-Kozak,Rose T.	Tchr-Elem 4-6 Bilingual	Bilingual Academy	1,015			63,694	64,709
Cornelius,Holly L.	TCHR-SPEC ED BILINGUAL	# 9 - Dr Martin L King Jr - ES	6,806			57,900	64,706
Kobos,Jennifer A	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES				64,699	64,699
Verdin,Gina M.	COUNSELOR	# 17 - Enrico Fermi - ES	1,714			62,978	64,692
Trausch,Libby	TCHR-ART	# 25 - Nathaniel Hawthorne-ES	7,589	5,792		51,306	64,688
Brown,Jeanne M.	TCHR-ESOL	# 28 - Henry Hudson - ES	210			64,470	64,680

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Torchia, Peter J	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS		10,879			64,671
Irizarry, Mary	TCHR-KINDERGARTEN-FULL DAY	# 10 - Dr Walter Cooper Aca-ES	1,689				64,666
Ragland, Bryan K.	Tchr Asst - Special Education	Jos. C. Wilson Found Acadmy					64,653
Coleman, Lisa	TCHR-ENGLISH	# 28 - Henry Hudson - ES	525	129			64,649
Everling, Heidi	TCHR-PHYSICAL EDUCATION	# 22 - Abraham Lincoln - ES					64,644
Ferris, Laura	TCHR-HEALTH EDUCATION	School of the Arts - HS					64,638
Dorsett, Megan M	TCHR-SPEC ED	# 39 - Andrew J Townsend - ES					64,638
Caton, Bonnie M	TCHR-ENGLISH	Edison Career & Technology HS					64,634
Montes, Carmen E.	SCHOOL SECRETARY Bilingual	# 10 - Dr Walter Cooper Aca-ES		4,224	4,321		64,625
Carter, Susan M.	Office Clerk III 40 hrs	Edison Career & Technology HS			2,364		64,622
Baskewicz, Kristen	TCHR-MUSIC,VOCAL	# 34 - Dr Louis A Cerulli - ES	4,610				64,614
Robles, Ivette V.	Language Assessor - Bilingual	Student Equity & Placement -HS	4,662				64,611
Caselli, Joshua M.	TCHR-ENGLISH	Integrated Arts & Tech HS	1,575				64,586
Ruekberg, Benjamin M.	COUNSELOR	Young Mothers & Interim Hlth	4,273				64,567
Bunce, Rachael I	Tchr-Elem 4-6	East Lower School	1,986				64,566
Neu, Krista	TCHR-PHYSICAL EDUCATION	# 3 - Nathaniel Rochester - ES					64,562
Pattison, Tanya	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES	210				64,554
Jarzemowski, Kimberly J.	Tchr-Elem 4-6	# 5 - John Williams - ES	70				64,540
Spinelli, Amanda	TCHR-SPEC ED	East Lower School	1,313				64,534
Garfield, Andrea L.	Intervention/Prevention Tchr	# 4 - George M Forbes - ES	2,538				64,529
Cruz, Salvador O.	TCHR-PHYSICAL EDUCATION	# 53 - Montessori Academy	420				64,524
Domina, Michele A	Tchr-Elem 4-6	# 3 - Nathaniel Rochester - ES	5,530				64,521
Scott, Scott D.	TCHR-ESOL	Vanguard Collegiate HS	2,743				64,520
Warden, Shannon	TCHR-SPEC ED SP/HH	# 54 - Flower City School - ES					64,494
Colucci, Gina	TCHR-SPEC ED SP/HH	# 29 - Adlai E Stevenson - ES					64,494
Stein, Iliisa N.	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt					64,494

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Lipka,Christine E.	Tchr-Prek Speech/Hearing	Roch. Early Childhood Cntr-NE				64,494	64,494
O'Connor,Patrick D.	TCHR-BILINGUAL-SCIENCE	James Monroe High School - HS				64,470	64,470
Taylor,Kimberly	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES				64,470	64,470
Petronio,Jacqueline	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES				64,470	64,470
Cintneo,Madonna L.	TCHR-MUSIC,VOCAL	# 10 - Dr Walter Cooper Aca-ES				64,470	64,470
Woodward,Elizabeth	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES				64,470	64,470
Rance-Brady,Sara	TCHR-ESOL	# 22 - Abraham Lincoln - ES				64,470	64,470
Tartaglia,Kimberly	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				64,470	64,470
Zoller,Michele	TCHR-SPEC ED	Jos. C. Wilson Found Acadmy				64,470	64,470
Coughlin,Eileen M.	TCHR-ENGLISH	School of the Arts - HS				64,470	64,470
Ivery,Larita V.	Tchr-Elem 1-3	# 29 - Adlai E Stevenson - ES				64,470	64,470
Clague,Sarah	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES				64,470	64,470
Medina-Colon,Estelle	TCHR-ESOL	# 15 - Children's School - ES				64,470	64,470
Lais,Tasha	TCHR-SPEC ED SP/HH	# 4 - George M Forbes - ES				64,470	64,470
Thurley,Julie A.	TCHR-KINDERGARTEN-FULL DAY	# 42 - Abelard Reynolds - ES				64,470	64,470
Jamieson,Julie	TCHR-ESOL	# 45 - Mary McLeod Bethune-ES	6,020			58,447	64,467
Rohlfing,Linda A.	PHYSICAL THERAPIST	Spec Education OT/PT Services				64,459	64,459
Ludwig,Jaime B.	TCHR-MATH	East High School - HS	1,741			62,712	64,453
Watson-Breedlove,Pamela	TCHR-PRE-K	# 19 - Dr Chas T Lunsford-PreK	313			64,117	64,431
Magnussen,Eric J	TCHR-SOCIAL STUDIES	Edison Career & Technology HS		6,626		57,797	64,424
Gilani,Julia S.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				64,422	64,422
Szozda,Andrea K.	TCHR-SCIENCE	Integrated Arts & Tech HS	2,905			61,494	64,399
Tuccio,Katie A.	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	3,517			60,868	64,385
Parlet,Matthew	TCHR-SPEC ED	Integrated Arts & Tech HS	1,317	2,958		60,109	64,383
Foust,Shawn R.	TCHR-TECHNOLOGY	All City High				64,381	64,381

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Bilofsky, Matthew A.	TCHR-SOCIAL STUDIES	School of the Arts - HS				64,314	64,314
Aguero, Hezir M	TCHR-SPEC ED BILINGUAL	# 17 - Enrico Fermi - ES	4,524			59,784	64,308
Renner, Alicia	TCHR-FOREIGN LANGUAGE	# 17 - Enrico Fermi - ES	5,699			58,597	64,296
O Heron, Nancy J.	Per Diem Retiree	Tchr-Sub Per Diem - DM	2,538			61,752	64,289
Turri, Elizabeth A.	TCHR-ART	# 50 - Helen B Montgomery - ES	3,567			60,716	64,283
Roselli, Gina	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	6,314			57,936	64,250
Camps, Roberto	TCHR-FOREIGN LANGUAGE	Northeast High School		6,457		57,791	64,247
Hart, Sarah	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				64,233	64,233
Heirigs, Sean	Tchr-Elem 4-6	# 19 - Dr Charles T Lunsford-ES	951			63,270	64,221
Palozzilo, Denene M.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				64,197	64,197
Cain, Patrick K.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				64,178	64,178
Gilbert, Annmarie	COUNSELOR	James Monroe High School - HS	4,168			60,004	64,172
Lorenzo, Siomara	TCHR-FOREIGN LANGUAGE	Vanguard Collegiate HS	490			63,681	64,171
Blanco, Alisa A.	Tchr-Computer Science	Jos. C. Wilson Magnet HS				64,157	64,157
Walters, Kimberly B.	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	7,765			56,384	64,148
Cole, Casey P.	Telephone Technician	Network Operations - CS			1,232	62,915	64,147
Kruger, Christine	Distr Processing Tech	Help Desk Operations - CS		763	1,392	61,981	64,135
Breese, Christina	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				64,108	64,108
Barone, Kristina A	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				64,082	64,082
Sequeira, Jean	TCHR-ESOL	# 33 - John James Audubon - ES				64,070	64,070
Mead, Karen	TCHR-SPEC ED	Northeast High School				64,070	64,070
Karns, Stephanie L	TCHR-MATH	# 58 - World of Inquiry - ES				64,070	64,070
Fitzgerald, Erin	TCHR-SPEC ED SP/HH	# 57 - Early Childhood - ES	8,307			55,755	64,062
Dale-Sheehan, Jennifer	Tchr-Elem 1-3	Rochester International Acad	2,959			61,094	64,052
Heimberger, Cheryl	TCHR-MUSIC, INSTRUMENTAL	# 3 - Nathaniel Rochester - ES				64,038	64,038

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Sanchez,Ismael A.	TCHR-ART	Leadership Acad for Young Men	7,442			56,591	64,033
Hilling,Eleanor P.	COUNSELOR	# 58 - World of Inquiry - ES	8,170			55,778	63,949
Peterson,Timothy	Maintenance Mechanic I	Electrical - FA		6,126		57,819	63,945
Whitt,Chotsani P.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				63,931	63,931
Andler,Samuel W.	TCHR-SOCIAL STUDIES	Integrated Arts & Tech HS	3,325			60,597	63,922
Hoose,Robert G	TCHR-ART	Edison Career & Technology HS	943			62,978	63,921
Schultz,Kristine L.	TCHR-SCIENCE	# 3 - Nathaniel Rochester - ES	928			62,978	63,906
LaRussa,Amy A.	TCHR-PRE-K	# 46 - Charles Carroll-PreK	210			63,687	63,897
Wesolowski,Lauren	COUNSELOR	Rochester International Acad	10,504			53,387	63,891
Haniff,William	TCHR-PHYSICAL EDUCATION	Northeast High School		3,484		60,406	63,889
Rennoldson,Moira	TCHR-SPEC ED BLIND/VIS IMP	Rel Svcs & Medicaid Staff/Sprt	3,884			60,004	63,888
Bliss,John	Tchr-Elem 4-6	# 52 - Frank Fowler Dow - ES	2,100			61,778	63,878
Gaita,Michael L.	Maintenance Mechanic I	Mechanical - FA		8,294		55,583	63,877
Torres-Hayes,Celi Y.	Tchr-Elem 4-6 Bilingual	# 12 - Anna Murray-Douglass Ac	595			63,270	63,865
Jarosinski,Tyler	TCHR-FOREIGN LANGUAGE	# 58 - World of Inquiry - ES	9,233			54,616	63,849
Bodyk,Tracy	TCHR-ART	# 34 - Dr Louis A Cerulli - ES	8,813			55,026	63,838
Hall,Kerry A	Tchr-Elem 4-6	# 16 - John W Spencer - ES	840			62,978	63,818
Campe,Stephen M	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES	3,691			60,122	63,813
Tornatore,Elizabeth	Tchr-Elem 1-3 Bilingual	# 9 - Dr Martin L King Jr - ES	7,011			56,769	63,780
Chuchla,Michael G.	TCHR-ESOL	Edison Career & Technology HS	7,870			55,902	63,772
Dunne,Elizabeth	TCHR-SPEC ED	Integrated Arts & Tech HS	4,407			59,358	63,765
Georger,Lindsey M.	Tchr-Elem 1-3 Bilingual	# 22 - Abraham Lincoln - ES	7,366			56,384	63,750
Whelen,Quinn	TCHR-SPEC ED	James Monroe High School - HS	8,862	2,867		52,021	63,750
Dimassimo,Raea L.	TCHR-ENGLISH	Integrated Arts & Tech HS	1,050	3,222		59,474	63,746
Deisinger,Erik M.	TCHR-SPEC ED	Vanguard Collegiate HS	9,113			54,626	63,738

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Hennessy, Meagan R.	Tchr-Elem 4-6 Bilingual	# 12 - Anna Murray-Douglass Ac	2,328			61,409	63,736
Torres, Kathrine L.	Tchr-Elem 4-6	# 33 - John James Audubon - ES				63,718	63,718
Lawton-Greggs, Demitria L.	Tchr-on-Assignment	# 9 - Dr Martin L King Jr-EL	5,904			57,791	63,695
Calcagni, Lori G.	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr				63,694	63,694
Newcombe, Lara	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr				63,694	63,694
Charnock, Colleen	TCHR-MATH	# 3 - Nathaniel Rochester - ES	410			63,270	63,680
Nelson, Antoinette	SCHOOL SENTRY I	All City High		6,524		57,154	63,678
Aaron, Roslyn M.	Intervention/Prevention Tchr	# 35 - Pinnacle School - ES	700			62,978	63,678
Sapere, Michelle Accorso	Tchr Perf Arts - Drama	School of the Arts - HS	369			63,297	63,666
Vargas-Cronin, Rosa	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES	1,809			61,853	63,662
James, Teresa A	TCHR-SPEC ED	Agency Youth - HS	3,869			59,784	63,653
Cody, Kristine M	TCHR-SPEC ED	P-Tech: Pathways in Technology	2,614	7,695		53,336	63,645
Farley, Jessica M.	TCHR-SPEC ED	RISE Community School	8,998			54,637	63,635
O'Brien, Margaret A.	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES				63,613	63,613
Valerio, Shana A.	Intervention/Prevention Tchr	# 44 - Lincoln Park - ES	671			62,937	63,608
Dupree, Lianne K.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	6,560			57,030	63,590
Scott, Koren	TCHR-PRE-K	# 43 - Theodore Roosevelt-PreK	613			62,978	63,590
Hasler, Emily	TCHR-KINDERGARTEN-FULL DAY	# 46 - Charles Carroll - ES	7,303			56,276	63,579
Bates, Sarah M.	TCHR-SPEC ED	# 22 - Abraham Lincoln - ES	601			62,978	63,579
Musinger, Margery	COUNSELOR	School Counseling & Social Wrk	3,570			60,004	63,574
Kelly, Devin	SCH SOCIAL WORKER	RISE Community School	8,378			55,184	63,562
Arzamesh, Jamilya	TCHR-ESOL	Roch Early College Intrntrl HS	8,847			54,706	63,554
Hibbard, Rachael L.	Tchr-Elem 1-3	# 22 - Abraham Lincoln - ES	560			62,978	63,538
Graves, Gabrielle E	TCHR-ENGLISH	# 58 - World of Inquiry - ES	874			62,647	63,521
DeLorme, Angelique M.	Tchr-Elem 4-6	# 33 - John James Audubon - ES				63,504	63,504



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Schubmehl, Adrienne M.	TCHR-SPEC ED SP/HH	# 58 - World of Inquiry - ES				63,499	63,499
Roods-Yorkey, Carrie	TCHR-PRE-K	# 45 - Mary McLeod Bethune-Prk	210			63,270	63,480
Williams, Mark	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	7,093			56,384	63,477
Northwood, Sara	Tchr-Reading	# 17 - Enrico Fermi - ES	1,978			61,494	63,472
Harriff, Susan J.	Senior Office Account Clerk	Office of Accounting				63,471	63,471
Vadala, Margaret S.	Per Diem Retiree	Tchr-Sub Per Diem - DM	779			62,691	63,470
Washington, Racheal	RPPP Parent Group Leader	Early Childhood Office - PS	4,460			59,009	63,469
Hyde, Melinda A.	TCHR-COORDINATOR OF SPECIAL ED	Specialized Services Ops & Mng				63,449	63,449
Rife, Melissa	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	4,843			58,597	63,440
Vargas Andujar, Iris E.	Attendance Assistant-Bilingual	Attendance		1,475	4,432	57,523	63,430
Kusovich, Cathy	Per Diem Retiree	Tchr-Sub Per Diem - DM				63,422	63,422
Whalen, Lori A.	Senior School Secretary	All City High		223	2,249	60,930	63,402
Post, Ellen	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	591	3,814		58,997	63,402
McDaniels, Maddalena	Tchr-Elem 1-3	# 35 - Pinnacle School - ES	420			62,978	63,398
Hanson, Sharon	TCHR-PRE-K	# 44 - Lincoln Park - PreK	420			62,978	63,398
Bowman, Patricia	TCHR-SPEC ED SP/HH	# 57 - Early Childhood - ES	158			63,233	63,391
Leenay, Kathryn	TCHR-ESOL	P-Tech: Pathways in Technology	2,596			60,791	63,387
Hollister-Cronberger, Susan	TCHR-ART	Vanguard Collegiate HS	700			62,681	63,381
Vazquez, Lilly M.	Per Diem Retiree	Tchr-Sub Per Diem - DM	722			62,646	63,368
Manetta, JoEllen	TCHR-SOCIAL STUDIES	School of the Arts - HS	369			62,978	63,347
Tice, Megan	TCHR-SPEC ED SP/HH	# 45 - Mary McLeod Bethune-ES	7,923			55,402	63,325
Ayers, Brendan M.	TCHR-MUSIC, INSTRUMENTAL	Vanguard Collegiate HS	6,927			56,384	63,311
Mros, Stephanie A.	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	4,305			58,997	63,302
Lee, Shanal T.	Sr Exec Asst to BOE	Board Of Education-BOE				63,295	63,295
Husdan, Michael	TCHR-PHYSICAL EDUCATION	# 20 - Henry Lomb - ES				63,270	63,270

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Eccleston, Kristen Marie	TCHR-SPEC ED SP/HH	# 52 - Frank Fowler Dow - ES				63,270	63,270
Smuk, Amy L.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				63,270	63,270
Lavonas, Susan	Tchr-Elem 1-3	# 2 - Clara Barton - ES				63,270	63,270
Berry, Sabrina L.	TCHR-SPEC ED	Leadership Acad for Young Men				63,270	63,270
Cromwell, Lincoln H.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				63,270	63,270
Lenear, Kristina L.	TCHR-ART	# 54 - Flower City School - ES				63,270	63,270
Stearns, Lindsay	Intervention/Prevention Tchr	# 10 - Dr Walter Cooper Aca-ES				63,270	63,270
Barrett, Samantha	Tchr-Reading	East High School - HS	2,345			60,920	63,265
Barattini, Nicole	TCHR-SPEC ED SP/HH	# 42 - Abelard Reynolds - ES				63,258	63,258
LaPierre, Elizabeth	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac	280			62,978	63,258
Chilano, Catherine	TCHR-PRE-K	# 39 - Andrew J Townson - PreK	280			62,978	63,258
Wallace, Melissa R.	TCHR-SPEC ED	RISE Community School	10,247			53,009	63,256
Wilcox, Alanna	TCHR-ART	Edison Career & Technology HS				63,249	63,249
Bell, Natasha P.	Per Diem Retiree	Tchr-Sub Per Diem - DM				63,240	63,240
Specht-Widmaier, Tiffany	TCHR-ESOL	Rochester International Acad	3,816			59,423	63,239
McNally, Lisa	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES				63,233	63,233
Kilduff, Michael	ASST CUSTODIAN ENGINEER	Jos. C. Wilson Found Acadmy		13,940	3,518	45,751	63,209
Saverino, Sarah	Tchr-Reading	# 33 - John James Audubon - ES				63,190	63,190
Asenato, Melissa Anne	TCHR-PRE-K	# 22 - Abraham Lincoln - PreK	210			62,978	63,188
Williams Jr, Coy	ASST CUSTODIAN ENGINEER	# 57 - Early Childhood - ES		4,668	3,137	55,364	63,169
Wagner, Karen O.	TCHR-ESOL	School Without Walls - HS				63,168	63,168
Bonnewell, Danielle	TCHR-PRE-K	# 39 - Andrew J Townson - PreK	175			62,978	63,153
Burchell, David	TCHR-ESOL	Leadership Acad for Young Men	6,583	855		55,686	63,124
Riley, Karen	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES	105			63,004	63,109
Mottler, Kerry M.	TCHR-ART	East Lower School	2,354			60,753	63,107

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Allen-Wilson, Erika L.	TCHR-SPEC ED	# 22 - Abraham Lincoln - ES	123			62,978	63,101
Harris, Kyia R.	TCHR-ESOL	Bilingual Academy	8,026			55,026	63,051
Chinappi, Serafina M	TCHR-MATH	Agency Youth - HS	4,051			58,997	63,048
Nunes, Jamie A.	Tchr-Elem 4-6	# 5 - John Williams - ES	70			62,978	63,048
Gaffney, Suzanne K.	Tchr-Elem 1-3	# 33 - John James Audubon - ES	41			62,978	63,019
Barry, Gavin J	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES	697	3,313		58,997	63,007
Timm, Stephanie	TCHR-ESOL	# 3 - Nathaniel Rochester - ES				63,004	63,004
Dempster, Catherine S.	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				63,004	63,004
Delgado, Yarritza	Tchr-Elem 4-6	# 4 - George M Forbes - ES				63,004	63,004
Borkowski, Toni C.	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	6,617			56,384	63,001
Hardway, Karen	TCHR-ENGLISH	Northeast High School				62,978	62,978
Cup, Marcie L.	TCHR-PRE-K	# 22 - Abraham Lincoln - PreK				62,978	62,978
Steimle, Tracy Renee	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES				62,978	62,978
Mazzola, Michele	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				62,978	62,978
Caricati, Lila	TCHR-MUSIC, INSTRUMENTAL	# 28 - Henry Hudson - ES				62,978	62,978
Agostinelli, Rita M.	TCHR-PRE-K	# 50 - Helen B Montgomery-PreK				62,978	62,978
Dale, Josephine R.	Tchr-Elem 4-6	# 15 - Children's School - ES				62,978	62,978
Eagan, Sheila M	TCHR-ESOL	# 50 - Helen B Montgomery - ES				62,978	62,978
Horton, Andrea T.	Tchr-Elem 1-3	# 25 - Nathaniel Hawthorne-ES				62,978	62,978
Toth, Shawn	TCHR-PHYSICAL EDUCATION	# 12 - Anna Murray-Douglass Ac				62,978	62,978
Cole, Tara L.	TCHR-KINDERGARTEN-FULL DAY	# 50 - Helen B Montgomery - ES				62,978	62,978
Caswell, James A.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Magnet HS				62,978	62,978
Plandowski, Kari A.	Tchr-Elem 1-3 Bilingual	# 33 - John James Audubon - ES				62,978	62,978
Cady, Cheryl B.	TCHR-PRE-K	# 34 - Dr Louis A Cerulli PreK				62,978	62,978
Pallo, Brittany	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES				62,978	62,978

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Vaccaro, Lynn S.	TCHR-PRE-K	# 42 - Abelard Reynolds - PreK				62,978	62,978
Levine, Amy F.	TCHR-PRE-K	# 52 - Frank Fowler Dow - PreK				62,978	62,978
Buttram, Leslie	TCHR-PRE-K	# 29 - Adlai E Stevenson-PreK				62,978	62,978
Galambos, Christina M.	TCHR-KINDERGARTEN-FULL DAY	# 50 - Helen B Montgomery - ES				62,978	62,978
Maxwell, Michelle D.	Senior School Secretary	Vanguard Collegiate HS		2,376		60,597	62,973
Altidor, Monique	CUSTODIAL ASSISTANT	East High School - HS		1,485	2,231	59,226	62,943
Mayfield, Marie	TCHR-SCIENCE	Vanguard Collegiate HS	350			62,578	62,928
Englert, Louis R	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	511	61		62,334	62,905
Mcgrath, Nancy W.	COUNSELOR	East High School - HS	741			62,142	62,883
Stagnitta, Carmen J.	TCHR-MATH	East High School - HS	1,942			60,920	62,862
Pfaff, Tricia	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprpt	3,250			59,604	62,854
Spyra, Aaron	TCHR-SCIENCE	# 58 - World of Inquiry - ES	995	3,313		58,543	62,852
Figliole, Daniel	TCHR-SPEC ED	RISE Community School	9,890			52,936	62,827
Quinter, Sarah B.	Tchr-Elem 1-3	# 15 - Children's School - ES				62,824	62,824
Freat, Denaë M.	TCHR-PRE-K	# 3 - Nathaniel Rochester-PreK				62,824	62,824
Maier, Nicole	Tchr-Elem 1-3 Bilingual	# 9 - Dr Martin L King Jr - ES	6,437			56,384	62,821
Dixon, Marcella L	TCHR-MATH	# 58 - World of Inquiry - ES	8,405			54,409	62,814
Yau, Huida	Intervention/Prevention Tchr	Bilingual Academy	420			62,365	62,785
Costanza, Deborah A.	Legal Secretary   40 hrs	General Counsel				62,785	62,785
Robinson, Emily E.	TCHR-SCIENCE	Edison Career & Technology HS	3,770			58,997	62,767
Ulaszewski, Mercedes S.	GRAPHIC ARTIST	Dept of Communications-DM		3,905		58,845	62,750
DiNicola, Tina Anello	SECRETARY I	Early Childhood Office - PS			2,809	59,939	62,748
Glomboski, Robert J.	TCHR-SOCIAL STUDIES	Northwest High School		3,910		58,804	62,715
Socha, Debbi	Tchr-Reading	# 28 - Henry Hudson - ES	1,913			60,791	62,703
Bradley, Josie	TCHR-MUSIC/VOCAL	# 33 - John James Audubon - ES				62,671	62,671
Cox, Daile	TCHR-MATH	School of the Arts - HS				62,671	62,671

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Canales,Janette	Tchr-Elem 1-3	# 33 - John James Audubon - ES				62,671	62,671
Small,Manoucheka D	Tchr-Elem 4-6	# 22 - Abraham Lincoln - ES	6,552			56,110	62,662
Felczak,Nicole	Tchr-Elem 1-3 Bilingual	# 22 - Abraham Lincoln - ES	8,375			54,209	62,584
Moshenberg,Beth K.	Per Diem Retiree	Tchr-Sub Per Diem - DM				62,583	62,583
Hill,Susan	SCH SOCIAL WORKER	North STAR Educational Program				62,578	62,578
Bedell,LaTonya S.	Tchr-CTE Foundation	Edison Career & Technology HS	3,570			58,997	62,567
Hughes,Suzanne E	CUSTODIAL ASSISTANT	# 7 - Virgil I Grissom - ES		124	2,231	60,198	62,553
Berrios,Ricardo	CUSTODIAN ENGINEER	# 53 - Montessori Academy		6,110	2,148	54,280	62,537
DeWolf,Alla	TCHR-SCHOOL INSTRUCTOR	OACES-WFP	11,331			51,202	62,533
Riccio,Julie	Tchr-Elem 4-6	RISE Community School	7,483			55,026	62,509
Ognenowski,Steve D	Distr Processing Tech	Help Desk Operations - CS		463		62,029	62,493
Shepard,Kimberly S.	Tchr-Elem 1-3	# 44 - Lincoln Park - ES	999			61,494	62,493
White,Janelle M.	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	7,856			54,626	62,482
Morillo,Jessica	Sch Soc Wrk Bil	# 28 - Henry Hudson - ES	210			62,271	62,481
Ehnot,Jacqueline	Tchr-Elem 4-6	# 17 - Enrico Fermi - ES	6,027			56,451	62,478
Junious-Concepcion,Shalunda M	Tchr-Elem 4-6 Bilingual	Bilingual Academy	5,021			57,416	62,437
Pierce,Ashley P.	TCHR-PHYSICAL EDUCATION	Northeast High School		3,313		59,117	62,430
Hicks,Amanda E.	TCHR-ESOL	# 22 - Abraham Lincoln - ES	420			61,997	62,417
Artman,Joel	TCHR-ESOL	# 15 - Children's School - ES				62,397	62,397
Kwicien,Robert	CASH MANAGEMENT ANALYST	Office of Accounting				62,386	62,386
Hucks,William	TCHR-SOCIAL STUDIES	Northeast High School	948	2,622		58,804	62,374
Boles,William	TCHR-ESOL	Rochester International Acad	1,176			61,198	62,374
Decker,Stephanie M.	Tchr-Elem 1-3	RISE Community School	9,431			52,936	62,367
Gugliotta,Maria L.	Intervention/Prevention Tchr	# 22 - Abraham Lincoln-Exp Lng	560			61,778	62,338
Phillips,Catherine J.	Tchr-Elem 1-3	# 23 - Francis Parker - ES	10,279			52,002	62,281

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Maxwell,Susan A.	Principal Payroll Clerk	Office of the Treasurer		3,043	2,075	57,147	62,265
Woods,Curtis	TCHR-SPEC ED	RISE Community School	9,256			53,009	62,265
Schroeder,Katie E.	Tchr-on-Assign Behavior Spec	Rel Svcs & Medicaid Staff/Sprt	4,452			57,797	62,250
Chalone,Rebecca J.	TCHR-ENGLISH	East High School - HS	1,601			60,648	62,249
Sova,Timothy J.	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES				62,237	62,237
Signorino,Stacey J.	TCHR-HEALTH EDUCATION	Integrated Arts & Tech HS	2,009			60,204	62,213
Herkamp,Leigh	TCHR-SPEC ED	# 10 - Dr.Walter Cooper Aca-ES	2,205			60,004	62,209
Birritella,Claudia	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				62,204	62,204
White,Lacie Y	TCHR-SPEC ED	School Without Walls - HS	8,389			53,809	62,198
Wales,Brigitte	Tchr-Elem 4-6	# 28 - Henry Hudson - ES	420			61,778	62,198
Kelley,Kristen N	TCHR-MATH	# 28 - Henry Hudson - ES	700			61,494	62,194
Wade,Kallia C.	Community Liaison Specialist	Board Of Education-BOE				62,175	62,175
Vane,Sarah E.	TCHR-SOCIAL STUDIES	Vanguard Collegiate HS	4,363			57,791	62,154
Ivey,Shadae C.	COUNSELOR	# 3 - Nathaniel Rochester - ES	10,831			51,306	62,137
Derleth,Ana C.	Tchr-Elem 1-3 Bilingual	# 35 - Pinnacle School - ES				62,129	62,129
Laiosa,Sarah J	TCHR-SCIENCE	# 5 - John Williams - ES	350			61,778	62,128
Blaine,Erin	Intervention/Prevention Tchr	# 54 - Flower City School - ES	630			61,494	62,124
Kelly,Lindsay M.	TCHR-SPEC ED	# 33 - John James Audubon - ES	3,526			58,597	62,123
Feeney,Joseph S.	COUNSELOR	Leadership Acad for Young Men	9,167			52,948	62,115
Mareus,Chrisandra L	SCH SOCIAL WORKER	# 50 - Helen B Montgomery - ES	2,809			59,305	62,114
Freese,Lauren	TCHR-MATH	School of the Arts - HS	613			61,494	62,106
Chadwick,Pamela M	Tchr-PreK Soc Wrkr	Early Childhood Office - PS	2,100			60,004	62,104
Kilpatrick,Cory A	Maintenance Mechanic I	General - FA		13,269		48,816	62,085
Monachino,Erika M	LIBRARY MEDIA SPECIALIST	Edison Career & Tech HS Lbry	7,373			54,706	62,080
Lombardini,David	TCHR-PHYSICAL EDUCATION	Leadership Acad for Young Men	2,829	230		58,997	62,056

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Temple, Molly K.	Tchr-Reading	# 44 - Lincoln Park - ES	4,689			57,350	62,039
Bradford, Alicia	TCHR-MUSIC,VOCAL	# 9 - Dr Martin L King Jr - ES	7,001			55,026	62,026
Brooks, Antje	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES	525			61,494	62,019
LaShomb, Jason M.	Tchr-Reading	# 28 - Henry Hudson - ES	2,633			59,384	62,017
Phillips, Hollie M	TCHR-MATH	Vanguard Collegiate HS				62,015	62,015
Gilbert, Clint M.	ASST CUSTODIAN ENGINEER	# 46 - Charles Carroll - ES		6,457	2,303	53,221	61,981
Varlikli, Pelin	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES	5,558			56,384	61,942
Reimer, Tracey L.	TCHR-SCIENCE	Edison Career & Technology HS	446			61,494	61,940
Viera, Taisha	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprt	105			61,825	61,930
Rodriguez, Connie	TCHR-PRE-K BILINGUAL	# 17 - Enrico Fermi - PreK	1,138			60,791	61,929
Banahene, Latasha	Tchr-Elem 4-6	# 28 - Henry Hudson - ES	420			61,494	61,914
Garcia, Snard T.	Maintenance Mechanic I	Mechanical - FA		3,943		57,929	61,872
Bukowski, Barbara	Per Diem Retiree	Tchr-Sub Per Diem - DM		8,232		53,639	61,871
Lovett, Mark A.	Tchr-Elem 4-6	# 12 - Anna Murray-Douglass Ac	70			61,778	61,848
Rodriguez, Caleb	TCHR-SPEC ED BILINGUAL	# 9 - Dr Martin L King Jr - ES	6,983			54,841	61,823
Brown, Joann	TCHR-ART	Agency Youth - HS	5,828			55,984	61,811
Brown, Shanee	TCHR-SPEC ED	# 16 - John W Spencer - ES	315			61,494	61,809
Doll, Dennis	RPPP Peer Consultant	Early Childhood Office - PS	6,376	41		55,391	61,808
Spafford, Dale	Tchr-Elem 4-6	# 2 - Clara Barton - ES				61,778	61,778
Lindsay, Rena	TCHR-PHYSICAL EDUCATION	# 45 - Mary McLeod Bethune-ES				61,778	61,778
Bellamy, Emilee J.	TCHR-MUSIC,VOCAL	# 46 - Charles Carroll - ES				61,778	61,778
Pardue, Kurt	TCHR-ART	# 17 - Enrico Fermi - ES				61,778	61,778
Karol, Cherie L.	TCHR-SPEC ED	Specialized Services Zone 3				61,778	61,778
Morris, Michelle A.	TCHR-PRE-K	Jefferson Campus PreK				61,778	61,778
Burgo, Jeremy C.	Tchr-Elem 4-6	# 25 - Nathaniel Hawthorne-ES				61,778	61,778

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Lum, Matthew D.	TCHR-ENGLISH	James Monroe High School - HS				61,778	61,778
Lawrence, Janice	TCHR-SCIENCE	LyncX Academy				61,778	61,778
Long, Glenn	TCHR-SPEC ED	School of the Arts - HS				61,778	61,778
Kuhs, Tamisha L.	Tchr-Computer Science	Jos. C. Wilson Found Acdmy	525	4,697		56,554	61,776
Gonzalez, Tricia Lynn	Tchr-Reading	# 35 - Pinnacle School - ES	280			61,494	61,774
Lockwood, Timothy A.	Facilities Utilization Asst	Furnishings & Logistics - FA		12,707		49,022	61,729
Sielaff, Andrea	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES	10,418			51,306	61,725
Bridson, Kelly F.	TCHR-SPEC ED	Vanguard Collegiate HS	525			61,197	61,722
Gordon, Virginia W.	Per Diem Retiree	Tchr-Sub Per Diem - DM				61,710	61,710
Ferrari, Bonnie M	COOK MANAGER	Office - Food Services - SFS		235		61,474	61,709
Bock, Joseph A.	TCHR-PHYSICAL EDUCATION	# 8 - Roberto Clemente - ES	4,961			56,727	61,688
Fink, Patrick	Per Diem Retiree	Tchr-Sub Per Diem - DM	4,953			56,733	61,686
Stewart, Nichole M.	TCHR-KINDERGARTEN-FULL DAY	# 57 - Early Childhood - ES	1,680			60,004	61,684
Turner, Danielle S.	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES	1,050			60,604	61,654
Banks, Sharlene E.	RPPP Parent Group Leader	Early Childhood Office - PS	4,480			57,165	61,645
Tobbin, Michael R.	TCHR-SPEC ED	Vanguard Collegiate HS				61,644	61,644
Gause, Degwanda L.	Intervention/Prevention Tchr	Jos. C. Wilson Found Acdmy				61,635	61,635
Hurwitz, Eileen S.	Per Diem Administrator	Tchr-Sub Per Diem - DM				61,617	61,617
Palmesano-Beach, Devin	TCHR-ESOL	James Monroe High School - HS	516			61,093	61,610
Burno, Tiffany Y.	TCHR-ESOL	Employment Benefits - EB				61,610	61,610
France, Cheri Ann	TCHR-MUSIC,VOCAL	# 15 - Children's School - ES				61,591	61,591
Cummings, Lisa N.	Senior School Secretary	Young Mothers & Interim Hlth				61,585	61,585
Johnson, Zachary S	TCHR-SOCIAL STUDIES	School of the Arts - HS	70			61,494	61,564
Clarke, Kathryn	Per Diem Retiree	Tchr-Sub Per Diem - DM	143			61,415	61,557
Newton, Cheryl L.	TCHR-SPEC ED	# 22 - Abraham Lincoln - ES	1,544			60,004	61,548



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Haymond, Carrie Lee	TCHR-MUSIC, VOCAL	Rochester International Acad	2,460			59,062	61,522
Burke, Danielle	SCH SOCIAL WORKER	# 16 - John W Spencer - ES	5,535			55,984	61,519
Escos, Andrea	PHYSICAL THERAPIST	Spec Education OT/PT Services		4,597		56,919	61,516
Taylor, Holly E	TCHR-SCIENCE	School Without Walls - HS	2,914			58,597	61,511
Zacherl, Rebecca L.	Intervention/Prevention Tchr	# 10 - Dr Walter Cooper Aca-ES	2,504			58,997	61,501
Dorsey, Melissa M	TCHR-SPEC ED	# 2 - Clara Barton - ES				61,494	61,494
Goff, Penni R	TCHR-ENGLISH	Edison Career & Technology HS				61,494	61,494
Killings, Michelle M.	Intervention/Prevention Tchr	# 54 - Flower City School - ES				61,494	61,494
Foley, Nicole J.	Tchr-Elem 1-3	# 53 - Montessori Academy				61,494	61,494
Barber, Melissa J.	Tchr-Elem 4-6	# 54 - Flower City School - ES				61,494	61,494
Faulknor, Robert	TCHR-MUSIC, INSTRUMENTAL	# 2 - Clara Barton - ES				61,494	61,494
Bates, Courtney	TCHR-SPEC ED SP/HH	# 58 - World of Inquiry - ES				61,494	61,494
Levitt, Kimberly	TCHR-ART	# 4 - George M Forbes - ES				61,494	61,494
Ruderman, Tucker R.	Tchr-Elem 1-3	# 58 - World of Inquiry - ES				61,494	61,494
Pierce, Roberta E.	Tchr-Elem 1-3	# 54 - Flower City School - ES				61,494	61,494
Banks, Jessica	Intervention/Prevention Tchr	# 15 - Children's School - ES				61,494	61,494
Hallam, Karin L	Tchr-Reading	# 22 - Abraham Lincoln - ES	7,284			54,209	61,493
Ellis, Jessica H.	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	7,684			53,809	61,493
Spacher, Diane M.	COSTUME DESIGNER	School of the Arts - HS				61,487	61,487
Wylie, Jennifer L.	Intervention/Prevention Tchr	Jos. C. Wilson Found Acdmy	1,470			60,004	61,474
Forgione, Tracy N.	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	4,872			56,591	61,463
Pink, Taber E.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				61,449	61,449
Binger, Caston L.	Intervention/Prevention Tchr	# 52 - Frank Fowler Dow - ES	2,625			58,804	61,429
DeBiase, Amy	TCHR-SPEC ED SP/HH	# 43 - Theodore Roosevelt - ES				61,426	61,426
Liccione, Milena	RPPP Parent Group Leader	Early Childhood Office - PS	5,453			55,965	61,418
West, James	CUSTODIAN ENGINEER	# 22 - Abraham Lincoln - ES		19,312		42,104	61,416

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Henry, Michael P.	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES				61,404	61,404
Newell, Robert V.	TCHR-AUTO MECHANICS	Edison Career & Technology HS		9,249		52,152	61,400
Zaffrann, Miriam M.C.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP				61,383	61,383
Villane, Breanna M.	TCHR-ART	RISE Community School	6,723			54,626	61,349
Hart, Laura R.	Tchr-Elem 1-3	# 7 - Virgil I Grissom - ES				61,344	61,344
Frank, Kathryn A.	Tchr-Elem 4-6	# 16 - John W Spencer - ES	2,310			58,997	61,307
Jimenez, Elba Iris	BUS DRIVER	Trnsprtn-Dist-Owned - TA		3,346		57,952	61,298
Moten, Robert C.	EPO Pool Para 40 hrs.	East High School - HS		4,525		56,768	61,293
Wise, Julianne M.	LIBRARY MEDIA SPECIALIST	Rochester Int Acad Lbrary	2,460			58,826	61,286
Galvan, Amanda	Intervention/Prevention Tchr	# 34 - Dr Louis A Cerulli - ES	7,077			54,209	61,286
Bard, Elizabeth B.	TCHR-ENGLISH	East Lower School	1,461			59,815	61,277
Smalline, Susan J.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				61,277	61,277
Game, Linda	Buyer	Office of Procurement			2,232	59,041	61,273
Gomez, Ruth	TCHR-KINDERGARTEN-FULL DAY	# 17 - Enrico Fermi - ES	4,305			56,940	61,245
Boucher, Aaron A.	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	7,431			53,806	61,237
Tuggles, Teddy T.	Tchr-Elem 4-6	# 22 - Abraham Lincoln - ES	7,886			53,336	61,222
Sinesiou, Adam	TCHR-SPEC ED	School of the Arts - HS				61,221	61,221
Black, Michael S.	TCHR-SPEC ED	Northeast High School	8,211			53,009	61,220
Shirk, Kathleen	Tchr-Reading	# 17 - Enrico Fermi - ES	420			60,791	61,211
Vasey, Michelle A.	TCHR-SPEC ED	Edison Career & Technology HS		58		61,144	61,202
Thierry, Leslie H	TCHR-PHYSICAL EDUCATION	# 54 - Flower City School - ES				61,195	61,195
Williams, Kaelim	TCHR-ART	School of the Arts - HS				61,194	61,194
Mercado, Wanda	COOK MANAGER	Office - Food Services - SFS		1,682		59,486	61,169
Hildreth, Rachel L.	TCHR-SPEC ED	Northeast High School	8,685			52,481	61,166
LeMay, Megan	TCHR-ART	# 19 - Dr Charles T Lunsford-ES	6,985			54,177	61,162

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Panton, Lynn E.	TCHR-SCIENCE	Integrated Arts & Tech HS				61,149	61,149
Wilson, Jodelle M.	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES				61,149	61,149
Ventresca, Cara L.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				61,148	61,148
Collier, Clifford C.	TCHR-MEDIA COMMUNICATIONS	Edison Career & Technology HS	1,513	9,123		50,506	61,143
Dasilva, Leandro L.	TCHR-ESOL	Leadership Acad for Young Men	6,870	53		54,219	61,142
Scibilia-Carver, Daniel	TCHR-ESOL	Edison Career & Technology HS		5,445		55,687	61,132
Turner, Jerika J.	Executive Assistant Bilingual	Dpty Supt of Administration			2,098	59,029	61,127
Calvert, Deanna M.	Tchr-Elem 1-3	# 19 - Dr Charles T Lunsford-ES	3,329			57,791	61,120
Vanderstynne, Carra	Tchr-Reading	# 9 - Dr Martin L King Jr - ES	6,909			54,209	61,117
Montanarella, Gina	SCH SOCIAL WORKER	# 22 - Abraham Lincoln - ES	1,282			59,828	61,110
Weiss, Lori B.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				61,105	61,105
Ricigliano, Jeanne	Tchr-Cooperative	Career Pathways & Int Lrng	4,488			56,591	61,079
Vaccaro, Pamela Ann	Tchr-Elem 1-3	# 19 - Dr Charles T Lunsford-ES	1,074			60,004	61,078
Gaffney, Kathleen	PRE-K TCHR ON ASSIGNMENT	Early Childhood Office - PS	5,093			55,984	61,076
Lopez, Ericka	TCHR-ESOL	RISE Community School	6,049			55,026	61,074
Santella, Lauren M.	TCHR-ESOL	# 17 - Enrico Fermi - ES	7,308			53,742	61,050
Daitz, Janice H	LIBRARY MEDIA SPECIALIST	# 23 - Francis Parker Lbry	2,032			58,997	61,029
Rybolt, Benjamin	TCHR-MUSIC, VOCAL	# 58 - World of Inquiry - ES	9,026			52,002	61,028
Rountree, Molly	TCHR-SPEC ED SP/HH	# 34 - Dr Louis A Cerulli - ES				61,020	61,020
Pavone Jr, Ernest M.	Supvr of Storehouse	Distribution Center				61,010	61,010
Coniglio, Christina M.	Intervention/Prevention Tchr	# 12 - Anna Murray-Douglass Ac	490			60,519	61,009
Vargas-Perez, Marta I.	Home Schl Asst	Integrated Arts & Tech HS		4,870		56,138	61,008
Concepcion-Junious, Benjamin	TCHR-SCIENCE	Leadership Acad for Young Men	10,660			50,342	61,002
Millet, Ashley L.	TCHR-SPEC ED	# 23 - Francis Parker - ES	5,012			55,984	60,996
Ludington, Maria	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES	4,387			56,591	60,978

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Foti,Jason	TCHR-SOCIAL STUDIES	Roch Early College Intrntrl HS	4,699	1,094		55,184	60,977
Nies,Frances J.	TCHR-KINDERGARTEN-FULL DAY	# 45 - Mary McLeod Bethune-ES	4,592			56,384	60,976
Glavich-Hawkins,Genine N.	TCHR-ART	School of the Arts - HS	369			60,604	60,973
EL-Bejjani,Colleen M.	TCHR-ENGLISH	Northeast High School	4,804			56,166	60,970
Thomas,Brooke C.	TCHR-SPEC ED	LyncX Academy				60,966	60,966
Houston,Michelle Dale	TCHR-MATH	James Monroe High School - HS				60,950	60,950
Carter,Linda	SCHOOL SECRETARY	# 29 - Adlai E Stevenson - ES		12,048		48,863	60,912
Carraway,Delaina	TCHR-SPEC ED	RISE Community School	11,383			49,521	60,903
Catalino,Regina	Tchr-Elem 1-3	RISE Community School	8,651			52,247	60,898
Harriman,Blake A.	TCHR-MATH	East Lower School	2,844			58,037	60,880
Ross,Mary F.	SECRETARY I	Office of School Innovation			4,158	56,721	60,880
Bailey,Ellen M.	PHYSICAL THERAPIST	Spec Education OT/PT Services		1,712		59,166	60,878
Vergara,Daren L	TCHR-SPEC ED	School Without Walls - HS		6,656		54,209	60,865
Gross,Cory M.	TCHR-SPEC ED	LyncX Academy		6,591		54,243	60,834
Underwood,Michelle	TCHR-SPEC ED	RISE Community School	9,625			51,202	60,827
Fleck,Cheryl	TCHR-SPEC ED	Northeast High School				60,815	60,815
Liberatore,Jennifer	Intervention/Prevention Tchr	# 3 - Nathaniel Rochester - ES	805			60,004	60,809
Ayers,Rene M.	TCHR-SPEC ED	Leadership Acad for Young Men	2,952	58		57,797	60,807
Pollock,Jennifer M.	TCHR-KINDERGARTEN-FULL DAY	RISE Community School	9,493			51,306	60,799
Sansone,Marirose	TCHR-MUSIC,INSTRUMENTAL	# 39 - Andrew J Townson - ES	7,855			52,936	60,791
Hucko,Marlena	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprpt				60,791	60,791
Hauck,Sarah R	TCHR-ESOL	# 5 - John Williams - ES				60,791	60,791
Lupia,Anthony M.	TCHR-SCIENCE	# 45 - Mary McLeod Bethune-ES	4,551	3,291		52,942	60,785
Givens,Paula R.	Per Diem Retiree	Tchr-Sub Per Diem - DM				60,779	60,779
Thompson Jr.,Douglas D.	CUSTODIAL ASSISTANT	Jos. C. Wilson Found Acdmy		4,683		56,093	60,776

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Kester,Lisa	Tchr-Elem 1-3	# 53 - Montessori Academy	1,120			59,604	60,724
Vargas,Lisette	Tchr-Elem 1-3	Jos. C. Wilson Found Acadmy	1,715			58,997	60,712
Thomas,Alyshia	Tchr-Elem 4-6	# 5 - John Williams - ES	560			60,102	60,662
Neal,Susan J	PRE-K TCHR ON ASSIGNMENT	Early Childhood Office - PS	2,844			57,791	60,635
Cohen,Luci A.	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt	5,092			55,536	60,628
Sweeney,Michael J.	TCHR-SCIENCE	Roch Early College Intrntrl HS	315			60,294	60,609
Cruz,Wilfredo	Maintenance Mechanic I	Grounds - FA		5,200	2,056	53,346	60,602
Gebhard,Ann R.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				60,557	60,557
DiMarzo,Mary Elizabeth	TCHR-SPEC ED	# 4 - George M Forbes - ES				60,553	60,553
Rigby,Gerald R.	Senior Office Account Clerk	Office - Food Services - SFS		2,949		57,569	60,518
Miraglia,Ann C.	SCH SOCIAL WORKER	# 34 - Dr Louis A Cerulli - ES				60,518	60,518
Reed,Susan	TCHR-ESOL	James Monroe High School - HS		2,905		57,609	60,514
Evans,Shannon	Tchr-Reading	# 42 - Abeland Reynolds - ES				60,511	60,511
Pimm,David	CUSTODIAN ENGINEER	All City High		5,167	2,026	53,302	60,495
Richards,Kimberly A.	TCHR-ENGLISH	# 50 - Helen B Montgomery - ES	2,337			58,147	60,484
Cofield,Raquel A.	TCHR-ESOL	# 34 - Dr Louis A Cerulli - ES	5,455			55,026	60,481
Dow,Sharron	TCHR-ENGLISH	Jos. C. Wilson Magnet HS	3,850			56,625	60,475
Villa,Bianca M.	TCHR-ENGLISH	East Lower School	808			59,663	60,471
Gooch,Colleen	Tchr-Reading	# 12 - Anna Murray-Douglass Ac	5,559			54,910	60,469
Walker,Mary Catherine	Assistant Personnel Analyst	Human Resources				60,468	60,468
Card,Christine E	Tchr-Computer Science	P-Tech: Pathways in Technology	451			60,004	60,455
Davis,William E.	CUSTODIAN ENGINEER	Jos. C. Wilson Magnet HS		7,240		53,213	60,453
Dennis, Kevin Patrick.	TCHR-SOCIAL STUDIES	Northeast High School	158			60,294	60,452
Walker,Shawn B.	ASSISTANT PRINCIPAL	# 25 - Nathaniel Hawthorne-ES				60,447	60,447
DiNoto,Samantha	TCHR-MATH	# 17 - Enrico Fermi - ES	8,440			52,002	60,442
Allessi,James	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	6,622			53,809	60,430

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Prest,Katherine J	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt	1,035			59,384	60,419
Lebron,Monica	TCHR-PRE-K SPED	Roch. Early Childhood Cntr-NE	7,473			52,936	60,410
Tamblin,Judi	TCHR-ESOL	Edison Career & Technology HS		2,347		58,026	60,372
Mosher,Patricia	Tchr-Elem 1-3	# 44 - Lincoln Park - ES	753			59,604	60,357
Guler-Odes,Meryem N.	TCHR-ESOL	Edison Career & Technology HS		350		60,004	60,354
Kays,Katharine T.	TCHR-SCIENCE	School of the Arts - HS	5,729			54,602	60,331
Jones,Andrea	ASST CUSTODIAN ENGINEER	Jos. C. Wilson Found Acdmy		13,902		46,411	60,312
Sweet,Elizabeth J.	TCHR-SPEC ED	School of the Arts - HS	3,895			56,409	60,304
Cannan,Jean	TCHR-PRE-K	Jefferson Campus PreK				60,294	60,294
Nealon,James	Tchr-Elem 4-6	# 20 - Henry Lomb - ES				60,294	60,294
Wright,Andre	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES				60,294	60,294
Roselli,Michael J.	TCHR-PHYSICAL EDUCATION	# 43 - Theodore Roosevelt - ES				60,294	60,294
Calvin,Stacy L.	Tchr-Elem 4-6	# 33 - John James Audubon - ES				60,294	60,294
George,Nathan W	TCHR-ENGLISH	School of the Arts - HS				60,294	60,294
Montesano,Michael	TCHR-PHYSICAL EDUCATION	School Without Walls - HS				60,294	60,294
Johnson,Ronald E.	SCHOOL SENTRY I	Jos. C. Wilson Magnet HS		5,722	234	54,335	60,291
Chona,Karen B.	Tchr-Elem 1-3 Bilingual	Bilingual Academy	805			59,485	60,290
McDowell,Ariel M.	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	8,983			51,306	60,289
Matela,Anne M	Tchr-Elem 1-3 Bilingual	# 12 - Anna Murray-Douglass Ac	280			60,004	60,284
Chinappi,Katherine Q.	Tchr-on-Assignment	Jos. C. Wilson Found Acdmy	1,260			58,997	60,257
Gonzalez,Melissa	TCHR-SPEC ED BILINGUAL	# 17 - Enrico Fermi - ES	5,980			54,272	60,252
Cranmer,Rebekka	TCHR-SPEC ED	# 19 - Dr Charles T Lunsford-ES	3,650			56,591	60,241
Holsten,Mackenzie G.	TCHR-MATH	East High School - HS	1,339			58,890	60,228
Heltz Herman,Rachael E.	Tchr-Elem 1-3	# 8 - Roberto Clemente - ES	8,913			51,306	60,219
Keller,Kyle M.	TCHR-MUSIC,VOCAL	East Lower School	1,313			58,890	60,202
Coakley,Keara	Tchr-Elem 4-6	# 9 - Dr Martin L King Jr - ES	8,184			52,002	60,186

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Rook, Cheryl A.	Occup Therapy Asst	Spec Education OT/PT Services				60,150	60,150
Hayden, Mary Ellen	TCHR-SPEC ED	Leadership Acad for Young Men	6,232	106		53,809	60,147
Velez-Feliciano, Wilmarie	Tchr-Elem 1-3 Bilingual	# 9 - Dr Martin L King Jr - ES	6,806			53,336	60,142
Schuler, Joanna	TCHR-SPEC ED SP/HH	# 7 - Virgil I Grissom - ES	2,100			58,026	60,126
Wegman, Nicole M.	TCHR-SPEC ED	Integrated Arts & Tech HS	3,662			56,451	60,112
Guidera, Sara	TCHR-SPEC ED	# 23 - Francis Parker - ES	92			60,004	60,096
Bradley, Kyra	TCHR-ESOL	# 17 - Enrico Fermi - ES	3,750			56,336	60,086
Gibaud, Christine	Tchr-Reading	# 50 - Helen B Montgomery - ES	2,870			57,209	60,079
Ricigliano, Jenna M	TCHR-PHYSICAL EDUCATION	Jos. C. Wilson Found Acadmy				60,077	60,077
Sharpe, Allison M.	TCHR-SPEC ED	# 58 - World of Inquiry - ES				60,077	60,077
Woods, Melissa	SCH SOCIAL WORKER	Jos. C. Wilson Found Acadmy	245			59,828	60,073
Elsner, Jason M.	TCHR-ART	Integrated Arts & Tech HS		3,072		56,965	60,036
Conley Jr, Alonzo	CUSTODIAN ENGINEER	Northwest High School		6,303	1,037	52,690	60,031
Mucica, Mary Beth	Per Diem Retiree	Tchr-Sub Per Diem - DM				60,020	60,020
Fitch, Laura	Tchr-Elem 4-6	RISE Community School				52,002	60,017
Nix, Rosalynn A	Intervention/Prevention Tchr	James Monroe High School - HS	2,223			57,791	60,014
Wright, Brenda A.	Intervention/Prevention Tchr	Jos. C. Wilson Found Acadmy				58,997	60,012
Nickoloff, Leah S.	Tchr-Elem 1-3	# 58 - World of Inquiry - ES				60,004	60,004
Carney, Elizabeth A.	Tchr-Elem 4-6	# 54 - Flower City School - ES				60,004	60,004
Brumaghim, John	TCHR-SCIENCE	Jos. C. Wilson Magnet HS				60,004	60,004
Sarkis-Kruse, Theresa	Tchr-on-Assignment	Jos. C. Wilson Magnet HS				60,004	60,004
Mros, Korrie M.	TCHR-MATH	Edison Career & Technology HS				60,004	60,004
Bremmer, Elizabeth A.	TCHR-HEARING IMPAIRED	Rel Svcs & Medicaid Staff/Sprtr				60,004	60,004
Benton, Jennifer	TCHR-ESOL	# 15 - Children's School - ES				60,004	60,004
Rodriguez, Aylin	TCHR-ENGLISH	School Without Walls - HS				60,004	60,004

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Seppeler, Barbara J.	TCHR-MUSIC, INSTRUMENTAL	# 9 - Dr Martin L King Jr - ES				60,004	60,004
Fowler, Brandon E.	TCHR-SPEC ED	# 15 - Children's School - ES				60,004	60,004
Brinson, Kristina L.	TCHR-SPEC ED	# 33 - John James Audubon - ES				60,004	60,004
Abate, Emily	TCHR-SOCIAL STUDIES	James Monroe High School - HS				60,004	60,004
Inguaggiato, Kristine A.	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES				60,004	60,004
Nunez, Angelique	TCHR-SPEC ED BILINGUAL	# 9 - Dr Martin L King Jr - ES				60,004	60,004
Buckley, Vickie	TCHR-SPEC ED	Northeast High School				60,004	60,004
Gungor, Nuriye	TCHR-ESOL	# 58 - World of Inquiry - ES				60,004	60,004
Magee, Ellen L.	TCHR-ESOL	# 7 - Virgil I Grissom - ES				60,004	60,004
Stanat, Jon	TCHR-MATH	James Monroe High School - HS				60,004	60,004
Railey, Catherine K.	TCHR-ENGLISH	Jos. C. Wilson Magnet HS				59,995	59,995
Brooks, Bryan J	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES				59,995	59,995
Hammond, Jessica	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac	280			59,713	59,993
Westa, Jeanne	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES				59,991	59,991
Piccolo, Jennifer	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr				59,991	59,991
Economou, Magdalene	TCHR-SPEC ED SP/HH	Jos. C. Wilson Found Acdmty	6,245			53,742	59,987
Bell, Matthew O.	TCHR-TECHNOLOGY	Jos. C. Wilson Magnet HS		3,544		56,409	59,953
Bean, Rhea	TCHR-ART	# 7 - Virgil I Grissom - ES				59,949	59,949
Lane, Rosemary	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr				59,949	59,949
Wing, Katherine S.	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	5,314			54,626	59,940
Screen, Michael R.	TCHR-HEALTH EDUCATION	# 58 - World of Inquiry - ES				59,920	59,920
Labrosa, Amy	TCHR-SPEC ED	School of the Arts - HS				59,896	59,896
King, Ashley	COUNSELOR	School Counseling & Social Wrk	8,084			51,806	59,891
Perez, Jessica	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	4,854			55,026	59,880
Nourse, Erica	TCHR-HEALTH EDUCATION	Northwest High School	1,680			58,197	59,877



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

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Kelly,Annette	Office Clerk III	Jos. C. Wilson Found Acdmty		1,815		58,060	59,876
DiPasquale,David	Athletic Trainer	Health, Phys Educ, & Athletics				59,868	59,868
Goff,Chevonne M	Athletic Trainer	Health, Phys Educ, & Athletics				59,868	59,868
Burns,Lisa D	Athletic Trainer	Health, Phys Educ, & Athletics				59,868	59,868
McFarland,Anela	SCH SOCIAL WORKER	Agency Youth - HS	2,065			57,791	59,856
Sun,Brittany M.	TCHR-ESOL	# 12 - Anna Murray-Douglass Ac	280			59,570	59,850
Williams,Gladys V.	Office Clerk IV 40 hrs.	Social Work Services - SSS				59,842	59,842
Monk-George,Justin	Tchr-on-Assignment	School Counseling & Social Wrk				59,828	59,828
Brown,Jennifer E.	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	4,790			55,026	59,816
Reaves,Addie E	TCHR-SOCIAL STUDIES	Vanguard Collegiate HS	9,460			50,342	59,802
Rivera,Maliaika T.	Personnel Clerk	Office of Labor Relations			1,146	58,654	59,801
Brower,Casie A.	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	7,774			52,002	59,776
Fulton,Kathryn L.	TCHR-ESOL	Rochester International Acad	2,565			57,209	59,774
Kresge,Marc	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Found Acdmty	525			59,247	59,772
Lubey,Heather	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES	840			58,932	59,772
Brinson,Jason J	Supervising Stock Clerk	Central Kitchen - SFS		3,771	2,150	53,849	59,771
Weeks,Jasmine	TCHR-ESOL	Integrated Arts & Tech HS	3,430			56,336	59,766
Koc,Rebecca	TCHR-HEALTH EDUCATION	Roch Early College Intrntrl HS	5,932			53,826	59,758
Gouveia,Lynnann M.	Senior School Secretary	# 8 - Roberto Clemente - ES		6,007	2,969	50,770	59,746
Douglas,David J.	CUSTODIAL ASSISTANT	Edison Career & Technology HS		4,015	2,078	53,650	59,743
Morales,Jorge L.	Maintenance Mechanic I	General - FA		4,285		55,425	59,710
Ortiz,Mayra E.	Tchr-Elem 1-3 Bilingual	# 12 - Anna Murray-Douglass Ac				59,696	59,696
Pitnell,Alexandra	TCHR-MUSIC,INSTRUMENTAL	# 46 - Charles Carroll - ES	3,710			55,984	59,694
Colon,Naydeliz O.	TCHR-FOREIGN LANGUAGE	East Lower School	1,356			58,309	59,665
Anderson,Jeanie	TCHR-SPEC ED	# 19 - Dr Charles T Lunsford-ES	5,304			54,359	59,663

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 All Employees Listed by Primary Department and Title as of December 31, 2019

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Suman,Elizabeth K.	TCHR-ESOL	# 35 - Pinnacle School - ES	665			58,997	59,662
Wilson,Barry C.	TCHR-SCIENCE	James Monroe High School - HS	8,353			51,306	59,659
Bermudez,Sixto J.	SCHOOL SENTRY   BILINGUAL	East High School - HS		12,271		47,362	59,633
Hasenaue,Linda J.	Senior School Secretary	Integrated Arts & Tech HS		2,242		57,379	59,621
Klodnicki,Kristina	TCHR-MUSIC, INSTRUMENTAL	# 42 - Abelard Reynolds - ES		1,820		57,797	59,617
Bellwood,Mary Kay	Tchr-Reading	# 4 - George M Forbes - ES				59,604	59,604
Chisi,Mary M.	Tchr-Reading	# 25 - Nathaniel Hawthorne-ES				59,604	59,604
Nesmith,Evadney L	SCH SOCIAL WORKER	# 2 - Clara Barton - ES				59,604	59,604
Fuller-Tyndall,Jacquelyn	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr				59,604	59,604
Squier,Christina	Tchr-Elem 1-3	# 10 - Dr Walter Cooper Aca-ES				59,604	59,604
Rodriguez,Angela	Tchr-Elem 1-3	RISE Community School	9,255			50,342	59,597
Miller,Eva V.	Tchr-Elem 1-3	RISE Community School	7,255			52,336	59,591
Mosier,Jennifer L	TCHR-KINDERGARTEN-FULL DAY	RISE Community School	5,754			53,809	59,563
Herman,Elana	TCHR-MUSIC, INSTRUMENTAL	School of the Arts - HS	3,746			55,814	59,560
Atallah, Lori	TCHR-ESOL	# 20 - Henry Lomb - ES				59,552	59,552
Scott, Kimberley I.	COUNSELOR	School Counseling & Social Wrk	3,363			56,184	59,547
Flores,Nicole A.	TCHR-ESOL	Rochester International Acad	1,743			57,791	59,533
McGraw, Erica	Tchr-Reading	# 12 - Anna Murray-Douglass Ac	4,127			55,402	59,529
Heath,Alejandro	Senior Auto Mechanic	Trnsprtn-Vhcl Maintenance-TA		9,301		50,222	59,523
Kramer, Erin	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy	525			58,997	59,522
Wesh, Suzanna W.	COUNSELOR	Edison Career & Technology HS	14,552			44,922	59,474
Barry, Ryan	TCHR-SPEC ED	Northeast High School	474			58,997	59,471
Dimatteo, Victoria	Per Diem Retiree	Tchr-Sub Per Diem - DM	1,107			58,364	59,471
Cordero, Yanisvel	TCHR-SPEC ED BILINGUAL	# 35 - Pinnacle School - ES	945			58,526	59,471
Yarwood, Karly D.	Tchr-Elem 1-3	RISE Community School	8,156			51,306	59,462

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
McNally,Wendy	TCHR-SPEC ED	# 53 - Montessori Academy				59,458	59,458
Brownlee,Susan M.	TCHR-SPEC ED	# 33 - John James Audubon - ES				59,458	59,458
Bosek,Meghan	TCHR-ESOL	# 15 - Children's School - ES				59,455	59,455
Johnson,Randolph	Messenger	Mail Room - CS			2,174	57,266	59,440
Rock,Amy A	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	6,100			53,336	59,436
Joseph,Quiana	TCHR-ENGLISH	Roch Early College Intrntnl HS	7,686			51,747	59,434
Iacchetta,David M.	Tchr-on-Assignment	Leadership Acad Yng Men - EL	7,790	237		51,401	59,427
Rossiter,Thomas M.	TCHR-MATH	# 8 - Roberto Clemente - ES	6,396			53,009	59,404
Hepburn,Frederick L.	SCHOOL SENTRY I	School Without Walls - HS		5,194		54,204	59,399
Fernandez,Adrian	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	574			58,820	59,394
Rosenberg,Shelly	TCHR-ESOL	Integrated Arts & Tech HS				59,384	59,384
Pino,Nidhi	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				59,384	59,384
Bouallagui,Adel	TCHR-ESOL	Vanguard Collegiate HS				59,384	59,384
Iacutone,Cara	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				59,384	59,384
Dambra,Angela L.	TCHR-ESOL	James Monroe High School - HS	4,352			55,026	59,378
Antonio,Cara	TCHR-MATH	Integrated Arts & Tech HS	1,312	3,033		55,026	59,370
Kowalski,Kristin M.	Tchr-Reading	# 33 - John James Audubon - ES	3,654			55,710	59,364
Abukar,Ise M.	Home Schl Asst 40 hrs	Rochester International Acad		7,058	1,869	50,412	59,339
Rinebold,Jessica A.	Lead Senior School Secretary	Chief: Network Prek-8		799		58,539	59,338
Damaske,Mieke A.D.	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	385			58,936	59,321
Hovey,Rachel M.	Tchr-Elem 1-3	# 28 - Henry Hudson - ES	7,301			52,002	59,302
Poore,Jessica	TCHR-SPEC ED	# 33 - John James Audubon - ES	4,674			54,626	59,300
Cifuentes,Natalie A.	Tchr-Reading	# 35 - Pinnacle School - ES	700			58,597	59,297
Luke,Sandra	Senior School Secretary	North STAR Educational Program		81	2,228	56,988	59,296
Sobczak,Thomas M.	TCHR-SPEC ED	Youth & Justice - HS	8,789			50,506	59,295

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Zinni, Rose	Tchr-Reading	# 5 - John Williams - ES	1,260			58,026	59,286
Hoodak, Catherine	TCHR-ESOL	# 45 - Mary McLeod Bethune-ES	280			58,997	59,277
Biedrzycki, Dawn M	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Spr	2,050			57,226	59,276
Picco, Wendy L.	PHYSICAL THERAPIST	Spec Education OT/PT Services		689		58,582	59,271
Hauck, Jillian	TCHR-ART	Jos. C. Wilson Found Acadmy	5,250			54,014	59,264
Antonetti, Zoel	CUSTODIAL ASSISTANT	Hart Street Building		6,066	1,010	52,173	59,250
Taylor, Caitlin A.	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES	630			58,597	59,227
Clancy, Yolanda	TCHR-SPEC ED	Leadership Acad for Young Men	6,601			52,608	59,209
Rivera, Theresa	Office Clerk IV Bil 40 hrs	Student Equity & Placement -HS		3,524		55,671	59,195
Munson, Stacy L.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				59,166	59,166
Coffield, Jason A.	TCHR-MATH	Edison Career & Technology HS	164			58,997	59,161
Quinones, Judith Y	Tchr-Elem 4-6 Bilingual	# 35 - Pinnacle School - ES	735			58,422	59,157
Fredericks, Melissa A.	TCHR-SPEC ED	Edison Career & Technology HS				59,142	59,142
Brockmann, Lyndsay	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES				59,135	59,135
Lawson, Stephanie	TCHR-ART	School of the Arts - HS				59,120	59,120
Jackson Jr., Joseph	SCHOOL SENTRY I	Edison Career & Technology HS		6,164		52,949	59,113
Henning, Jane M.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services		426		58,684	59,110
Scott, Lisa	TCHR-MUSIC, INSTRUMENTAL	James Monroe High School - HS				59,103	59,103
Albert, Mackenzie	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	7,894			51,202	59,096
Daly, Jennifer L	LIBRARY MEDIA SPECIALIST	James Monroe High School Lbrly	1,901			57,174	59,074
Lebron, Wanda	CUSTODIAN ENGINEER	Rochester International Acad		3,024		56,036	59,059
Pradia, Mona	TCHR-SPEC ED	# 22 - Abraham Lincoln - ES	7,735			51,306	59,041
Thomas, Randy M.	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES	175			58,853	59,028
Pelliccia, Mai Lan	Tchr-Elem 4-6	# 33 - John James Audubon - ES				58,997	58,997
Piechota, Amy	TCHR-PRE-K	# 16 - John W Spencer - PreK				58,997	58,997

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Loughborough, Caitlin E.	Intervention/Prevention Tchr	# 53 - Montessori Academy				58,997	58,997
Kryder, Jennifer L	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES				58,997	58,997
Paris, Andrew A.	TCHR-SPEC ED	# 15 - Children's School - ES				58,997	58,997
Ghysel, Tania A.	Tchr-Elem 4-6	# 2 - Clara Barton - ES				58,997	58,997
Remelt, Sarah B.	TCHR-HEARING IMPAIRED	Rel Svcs & Medicaid Staff/Sprtr				58,997	58,997
Pullano, Alexandra	Tchr-Elem 1-3	# 33 - John James Audubon - ES				58,997	58,997
Good, Sandra J.	TCHR-SPEC ED	# 5 - John Williams - ES				58,997	58,997
Egling, Margot F.	Tchr-Reading	# 15 - Children's School - ES				58,997	58,997
Young, Maurice M.	Tchr-Elem 1-3	# 10 - Dr Walter Cooper Aca-ES				58,997	58,997
Scacchetti, Melanie	TCHR-SPEC ED SP/HH	# 57 - Early Childhood - ES				58,997	58,997
Tsang, Erica M.	TCHR-ART	# 33 - John James Audubon - ES				58,997	58,997
Barrett, Jennifer M.	Tchr-Elem 1-3	# 33 - John James Audubon - ES				58,997	58,997
Mull, Carinne A.	Tchr-Elem 4-6	# 54 - Flower City School - ES				58,997	58,997
Felton, Deborah A.	SCH SOCIAL WORKER	Northeast High School				58,997	58,997
Visca, Frank S.	TCHR-MATH	# 58 - World of Inquiry - ES				58,997	58,997
Meyers, Danielle L.	TCHR-KINDERGARTEN-FULL DAY	# 33 - John James Audubon - ES				58,997	58,997
Balaban, Amy	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac				58,997	58,997
Hunter, Karl	TCHR-SPEC ED	Northeast High School				58,997	58,997
Newton, Gregory S.	TCHR-FOREIGN LANGUAGE	# 12 - Anna Murray-Douglass Ac				58,992	58,992
Pilaroscia, David J.	Data Management Specialist	Testing				58,981	58,981
Kelly, Leah	TCHR-KINDERGARTEN-FULL DAY	# 9 - Dr Martin L King Jr - ES	7,011			51,944	58,955
Rainey, Denise D.	Per Diem Administrator	Tchr-Sub Per Diem - DM				58,950	58,950
Sullivan, Ryan T.	TCHR-SPEC ED	Leadership Acad for Young Men				58,942	58,942
Beale, Chara	TCHR-PRE-K	# 17 - Enrico Fermi - PreK	420			58,513	58,933
Joslin, Emma	Tchr-Reading	# 9 - Dr Martin L King Jr - ES	6,929			52,002	58,931

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Scott,Anthony	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	328			58,597	58,925
Doyle,Sarah	TCHR-ART	# 22 - Abraham Lincoln - ES	5,068			53,826	58,894
Powers,Amber	Data Coach	Agency Youth - HS	2,509			56,384	58,892
McCree III,Samuel	Tchr-Elem 4-6	# 17 - Enrico Fermi - ES	7,010			51,878	58,887
Bergh,Sharon A.	Tchr-Elem 1-3	# 39 - Andrew J Townsend - ES				58,869	58,869
Klehamer,Christine	Per Diem Retiree	Tchr-Sub Per Diem - DM				58,855	58,855
Montanez,Kelly	SCH SOCIAL WORKER	# 42 - Abelard Reynolds - ES				58,853	58,853
Harding,Monique A.	TCHR-KINDERGARTEN-FULL DAY	# 33 - John James Audubon - ES				58,853	58,853
Jobes, Brenda Rae	Office Clerk III	# 28 - Henry Hudson - ES		5,721	2,188	50,939	58,848
Hamula,Diane	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	6,827			52,002	58,828
Johnson,Jennifer L.	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES				58,818	58,818
Fragale,Emily	Intervention/Prevention Tchr	# 19 - Dr Charles T Lunsford-ES	3,411			55,402	58,813
Gonzalez,Miguel	Maint Mechanic I (Foreman)	General - FA		7,595		51,211	58,806
Little,Sheena C.	Tchr-Elem 4-6	# 42 - Abelard Reynolds - ES				58,804	58,804
LaPorta,Jonathan	TCHR-SPEC ED	James Monroe High School - HS				58,804	58,804
James,Termesha V.	SCH SOCIAL WORKER	Home/Hospital Tutor Prog - HS				58,804	58,804
Christensen,Katherine	TCHR-SPEC ED SP/HH	# 39 - Andrew J Townsend - ES				58,804	58,804
Janus,Elizabeth Suzanne	Tchr-Elem 1-3	# 53 - Montessori Academy				58,804	58,804
Olson,Christina A.	TCHR-PHYSICAL EDUCATION	Vanguard Collegiate HS				58,804	58,804
Gamble,Mark	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				58,804	58,804
Galetto, Melissa A	Intervention/Prevention Tchr	# 50 - Helen B Montgomery - ES				58,804	58,804
Kester,Nathan	TCHR-ENGLISH	Roch Early College Intrntrl HS				58,804	58,804
Griffith, Rusty B.	SCH SOCIAL WORKER	Specialized Services Zone 3				58,804	58,804
Zelinger,Sarah	TCHR-SPEC ED	Integrated Arts & Tech HS	210			58,584	58,794
Urbanski,Ignacy	Per Diem Retiree	Tchr-Sub Per Diem - DM				58,785	58,785

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Cholach, Larissa	TCHR-ESOL	Rochester International Acad	4,568			54,209	58,777
Traver, Kathleen	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES	175			58,597	58,772
Timkey, Stacey	Intervention/Prevention Tchr	# 19 - Dr Charles T Lunsford-ES	3,370			55,402	58,772
Sasso, Peter	TCHR-SOCIAL STUDIES	# 8 - Roberto Clemente - ES	6,765			52,002	58,767
Murphy, Kevin	TCHR-MATH	Edison Career & Technology HS	13,930			44,835	58,765
Rivera, Leslie M.	Community School Site Coord	James Monroe High School - HS	863			57,898	58,761
Fox, Andrew M.	TCHR-MATH	# 58 - World of Inquiry - ES				58,750	58,750
Zhu, Zhijuan	TCHR-FOREIGN LANGUAGE	Roch Early College Intrntrl HS	948			57,798	58,746
Matalavage, Cassandra S.	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES	5,496			53,224	58,720
Eady, Deonza	Intervention/Prevention Tchr	# 50 - Helen B Montgomery - ES				58,710	58,710
Shepard, Madison A.	Intervention/Prevention Tchr	Jos. C. Wilson Magnet HS	1,356			57,349	58,705
Hepburn, Corey	Community School Site Coord	# 22 - Abraham Lincoln - ES	5,675			53,014	58,689
Rebholz, Kathryn E.	Tchr Perf Arts - Theater	School of the Arts - HS				58,688	58,688
LeGrett, Jason N.	Tchr-Elem 1-3	# 33 - John James Audubon - ES				58,652	58,652
Bertolino, JoAnn M.	TCHR-SPEC ED	James Monroe High School - HS	4,042			54,602	58,644
Bechtold, Amy E.	Tchr-Reading	# 50 - Helen B Montgomery - ES				58,622	58,622
Haak, Karen	Tchr-Elem 1-3	# 25 - Nathaniel Hawthorne-ES				58,597	58,597
Ferindino, Amanda	TCHR-SPEC ED	School of the Arts - HS				58,597	58,597
Williams, Dana M.	Tchr-Elem 4-6	# 15 - Children's School - ES				58,597	58,597
Lockhart, Bethany	SCH SOCIAL WORKER	# 15 - Children's School - ES				58,597	58,597
Murty, Daniel E.	TCHR-PRE-K	# 8 - Roberto Clemente - PreK				58,597	58,597
Patrick, Alison J.	TCHR-ESOL	Rochester International Acad	3,190			55,402	58,592
Jolevski, Toni	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				58,584	58,584
Kolb, Molly	TCHR-ESOL	# 7 - Virgil I Grissom - ES				58,584	58,584
Dean, Joshua	TCHR-SPEC ED	# 23 - Francis Parker - ES	6,557			52,002	58,559

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Gillette, Kasey L.	Tchr-Elem 1-3	# 12 - Anna Murray-Douglass Ac	280			58,278	58,558
Schramm, Amy	TCHR-ART	# 16 - John W Spencer - ES		3,228		55,330	58,558
La Juett, Gloria J.	Per Diem Retiree	Tchr-Sub Per Diem - DM				58,547	58,547
Toscano, Margaret J	Tchr-Elem 4-6	# 15 - Children's School - ES	735			57,791	58,526
Gates II, Charles A.	CUSTODIAN ENGINEER	# 19 - Dr Charles T Lunsford-ES		5,932	2,077	50,508	58,517
DiBattisto, Jessica L.	TCHR-SPEC ED	# 4 - George M Forbes - ES				58,513	58,513
White, Nichole	Intervention/Prevention Tchr	# 16 - John W Spencer - ES	840			57,653	58,493
Yunger, Yaroslav	ASST CUSTODIAN ENGINEER	East High School - HS		12,000	1,639	44,832	58,470
Eddy, Elizabeth	Tchr-Elem 1-3	Rochester International Acad	673			57,791	58,464
Sands, Deana	TCHR-PRE-K	Roch. Early Childhood Cntr-NE				58,453	58,453
Beyerlein, Barbara	TCHR-SPEC ED	Leadership Acad for Young Men				58,452	58,452
Brinkman, Emma B.	TCHR-ESOL	Rochester International Acad	2,645			55,802	58,446
Yetter, Samantha	SCH SOCIAL WORKER	# 8 - Roberto Clemente - ES	6,929			51,500	58,429
Anthony, Antonia M.	TCHR-ESOL	# 43 - Theodore Roosevelt - ES				58,426	58,426
Zukswert, Kristy J.	TCHR-SCIENCE	All City High	2,067			56,336	58,403
Vargas, Veronica	Tchr-Elem 4-6	Jos. C. Wilson Found Acadmy				58,391	58,391
Brown, Kimberly	TCHR-ENGLISH	# 3 - Nathaniel Rochester - ES	6,371	101		51,906	58,378
Lennertz, Lindsay E.	Tchr-Elem 4-6	RISE Community School	9,131			49,238	58,369
Perry, Alexander	TCHR-SPEC ED	Leadership Acad for Young Men	6,273			52,080	58,353
O'Connor, Nicole	TCHR-SPEC ED	Northeast High School	7,844			50,506	58,350
Furney, Alexandra	TCHR-SPEC ED	# 46 - Charles Carroll - ES	3,154	2,719		52,470	58,343
Gullo, Erika	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprtr				58,332	58,332
Kelly, Jennifer R.	LIBRARY MEDIA SPECIALIST	# 43 - Theodore Roosevelt Lbrary	1,948			56,384	58,332
Feldstein, Jane M	Tchr-Elem 1-3	# 44 - Lincoln Park - ES	525			57,791	58,316
Roman, Gillian	Intervention/Prevention Tchr	# 20 - Henry Lomb - ES	525			57,791	58,316



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Place, Holly	TCHR-SPEC ED SP/HH	# 53 - Montessori Academy	3,281			55,026	58,307
Dumas, Cindy L.	TCHR-SCHOOL INSTRUCTOR	OACES-WFP				58,297	58,297
Bermudez-McKnight, Laiza M.	Senior School Secretary	Roch Early College Intrntnl HS		1,406	2,140	54,746	58,292
Rich, Katherine M	Tchr-Reading	# 5 - John Williams - ES				58,278	58,278
Clifford, Lindsay	TCHR-SPEC ED	# 58 - World of Inquiry - ES				58,276	58,276
Flanagan, Kelsey	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	5,673			52,601	58,274
Venanzi, Kerry A	TCHR-MUSIC, INSTRUMENTAL	School of the Arts - HS	3,869			54,402	58,271
Sanzotta, Kimberly A.	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	467			57,791	58,258
Riemer, Cory	TCHR-ART	RISE Community School	5,308			52,936	58,244
Thornberg, Cheryl	TCHR-ENGLISH	LyncX Academy				58,221	58,221
Iannopolo, Kristen L.	COUNSELOR	Vanguard Collegiate HS	4,394			53,809	58,203
Borress, Joshua P.	TCHR-SPEC ED	Roch Early College Intrntnl HS	4,456			53,742	58,198
Dear, Kari L.	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	6,734			51,458	58,192
Weimer, Michael	TCHR-SOCIAL STUDIES	Roch Early College Intrntnl HS	350			57,797	58,147
Puglia, Guy	Per Diem Retiree	Tchr-Sub Per Diem - DM	315			57,831	58,146
Griffin, Billy	SCHOOL SENTRY I	Jos. C. Wilson Magnet HS		981	1,111	56,040	58,132
Page, Jessica L	TCHR-SPEC ED	RISE Community School	4,302			53,826	58,128
Sullivan, Kate	TCHR-HEALTH EDUCATION	Edison Career & Technology HS				58,127	58,127
Pavone, Matthew	TCHR-ESOL	Edison Career & Technology HS		3,381		54,706	58,088
Welch, Diane M	Tchr-Elem 4-6	# 12 - Anna Murray-Douglass Ac	280			57,791	58,071
Feeney, Danielle P	TCHR-PRE-K	# 45 - Mary McLeod Bethune-Prk	5,122			52,936	58,058
Lawrence, Megan E	Tchr-Elem 4-6 Bilingual	# 12 - Anna Murray-Douglass Ac	280			57,770	58,050
Schroeder, Megan S.	TCHR-MATH	Youth & Justice - HS	1,663			56,384	58,047
Ferrara, Kimberly	Tchr-Reading	# 33 - John James Audubon - ES				58,026	58,026
Taylor, Samantha	TCHR-SPEC ED SP/HH	# 4 - George M Forbes - ES				58,026	58,026
Bouie, Cynthia B.	CONTRACT ADMINISTRATOR	General Counsel				58,025	58,025

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Kates, Jenny L.	TCHR-SPEC ED	Northeast High School	5,701	318		52,002	58,021
Obj, Erin E	TCHR-ENGLISH	Integrated Arts & Tech HS	287			57,682	57,969
McKinstry, Derinda	TCHR-PRE-K	# 7 - Virgil I. Grissom - PreK	175			57,791	57,966
Tindal, Patrick	TCHR-SPEC ED	Edison Career & Technology HS		51		57,913	57,964
Smith, Christy A.	TCHR-ESOL	Northeast High School				57,959	57,959
Ozminkowski, Lisa M.	Tchr-Elem 1-3	RISE Community School	8,407			49,542	57,949
D'Ambrosio, Katherine G	Tchr-Elem 4-6	# 46 - Charles Carroll - ES	5,581			52,360	57,941
Moss Fox, Ashley G	Tchr-PreK Music	Early Childhood Office - PS	4,130			53,809	57,939
Davis, Christopher	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	5,904			52,002	57,906
Barley, Lauren	TCHR-MATH	Edison Career & Technology HS		112		57,791	57,903
Theuman, John E.	Data Retrieval Spec 40 hrs.	School Operations			2,923	54,952	57,875
Griffin, Jeronda	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	6,560			51,306	57,866
Ellingham, Elizabeth	TCHR-MUSIC/VOCAL	# 16 - John W Spencer - ES		5,862		52,002	57,864
Gengler, Nicholas J.	Tchr-Elem 1-3	# 5 - John Williams - ES	70			57,791	57,861
Adam, Sarah L.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services		101		57,746	57,848
Socash, Jenna	TCHR-ESOL	Rochester International Acad	636			57,209	57,845
Cain, Margaret M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				57,833	57,833
Nieves, Edly M.	SCHOOL SECRETARY Bilingual	# 22 - Abraham Lincoln - ES		8,062		49,753	57,816
Narvaez, Luis M	SCHOOL SENTRY I BILINGUAL	OACES-WFP		16,611	1,575	39,627	57,813
Boris-Kane, Dale F	TCHR-ESOL	# 35 - Pinnacle School - ES	420			57,391	57,811
Dillon, Lisa	TCHR-ESOL	# 29 - Adlai E Stevenson - ES	2,401			55,402	57,803
Colantoni, Sharon	Food Srvc Field Supv	Office - Food Services - SFS		1,536		56,263	57,799
Sakofsky, Melissa J	COUNSELOR	Northwest High School	3,990			53,809	57,798
Stavetski, Christina K.	TCHR-SPEC ED SP/HH	Northwest High School				57,797	57,797
McGohan, Mary E.	TCHR-HEALTH EDUCATION	School Without Walls - HS				57,797	57,797
Cass, Neysa	TCHR-ART	Integrated Arts & Tech HS				57,797	57,797

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Sanchez, Darlene M.	Tchr-Elem 4-6	# 52 - Frank Fowler Dow - ES				57,797	57,797
Santiago, Diane L.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES				57,797	57,797
Montanarello, Melissa	TCHR-SPEC ED SP/HH	# 8 - Roberto Clemente - ES				57,797	57,797
James, Tanesha L	TCHR-SPEC ED	Integrated Arts & Tech HS				57,797	57,797
Smithgall, Douglas J	TCHR-SCIENCE	Vanguard Collegiate HS				57,797	57,797
Militsch, Tara A.	TCHR-ENGLISH	Leadership Acad for Young Men				57,797	57,797
Bianchi, Kristy M.	TCHR-PRE-K	# 53 - Montessori Academy-PreK				57,791	57,791
Christidis, Brigitta	TCHR-ESOL	Jos. C. Wilson Magnet HS				57,791	57,791
Cassell, Hercilia I	TCHR-SPEC ED BILINGUAL	James Monroe High School - HS				57,791	57,791
Payne, Lauren	TCHR-ESOL	# 15 - Children's School - ES				57,791	57,791
Monaco, Joel T	TCHR-SCIENCE	Edison Career & Technology HS				57,791	57,791
Behrend, Maria	Tchr-Reading	# 20 - Henry Lomb - ES				57,791	57,791
Arcuri, Antonella K	TCHR-FOREIGN LANGUAGE	James Monroe High School - HS				57,791	57,791
Pierce, Bridgette	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	5,781			52,002	57,783
Perez Pherett, Jessamine	TCHR-ESOL	# 23 - Francis Parker - ES	4,753			53,009	57,761
Modeste, Persephone Y.	COUNSELOR	# 50 - Helen B Montgomery - ES	3,094			54,626	57,720
Terry, Mary	TCHR-SPEC ED	# 28 - Henry Hudson - ES	210			57,506	57,716
Alberico, Karissa	TCHR-SPEC ED	RISE Community School	8,413			49,299	57,712
Musolino, Casandra	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	5,699			52,002	57,701
Yurko, David J.	TCHR-ENGLISH	Roch Early College Intrntnl HS	41			57,653	57,694
Ditullio, Gina	Principal	# 46 - Charles Carroll - ES				57,692	57,692
Murray, Roosevelt A.	SCHOOL SENTRY I	School of the Arts - HS		476		57,210	57,685
Banister, Fatima	SCH SOCIAL WORKER	RISE Community School	7,704			49,979	57,683
Pauffer, Richard G.	PROJECT ASSISTANT	Edison Career & Technology HS				57,677	57,677
Cole, Erin	SCH SOCIAL WORKER	# 33 - John James Audubon - ES				57,653	57,653

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Matias,Angelica	Tchr-on-Assignment	School Counseling & Social Wrk				57,653	57,653
Hetelekides,Angela G.	TCHR-ART	James Monroe High School - HS				57,652	57,652
Rossette,Julie A.	COUNSELOR	P-Tech: Pathways in Technology	5,409			52,236	57,646
Cardone,Amanda	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES	2,100			55,536	57,636
Nairy,Denise M.	TCHR-PRE-K	# 17 - Enrico Fermi - PreK				57,620	57,620
Tambe,Cindy	Office Clerk II 40 hrs.	Transportation-Sprvsn- TA		1,949		55,667	57,616
Fowler,Deborah E	Tchr-Elem 4-6	Jos. C. Wilson Found Acdmy	5,602			52,002	57,604
Gildea,Molly	TCHR-MATH	Jos. C. Wilson Found Acdmy	525			57,077	57,602
Colon,Wanda Iveliz	Bus Operations Expediter	Trnsprt Pub/Priv Carriers-TA		9,251		48,325	57,576
Andreu,Antonia N.	Office Clerk I Bilingual	Transportation-Sprvsn- TA		6,903	1,935	48,721	57,559
Burris,Taryn	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	3,854			53,700	57,554
Clare,Selene	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES	4,608			52,936	57,544
Trahan,Linda K.	Tchr-Reading	East Lower School	1,063			56,470	57,533
Ingham,Andrea	TCHR-MATH	Jos. C. Wilson Found Acdmy	4,428	155		52,936	57,520
Smith,Erica L	TCHR-FOREIGN LANGUAGE	School of the Arts - HS				57,511	57,511
Lima,Julia	TCHR-SPEC ED BILINGUAL	James Monroe High School - HS				57,509	57,509
Seeley,Cristin M	TCHR-PRE-K	# 53 - Montessori Academy-PreK				57,503	57,503
Travick-Elim,Lisa D.	Office Clerk I	School Counseling & Social Wrk				57,501	57,501
Crans,Vanessa	COUNSELOR	Vanguard Collegiate HS	4,114			53,369	57,483
Lezeska,Tammie K.	Tchr-Elem 1-3	# 35 - Pinnacle School - ES				57,456	57,456
Giordano,Jonathan	TCHR-MATH	Vanguard Collegiate HS	9,014			48,438	57,452
Bestram,Andrew R.	TCHR-ESOL	Vanguard Collegiate HS	700			56,746	57,446
Schleyer,Julianne C.	Tchr-Elem 1-3	# 10 - Dr Walter Cooper Aca-ES	1,050			56,384	57,434
Cassata,Cecellia	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	7,065			50,342	57,407
LaLonde,Kelly J.	TCHR-ESOL	# 58 - World of Inquiry - ES				57,402	57,402
Sill,Aileen	TCHR-SPEC ED SP/HH	# 50 - Helen B Montgomery - ES				57,391	57,391

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Huss-Marvin,Angela	SCH SOCIAL WORKER	# 52 - Frank Fowler Dow - ES				57,391	57,391
Rider,Wendy S.	TCHR-SPEC ED	Specialized Services Zone 3				57,391	57,391
DeFazio,Anthony T.	Maintenance Mechanic I	Mechanical - FA		9,773		47,610	57,383
Davis,Kenneth	Home Schl Asst 40 hrs	Office of Parent Engagement		7,579		49,788	57,367
Kinlock,Alethea	TCHR-PHYSICAL EDUCATION	# 16 - John W Spencer - ES				57,366	57,366
Hook,Samantha	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	5,355			52,002	57,357
Gorom,Katherine A.	PHYSICAL THERAPIST	Spec Education OT/PT Services		4,557		52,797	57,354
Medina,Marisol	Asst. Pers. Analyst Bil	Human Resources				57,336	57,336
Zdunczyk,Stephen J	TCHR-SPEC ED	# 10 - Dr Walter Cooper Aca-ES				57,316	57,316
Ames,Cayley	Tchr-Reading	RISE Community School	8,875			48,438	57,313
Gamwrlis,Konstantinos	Senior Auto Mechanic	Trnsprt-Vhcl Maintenance-TA		10,622		46,661	57,283
Morales,Michelle C.	Tchr-Reading	# 39 - Andrew J Townson - ES	70			57,209	57,279
Okafor,Ashley	TCHR-SPEC ED	# 23 - Francis Parker - ES	5,135			52,136	57,272
Islam,Farzana	TCHR-SPEC ED	James Monroe High School - HS				57,230	57,230
Smith,Jason A.	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				57,226	57,226
Cebul-Yansen,Catherine	TCHR-SPEC ED BILINGUAL	# 22 - Abraham Lincoln - ES				57,209	57,209
Veno,Meghan	TCHR-SPEC ED SP/HH	# 29 - Adlai E Stevenson - ES				57,209	57,209
Bolton,Victoria	TCHR-ESOL	# 4 - George M Forbes - ES				57,209	57,209
Reyes,Michael	Tchr-Elem 1-3 Bilingual	# 33 - John James Audubon - ES	1,622			55,574	57,196
Sherman,Tracy L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				57,196	57,196
Graham,Ebonessa	Tchr-on-Assignment	Specialized Services Zone 4	599			56,591	57,190
Mryglod,Kathryn	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	5,832			51,306	57,138
McNally,Adam P.	TCHR-SPEC ED	Edison Career & Technology HS	3,200			53,919	57,119
Knipfing,Andrew	SCH SOCIAL WORKER	Northwest High School	525			56,591	57,116
Convertino,Katie	TCHR-SPEC ED	RISE Community School	8,890			48,198	57,088

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Conti,Angela	TCHR-ART	# 8 - Roberto Clemente - ES	6,704			50,381	57,084
Burgstrom,Kaitlin	Tchr-on-Assignment	Jos. C. Wilson Magnet HS	700			56,384	57,084
Puccia,Courtney	TCHR-COORDINATOR OF SPECIAL ED	Preschool Special Education	4,137			52,936	57,073
Hilbert,Jason L.	TCHR-ENGLISH	Leadership Acad for Young Men	4,059			53,009	57,068
Davison,Laurel	TCHR-SPEC ED	# 33 - John James Audubon - ES				57,048	57,048
Callahan,Leah	TCHR-ESOL	# 44 - Lincoln Park - ES	1,645			55,402	57,047
Houghton,Susan	TCHR-ART	# 43 - Theodore Roosevelt - ES	613			56,384	56,996
Andrascik,Hope	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	6,652			50,342	56,994
Wedgwood,Angela M.	TCHR-MATH	James Monroe High School - HS				56,984	56,984
Berntsen,Nicole M.	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	4,977			52,002	56,979
Ames,Thelma	SCHOOL SECRETARY	# 28 - Henry Hudson - ES		5,342	1,965	49,655	56,962
Nau,Austin	TCHR-SPEC ED	Roch Early College Intrntrl HS	503			56,442	56,945
Bearce,Heather	Tchr-Elem 4-6	# 45 - Mary Mcleod Bethune-ES	4,925			52,002	56,927
Colon,Jose Orlando	ASST CUSTODIAN ENGINEER	Northeast High School		1,814	2,053	53,048	56,914
Addison,Jordan M.	Tchr-Elem 4-6	# 22 - Abraham Lincoln - ES	6,396			50,506	56,902
Oliver,James B.	TCHR-HEALTH EDUCATION	P-Tech: Pathways in Technology				56,892	56,892
Jenny,William M.	Tchr-Elem 4-6 Bilingual	# 9 - Dr Martin L King Jr - ES	6,888			50,004	56,892
Telesca,Cara P.	TCHR-ESOL	# 17 - Enrico Fermi - ES	502			56,384	56,886
Ford,Dena	TCHR-ESOL	James Monroe High School - HS				56,884	56,884
Castle,Kacie	Tchr-Reading	# 43 - Theodore Roosevelt - ES	543			56,336	56,879
Slattery,David M	TCHR-ENGLISH	# 28 - Henry Hudson - ES	2,118			54,759	56,877
Ericksen,Samantha	LIBRARY MEDIA SPECIALIST	# 5 - John Williams Lbrary	1,748			55,128	56,877
Boyd,Ronald E.	LIBRARY MEDIA SPECIALIST	# 35 - Pinnacle School Lbrary	880			55,996	56,875
Plyem,Tracy J.	TCHR-SPEC ED	# 45 - Mary Mcleod Bethune-ES	281			56,591	56,872
Meyers,Michelle	TCHR-SPEC ED	# 4 - George M Forbes - ES				56,871	56,871

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Georgetti, Laurie K.	BUS DRIVER	Trnsprt-Dist-Owned - TA		730		56,103	56,833
Zingaro, Jennifer M.	TCHR-ESOL	School of the Arts - HS	2,173			54,626	56,798
Mandell Jr., Gary	Tchr-Elem 4-6	# 16 - John W Spencer - ES	4,655			52,136	56,791
Romano, Christine	TCHR-SPEC ED SP/HH	# 43 - Theodore Roosevelt - ES	420			56,336	56,756
Felder, Dollicia D.	TCHR-SPEC ED	# 39 - Andrew J Townson - ES	5,439			51,306	56,746
Torres, Janivette	TCHR-SPEC ED BILINGUAL	# 35 - Pinnacle School - ES	560			56,167	56,727
Perez, Rafael D.	Foreign Language Translator	Dept of Communications-DM		3,256		53,462	56,718
Lawrence, Lorraine	TCHR-HEALTH EDUCATION	Vanguard Collegiate HS	2,940			53,743	56,683
Shengulette, Regina A.	TCHR-SPEC ED	James Monroe High School - HS	280			56,384	56,664
Dent-Scott, Donna	Office Clerk II 40 hrs.	Oprtn of Plant-Sprvsn - FA		1,234		55,425	56,659
Mohney, Diane L.	LIBRARY MEDIA SPECIALIST	School Without Walls Lbrary	1,862			54,794	56,656
Sansone, Lisa J	TCHR-SPEC ED	Vanguard Collegiate HS	630			55,984	56,614
Cusimano, Allison	TCHR-SPEC ED	# 54 - Flower City School - ES	630			55,984	56,614
Edwards, Aretha	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	6,847			49,752	56,599
Bevilacqua, Ashlee	TCHR-ESOL	# 39 - Andrew J Townson - ES	210			56,384	56,594
Alford, Jennifer L.	TCHR-SPEC ED	# 2 - Clara Barton - ES				56,591	56,591
Weil, Mary K	Tchr-on-Assign Behavior Spec	Rel Svcs & Medicaid Staff/Sprnt				56,591	56,591
Santillo, Wanda	TCHR-ESOL	# 54 - Flower City School - ES				56,591	56,591
Castro-Hughes, Patricia V.	TCHR-KINDERGARTEN-BILINGUAL	# 33 - John James Audubon - ES				56,591	56,591
Sherbino, Brooke	TCHR-KINDERGARTEN-FULL DAY	# 50 - Helen B Montgomery - ES				56,591	56,591
Steensma, Jolonda	TCHR-SPEC ED	Integrated Arts & Tech HS				56,584	56,584
Andrecolich, Whitney	Tchr-Elem 1-3	# 3 - Nathaniel Rochester - ES	4,690			51,875	56,565
Fahay, Mackenzie	Tchr-Prek Speech/Hearing	Roch. Early Childhood Cntr-NE				56,540	56,540
Weaver, Sara	TCHR-SPEC ED SP/HH	# 4 - George M Forbes - ES				56,530	56,530
Drojak, Constance K.	Per Diem Retiree	Tchr-Sub Per Diem - DM	715			55,792	56,507

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Eaton, Jeremy	TCHR-SPEC ED	# 28 - Henry Hudson - ES	2,628	53		53,809	56,490
Oliver Jr., Ivory	Stock Handler	Central Kitchen - SFS		1,799		54,658	56,457
Adell, MIEsha	TCHR-MATH	James Monroe High School - HS				56,454	56,454
Presler, LeAnna R.	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	6,093			50,342	56,435
Navarra, Jennifer M.	Tchr Perf Arts - Theater	Integrated Arts & Tech HS				56,420	56,420
Wilson, Aldrin	TCHR-SPEC ED	Northeast High School				56,409	56,409
Pasquarella, Elizabeth Craighead	Per Diem Retiree	Tchr-Sub Per Diem - DM				56,390	56,390
Rozestraten, Adriana	TCHR-SPEC ED SP/HH	# 5 - John Williams - ES	770			55,616	56,386
Lakshmanan, Hema	TCHR-MATH	Edison Career & Technology HS				56,385	56,385
Cady, Kimberly	TCHR-SPEC ED SP/HH	# 19 - Dr Charles T Lunsford-ES				56,384	56,384
Gullace, Joseph L.	TCHR-SOCIAL STUDIES	Young Mothers & Interim Hlth				56,384	56,384
Blackburn, Melissa V.	TCHR-ESOL	# 50 - Helen B Montgomery - ES				56,384	56,384
Serrano, Adrializ	Tchr-Elem 4-6 Bilingual	# 33 - John James Audubon - ES				56,384	56,384
Hopson, Ryan D	TCHR-SPEC ED	Roch Early College Intrntnl HS				56,384	56,384
Gattellaro, Jonathan	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES				56,384	56,384
Wozniak, Valorie E.	Intervention/Prevention Tchr	James Monroe High School - HS				56,384	56,384
McCoy, Nicole M.	TCHR-SPEC ED	# 58 - World of Inquiry - ES				56,384	56,384
Long, Abigail	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprnt				56,384	56,384
Roesel, William J	TCHR-SPEC ED	Jos. C. Wilson Magnet HS				56,384	56,384
Goldstein, Roberta E	TCHR-SPEC ED	# 16 - John W Spencer - ES				56,384	56,384
Dey, LaDonna A.	Tchr-Elem 1-3	# 53 - Montessori Academy				56,384	56,384
Wilson, Sakiyna	TCHR-PRE-K	Roch. Early Childhood Cntr-NE				56,384	56,384
Lombardo, Pamela	Intervention/Prevention Tchr	# 42 - Abelard Reynolds - ES	525			55,856	56,381
Stoianovich, Amy R.	Tchr-Reading	# 23 - Francis Parker - ES	953			55,402	56,355
Mack, Cheryl	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES				56,339	56,339



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Schwarzmueller, Gretchen	TCHR-ESOL	# 3 - Nathaniel Rochester - ES				56,336	56,336
Tierney, James	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				56,336	56,336
Forney, Catherine	TCHR-SPEC ED SP/HH	# 58 - World of Inquiry - ES				56,336	56,336
Tuttobene, Tama J.	Senior School Secretary	East High School - HS		403		55,932	56,336
Herdzik, Katarzyna	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	5,975			50,342	56,317
Alam, Shabnam	TCHR-SCIENCE	Jos. C. Wilson Found Acdmy	1,050	1,452		53,809	56,311
Taylor-Bertram, Qushon	COUNSELOR	Northwest High School	4,081			52,227	56,309
Pierce, Tiffanie	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	5,002			51,306	56,308
D'Agostino, Shannon	Tchr on Assign Special Ed	Specialized Services Ops & Mng	1,121			55,184	56,305
Skovira, Kyle	TCHR-ENGLISH	# 17 - Enrico Fermi - ES	6,037			50,255	56,292
Mullen, Kristy	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	4,966			51,306	56,272
Breeding, David	Maintenance Mechanic I	Mechanical - FA		5,877		50,385	56,263
Pedely, Matthew K.	TCHR-MUSIC, VOCAL	Leadership Acad for Young Men	2,419			53,826	56,245
Kealy, Paulette	TCHR-SCIENCE	Northeast High School	1,063			55,158	56,222
Delehanty-Reddington, Meghan B.	TCHR-KINDERGARTEN-FULL DAY	# 58 - World of Inquiry - ES				56,204	56,204
Williams, Antonio S.	CUSTODIAN ENGINEER	Edison Career & Technology HS		4,340	1,749	50,113	56,201
Degro Jr., Jorge	TCHR-SOCIAL STUDIES	# 17 - Enrico Fermi - ES	4,305			51,878	56,183
Thesing, Cassandra L.	TCHR-ENGLISH	Integrated Arts & Tech HS				56,170	56,170
Spogen, Elizabeth M.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES				56,168	56,168
Johnson, Genell	LIBRARY MEDIA SPECIALIST	# 39 - Andrew J Townson Lbrary	3,229			52,936	56,165
Mon, Mary C	TCHR-SCIENCE	School Without Walls - HS				56,110	56,110
Webster, Hannah	TCHR-ESOL	Jos. C. Wilson Found Acdmy				56,110	56,110
Figueroa, Jini	Tchr-on-Assignment	School Counseling & Social Wrk				56,110	56,110
Taylor, Shanice N.	COUNSELOR	# 19 - Dr Charles T Lunsford-ES	6,563			49,542	56,105
Regna, Laurie	SCH SOCIAL WORKER	Northeast High School				56,104	56,104

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Dzivulsky,Galina	TCHR-SCIENCE	Youth & Justice - HS				56,104	56,104
Gaudio,Emily A.	Office Clerk I Bilingual	Student Equity & Placement -HS		5,609	913	49,578	56,100
Sweet,Katie	TCHR-ESOL	Rochester International Acad	1,886			54,209	56,095
Rosen,Nicole M	LIBRARY MEDIA SPECIALIST	# 7 - Virgil I. Grissom Lbrary	1,862			54,209	56,071
Singleton,John R.	JROTC Instructor	Roch Early College Intrntnl HS				56,060	56,060
Wilson,William H.	Per Diem Retiree	Tchr-Sub Per Diem - DM				56,057	56,057
Griffith,Christopher A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				56,041	56,041
Miller-Gross,Ebony	TCHR-SOCIAL STUDIES	Roch Early College Intrntnl HS				56,036	56,036
Mizerak,Melissa	TCHR-ART	# 12 - Anna Murray-Douglass Ac	280			55,750	56,030
DeMarco,Elizabeth	TCHR-SPEC ED	# 10 - Dr Walter Cooper Aca-ES	1,400			54,626	56,026
Rizzo,Richard	Technical Director	School of the Arts - HS		1,349		54,668	56,016
Stainton,Andrew	Per Diem Retiree	Tchr-Sub Per Diem - DM	60			55,938	55,998
Rubi-Garcia, Maria-Elizabeth	TCHR-KINDERGARTEN-BILINGUAL	# 35 - Pinnacle School - ES				55,996	55,996
Wood,Melissa J.	TCHR-SPEC ED	Roch Early College Intrntnl HS				55,996	55,996
Perry,Herman	TCHR-BUSINESS/MARKETING	P-Tech: Pathways in Technology	2,672	1,666		51,657	55,995
Bogacz,Lindsey M.	LIBRARY MEDIA SPECIALIST	# 28 - Henry Hudson Lbrary	3,042			52,942	55,985
Gockley,Coleman	SCH SOCIAL WORKER	Roch Early College Intrntnl HS				55,984	55,984
Hizer,Katherine	Tchr-Schl Instr Nursing	OACES-WFP				55,984	55,984
Hilli,Delicia M.	TCHR-ESOL	# 4 - George M Forbes - ES				55,984	55,984
Stout,Timothy M.	Accountant	Office of Accounting				55,922	55,922
Stote,Karen A.	TCHR-PRE-K	# 3 - Nathaniel Rochester-PreK	735			55,184	55,919
Smith,Jaclyn	Tchr-Elem 4-6	# 58 - World of Inquiry - ES	3,895			52,009	55,904
Robinson,Jonathan L.	SECURITY PATROL OFFICER	Office of Security Operations		12,787	1,541	41,565	55,892
Dawson,Stacey	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES	3,885			52,002	55,887
Parchment,Selima	TCHR-SOCIAL STUDIES	P-Tech: Pathways in Technology	5,723			50,161	55,884

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Rende,Thomas	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES				55,882	55,882
Consaul,Cynthia	Tchr-on-Assignment	School Counseling & Social Wrk				55,856	55,856
Dunham,Richard	TCHR-MUSIC,VOCAL	# 25 - Nathaniel Hawthorne-ES				55,847	55,847
Tuladhar,Mahima	WEBMASTER	Dept of Communications-DM			846	55,000	55,846
Collins,Chrisann M.	TCHR-PRE-K	# 17 - Enrico Fermi - PreK	648			55,184	55,831
Wixson,Haleigh A.	TCHR-ESOL	# 5 - John Williams - ES	420			55,402	55,822
Flint,Sarah	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	4,510			51,306	55,816
Sibley,Shenita A.	CUSTODIAN ENGINEER	# 5 - John Williams - ES		3,456		52,359	55,815
Franco,Samantha Y.	Tchr-Elem 1-3	# 17 - Enrico Fermi - ES	6,119			49,694	55,813
Rzepka,Erica	PRE-K TCHR ON ASSIGNMENT	Early Childhood Office - PS	2,800			53,009	55,809
Gordon,Matthew B.	CUSTODIAN ENGINEER	# 28 - Henry Hudson - ES		1,992	621	53,191	55,804
Williams,Jacquelynn B.	Office Clerk II 40 hrs.	Edison Career & Technology HS		8,770	1,769	45,255	55,794
Saltares,Nidia	Executive Assistant Bilingual	Network PreK-12 NW & South			2,099	53,688	55,786
Mulhern,Amy E	Tchr-Elem 4-6	# 33 - John James Audubon - ES	4,469			51,306	55,775
Smith,Jay M	TCHR-ENGLISH	Leadership Acad for Young Men		1,144		54,626	55,770
Larkin Jr.,Walter	PRINCIPAL-SECONDARY	Edison Career & Technology HS	1,378			54,384	55,762
Granath,Seth	CUSTODIAN ENGINEER	# 42 - Abelard Reynolds - ES		3,359		52,400	55,758
Wechsler,Suruba I.	TCHR-ESOL	Roch Early College Intrntrl HS	220			55,536	55,757
Sherwood,Claudia	Tchr-Reading	# 22 - Abraham Lincoln - ES				55,733	55,733
Strickland,Rachel E.	TCHR-SPEC ED	# 34 - Dr Louis A Cerulli - ES	4,510			51,202	55,712
Jackson III,Joseph	CUSTODIAN ENGINEER	# 58 - World of Inquiry - ES		6,904		48,790	55,694
Williams,Katie L.	TCHR-KINDERGARTEN-FULL DAY	Jos. C. Wilson Found Acdmy	4,387			51,306	55,693
Zoller,Emily	TCHR-ESOL	# 28 - Henry Hudson - ES	420	56		55,184	55,660
Arenz,Zachary M.	TCHR-MUSIC,VOCAL	# 54 - Flower City School - ES	630			55,026	55,656
Schipper,Joshua J.	TCHR-ENGLISH	Jos. C. Wilson Magnet HS	848			54,806	55,655

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Rotoli,Amanda	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt	2,173			53,464	55,637
Jackson,Ajoua N.	Intervention/Prevention Tch	Edison Career & Technology HS	6,086			49,542	55,628
McCoy,Monica	TCHR-PRE-K SPED	Preschool Special Education	3,622			52,002	55,624
VerSchneider,Megan	Tchr-Reading	# 16 - John W Spencer - ES	420			55,184	55,604
Vink,Jeffrey A.	TCHR-SPEC ED	Leadership Acad for Young Men	547			55,026	55,572
Deane-Williams,Barbara A.	Superintendent	Chief School Administrator -DM				55,561	55,561
Gambeski,Maura E	Tchr-Elem 1-3	Jos. C. Wilson Found Acadmy	525			55,026	55,551
Marshmon,Tammy L	Tchr-Elem 1-3	Jos. C. Wilson Found Acadmy	525			55,026	55,551
Nicpon,Anna	Tchr-Elem 1-3	# 19 - Dr CharlesT Lunsford-ES	4,244			51,306	55,550
Morrow,Jeremy	TCHR-SPEC ED	School of the Arts - HS	4,491			51,046	55,538
Reitkopp,Sarah	COUNSELOR	School Counseling & Social Wrk	3,437			52,099	55,536
Holland,Rachelle O.	TCHR-PRE-K	RISE Community Prek	350			55,184	55,534
Green,Daniel E.	COUNSELOR	# 28 - Henry Hudson - ES	2,516			53,009	55,525
Hartmann,James	TCHR-MUSIC,INSTRUMENTAL	School of the Arts - HS	369	2,459		52,688	55,516
Garfield,Hannah	TCHR-MUSIC,INSTRUMENTAL	# 19 - Dr CharlesT Lunsford-ES	3,500			52,002	55,502
Holderbaum, Katherine	TCHR-SPEC ED	# 10 - Dr Walter Cooper Aca-ES	3,491			52,002	55,493
Burgess,David E	TCHR-SCIENCE	Edison Career & Technology HS	287			55,184	55,471
Miranda-Bermudez,Alejandro	School Psychologist Bilingual	Specialized Services Zone 1	1,641			53,826	55,466
Tellex,Erin L.	Tchr-Elem 1-3	# 35 - Pinnacle School - ES	420			55,026	55,446
Napoli,Alyssa C	TCHR-MUSIC,INSTRUMENTAL	# 58 - World of Inquiry - ES				55,436	55,436
Anderson,Adra D	TCHR-SPEC ED	# 44 - Lincoln Park - ES	4,115			51,306	55,421
Keitz,Kayla M.	TCHR-ESOL	# 28 - Henry Hudson - ES	210			55,198	55,408
House,Ericka A	TCHR-ENGLISH	Vanguard Collegiate HS	3,406			52,002	55,408
VanRemmen,Megan	TCHR-SPEC ED SP/HH	# 42 - Abelard Reynolds - ES				55,407	55,407
Pakusch,Tracy L.	TCHR-ART	# 5 - John Williams - ES	70	2,931		52,402	55,403
Matulic,Katia	TCHR-ESOL	# 42 - Abelard Reynolds - ES				55,402	55,402

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Jackson, Tyrell	TCHR-ESOL	# 5 - John Williams - ES				55,402	55,402
Worden, Michele	TCHR-SPEC ED	# 54 - Flower City School - ES	210			55,184	55,394
Ferrara, Karen	TCHR-ESOL	# 12 - Anna Murray-Douglass Ac	630			54,759	55,389
Schliff, Emily	Tchr-Elem 1-3	# 19 - Dr Charles T Lunsford-ES	4,083			51,306	55,389
Smeaton, Christine	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES	753			54,626	55,378
Jackson, Sha'Ronda L	COUNSELOR	Edison Career & Technology HS	3,614			51,747	55,361
Van Epps, Paul F.	Per Diem Retiree	Tchr-Sub Per Diem - DM				55,346	55,346
Leigh, Alma J.	CUSTODIAL ASSISTANT	East High School - HS		1,989		51,405	55,344
Smith, Barry C.	BUS DISPATCHER	Trnsprtn-Dist-Owned - ITA		10,629		44,710	55,339
Aylesworth, Renee M.	COUNSELOR	Integrated Arts & Tech HS	4,827			50,506	55,334
Wright, Sara D.	TCHR-MUSIC, INSTRUMENTAL	# 8 - Roberto Clemente - ES	5,494			49,838	55,332
Case, Seth	TCHR-SPEC ED	# 23 - Francis Parker - ES	4,982			50,342	55,324
Fallon, Wendy	Tchr-Elem 1-3 Bilingual	# 12 - Anna Murray-Douglass Ac	280			55,026	55,306
Cortina, Jessica A.	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprt				55,291	55,291
Rinck, Carolyn	TCHR-SPEC ED SP/HH	# 7 - Virgil I Grissom - ES				55,288	55,288
Barrett, Meghan R.	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES	245			55,026	55,271
Reinhardt, Adam M	TCHR-SPEC ED SP/HH	# 4 - George M Forbes - ES				55,255	55,255
Hugelmaier, Brian G.	TCHR-PHYSICAL EDUCATION	Jos. C. Wilson Found Acdmy				55,247	55,247
Green, Ronnie L.	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS			2,078	53,164	55,242
Greer, David T.	TCHR-SCIENCE	Rochester International Acad				55,229	55,229
Abrams, Alice A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				55,224	55,224
Miller, Jacqueline	TCHR-ESOL	# 12 - Anna Murray-Douglass Ac	508			54,706	55,214
Donovan, Kristina	Tchr-Elem 4-6	# 34 - Dr Louis A Cerulli - ES	5,117			50,091	55,208
Devine, Sara Ann	TCHR-PRE-K	# 16 - John W Spencer - PreK	175			55,026	55,201
Goode, Samone M.	Tchr-Elem 1-3	# 10 - Dr Walter Cooper Aca-ES	980			54,209	55,189

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Marx, Marsailles	TCHR-BUSINESS/MARKETING	Edison Career & Technology HS				55,187	55,187
Daily, Kathryn	TCHR-SPEC ED	# 4 - George M Forbes - ES				55,184	55,184
Fose, Jeffrey M.	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES				55,184	55,184
Martens, Thomas	TCHR-ENGLISH	Youth & Justice - HS				55,184	55,184
Hurley, Evan Andrew	SCH SOCIAL WORKER	Edison Career & Technology HS				55,184	55,184
Simmons, Kamaria J.	Tchr-Elem 1-3	# 58 - World of Inquiry - ES				55,184	55,184
Johnson, Kaitlyn	TCHR-MATH	# 45 - Mary McLeod Bethune-ES	4,674			50,506	55,180
Ryan, Sarah	LIBRARY MEDIA SPECIALIST	Edison Career & Tech HS Lbry	1,838			53,336	55,174
Lugo, Mary	TCHR-SPEC ED SP/HH	# 35 - Pinnacle School - ES				55,159	55,159
Youngman, Elyse	Tchr-Reading	School of the Arts - HS				55,136	55,136
Betancourt, Daniel A.	CUSTODIAN ENGINEER	# 33 - John James Audubon - ES		8,487		46,648	55,135
Avgarska, Vera	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS	105			55,026	55,131
Gillett, Murie M.	TCHR-ENGLISH	# 17 - Enrico Fermi - ES	6,898			48,230	55,128
Kahl, Courtney	Intervention/Prevention Tchr	# 52 - Frank Fowler Dow - ES	2,100			53,009	55,109
Rothenburgh, Robert J.	Maintenance Mechanic I	Electrical - FA		412	2,195	52,491	55,098
Principe, Regina	TCHR-SPEC ED	# 28 - Henry Hudson - ES	315			54,769	55,084
Majak, Kuc M.	Home School Asst Bil	Multilingual Education - AS		280		54,801	55,081
Consagra, Christyna	Tchr-Elem 4-6	Rochester International Acad	1,722			53,336	55,058
Biedrzycki, Annie S.	TCHR-SPEC ED	# 5 - John Williams - ES	420			54,626	55,046
Dardis, Christopher J.	TCHR-KINDERGARTEN-FULL DAY	# 25 - Nathaniel Hawthorne-ES				55,026	55,026
Gauvin, Matthew D.	TCHR-SCIENCE	# 58 - World of Inquiry - ES				55,026	55,026
Hesford, Katie	TCHR-KINDERGARTEN-FULL DAY	# 5 - John Williams - ES				55,026	55,026
Wride, Tara J	TCHR-KINDERGARTEN-FULL DAY	# 53 - Montessori Academy				55,026	55,026
Clayton, Sarah	TCHR-ESOL	# 4 - George M Forbes - ES				55,026	55,026
Stewart, Heather A.	TCHR-ESOL	Edison Career & Technology HS				55,026	55,026

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Wilmot, Erin	TCHR-ESOL	# 20 - Henry Lomb - ES				55,026	55,026
Moody, Sandra	TCHR-ESOL	# 10 - Dr Walter Cooper Aca-ES				55,026	55,026
Dobucki, Joseph D.	TCHR-KINDERGARTEN-FULL DAY	# 4 - George M Forbes - ES				55,026	55,026
Lee, Eddie	SCHOOL SENTRY I	Integrated Arts & Tech HS		1,065		53,952	55,018
Butler, Michael	CUSTODIAL ASSISTANT	Hart Street Building		1,613	1,857	51,531	55,000
Crawford Plunkett, Marlene A.	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	6,560			48,438	54,998
Fisher, Gwendolyn D.	SCH SOCIAL WORKER	# 33 - John James Audubon - ES	980			54,005	54,985
Hopkins, Gerard L	COUNSELOR	North STAR Educational Program	2,025			52,936	54,961
Gibson, Danielle	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Spr	245			54,706	54,951
Johnson, Vearnell	Troubleshooter	Trnsprt Pub/Priv Carriers-TA		3,025		51,917	54,942
Franklin, Mark	Tchr-Elem 4-6	# 12 - Anna Murray-Douglass Ac	280			54,626	54,906
Van Alstyne, Rebecca	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Spr	280			54,626	54,906
Prinzi, Andrea	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Spr	298			54,602	54,899
Grazul, Elizabeth M	Intervention/Prevention Tchr	# 39 - Andrew J Townson - ES	665			54,209	54,874
Steffenhagen, Jesse J	Tchr-Elem 1-3	# 35 - Pinnacle School - ES	1,050			53,809	54,859
Salmi, Jessica L.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Magnet HS	952	3,684		50,219	54,856
Davis, Khieta N.	Intervention/Prevention Tchr	RISE Community School	5,930			48,924	54,854
Patterson, Janelle	TCHR-SPEC ED	Agency Youth - HS	805			54,041	54,846
Dickerson, Mary	Per Diem Retiree	Tchr-Sub Per Diem - DM				54,837	54,837
Heerkens, Jenna	TCHR-KINDERGARTEN-FULL DAY	# 45 - Mary McLeod Bethune-ES	210			54,626	54,836
McHugh, Kelly	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES	1,006			53,826	54,832
Garcia, Richard	TCHR-BILINGUAL-MATH	James Monroe High School - HS				54,831	54,831
Hauser, Albert J.	TCHR-ENGLISH	P-Tech: Pathways in Technology	4,387	98		50,342	54,827
Rivera, Jason D.	Student Svcs Rep Bil	Student Equity & Placement -HS		2,338		52,483	54,820
Clarke, Jessica	SCH SOCIAL WORKER	James Monroe High School - HS				54,810	54,810

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Polashenski, Anastasia	TCHR-MUSIC,VOCAL	# 23 - Francis Parker - ES	5,105			49,698	54,803
Whitt, Lillie	COUNSELOR	Edison Career & Technology HS	817			53,974	54,790
Martinez, Carmen	SCHOOL SECRETARY Bilingual	# 33 - John James Audubon - ES		5,458		49,331	54,788
Madsen, Crystal	TCHR-ENGLISH	All City High	861			53,925	54,786
Macaluso, Alexander S.	Per Diem Retiree	Tchr-Sub Per Diem - DM	3,362			51,424	54,786
Enos, Nichole	Tchr-Reading	# 5 - John Williams - ES	70			54,706	54,776
Conley Sr., Alonzo	CUSTODIAN ENGINEER	# 5 - John Williams - ES		898		53,864	54,762
Francisco, Michelle	Tchr-Elem 4-6 Bilingual	# 12 - Anna Murray-Douglass Ac	5,443			49,311	54,754
Saladin, Jami	Tchr-Reading	# 4 - George M Forbes - ES				54,706	54,706
Duong, Kristie	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES				54,706	54,706
McGuinness, Julie C.	TCHR-PRE-K BILINGUAL	# 9 - Dr Martin L King Jr-PreK				54,706	54,706
Kleaka, Kim-Marie	TCHR-ESOL	# 50 - Helen B Montgomery - ES				54,706	54,706
Phalon, Emily M.	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES				54,706	54,706
Shoniker, Michael P.	Per Diem Building Teacher	James Monroe High School - HS				54,704	54,704
Oddo, Alicia	TCHR-ENGLISH	Jos. C. Wilson Found Acadmy	490			54,209	54,699
Faison, Bernard	CUSTODIAL ASSISTANT	# 44 - Lincoln Park - ES			1,991	52,702	54,693
Davis, Andrea	TCHR-ESOL	# 50 - Helen B Montgomery - ES				54,669	54,669
Kolaski, Michael	Maintenance Mechanic I	Mechanical - FA		570		54,094	54,664
White, Iris Y.	Sr School Secretary Bilingual	Northwest High School		2,144		52,515	54,659
Ranalletta, Nancy	TCHR-KINDERGARTEN-FULL DAY	# 19 - Dr Charles T Lunsford-ES				54,656	54,656
Huryz, Barbara A.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				54,656	54,656
Haller, Christopher	TCHR-SCIENCE	# 12 - Anna Murray-Douglass Ac	5,707	47		48,898	54,652
Davis, Samantha L.	Tchr-Reading	# 3 - Nathaniel Rochester - ES	41			54,602	54,643
Herford, Carol E.	TCHR-PRE-K SPED	# 57 - Early Childhood - PreK	420			54,209	54,629
Buisch, David	TCHR-SPEC ED	North STAR Educational Program				54,626	54,626



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Valentino, Sheila	TCHR-ENGLISH	Jos. C. Wilson Found Acdmy				54,626	54,626
McCabe, Melissa	TCHR-SPEC ED	Northeast High School				54,626	54,626
Wilson, Ryan	TCHR-HEALTH EDUCATION	School of the Arts - HS				54,626	54,626
Melick, Cathleen	TCHR-MATH	Edison Career & Technology HS				54,626	54,626
Baldeck, Linda	TCHR-SPEC ED BLIND/VIS IMP	Rel Svcs & Medicaid Staff/Sprtr				54,626	54,626
Dymynski, Edward S.	Per Diem Retiree	Tchr-Sub Per Diem - DM				54,613	54,613
Moroni, Michael A.	TCHR-PHYSICAL EDUCATION	Jos. C. Wilson Found Acdmy				54,610	54,610
Burns, Kelly M.	Tchr-Elem 4-6	# 9 - Dr Martin L King Jr - ES				54,604	54,604
Theall, Thomas N.	TCHR-TECHNOLOGY	# 5 - John Williams - ES				54,602	54,602
Schaffer, Daniel	TCHR-PHYSICAL EDUCATION	Integrated Arts & Tech HS	718			53,879	54,596
Faubert, Christina M.	Tchr-Elem 4-6	# 52 - Frank Fowler Dow - ES	2,100			52,470	54,570
Carrasquillo, Sara	Office Clerk IV	# 3 - Nathaniel Rochester - ES			1,996	52,572	54,568
Marino, Stephen C	Maintenance Mechanic I	Grounds - FA		5,934	1,660	46,973	54,567
Sofia, Megan C.	TCHR-ESOL	# 19 - Dr Charles T Lunsford-ES	1,614			52,942	54,556
Flowers, Sandra	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES				54,522	54,522
Borrelli, Laura	TCHR-SPEC ED	Vanguard Collegiate HS	700			53,809	54,509
Cosme, Ivélisse	SCHOOL SECRETARY Bilingual	# 33 - Florence S Brown - PreK		1,319	2,005	51,144	54,468
Knapp, Michael J.	Stock Handler	Distribution Center				54,458	54,458
Kim, Julie S.	Tchr-Elem 4-6	Rochester International Acad	615			53,842	54,457
Howland, Sheila	TCHR-SPEC ED	# 23 - Francis Parker - ES	4,910			49,542	54,452
Mutschler, Kelly M	Executive Assistant	Office of Finance			2,093	52,351	54,444
Lopez, Teresa	TCHR-MUSIC, INSTRUMENTAL	# 12 - Anna Murray-Douglass Ac	210			54,209	54,419
Cunningham, Saretha G.	Office Clerk II 40 hrs.	Roch Early College Intrntrl HS			2,047	52,358	54,404
Eckert, Jillian	Tchr-Reading	# 10 - Dr Walter Cooper Aca-ES	1,391			53,009	54,400
Schumacher, William	Tchr-Elem 1-3	# 17 - Enrico Fermi - ES	6,529			47,813	54,342

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Aldinger, Jessica M.	TCHR-SPEC ED	# 58 - World of Inquiry - ES	2,328			52,002	54,330
Calandra, Heather E.	TCHR-KINDERGARTEN-FULL DAY	# 16 - John W Spencer - ES	420			53,906	54,326
McNamara, Vanessa	TCHR-SPEC ED BILINGUAL	# 35 - Pinnacle School - ES	490			53,826	54,316
Johnson, Stevenson	CUSTODIAN ENGINEER	# 16 - John W Spencer - ES		6,408	1,852	46,048	54,308
Wynn, Rahimah	Community Liaison Specialist	Office of Parent Engagement				54,303	54,303
Bianco, Molly	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	5,330			48,963	54,293
Smith, Monica	TCHR-PRE-K	# 53 - Montessori Academy-PreK				54,288	54,288
Castronova, Anthony P.	Maintenance Mechanic I	Mechanical - FA		76		54,205	54,281
Williams, Sandy	SCHOOL SECRETARY	# 9 - Dr Martin L King Jr - ES		2,767	1,848	49,655	54,270
Hollister, Mercedes	Instructional Coach	Jos. C. Wilson Magnet HS	2,262			52,002	54,264
Juda, Matthew P	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	9,717	2,328		42,216	54,261
McUmber, Raechel M.	TCHR-SCIENCE	# 28 - Henry Hudson - ES	3,759	147		50,342	54,248
Rath, Rebecca	TCHR-ENGLISH	Northwest High School	525	1,693		52,002	54,220
Berry, Sarah L.	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES	4,674			49,542	54,216
Lineman, Benjamin	TCHR-MUSIC,VOCAL	Edison Career & Technology HS				54,210	54,210
Cruz, Iris M.	TCHR-SPEC ED BILINGUAL	# 22 - Abraham Lincoln - ES				54,209	54,209
Gears, Jennifer	TCHR-SCIENCE	James Monroe High School - HS				54,209	54,209
Hawkins, Raquel S.	Tchr-Elem 4-6	# 2 - Clara Barton - ES				54,209	54,209
Cuggino, Valerie	Tchr-Reading	# 54 - Flower City School - ES				54,209	54,209
Jenny, Lillian	Tchr-Reading	# 33 - John James Audubon - ES				54,203	54,203
Bills, Mary Jane	SCHOOL SECRETARY	# 45 - Mary McLeod Bethune-ES			386	47,791	54,189
Payne, Laurie	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	4,059			50,124	54,183
Spencer, Barbara L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				54,179	54,179
Little, Cynthia J.	Tchr-Elem 4-6	# 9 - Dr Martin L King Jr - ES	2,173			52,002	54,175
Passero, Jessica	TCHR-SPEC ED SP/HH	# 5 - John Williams - ES	263			53,890	54,152

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Farmer, Elliott V.	Maintenance Mechanic I	General - FA		8,172		45,967	54,139
Braley, William H.	Tchr-Elem 1-3	# 45 - Mary McLeod Bethune-ES				54,124	54,124
Capuano, Andrew M.	TCHR-ESOL	Northeast High School	945			53,159	54,104
Oo, Win Tha Da Th	Home Schl Asst 40 hrs	Rochester International Acad		3,797		50,300	54,097
Herd, Guy	Automotive Stock Clerk	Trnsprt-Vhcl Maintenance-TA		12,754	1,541	39,796	54,090
Smith, Meaghan S.	Tchr-Elem 1-3	# 15 - Children's School - ES				54,077	54,077
Russo, Nicole L.	Tchr-Elem 1-3	# 42 - Abelard Reynolds - ES				54,077	54,077
Oakes, Kara	Tchr on Assign Special Ed	Specialized Services Ops & Mng	1,067			53,009	54,076
Murray, Cathy J.	TCHR-SPEC ED	Specialized Services Zone 3				54,074	54,074
Mayer, Brett M.	Network Technician	Help Desk Operations - CS				54,073	54,073
Scahill, Antonia	TCHR-SPEC ED	Jos. C. Wilson Magnet HS	410			53,655	54,065
Bullock, Darlene	TCHR-SPEC ED	Vanguard Collegiate HS	700			53,336	54,036
Armstrong, Lauren	COUNSELOR	P-Tech: Pathways in Technology	3,649			50,342	53,991
Alexander, Diane M	SCH SOCIAL WORKER	Jos. C. Wilson Found Acdmy				53,983	53,983
Love, Desiree	Student Svcs Rep Bil	Early Childhood Office - PS		936		53,025	53,961
Bonilla, Luciano A.	TCHR-ESOL	James Monroe High School - HS				53,942	53,942
Schulmerich, Johnnie L.	TCHR-SPEC ED	# 58 - World of Inquiry - ES				53,912	53,912
McCabe, Anthony	TCHR-SCIENCE	# 50 - Helen B Montgomery - ES				53,906	53,906
Prescott, Taryn L.	TCHR-SPEC ED	Integrated Arts & Tech HS				53,906	53,906
Boose, LaShana D.	Legal Secretary   40 hrs	General Counsel			2,506	51,364	53,870
Dutcher, Bridget M.	Tchr-Elem 1-3	Jos. C. Wilson Found Acdmy	525			53,336	53,861
St. Clair, Jennifer	COUNSELOR	School Without Walls - HS	3,509			50,342	53,851
Kroll, James C	TCHR-ART	Edison Career & Technology HS				53,834	53,834
Pollard, Kelsey	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES				53,826	53,826
Brown, Rhesa M.	SCH SOCIAL WORKER	# 29 - Adlai E Stevenson - ES				53,826	53,826

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Jarrett,Natasha	TCHR-ESOL	Rochester International Acad				53,826	53,826
Fitch,Terry A.	TCHR-SPEC ED	Edison Career & Technology HS				53,826	53,826
Marshall,Kimberly	Tchr-Reading	# 39 - Andrew J Townson - ES				53,826	53,826
Gordon,Cynthia	TCHR-BUSINESS/MARKETING	Northeast High School				53,826	53,826
Lanze,Andrea	TCHR-MUSIC,VOCAL	# 43 - Theodore Roosevelt - ES	613	1,202		52,002	53,816
Smith,Zachary A.	TCHR-ENGLISH	Vanguard Collegiate HS	700			53,114	53,814
Battista,Patricia F	Tchr-Elem 4-6	# 33 - John James Audubon - ES				53,809	53,809
Boyd,Susan	TCHR-MUSIC,INSTRUMENTAL	# 23 - Francis Parker - ES				53,809	53,809
Episcopo,Andrew R.	Tchr-Reading	School of the Arts - HS				53,809	53,809
Green,Laquanda	TCHR-ESOL	# 53 - Montessori Academy				53,809	53,809
Hauer,Janet	TCHR-ENGLISH	Edison Career & Technology HS	4,264			49,542	53,806
Longwell,Christopher	Tchr-Elem 4-6	# 19 - Dr Charles T Lunsford-ES	5,153			48,643	53,796
Farrell,Nicole A.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES	1,015			52,772	53,787
Langston-Williams,Mearlene	CUSTODIAL ASSISTANT	School Without Walls - HS		2,809		50,970	53,778
Diamond,Mackenzie	Tchr-Reading	# 4 - George M Forbes - ES				53,742	53,742
Bloch,Lauren M.	TCHR-ESOL	Rochester International Acad				53,742	53,742
Osborne,Mary Kay	TCHR-PRE-K	# 15 - Children's Schl - PreK	805			52,936	53,741
Fittos,Michael V.	CUSTODIAN ENGINEER	# 43 - Theodore Roosevelt - ES		2,404		51,289	53,693
Smith,Elizabeth	TCHR-MATH	# 19 - Dr Charles T Lunsford-ES	3,230			50,463	53,693
Smith,Charles A.	ASSISTANT PRINCIPAL	# 58 - World of Inquiry - ES				53,689	53,689
Billett,Lisa	SCHOOL SECRETARY	# 20 - Henry Lomb - ES		290		53,387	53,678
Santiago,Daniel	Tchr-Elem 1-3 Bilingual	# 35 - Pinnacle School - ES	735			52,936	53,671
Mazzara,Erica	TCHR-SPEC ED	Specialized Services Zone 3				53,640	53,640
Cruz,Julio E.	Foreign Language Translator	# 17 - Enrico Fermi - ES				53,623	53,623
Pullano,Anthony D.	TCHR-SCIENCE	Northeast High School	632			52,986	53,618

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Holbig, Emily	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES	2,310			51,306	53,616
Giordano, Luciano	Senior Auto Mechanic	Trnsprtn-Vhcl Maintenance-TA		4,385		49,219	53,604
Hart, Alyssa	TCHR-SPEC ED SP/HH	# 45 - Mary McLeod Bethune-ES	210			53,377	53,587
Natale, Stacie K.	TCHR-SPEC ED	Vanguard Collegiate HS	648			52,936	53,584
Zhan, Yun Amy	Tchr-Elem 4-6	# 15 - Children's School - ES				53,545	53,545
Fitter, Lindsay	TCHR-SPEC ED	# 44 - Lincoln Park - ES	525			53,009	53,534
Agan, Ashley L.	TCHR-SPEC ED	Specialized Services Zone 3				53,534	53,534
Cummings, Shelly	TCHR-SPEC ED	Northwest High School	525	52		52,936	53,513
Stalaker, Romona	TCHR-PRE-K	Jefferson Campus PreK	175			53,336	53,511
Calzi, Michael	Tchr-on-Assignment	East Lower School	3,238	6,386		43,850	53,473
Cavagnaro-Calcagno, Christina R	TCHR-SPEC ED	Leadership Acad for Young Men				53,473	53,473
Vetter, Shanna M.	Tchr-Elem 4-6	Jos. C. Wilson Found Acdmy	525			52,936	53,461
Baker, Dorothy	Guard	Office of Security Operations		5,559	1,635	46,232	53,426
Stanberry, Jenny	TCHR-SPEC ED	Northeast High School				53,413	53,413
Solt, Jacob	TCHR-SPEC ED	Vanguard Collegiate HS	455			52,942	53,397
Sova, Anna	TCHR-ENGLISH	Edison Career & Technology HS				53,396	53,396
Johnson, Shirley Jenett	Tchr-Elem 1-3	# 2 - Clara Barton - ES				53,336	53,336
Costanza, Dennis G.	Tchr-Elem 4-6	# 20 - Henry Lomb - ES				53,336	53,336
Rulison, Morgan C.	SCH SOCIAL WORKER	Specialized Services Zone 3				53,336	53,336
Caveny, Elizabeth M	Tchr-Elem 4-6	# 58 - World of Inquiry - ES				53,336	53,336
Neill-Quan, Robert E	TCHR-GRAPHIC ARTS/DESIGN	Vanguard Collegiate HS	700			52,630	53,330
Bowens, Jerbel M.	TCHR-MUSIC, INSTRUMENTAL	School of the Arts - HS	2,419	2,459		48,438	53,316
Mitrano, Diana Jean	TCHR-ESOL	Bilingual Academy	210			53,009	53,219
Caswell, Kayleigh A.	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac	280			52,936	53,216
Simkin, Sonji	Tchr Asst - Special Education	# 4 - George M Forbes - ES				53,198	53,198
Fisher, Paulisa W.	Office Clerk IV	# 58 - World of Inquiry - ES			599	52,572	53,171

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Sloane, Sharon	TCHR-MEDIA COMMUNICATIONS	Edison Career & Technology HS		158		53,009	53,167
Schallmo, Jacqueline	TCHR-SPEC ED SP/HH	# 45 - Mary McLeod Bethune-ES	210			52,942	53,152
McCray, Earl P.	TCHR-MATH	Edison Career & Technology HS				53,147	53,147
Baez, Jorge	TCHR-FOREIGN LANGUAGE	# 5 - John Williams - ES				53,143	53,143
Holmes, April	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprtr				53,141	53,141
Wilson, Rachel	COUNSELOR	Integrated Arts & Tech HS	3,591			49,542	53,133
Butz, Michele M.	SCHOOL SECRETARY	# 15 - Children's School - ES		3,261		49,864	53,126
Piampiano, Lauren	SCH SOCIAL WORKER	North STAR Educational Program				53,120	53,120
Olschewske, Brianna	TCHR-SPEC ED SP/HH	# 5 - John Williams - ES	175			52,942	53,117
Ladiges, Ashley M.	TCHR-ENGLISH	School Without Walls - HS				53,114	53,114
Gray, Steven	TCHR-PHYSICAL EDUCATION	James Monroe High School - HS				53,105	53,105
Munasser Jr., Mohamed A.	TCHR-PHYSICAL EDUCATION	Rochester International Acad	3,601			49,500	53,102
Flagler, James R.	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES				53,082	53,082
Ekwell, Mikayla	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES	123			52,936	53,059
Hall, Gwendolyn M.	Office Clerk III 40 hrs	Edison Career & Technology HS		116		52,938	53,054
Davis, Gloria A.	CUSTODIAL ASSISTANT	Hart Street Building		1,157		51,888	53,045
Swansfeger, Nichole	TCHR-SPEC ED	# 54 - Flower City School - ES	105			52,936	53,041
Lyon, Deborah J.	Per Diem Retiree	Tchr-Sub Per Diem - DM	678			52,361	53,039
Garcia, Aleida	SCHOOL SECRETARY Bilingual	# 46 - Charles Carroll - ES		3,131		49,903	53,035
Garcia Zeda, Veronica	Sch Soc Wrk Bil	Bilingual Academy				53,009	53,009
Gelsomino, Renee	SCH SOCIAL WORKER	Rochester International Acad				53,009	53,009
Sloane, Brian R	TCHR-ART	# 5 - John Williams - ES				53,009	53,009
Fischer, Sarah E	TCHR-KINDERGARTEN-FULL DAY	# 39 - Andrew J Townsend - ES				53,009	53,009
Lewandowski, Anna	TCHR-ESOL	# 28 - Henry Hudson - ES	1,737			51,241	52,978
Mietz, Whitney E.	TCHR-PHYSICAL EDUCATION	RISE Community School	6,351			46,604	52,955

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Rodriguez, Priscilla	BUS DISPATCHER	Trnsprtn-Dist-Owned - TA		13,612		39,339	52,951
Reidy, Erin E.	TCHR-SCIENCE	# 58 - World of Inquiry - ES				52,942	52,942
Coutu, Carlee	TCHR-SPEC ED SP/HH	# 29 - Adlai E Stevenson - ES				52,942	52,942
Paris, Ashley	TCHR-SPEC ED SP/HH	# 4 - George M Forbes - ES				52,942	52,942
Solorzano, Marra	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				52,942	52,942
Golanka, Julianne M.	TCHR-SPEC ED SP/HH	# 15 - Children's School - ES				52,942	52,942
McKenzie, Theresa	Intervention/Prevention Tchr	# 39 - Andrew J Townson - ES				52,936	52,936
Merritt, Beth P.	TCHR-SPEC ED	# 58 - World of Inquiry - ES				52,936	52,936
Economou, Irene H.	TCHR-SPEC ED	Specialized Services Zone 3				52,936	52,936
Germano, Lyndsey M.	TCHR-KINDERGARTEN-FULL DAY	# 25 - Nathaniel Hawthorne-ES				52,936	52,936
Cross, Heather E.	Tchr-Reading	# 58 - World of Inquiry - ES				52,919	52,919
Mittel, Adina	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprt				39,927	52,884
Green, George E.	SCHOOL SENTRY I	East High School - HS		12,957		52,866	52,866
Stryker, Evelyn	Per Diem Retiree	Tchr-Sub Per Diem - DM				51,743	52,828
Duhart, Betty A.	TCHR-PRE-K	# 19 - Dr Chas T Lunsford-PreK	1,085			51,646	52,822
Brown, Sonia Y	Senior School Secretary	# 4 - George M Forbes - ES			1,176	52,820	52,820
Budd, Kevin	ASST CUSTODIAN ENGINEER	# 12 - Anna Murray-Douglass Ac				52,819	52,819
Irwin, Janice	TCHR-BILINGUAL-MATH	James Monroe High School - HS				52,749	52,809
Elbejjani, Marwan	Tchr-Culinary Careers	East High School - HS	60			52,807	52,807
Vaughn, Amy	TCHR-SPEC ED	# 33 - John James Audubon - ES				43,112	52,803
Mendez, Angelic	SCHOOL SECRETARY Bilingual	# 52 - Frank Fowler Dow - ES		8,819		50,770	52,789
Court, Michelle A.	Computer Services Liaison	Integrated Arts & Tech HS			2,020	49,878	52,787
Dzielski, Selima M.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		2,909		52,786	52,786
Yund, Jennifer	TCHR-ENGLISH	Edison Career & Technology HS				52,783	52,783
Pagano, Shelley	TCHR-SPEC ED	Specialized Services Zone 3					

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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LeBeau,Adriana	Tchr-Reading	# 53 - Montessori Academy	779			52,002	52,781
Will,Allison	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	4,595			48,185	52,780
Angie,Sarah	TCHR-PRE-K	Roch. Early Childhood Cntr-NE				52,776	52,776
Caricati,Vito	TCHR-SOCIAL STUDIES	# 45 - Mary Mcleod Bethune-ES	4,298			48,438	52,736
Caffarelli,Maria	TCHR-SCIENCE	P-Tech: Pathways in Technology	591			52,136	52,727
Hallock,Kerry K.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Found Acdmy	525			52,136	52,661
Cole,Kaitlyn	TCHR-SPEC ED	# 19 - Dr Charles T Lunsford-ES	630			52,002	52,632
Hurlbut,Lynne	SCH SOCIAL WORKER	# 53 - Montessori Academy				52,613	52,613
Hightower,Linda E.	TCHR-PRE-K	# 25 - Nathan. Hawthorne-PreK	1,208			51,401	52,608
Oliveiri,Sara Anne	Tchr-on-Assignment	School Counseling & Social Wrk				52,599	52,599
Yazo,Stacey A.	TCHR-MUSIC,VOCAL	# 20 - Henry Lomb - ES				52,596	52,596
Ridgeway,Kimberly B.	Tchr Asst - ISS	# 8 - Roberto Clemente - ES		2,548		50,045	52,593
Bendlin,Briana	Tchr-Elem 4-6	# 25 - Nathaniel Hawthorne-ES	1,260			51,306	52,566
Tomczyszyn,Jennifer	Tchr-Elem 4-6	# 35 - Pinnacle School - ES	420			52,136	52,556
Smith,Brittany D.	COUNSELOR	School Counseling & Social Wrk	3,006			49,542	52,548
Junious,Tiana A.	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES	525			52,002	52,527
Mahmutspahic,Shiela	TCHR-MATH	Northeast High School				52,501	52,501
Thompson,Orlean I.	TCHR-SCIENCE	Jos. C. Wilson Magnet HS				52,481	52,481
Steele,Kendra L.	TCHR-ESOL	Rochester International Acad	26			52,447	52,473
Aronson,Leonard E.	Network Technician	Help Desk Operations - CS		40		52,422	52,462
Docteur,Kayla	Tchr-Reading	# 7 - Virgil I Grissom - ES	451			52,002	52,453
Menz,Robert	TCHR-PHYSICAL EDUCATION	# 23 - Francis Parker - ES				52,449	52,449
Cox,Timothy J.	Network Technician	Help Desk Operations - CS				52,422	52,422
Frein Gianforti,Meghan	COUNSELOR	Youth & Justice - HS	3,910			48,467	52,377
Louis,Jessica R.	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES	1,050			51,306	52,356



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Shurland-Farrell, Lisa	TCHR-SPEC ED	# 2 - Clara Barton - ES	1,050			51,306	52,356
Funchess, Glenn	TCHR-SPEC ED	# 39 - Andrew J Townson - ES	3,034			49,297	52,331
Tisa, Carleen	Office Clerk III 40 hrs	East Lower School		201	1,960	50,144	52,305
Chisholm, Berdell B.	Senior School Secretary	# 5 - John Williams - ES		665		51,638	52,303
Fuentes, Abigail	SCHOOL SECRETARY Bilingual	# 25 - Nathaniel Hawthorne-ES			2,000	50,294	52,294
Bynes, Gwenita M.	TCHR-ENGLISH	# 12 - Anna Murray-Douglass Ac	280			52,002	52,282
Traywick-Terrance, Lazane	Tchr-Elem 1-3	# 29 - Adlai E Stevenson - ES				52,225	52,225
Rosdahl, Anne	COUNSELOR	East Lower School	3,670			48,507	52,177
Santana, Edwin	ASST CUSTODIAN ENGINEER	# 10 - Dr Walter Cooper Aca-ES		2,899		49,274	52,174
Steiner, Abraham V.	TCHR-PHYSICAL EDUCATION	North STAR Educational Program				52,146	52,146
Muchler, Donna	Occup Therapy Asst	Spec Education OT/PT Services		3,975		48,161	52,137
Wojcik, Elisabeth	TCHR-SPEC ED	# 2 - Clara Barton - ES				52,136	52,136
Hrovat, Taylor	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES				52,136	52,136
Pios, Tara K	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES				52,136	52,136
Dellert, Martéal	Tchr-Elem 1-3	# 4 - George M Forbes - ES				52,136	52,136
Cruz, Angela	TCHR-FOREIGN LANGUAGE	# 58 - World of Inquiry - ES				52,136	52,136
Seeley, Joanne M.	TCHR-ENGLISH	Rochester International Acad				52,130	52,130
Goudreau, Sheldon	Network Technician	Help Desk Operations - CS		1,130		51,000	52,130
Figuerola, Vidalina	Teacher Assistant Mentor	Dept of Professional Dvlpmnt		2,172		49,943	52,115
Hutchings Jr., John E.	CUSTODIAN ENGINEER	# 44 - Lincoln Park - ES		2,193	3,577	46,344	52,114
Koudeika, Gail	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	4,141			47,942	52,083
Liu, Shuk Man	Tchr-Elem 4-6	# 50 - Helen B Montgomery - ES	4,551			47,512	52,063
Schaffer, Leah	Tchr-Reading	# 43 - Theodore Roosevelt - ES	210			51,838	52,048
Szatko, Nicole	TCHR-SPEC ED	Integrated Arts & Tech HS	41			52,002	52,043
Bolze, Angela	TCHR-SPEC ED	# 28 - Henry Hudson - ES	210			51,822	52,032
DeMarco, Sheldon	Maintenance Mechanic I	Grounds - FA		5,182		46,844	52,026

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Bernard, Andrea	TCHR-PHYSICAL EDUCATION	# 12 - Anna Murray-Douglass Ac	700			51,306	52,006
Mahaney, Michael J.	Accountant	Office of Accounting		4,065		47,938	52,003
Winslow, Anne C.	SCH SOCIAL WORKER	# 58 - World of Inquiry - ES				52,002	52,002
Owen, Cathy J.	TCHR-PRE-K	Roch. Early Childhood Cntr-NE				52,002	52,002
DeLone, Nathan S.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				52,002	52,002
Reed, Angela	TCHR-ENGLISH	Northeast High School				52,002	52,002
Alvarado-Francis, Maria C.	TCHR-SPEC ED	# 20 - Henry Lomb - ES				52,002	52,002
Sadowski, John M	TCHR-ART	# 53 - Montessori Academy				52,002	52,002
Goba, Fatima	TCHR-SPEC ED	# 39 - Andrew J Townson - ES				52,002	52,002
Hunzek, Michelle S	TCHR-SPEC ED	# 20 - Henry Lomb - ES				52,002	52,002
English, Corynn	TCHR-ART	# 23 - Francis Parker - ES				52,002	52,002
Rodriguez, Erika	Tchr-Elem 1-3	# 4 - George M Forbes - ES				52,002	52,002
Mattiucci, Stacey L.	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy				52,002	52,002
Abbott, Lora	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				52,002	52,002
Hollick, Cami L.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES				52,002	52,002
Benedict III, Donald	Tchr-Elem 1-3	# 25 - Nathaniel Hawthorne-ES				52,002	52,002
Enright, Melissa M.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES				52,002	52,002
Gross, Shannon A.	TCHR-PRE-K	# 15 - Children's Schl - PreK				52,002	52,002
Driscoll, Susan M.	Tchr-Elem 1-3	# 33 - John James Audubon - ES				52,002	52,002
Stoick, Alice Liu	TCHR-SPEC ED	# 39 - Andrew J Townson - ES				52,002	52,002
Michie, Robert Emmett	TCHR-SPEC ED	LyncX Academy				52,002	52,002
Phillips, Wayne E	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES				52,002	52,002
Morales, Samuel	CLASS 5 TRUCK DRIVER	Distribution Center		1,578		50,397	51,974
Elliott, Thomas	TCHR-ENGLISH	Roch Early College Intrntnl HS				51,974	51,974
Jejna, Bohdan	TCHR-SPEC ED SP/HH	# 10 - Dr Walter Cooper Aca-ES				51,974	51,974
Baerman, Christopher D.	Maintenance Mechanic I	Plant Security - FA		625		51,343	51,967

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Rayam, Donna M.	Claims Auditor	Claims Audit				51,942	51,942
LaRue,Barbra	TCHR-SPEC ED	# 19 - Dr Charles T Lunsford-ES	630			51,306	51,936
Phillips, Vicki A.	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	3,977			47,942	51,919
Kakuda, Todd C.	Tchr Asst - ISS	James Monroe High School - HS				51,900	51,900
Watson, Alan L.	CUSTODIAN ENGINEER	All Schools Unassigned - FA		56	3,072	48,770	51,898
LePage, Danielle Jayne	TCHR-PHYSICAL EDUCATION	Rochester International Acad	1,353			50,506	51,859
Solis, Nilda V.	Sr School Secretary Bilingual	# 3 - Nathaniel Rochester - ES		3,437		48,421	51,857
Holland, Ashley	SCH SOCIAL WORKER	# 7 - Virgil I Grissom - ES	533			51,306	51,839
Austin, Aaron	TCHR-SPEC ED	Northwest High School				51,838	51,838
Streber, Cynthia D.	Asst Dir of Transportation	Trnsprt-n-Dist-Owned - TA				51,817	51,817
Rodriguez, Priscila	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES	175			51,631	51,806
Murphy, Aaron	TCHR-MATH	Vanguard Collegiate HS	3,365			48,438	51,803
Watkins, Sheila M.	Office Clerk II	Facilities Supp-Admin - FA				51,785	51,785
Sigi, Valerie A.	Intervention/Prevention Tchr	Vanguard Collegiate HS	700			51,084	51,784
Cornell, Leah	TCHR-SPEC ED	# 53 - Montessori Academy				51,747	51,747
Tramoto, Sharon A.	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES				51,743	51,743
Pritchard, Brittany	Tchr-Elem 1-3	# 16 - John W Spencer - ES	420			51,306	51,726
McCarthy, Korrine	SCH SOCIAL WORKER	# 44 - Lincoln Park - ES	496			51,202	51,698
Schwartz, Susan E.	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				51,686	51,686
Ostrowski, Karen A.	Tchr Asst - Special Education	Northeast High School				51,661	51,661
Halferty, Stephen	TCHR-SPEC ED	Vanguard Collegiate HS	350			51,306	51,656
Harris, Monique D.	SCHOOL SENTRY I	Office of Security Operations		213		51,404	51,617
Pantojas, Jacqueline	SCHOOL SECRETARY Bilingual	Roch. Early Childhood Cntr-NE		73		51,527	51,600
Dixon, Suzanne	TCHR-MUSIC/VOCAL	# 12 - Anna Murray-Douglass Ac	280			51,306	51,586
Soanes, Shannel C.	Office Clerk I	Plant Engineering - FA		218	3,680	47,681	51,579

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Randle,Shanterra C.	TCHR-SPEC ED	James Monroe High School - HS				51,529	51,529
Appleby,Joseph T.	TCHR-ENGLISH	East High School - HS	79			51,441	51,520
Casey,Laura	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	2,916			48,601	51,517
Torres,Rebeca	ASST EMPLOYEE BENEFITS TECH	Human Resources		280		51,192	51,471
LiPani,Michael	Maintenance Mechanic I	Electrical - FA		7,266		44,175	51,441
Wedgwood,Nicole W.	TCHR-SCIENCE	Leadership Acad for Young Men	123			51,306	51,429
Copeland,Larry T	ASST CUSTODIAN ENGINEER	East High School - HS		7,573	599	43,230	51,402
Becoats,Alesia	Tchr Asst - ISS	Edison Career & Technology HS		3,936		47,427	51,363
Power,Heather	Tchr-Elem 1-3	# 50 - Helen B Montgomery - ES				51,306	51,306
DeJonge,Michaela	Tchr-Elem 1-3	# 5 - John Williams - ES				51,306	51,306
Hines,Elizabeth	TCHR-SPEC ED	Specialized Services Zone 3				51,306	51,306
Soto,Amy L	TCHR-PHYSICAL EDUCATION	# 28 - Henry Hudson - ES				51,306	51,306
Johnson,Adam	TCHR-SPEC ED	# 28 - Henry Hudson - ES				51,306	51,306
Lanos,Marketa	SCH SOCIAL WORKER	# 25 - Nathaniel Hawthorne-ES				51,306	51,306
Eckam,Erika	TCHR-SPEC ED	Integrated Arts & Tech HS				51,306	51,306
Morris,Emily E.	Tchr-Reading	# 42 - Abelard Reynolds - ES				51,306	51,306
Schimpf,Bethany K	Tchr-Elem 4-6	# 7 - Virgil I Grissom - ES				51,306	51,306
Winters,Kristen	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				51,306	51,306
Yagoda,Benjamin Maurice	TCHR-SPEC ED	North STAR Educational Program				51,306	51,306
Burns,Kimberly E	TCHR-PHYSICAL EDUCATION	# 16 - John W Spencer - ES				51,306	51,306
Cruz Colon,Jonathan	TCHR-SPEC ED	Bilingual Academy	1,015			50,289	51,304
Faulks,Liz	TCHR-SCIENCE	James Monroe High School - HS				51,292	51,292
Martinez,Mary E.	SCHOOL SECRETARY Bilingual	# 35 - Pinnacle School - ES		423		50,868	51,291
Townsend,Beth	Tchr-Elem 1-3	# 39 - Andrew J Townsend - ES	70			51,202	51,272
Estruch-Todd,Rebekah	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	4,428			46,840	51,268

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Copas, Patricia L.	TCHR-SPEC ED	Vanguard Collegiate HS	753			50,506	51,259
Green, Pamela H.	TCHR-SPEC ED SP/HH	# 43 - Theodore Roosevelt - ES				51,215	51,215
Bailey, Kelly Q.	TCHR-SPEC ED	# 17 - Enrico Fermi - ES	5,839			45,373	51,212
Biddle, Rachel M.	TCHR-MUSIC/VOCAL	# 39 - Andrew J Townson - ES				51,202	51,202
Boudreau, Cheryl	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES				51,202	51,202
Villareale, Yvonne	TCHR-ESOL	# 33 - John James Audubon - ES				51,202	51,202
Buskey, Catherine	SCH SOCIAL WORKER	# 39 - Andrew J Townson - ES				51,202	51,202
Lanzafame, Tina M.	TCHR-FAMILY & CONSUMER SCIENCE	Integrated Arts & Tech HS				51,202	51,202
English-Windom, Belinda A.	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES				51,202	51,202
Taylor, Heidi	SCH SOCIAL WORKER	# 10 - Dr Walter Cooper Aca-ES				51,202	51,202
Cincebox, Rebecca A.	TCHR-PRE-K	# 33 - Florence S Brown - PreK				51,202	51,202
McFadden-Washington, Essence	Tchr-Elem 4-6	# 2 - Clara Barton - ES				51,202	51,202
Rahmlow, Kylie M.	Tchr-Elem 1-3	# 33 - John James Audubon - ES				51,202	51,202
Cranker, Jaime	TCHR-ART	# 15 - Children's School - ES				51,202	51,202
Ashford, Jaimalya A.	TCHR-SPEC ED	# 39 - Andrew J Townson - ES				51,202	51,202
Payne, Cynthia	Per Diem Retiree	Tchr-Sub Per Diem - DM				51,192	51,192
Keysa, Judy	Office Clerk III	James Monroe High School - HS				51,146	51,146
Schmitt, Christina E.	TCHR-PRE-K SPED	# 19 - Dr Chas T Lunsford-PreK	630			50,506	51,136
Schreiber, Celeste Ann	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		3,693		47,441	51,134
Ferreira, Robert C.	Maintenance Mechanic I	Mechanical - FA				51,051	51,051
Nicosia, Mary L.	BUS DRIVER	Trnsprtn-Dist-Owned - TA		826		50,224	51,050
Ciulla, Rick	TCHR-SPEC ED	# 53 - Montessori Academy				51,046	51,046
Iles, Richard J.	CUSTODIAL ASSISTANT	School of the Arts - HS		633	671	49,722	51,026
Carpino, Kathleen A	Office Clerk II 40 hrs.	Preschool Special Education		1,652		49,365	51,016
Joiner-Yang, Vonda K.	SCH SOCIAL WORKER	# 19 - Dr Charles T Lunsford-ES	630			50,342	50,972

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Filiaci, Gianna F.	TCHR-SPEC ED	Rochester International Acad	41			50,912	50,953
Friedrich, Sydney	TCHR-ART	All City High				50,947	50,947
Howard, Shanna D.	Office Clerk II 40 hrs.	P-Tech: Pathways in Technology		6,136		44,799	50,935
Gagliano, Mary F.	COUNSELOR	# 58 - World of Inquiry - ES	769			50,124	50,893
Ezell, Stephen M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				50,890	50,890
Brown, Margaret A.	Tchr-Elem 1-3	# 28 - Henry Hudson - ES	700			50,134	50,834
Woolaver, Samantha A.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	491			50,342	50,833
Santiago, Daniel	Tchr Asst - Special Education	Edison Career & Technology HS				50,830	50,830
McClain, Andrew J.	TCHR-MATH	# 5 - John Williams - ES	420			50,372	50,792
Garber, Olivia F.	TCHR-SOCIAL STUDIES	James Monroe High School - HS	410			50,342	50,752
Newman, Sarah	Tchr-Elem 1-3	# 43 - Theodore Roosevelt - ES	368			50,381	50,748
Cerio, Lauren M.	TCHR-SPEC ED	# 54 - Flower City School - ES	630			50,097	50,727
Barber, Danielle LH	Tchr-Elem 1-3	# 44 - Lincoln Park - ES	210			50,506	50,716
Chambers, Crystal M.	TCHR-SOCIAL STUDIES	Northeast High School		6,529		44,186	50,715
Owens, David A.	Maintenance Mechanic I	General - FA		4,573	2,214	43,927	50,714
O'Hara, Lisa	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES				50,714	50,714
Smith, Daryl	ACCOMPANIST	School of the Arts - HS		234		50,473	50,707
O'Donnell, Elizabeth	Tchr-Reading	# 8 - Roberto Clemente - ES	2,235			48,438	50,672
Robinson, Cynthia D.	TCHR-PRE-K	Roch. Early Childhood Cntr-NE	164			50,506	50,670
Hart, Maxine	HELP DESK ASSISTANT	Help Desk Operations - CS				50,663	50,663
Gauvin, Lauren F.	Tchr-Elem 4-6	# 16 - John W Spencer - ES	1,260			49,383	50,643
Miller, Rachel	TCHR-MUSIC, INSTRUMENTAL	# 4 - George M Forbes - ES				50,624	50,624
Iraci, Enrico	TCHR-MUSIC, INSTRUMENTAL	# 5 - John Williams - ES	2,120			48,438	50,558
Hoben, Audriana J.	TCHR-PHYSICAL EDUCATION	# 5 - John Williams - ES				50,544	50,544
Casey, Daniel J.	TCHR-SPEC ED	Edison Career & Technology HS				50,541	50,541

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Enser, Jennifer	TCHR-KINDERGARTEN-FULL DAY	# 42 - Abelard Reynolds - ES	984			49,542	50,526
Morales, Ana M.	SCHOOL SECRETARY Bilingual	# 17 - Enrico Fermi - ES		7,151		43,362	50,513
Dorsey, Anita	SCH SOCIAL WORKER	# 5 - John Williams - ES				50,506	50,506
Keller, Dean W.	TCHR-MUSIC, INSTRUMENTAL	# 44 - Lincoln Park - ES				50,506	50,506
Freeman, Embry	TCHR-MUSIC, VOCAL	Jos. C. Wilson Magnet HS				50,506	50,506
Dowd, David	Tchr-Elem 4-6	# 15 - Children's School - ES				50,506	50,506
Noye, Patrice E.	Tchr-Elem 4-6	# 5 - John Williams - ES				50,506	50,506
Beaupre, Daniel	TCHR-SPEC ED	Leadership Acad for Young Men	164			50,342	50,506
Usachev, Kayleigh D.	TCHR-ESOL	Rochester International Acad				50,498	50,498
Ortiz, Felix L	CUSTODIAN ENGINEER	# 45 - Mary McLeod Bethune-ES		9,243		41,207	50,450
Koessler, Kenneth	TCHR-CONSTRUCTION TRADES	Edison Career & Technology HS	70			50,342	50,412
Polite Sr., David	ASST CUSTODIAN ENGINEER	School of the Arts - HS		5,093		45,317	50,410
Casarez, Moises	Senior Auto Mechanic	Trnsprt-n-Vhcl Maintenance-TA		3,763		46,642	50,405
Dinottia, Maichi	TCHR-SPEC ED	# 16 - John W Spencer - ES				50,399	50,399
Bruce, Jamie L.	TCHR-SPEC ED	# 5 - John Williams - ES	840			49,542	50,382
Matthews, Kiomi S.	TCHR-PHYSICAL EDUCATION	# 17 - Enrico Fermi - ES	502			49,878	50,380
Miller, Sara	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES	280			50,097	50,377
Zoyhowski, Todd	TCHR-SPEC ED	All City High				50,342	50,342
DeBoard, Tina	TCHR-MUSIC, INSTRUMENTAL	School Without Walls - HS				50,342	50,342
Hinkley, Jennifer	TCHR-SPEC ED	# 57 - Early Childhood - ES				50,342	50,342
Schallmo, Lauren	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES				50,342	50,342
Tyler, Cynthia L.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				50,342	50,342
Shuford, Elise M.	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				50,342	50,342
Thurman-Goff, Jessie A	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				50,342	50,342
Plummer, Julie	Tchr-Elem 1-3	# 4 - George M Forbes - ES				50,342	50,342

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Dawson, Megan C.	TCHR-ART	LyncX Academy				50,342	50,342
Fillmore, Genesis	COUNSELOR	School Counseling & Social Wrk				50,342	50,342
Luntz-Martin, Natalie M.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				50,342	50,342
Natale-LaVigne, Suzanne J	TCHR-SCIENCE	Rochester International Acad				50,342	50,342
Lewis, Ann	TCHR-SPEC ED	North STAR Educational Program				50,342	50,342
Riegle, Clinton	TCHR-PHYSICAL EDUCATION	# 35 - Pinnacle School - ES				50,342	50,342
Lebron, Luis	ASST CUSTODIAN ENGINEER	Edison Career & Technology HS		5,699		44,628	50,327
Payne, Benjamin J.	Personnel Clerk	Human Resources		204		50,113	50,317
Wasson, Tereza	TCHR-SPEC ED SP/HH	# 35 - Pinnacle School - ES				50,315	50,315
Humphries, Herman L.	SCHOOL SENTRY I	James Monroe High School - HS		3,148		47,134	50,282
Smart, Courtney L.	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES	735			49,542	50,277
Scott, Jodi	Tchr-Literacy	Northeast High School				50,269	50,269
Tracy, Amber	TCHR-ART	# 45 - Mary McLeod Bethune-ES				50,255	50,255
Joyner, Renee	Home Schl Asst 40 hrs	Office of Parent Engagement		8,442		41,807	50,249
Simpson, Kelly M.	TCHR-ESOL	# 58 - World of Inquiry - ES				50,237	50,237
Turner, Bart W.	Per Diem Building Teacher	North STAR Educational Program				50,224	50,224
Lamb, Rebecca E.	Per Diem Retiree	Tchr-Sub Per Diem - DM				50,193	50,193
Spencer, Meaghan Fee	TCHR-PRE-K	# 33 - Florence S Brown - PreK				50,180	50,180
Diaz, Rosa	LIBRARY MEDIA SPECIALIST	Bilingual Academy Library	2,636			47,540	50,175
Marshall-Davidson, Courtney	Tchr-Elem 4-6	# 4 - George M Forbes - ES	630			49,542	50,172
Jones, Latoya S.	Computer Services Liaison	Mail Room - CS				50,166	50,166
Rivera, Isabel	COOK MANAGER	Charter Sch Scndry Food Srv		283		49,879	50,162
Faulds, Atha	CAFETERIA MANAGER	Central Kitchen - SFS		1,810		48,350	50,161
Eckert, Amanda R.	TCHR-KINDERGARTEN-FULL DAY	# 43 - Theodore Roosevelt - ES	175			49,966	50,141
DeVos, Heather A.	SCHOOL SECRETARY	# 43 - Theodore Roosevelt - ES		37		50,104	50,141



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Steiner, Alison J.	Intervention/Prevention Tchr	# 5 - John Williams - ES	840			49,290	50,130
Slowe, Kaitlin	Tchr-Elem 1-3	# 4 - George M Forbes - ES				50,097	50,097
Blair, Mark	TCHR-ENGLISH	# 58 - World of Inquiry - ES				50,097	50,097
Kehoe, Brian M.	Educational Fac Planner	Facilities Supp-Admin - FA				50,091	50,091
Parker, Suzanne	ASST CUSTODIAN ENGINEER	Integrated Arts & Tech HS		4,853		45,208	50,061
Cooper, Marvin C.	ASST CUSTODIAN ENGINEER	# 20 - Henry Lomb - ES		1,799	1,781	46,459	50,040
Bass, Bridget	ASST CUSTODIAN ENGINEER	# 16 - John W Spencer - ES		903		49,122	50,025
Miller, Taun	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES	3,719			46,286	50,005
Ogden-Simmons, Shavonne	Student Svcs Representative	Student Equity & Placement -HS		729		49,269	49,998
Fitzgerald, Chandler	TCHR-SOCIAL STUDIES	School of the Arts - HS	419			49,542	49,961
Friga, Kellie L.	SCH SOCIAL WORKER	# 57 - Early Childhood - ES	120			49,835	49,955
Parker, Yvonne E.	Troubleshooter	Trnsprtn Pub/Priv Carriers-TA		2,123		47,819	49,942
LaPenna, Anthony W.	TCHR-MUSIC, INSTRUMENTAL	# 50 - Helen B Montgomery - ES	700			49,238	49,938
McCrea, Matthew S.	Parent Liaison	# 22 - Abraham Lincoln - ES		4,649		45,243	49,893
Griffith, Emily	TCHR-PRE-K SPED	# 8 - Roberto Clemente - PreK	175			49,716	49,891
Williams Sr., Jimmie	CUSTODIAL ASSISTANT	Jos. C. Wilson Magnet HS		922	540	48,409	49,871
Highsmith, William	ASST CUSTODIAN ENGINEER	Jos. C. Wilson Magnet HS		2,646	1,743	45,478	49,866
Nolley, Cinnamon	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES	1,640			48,224	49,864
Holbein, Katherine	TCHR-ESOL	# 28 - Henry Hudson - ES	315			49,542	49,857
Wilks, Tracy M.	SECRETARY I	Dept of Professional Dvlpmnt				49,835	49,835
Sansone, Joseph C.	Mail Services Assistant	Mail Room - CS		103		49,726	49,829
McCree, Kari	TCHR-ENGLISH	# 12 - Anna Murray-Douglass Ac	280			49,542	49,822
Muir, Grace	TCHR-SPEC ED	# 19 - Dr Charles T Lunsford-ES	3,329			46,488	49,817
LaVigne-Rapp, Lindsay	TCHR-SPEC ED	# 4 - George M Forbes - ES	7,972			41,845	49,816
Brewster, Amber M.	TCHR-PRE-K	# 19 - Dr Chas T Lunsford-PreK	1,365			48,438	49,803

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
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Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Bewick,Laura	TCHR-SPEC ED	Jos. C. Wilson Found Acadmy	525			49,278	49,803
Scopa,Janine T	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES	840			48,947	49,787
Laske,Rebecca M.	COUNSELOR	East Lower School	4,285			45,502	49,787
Pitts,Stephanie	TCHR-PHYSICAL EDUCATION	# 28 - Henry Hudson - ES	210			49,542	49,752
Bardanis,Abby C.	TCHR-SPEC ED	Bilingual Academy	210			49,542	49,752
Lewis,Kyle R.	SCH SOCIAL WORKER	# 28 - Henry Hudson - ES	210			49,542	49,752
Massey,Jessica J	TCHR-ENGLISH	Bilingual Academy				49,747	49,747
Ianniello,Luigi	Architectural Drafting Tech	Plant Engineering - FA			577	49,168	49,745
Garcia,Noelia	SCHOOL SECRETARY	# 23 - Francis Parker - ES		430	1,511	47,791	49,732
Dorta-Rodriguez,Yania	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				49,716	49,716
Arslanci,Seyda	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac	280			49,421	49,701
Lindsay,Marcie	Office Clerk II 40 hrs.	Office - Food Services - SFS		317		49,365	49,681
Crane,Stephanie M.	Senior School Secretary	Edison Career & Technology HS		370		49,299	49,669
Harris,LaShay	Tchr-on-Assignment	Career Pathways & Int Lrng	959			48,667	49,626
Session,Keyana	TCHR-PRE-K	RISE Community Prek				49,604	49,604
Bibens,Holly	TCHR-SPEC ED BLIND/VIS IMP	Rel Svcs & Medicaid Staff/Sprt				49,584	49,584
Tassey,Annette	TCHR-ENGLISH	Leadership Acad for Young Men	4,100			45,482	49,582
West,Lester D.	CUSTODIAL ASSISTANT	# 9 - Dr Martin L King Jr - ES		3,690	1,725	44,150	49,565
Florence,Felicia J	TCHR-SPEC ED	Edison Career & Technology HS				49,563	49,563
Moise,Anjoli M.	Tchr-Elem 1-3	# 5 - John Williams - ES				49,542	49,542
Heinen,Katherine	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES				49,542	49,542
Wilson,Jasmine D.	SCH SOCIAL WORKER	Vanguard Collegiate HS				49,542	49,542
Noye,Olivia J.	TCHR-SOCIAL STUDIES	All City High				49,542	49,542
Zechariah,Shahida	TCHR-ESOL	# 12 - Anna Murray-Douglass Ac				49,542	49,542
Strawder,Karen	TCHR-SPEC ED SP/HH	Edison Career & Technology HS				49,542	49,542

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Prevost, Kathleen	TCHR-SPEC ED SP/HH	# 10 - Dr Walter Cooper Aca-ES				49,542	49,542
Flynn, Kelsey	TCHR-ESOL	# 17 - Enrico Fermi - ES				49,542	49,542
Lodato, Tia	SCHOOL PSYCHOLOGIST	North STAR Educational Program				49,542	49,542
Nenni, Taylor	TCHR-SPEC ED	# 52 - Frank Fowler Dow - ES				49,542	49,542
Miles, Melissa	TCHR-SPEC ED	# 20 - Henry Lomb - ES				49,542	49,542
Brunton, Mary F.	SCH SOCIAL WORKER	# 3 - Nathaniel Rochester - ES				49,542	49,542
Jinks, Michael J.	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES				49,542	49,542
Hin, Sarah A.	Tchr-Elem 1-3	# 58 - World of Inquiry - ES				49,542	49,542
Vazquez, Alicia C.	TCHR-MUSIC, INSTRUMENTAL	Jos. C. Wilson Found Acdmy				49,542	49,542
Spencer, Cullen J.	Accountant	Office of Accounting		68		49,446	49,514
Perticone, Annette	Office Clerk I	OACES-WFP		1,304		48,192	49,496
Evans, Leronne R	Tchr-Elem 1-3	# 54 - Flower City School - ES	5,544			43,947	49,491
Artz, Michael S.	Network Technician	Help Desk Operations - CS				49,441	49,441
Shea, Cynthia R.	Tchr-Elem 1-3	# 15 - Children's School - ES				49,419	49,419
Ramos, Carolina	TCHR-MATH	Bilingual Academy	1,089			48,318	49,407
Edwards, Ayeisha I	Tchr-Elem 4-6	# 10 - Dr Walter Cooper Aca-ES	1,050			48,312	49,362
Stadler, Rachel N.	Tchr-Elem 1-3	# 19 - Dr Charles T Lunsford-ES	910			48,438	49,348
Segrue, Carolyn	TCHR-SPEC ED	Rochester International Acad				49,238	49,238
Juzwiak, Michele	TCHR-SPEC ED	# 2 - Clara Barton - ES				49,199	49,199
Harasimowitz, Lisa	Per Diem Retiree	Tchr-Sub Per Diem - DM				49,158	49,158
Griffith, Leslie I.	School Psychologist Bilingual	Specialized Services Zone 1				49,120	49,120
Stewart-Iles, Kathryn E.	Senior Office Account Clerk	Office of Accounting				49,101	49,101
Boward, David S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				49,077	49,077
Dunigan, Leonard	Tchr Asst - ISS	# 28 - Henry Hudson - ES				49,073	49,073
Wellman, Nicole	TCHR-SPEC ED	# 44 - Lincoln Park - ES	630			48,438	49,068

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
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Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Lauricella, Andrea	Tchr-Reading	# 44 - Lincoln Park - ES	630			48,438	49,068
Dicks, Julius C.	Troubleshooter	Trnsprtn Pub/Priv Carriers-TA		4,072		44,981	49,053
Rana, Prajeet	Home Schl Asst 40 hrs	Rochester International Acad		1,394		47,653	49,047
Gilmore, Lenore E.	Info and Comp Sys Oper/SSA	Specialized Services Zone 4			1,895	47,149	49,045
Dixie, Detrius	Tchr Asst - Special Education	Edison Career & Technology HS		4,773		44,271	49,044
Cunningham, Terrell	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	5,130			43,872	49,002
Brancato, Brandy	Tchr-Elem 1-3	# 12 - Anna Murray-Douglass Ac	560			48,438	48,998
Carey, Erin E.	TCHR-ENGLISH	James Monroe High School - HS				48,998	48,998
Lopez-Vargas, Virgen M.	Foreign Language Translator	Specialized Services Zone 1				48,985	48,985
Bianchi, Christopher M.	TCHR-SOCIAL STUDIES	# 50 - Helen B Montgomery - ES				48,963	48,963
Blanchard, Alyssa	TCHR-SPEC ED	# 16 - John W Spencer - ES				48,948	48,948
Matela Jr., Anthony	TCHR-SOCIAL STUDIES	# 12 - Anna Murray-Douglass Ac	490			48,438	48,928
Montoya, Sharon A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				48,924	48,924
Mcknight, Jacob	TCHR-SCIENCE	Employment Benefits - EB				48,924	48,924
Garcia, Elizabeth A.	Tchr Asst - ISS	# 5 - John Williams - ES				48,905	48,905
Shippers, Christopher I.	Maintenance Mechanic I	General - FA		4,455		44,446	48,901
Smith, Andrew	TCHR-HEALTH EDUCATION	Vanguard Collegiate HS				48,897	48,897
Stein, Mindy	TCHR-SPEC ED	# 16 - John W Spencer - ES	420			48,438	48,858
Bacher, Garrett Alfred	Per Diem Building Teacher	East High School - HS	105			48,734	48,839
Young, Susan J	Per Diem Retiree	Tchr-Sub Per Diem - DM				48,792	48,792
Zielinski, Celia	SCH SOCIAL WORKER	# 44 - Lincoln Park - ES	333			48,438	48,770
Juarez, Antonio	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS		3,262		45,492	48,754
Mayfield, Josephine	Per Diem Administrator	Tchr-Sub Per Diem - DM				48,735	48,735
Choi, Sylvia	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac	1,216			47,512	48,728
Weaver, David B	ASST CUSTODIAN ENGINEER	Rochester International Acad		4,504		44,220	48,723

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Bermudez,Cynthia	Home School Asst Bil 40 hrs	Edison Career & Technology HS				48,721	48,721
Davis,Antoun D	TCHR-SOCIAL STUDIES	# 12 - Anna Murray-Douglass Ac	280			48,438	48,718
Rubin,Candace H.	Per Djem Retiree	Tchr-Sub Per Djem - DM				48,718	48,718
Medley,Valerie D.	Parent Liaison	# 20 - Henry Lomb - ES				48,709	48,709
Mills, Gina	TCHR-PRE-K SPED	# 8 - Roberto Clemente - PreK				48,694	48,694
Mincey,Tiffany E.	TCHR-FOREIGN LANGUAGE	School of the Arts - HS				48,693	48,693
Lovejoy,Mary L.	Home Schl Asst	Edison Career & Technology HS		2,362		46,307	48,669
Benjamin,Megan R.	TCHR-MATH	Northeast High School				48,662	48,662
Calzado,Marlene	Per Djem Building Teacher	# 9 - Dr Martin L King Jr - ES				48,651	48,651
Major,Rodney B	Tchr Asst - Special Education	# 2 - Clara Barton - ES				48,585	48,585
Smith,La-Toria	TCHR-PHYSICAL EDUCATION	Jos. C. Wilson Magnet HS		1,545		47,024	48,569
Thome,Emily L.	Tchr-Reading	Integrated Arts & Tech HS				48,548	48,548
Russell-Postell,Krystal J.	TCHR-SPEC ED	# 39 - Andrew J Townson - ES				48,530	48,530
Lewis,DeAngelo	SCHOOL SENTRY I	Employment Benefits - EB		15,695		32,826	48,521
Sanchez,Kathleen M.	TCHR-ENGLISH	# 5 - John Williams - ES	70			48,449	48,519
Bryk,Jeanne M.	Tchr-Elem 4-6	# 43 - Theodore Roosevelt - ES				48,517	48,517
Morales,Kenny B	Maintenance Mechanic I	General - FA		5,173		43,338	48,511
Mathews,Omayra	Tchr-Elem 1-3 Bilingual	# 35 - Pinnacle School - ES	3,567			44,943	48,510
Jones,Stacey D.	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES	70			48,438	48,508
Burdick,Karen E.	TCHR-SPEC ED	# 4 - George M Forbes - ES				48,438	48,438
McHargue,Kelly M.	SCH SOCIAL WORKER	Specialized Services Zone 3				48,438	48,438
Hixenbaugh,Chelsie	TCHR-SPEC ED	# 45 - Mary McLeod Bethune-ES				48,438	48,438
Jones,LaToya A	TCHR-SPEC ED	# 5 - John Williams - ES				48,438	48,438
Abdi,Yusuf	TCHR-MATH	# 58 - World of Inquiry - ES				48,438	48,438
Feinberg,Carolyn E.	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES				48,438	48,438

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Glasser,Sara L.	Tchr-Elem 1-3	Jos. C. Wilson Found Acdmy				48,438	48,438
Wiessner,Tyler	TCHR-MUSIC,INSTRUMENTAL	# 33 - John James Audubon - ES				48,438	48,438
Deuel,Megan A.	TCHR-ART	# 2 - Clara Barton - ES				48,438	48,438
Talarico,Julia L.	SCH SOCIAL WORKER	School of the Arts - HS				48,438	48,438
O'Heron,Nicole	TCHR-ESOL	Edison Career & Technology HS		94		48,325	48,420
Thompson,Laura E.	TCHR-FOREIGN LANGUAGE	Integrated Arts & Tech HS				48,391	48,391
Capone,Christopher M.	Maintenance Mechanic I	Mechanical - FA		798		47,585	48,382
Pelc,John	CAFETERIA MANAGER	East High School - SFS		447		47,927	48,374
Pauly,Kim E.	CHILD DEVELOPMENT ASSISTANT	Early Screening - SSS		1,682		46,684	48,366
Tomlinson,George	TCHR-SPEC ED	# 58 - World of Inquiry - ES				48,362	48,362
Taylor,Jason C.	Community Coordinator	East High EPO Administration				48,351	48,351
Buss,Casey L.	Tchr-Elem 4-6	# 33 - John James Audubon - ES				48,325	48,325
Rawleigh,Stephanie L.	TCHR-SPEC ED	# 58 - World of Inquiry - ES				48,312	48,312
Ortiz,Rosemary	Para Sped Ed 1:1 Bil 35 hrs	Edison Career & Technology HS				48,300	48,300
Merriam,Felecia B.	SCH SOCIAL WORKER	# 54 - Flower City School - ES	735			47,561	48,296
Allen,Jacqueline M.	TCHR-SPEC ED	# 44 - Lincoln Park - ES	671			47,552	48,223
Victorious,Joyce A.	Office Clerk IV	School of the Arts - HS		2,451	1,697	44,058	48,207
Lamphron,Alissa	Tchr-Elem 1-3	Jos. C. Wilson Found Acdmy				48,198	48,198
Parker,Sharetta D.	Office Clerk II 40 hrs.	Trnsprtn-Dist-Owned - TA		1,477		46,693	48,170
Bayley,Jason	Maintenance Mechanic I	Plant Security - FA		1,335		46,831	48,167
Soos,Matthew	TCHR-SCIENCE	Integrated Arts & Tech HS	630			47,512	48,142
Sanchez Castro,Denis	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				48,139	48,139
Jones,Shannon D.	ASST CUSTODIAN ENGINEER	Northwest High School		5,176	690	42,272	48,138
Oukes,Arthur James	Per Diem Retiree	Tchr-Sub Per Diem - DM	615			47,514	48,129
Cordero,Lucette	BUS DRIVER	Trnsprtn-Dist-Owned - TA		8,005		40,116	48,120

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Garcia Torres,Darlene	TCHR-ART	P-Tech: Pathways in Technology	5,960			42,148	48,109
Bachmann,Diane L.	Office Clerk I	Rel Svcs & Medicaid Staff/Sprt			1,868	46,226	48,094
Williams,Hilton V	CUSTODIAN ENGINEER	# 17 - Enrico Fermi - ES		2,920		45,137	48,057
Prince,Kathryn	Tchr-Reading	# 33 - John James Audubon - ES				48,054	48,054
Sowell,Audrey C.	Tchr-Elem 4-6	# 17 - Enrico Fermi - ES	4,428			43,615	48,043
Harter,Nicholas R.	TCHR-PHYSICAL EDUCATION	# 3 - Nathaniel Rochester - ES				48,027	48,027
Messimer,Roberta	Senior Office Account Clerk	Plant Engineering - FA				47,988	47,988
Gonzalez,Nicholas	Coord of Safety	Transportation-Sprvsn- TA		3,650		44,301	47,952
Boulay,Jan Marie	TCHR-SPEC ED SP/HH	# 7 - Virgil I Grissom - ES				47,942	47,942
Rivera,Luis R.	CUSTODIAN ENGINEER	RISE Community School		3,769		44,165	47,934
Rodriguez,Bethzaida	Per Diem Retiree	Tchr-Sub Per Diem - DM				47,914	47,914
Ward,Lakeshia	TCHR-SPEC ED	Employment Benefits - EB				47,906	47,906
Gaither,Nadine	Tchr Asst - Special Education	Edison Career & Technology HS		1,860		46,030	47,890
Springett,Nancy	SCHOOL SENTRY I	# 33 - John James Audubon - ES		602		47,285	47,887
Johnson,Dion D.	Tchr Asst - ISS	Jos. C. Wilson Magnet HS				47,887	47,887
Baccari,Abbey R	TCHR-PRE-K	Roch. Early Childhood Cntr-NE	639			47,206	47,845
Henry,Kristina M.	TCHR-SPEC ED	Teacher Open Contracts				47,835	47,835
Santos,Maria C.	OFFICE CLERK II W/TYP BIL	Bilingual Academy		-739	1,794	46,779	47,834
Burger,Shannon M.	Office Clerk I	Specialized Services Zone 3				47,831	47,831
Soto,Patrick D.	Maintenance Mechanic I	General - FA		694		47,131	47,826
Thomas,Chisa	TCHR-SPEC ED	Jos. C. Wilson Magnet HS		286		47,512	47,798
Seller,Lisa A.	Office Clerk II 40 hrs.	Transportation-Sprvsn- TA		5,134		42,649	47,783
Davis Jr.,Kelvin L	COOK MANAGER	Central Kitchen - SFS		4,225	832	42,721	47,778
Labrosa,Joan	TCHR-FOREIGN LANGUAGE	Northeast High School				47,762	47,762
Garcia Jr.,Isnard T.	Maintenance Mechanic I	General - FA		3,120		44,638	47,758

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Ladd, Kenneth	CUSTODIAN ENGINEER	# 20 - Henry Lomb - ES		3,186	2,465	42,101	47,752
Velazquez, Pedro	OFFICE CLERK II W/TYP BIL	Transportation-Sprvsn- TA		3,008	1,702	42,997	47,707
Tisdale, Dorothy B.	Tchr Asst - Special Education	# 39 - Andrew J Townson - ES				47,694	47,694
DeFranco, Cecelia A.	Home Schl Asst 40 hrs	Young Mothers & Interim Hlth				47,681	47,681
Velazquez Sabathie, Marta F.	Tchr-Elem 4-6 Bilingual	# 33 - John James Audubon - ES	540			47,114	47,654
Tucciarello, Sydnee	TCHR-SPEC ED	# 5 - John Williams - ES	350			47,276	47,626
Perez Leon, Arlen	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			47,501	47,591
Smith, Debra L.	SCHOOL SECRETARY	# 34 - Dr Louis A Cerulli - ES		197		47,341	47,537
Gadson, Joanna E.	Office Clerk I	Title 1 Office - AS				47,531	47,531
Camacho, Darnian B.	Asst Medicaid Analyst	Office of Accounting				47,531	47,531
Sorge, Samantha A.	TCHR-ESOL	# 33 - John James Audubon - ES				47,512	47,512
Otis, Shelby	TCHR-SPEC ED	# 20 - Henry Lomb - ES				47,512	47,512
Noble, Allison	TCHR-SPEC ED	Jos. C. Wilson Found Acadmy				47,512	47,512
Petto, William	TCHR-MUSIC, INSTRUMENTAL	School of the Arts - HS	369			47,104	47,473
King, Jamahl J.	ASST CUSTODIAN ENGINEER	# 53 - Montessori Academy		2,535	1,616	43,321	47,472
Jones, Kimberly M.	Data Coach	Integrated Arts & Tech HS	4,142			43,314	47,456
Dostman, PeiLin	Tchr-Elem 1-3	# 28 - Henry Hudson - ES	280			47,152	47,432
Ogden, Freedra S.	Parent Liaison	# 10 - Dr Walter Cooper Aca-ES		1,616		45,782	47,397
Bland, Reginald	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES				47,392	47,392
Griffin, Bridgitte B.	Intervention/Prevention Tchr	Edison Career & Technology HS				47,387	47,387
Coe, Sarah	COUNSELOR	School of the Arts - HS	4,069			43,293	47,362
Harris, Lynda	Tchr Asst - Special Education	Union Cntrct Obligation-DWNPE		1,465		45,885	47,350
McLean-Randall, Davina T.	TCHR-SPEC ED	Teacher Open Contracts	8,148			39,177	47,325
Jones, Katrina	ASST CUSTODIAN ENGINEER	# 9 - Dr Martin L King Jr - ES		5,451		41,857	47,309
Curralato, JoAnne	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac				47,276	47,276



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Madsen, Mackenzie E.	TCHR-SPEC ED	# 10 - Dr Walter Cooper Aca-ES				47,276	47,276
Newman, Laura	TCHR-PRE-K	Roch. Early Childhood Cntr-NE	280			46,923	47,203
Williams, Ashley A.	TCHR-SPEC ED	# 8 - Roberto Clemente - ES	5,658			41,528	47,186
Pacheco-Sanders, Haydee R.	Claims Auditor	Claims Audit				47,167	47,167
Bulling, Susan Marie	TCHR-SPEC ED	School Without Walls - HS				47,159	47,159
Broughton, Ashley L	Senior School Secretary	LyncX Academy		159	930	46,017	47,106
Gill, Savannah K.	TCHR-MUSIC, VOCAL	# 50 - Helen B Montgomery - ES				47,084	47,084
Law, Caitlin	TCHR-MUSIC, VOCAL	# 29 - Adlai E Stevenson - ES				47,078	47,078
Clifford, Jeremiah	TCHR-SPEC ED	Vanguard Collegiate HS	700			46,374	47,074
Ishman, Carmen	TCHR-SPEC ED SP/HH	Specialized Services Zone 1	754			46,320	47,074
Santos, Mary N.	ASST EMPLOYEE BENEFITS TECH	Human Resources		1,038		46,017	47,055
Andrecolich, Ruth E.	SCHOOL SECRETARY	# 42 - Abelard Reynolds - ES		2,375		44,630	47,005
Taylor, Curtis L.	TCHR-ESOL	Vanguard Collegiate HS				46,995	46,995
Perrone, Joan M.	COOK MANAGER	# 12 - Anna Murray-Dougl - SFS		490		46,504	46,994
Gilbert, Katherine M	Data Coach	RISE Community School	8,534			38,440	46,974
Rogers III, Lemuel	Per Diem Building Teacher	Integrated Arts & Tech HS				46,929	46,929
Behar Rivero, Daniel S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				46,926	46,926
Arroyo, Antonette M.	Para Pre-K-SPEC ED	# 57 - Early Childhood - PreK				46,907	46,907
Lopez, Kimmily	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	450			46,453	46,903
Rodriguez, Darlene	Office Clerk IV Bil 40 hrs	East Lower School		253	871	45,765	46,889
Gigliotti, Anthony M.	PHOTOCOPY MACHINE OPERATOR C	Print Shop - CS		832		45,964	46,796
Mazierski, Kaitlyn	TCHR-FOREIGN LANGUAGE	School of the Arts - HS				46,770	46,770
Hernandez, Carmen I.	Office Clerk I Bilingual	Specialized Services Zone 1			1,178	45,518	46,696
Gallant, Deborah	Tchr-Prek Speech/Hearing	Early Childhood Office - PS				46,682	46,682
Mey-Brooks, Merrill A.	Tchr-Elem 1-3	# 16 - John W Spencer - ES				46,682	46,682
Jones, Aaron T.	TCHR-SPEC ED	Northeast High School				46,674	46,674

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Whitfield, Stephanie	SCHOOL SECRETARY	# 39 - Andrew J. Townsend - ES		1,218	824	44,630	46,672
Young, Gregory A.	Maintenance Mechanic I	Preventive Maintenance - FA		1,658		45,000	46,658
Fiorella, Melissa A.	Tchr Asst - ISS	School of the Arts - HS				46,656	46,656
Moffatt, Christine M.	Office Clerk III	Northeast High School		203		46,443	46,646
Molina, Tomasa	Prek Parent Liaison Bilingual	# 33 - Florence S Brown - PreK		462		46,183	46,645
Alvarado, Sonia I	CAFETERIA MANAGER	James Monroe High School - SFS		733		45,883	46,615
Wolfe, Rachel E.	TCHR-SPEC ED	# 10 - Dr. Walter Cooper Aca-ES				46,604	46,604
Colwell, Melissa A.	TCHR-ART	Jos. C. Wilson Found Acdmy				46,604	46,604
Dix, Cassandra L.	Tchr-Elem 1-3	# 16 - John W Spencer - ES				46,604	46,604
Peoples, Mary E	Parent Liaison	# 33 - John James Audubon - ES		95		46,499	46,594
Lora, Juan M.	CLASS 5 TRUCK DRIVER N	Distribution Center				46,584	46,584
Porta, Elizabeth C.	Tchr-Elem 1-3	# 33 - John James Audubon - ES				46,582	46,582
Ottmar, Kelly L.	TCHR-SPEC ED	# 25 - Nathaniel Hawthorne-ES				46,580	46,580
Bush, Kim F.	CAFETERIA MANAGER	Jefferson High School - SFS		1,098		45,481	46,579
Frary, Jeffery R.	CUSTODIAL ASSISTANT	Rochester International Acad		769	1,748	44,052	46,569
Caraballo Jr., Ivan	CUSTODIAN ENGINEER	All Schools Unassigned - FA		4,390		42,116	46,506
Shorter, Crystal L.	Tchr-Elem 1-3	Jos. C. Wilson Found Acdmy				46,503	46,503
Knight, Tracy L.	SCH SOCIAL WORKER	# 12 - Anna Murray-Douglass Ac	140			46,354	46,494
Blue, Darrick	SCHOOL SENTRY I	# 58 - World of Inquiry - ES		10,831		35,645	46,476
Rowley, Laura E.	OFFICE CLERK II W/TYP BIL	Student Equity & Placement -HS		2,888		43,582	46,470
Youmas, Roger	SCH SOCIAL WORKER	Youth & Justice - HS				46,453	46,453
Seward, Timothy M.	CUSTODIAN ENGINEER	# 23 - Francis Parker - ES		729		45,707	46,437
Smith, Caswell V.	SCH SOCIAL WORKER	# 3 - Nathaniel Rochester - ES				46,401	46,401
Gangemi, Sebastian	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS		6,033		40,356	46,388
Giles, Retha R.	PARA PRE-K	# 25 - Nathan. Hawthorne-PreK		1,014		45,345	46,359

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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McKenzie, Kenneth	BUS DRIVER	Trnsprt-Dist-Owned - FA		11,466		34,872	46,338
Dominguez, Gamaliel	CUSTODIAN ENGINEER	# 25 - Nathaniel Hawthorne-ES		3,146		43,182	46,328
White, Martha J	TCHR-ESOL	# 15 - Children's School - ES				46,185	46,185
Green, Courtney	TCHR-ENGLISH	James Monroe High School - HS				46,142	46,142
Laguer Cruz, Le Francis	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	4,740			41,396	46,136
Paradis, Katherine R.	Tchr-Elem 1-3	# 57 - Early Childhood - ES	403			45,660	46,063
Hernandez-Morales, Sergio	Foreign Language Translator	Specialized Services Zone 1		169		45,869	46,039
Finnegan, John	TCHR-MATH	Integrated Arts & Tech HS				46,021	46,021
Leone, Diane M	Parent Liaison	# 5 - John Williams - ES		178		45,782	45,960
Ortega Alarcon, Yanelys	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	4,620			41,334	45,954
Pimentel, Julio C.	Maintenance Mechanic I	Electrical - FA		3,097		42,810	45,907
Vargas, Porfirio J.	Home School Asst Bil 40 hrs	Office of Parent Engagement		2,561		43,292	45,853
Chavez Torres, Roberto	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	4,620			41,219	45,839
Fletcher, Lisa	TCHR-SPEC ED	# 28 - Henry Hudson - ES	105			45,729	45,834
Ocasio, Lissette	CHILD DEVELOPMENT ASSIST-BIL	Early Screening - SSS		1,205		44,571	45,776
Dubiel, Courtney A	COUNSELOR	East High School - HS	4,076			41,650	45,725
Otero-Rivera, Maria	Lang Assessor Asst Bil	Student Equity & Placement -HS		1,859		43,850	45,709
Cave, Nichelle T.	SCHOOL SECRETARY	# 2 - Clara Barton - ES		121	1,769	43,798	45,688
Ramirez, Tara	TCHR-ENGLISH	All City High	2,736			42,921	45,657
Dominguez Dimas, Reidy	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	4,770			40,887	45,657
Butera, John A.	Maintenance Mechanic I	General - FA		5,244		40,330	45,574
Good, Brenda D.	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 1				45,552	45,552
Harvey, Roseanne	TCHR-SPEC ED	Edison Career & Technology HS				45,482	45,482
Jones, Matthew T.	TCHR-SOCIAL STUDIES	Leadership Acad for Young Men				45,482	45,482
Near, Lory J.	TCHR-KINDERGARTEN-FULL DAY	# 39 - Andrew J Townson - ES				45,401	45,401

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Macie-Stephens,Elizabeth N.	TCHR-ESOL	# 12 - Anna Murray-Douglass Ac	280			45,119	45,399
Masco,Monica A.	TCHR-ESOL	# 15 - Children's School - ES				45,365	45,365
McCaffery,Jason T	TCHR-TECHNOLOGY	# 58 - World of Inquiry - ES				45,353	45,353
Muscato,Tina L	Office Clerk II 40 hrs.	Student Equity & Placement -HS		3,578		41,771	45,349
Williams,Bonita	RPPP Parent Group Leader	Early Childhood Office - PS	984			44,362	45,346
Poole,Gloria J.	PARA SPEC ED 1:1	# 5 - John Williams - ES				45,305	45,305
Vargas,Wanda J.	Parent Liaison	# 34 - Dr Louis A Cerulli - ES		120		45,147	45,267
Chona,Javier	TCHR-HOURLY	Tchr-Hourly - DM				45,257	45,257
Post,Diana L.	Tchr Asst - Special Education	Jos. C. Wilson Found Acadmy				45,251	45,251
Ortiz,Diego	SCHOOL SENTRY I BILINGUAL	Office of Security Operations		11,172		34,074	45,247
Cruz,Arelys	Sr School Secretary Bilingual	# 19 - Dr Charles T Lunsford-ES		28		45,183	45,212
Roberson,Patricia A.	Para Pre-K SPEC ED	# 57 - Early Childhood - PreK		153		45,038	45,190
Millian,Yunieski	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	4,560			40,626	45,186
Laboy,Robert	ASST CUSTODIAN ENGINEER	# 17 - Enrico Fermi - ES		6,220	1,402	37,529	45,151
Barrett,Teresa	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				45,133	45,133
Bevel,Karna K.	ASST CUSTODIAN ENGINEER	# 34 - Dr Louis A Cerulli - ES		350		44,774	45,125
Brothers,Erika	TCHR-SPEC ED	# 58 - World of Inquiry - ES				45,116	45,116
Bogan,Willie	CUSTODIAL ASSISTANT	East High School - HS		12,888		32,208	45,096
Ellis,Kamilah M.	TCHR-SPEC ED	Employment Benefits - EB	861			44,217	45,078
Merritt,James	TCHR-ESOL	School of the Arts - HS				45,054	45,054
Alexander,Brianna	TCHR-SCIENCE	Integrated Arts & Tech HS	209			44,819	45,028
Monroig-Ortiz,María E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240			44,784	45,024
Wall,Michaela N.	Office Clerk I	Office of Parent Engagement		3,926		41,081	45,007
Salvati,Adam	Per Diem Building Teacher	Jos. C. Wilson Magnet HS				45,004	45,004
Saboi,Ruthanna	TCHR-ESOL	# 46 - Charles Carroll - ES	3,707			41,294	45,000

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Smart, Robert E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,960			41,037	44,997
Piccone, Martin	Maintenance Mechanic I	Mechanical - FA		35		44,958	44,993
Cieslinski, Sandra A.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES				44,970	44,970
Grant, David	Per Diem Administrator	Tchr-Sub Per Diem - DM				44,950	44,950
Rich, Noelle	TCHR-KINDERGARTEN-BILINGUAL	# 22 - Abraham Lincoln - ES				44,905	44,905
Behar Calzado, Daniel A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,715			42,179	44,894
Cotton, Darien L	ASST CUSTODIAN ENGINEER	Edison Career & Technology HS		4,270		40,613	44,884
Robinson, Scott B	Director of Literacy K-12	Integrated Literacy K-12			2,674	42,190	44,864
Killigrew, John C.	TCHR-SOCIAL STUDIES	Jos. C. Wilson Found Acadmy				44,859	44,859
Cadin, Emilie	TCHR-ESOL	Edison Career & Technology HS		61		44,785	44,847
Betancourt, Gloria M.	Sr School Secretary Bilingual	Jos. C. Wilson Magnet HS			164	44,666	44,830
Nersinger, Jenna	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				44,814	44,814
Pleasant, Dannie	ASST CUSTODIAN ENGINEER	All Schools Unassigned - FA		2,728		42,072	44,800
Anderson, Cindy M.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES				44,795	44,795
Vera Romero, Milagros M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				44,774	44,774
Michaud, Dana L	Attendance Assistant 40 hrs	East Lower School		136		44,623	44,759
Rangel-Villa, Luis F	ASST CUSTODIAN ENGINEER	# 28 - Henry Hudson - ES		4,372		40,375	44,747
Manon, Latoya D.	TCHR-SPEC ED	All City High	615			44,128	44,743
Keen, Ernest P.	Per Diem Building Teacher	# 50 - Helen B Montgomery - ES				44,737	44,737
Arboure, Eric	ASST CUSTODIAN ENGINEER	# 45 - Mary McLeod Bethune-ES		1,302	1,602	41,799	44,704
Melia, Jackie A.	Office Clerk I	Human Resources		224		44,478	44,702
Duncan, Isabella	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	4,230			40,425	44,655
Bowick, Gerrod T	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,870			40,778	44,648
Gibson, Darrell	CUSTODIAN ENGINEER	# 9 - Dr Martin L King Jr - ES		1,591		42,960	44,550
Detres, Jennifer M.	Foreign Language Translator	Specialized Services Zone 1				44,547	44,547
Griffin, Robyn L.	Office Clerk II 40 hrs.	Student Equity & Placement -HS		4,286		40,245	44,531

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Douda, Natalia	ACCOMPANIST	School of the Arts - HS		207			44,322
Alicea, Angel L.	Home Schl Asst 40 hrs	East High EPO Administration					44,478
Lofton, Tammy	BUS DRIVER	Trnsprtn-Dist-Owned - TA		489			43,978
Bonacchi, Megan C.	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	3,444				41,010
Betancourt, Carmen	Para 32.5	Northeast High School		300			44,145
Wynter-Stuart, Phillipa A.	Per Diem Social Worker	Tchr-Sub Per Diem - DM					44,427
Miranda-Mercado, Roselyn	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	660				43,710
Carlson, Alexandra C	Office Clerk II 40 hrs.	Early Childhood Office - PS		2,883			41,475
Hernandez, Betzaida	OFFICE CLERK II W/TYP BIL	Student Equity & Placement -HS		3,043			41,285
Miller, Robert Philip	CUSTODIAL ASSISTANT	Jos. C. Wilson Magnet HS					44,294
Lora, Maria	Office Clerk I Bil 35 hrs	Office of Security Operations		74			44,201
Sheppard, James M.	Dir of Security Operations	Office of Security Operations					44,231
Jaeger, Matthew	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,360				40,857
Mouzon, Alexis S.	SCHOOL SENTRY I	Northeast High School		2,793			41,417
Fornarola, Joann M.	Per Diem Retiree	Tchr-Sub Per Diem - DM					44,180
Bain, Rosalind L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,910				41,208
Zayas, David	Messenger/Stockkeeper	Distribution Center		177			43,926
Martinez, Luis	SECURITY PATROL OFFICER	Office of Security Operations		2,956			41,146
Fridman, Janice M	Senior Payroll Clerk	Office of the Treasurer		395			43,694
Nelson, Victor J.	TCHR-ENGLISH	Edison Career & Technology HS					44,080
Mathis, Le'Tracey B.	COOK MANAGER	# 29 - Adlai E Stevenson - SFS		2,471			41,576
Burden, Todd	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,100				41,946
Gonzalez, Jeannette	Home School Asst Bil	Multilingual Education - AS		2,645			41,392
Rivera, Shirley	EPO Para Bilingual	East Lower School					44,035
Pierce, Patricia A.	Office Clerk IV	School of the Arts - HS		1,667			42,321

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Peterson, Eric	SCHOOL SENTRY I	Office of Security Operations		266		43,715	43,982
Bannister, Rita	LIBRARY MEDIA SPECIALIST	# 42 - Abelard Reynolds Lbr	661			43,293	43,954
Dellanoce, Louann	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				43,950	43,950
Rowe, Gerri E.	Office Clerk II 40 hrs.	Office - Food Services - SFS		666		43,283	43,948
Miller, James E.	TCHR-PHYSICAL EDUCATION	# 2 - Clara Barton - ES				43,935	43,935
Rossi, Georgeann	Tchr-on-Assign Behavior Spec	Rel Svcs & Medicaid Staff/Sprt				43,904	43,904
Goldberg, Stacia M	SCHOOL SECRETARY	# 44 - Lincoln Park - ES		1,343		42,557	43,900
Gonzalez, Wilfredo	BUS DRIVER	Trnsprt-Dist-Owned - IFA		653		43,190	43,843
Fedele, Nicole R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				43,834	43,834
Barnes, Terrie	BUS DRIVER	Trnsprt-Dist-Owned - IFA		6,231		37,540	43,771
Parsons, Douglas	ASST CUSTODIAN ENGINEER	Leadership Acad for Young Men		2,034		41,654	43,688
Perez, Wanda	PARA SPEC ED	# 29 - Adlai E Stevenson - ES				43,682	43,682
Carpenter, Maria E	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES				43,641	43,641
Cole, Tiffany	Office Clerk II 40 hrs.	School Without Walls - HS			1,668	41,958	43,626
Pittinaro, Paul-Vincent J.	Para Technology 32.5 hrs	School of the Arts - HS		204		43,401	43,605
Hunter, Leslie A.	Home Schl Asst	# 45 - Mary McLeod Bethune-ES			1,666	41,927	43,593
Hewa, Barbara J	Office Clerk II 40 hrs.	Career Pathways & Int Lrng		1,290		42,258	43,547
Rivera, Carla I.	TCHR-ESOL	James Monroe High School - HS		2,080		41,437	43,517
Sanner, Rebekah	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				43,477	43,477
Prescott, Jamie	CUSTODIAN ENGINEER	# 15 - Children's School - ES		1,374		42,076	43,450
Leonard, Regine	PARA SPEC ED	# 29 - Adlai E Stevenson - ES				43,341	43,341
O'Meally, Chelsea M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	450			42,887	43,337
Smith, Andrea	Tchr Asst - Special Education	# 4 - George M Forbes - ES				43,314	43,314
Johnson, Megann L	TCHR-SPEC ED	# 58 - World of Inquiry - ES				43,293	43,293
Lewis, Tracy L	TCHR-SPEC ED	Integrated Arts & Tech HS	1,151			42,092	43,242
Putnam, James T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				43,209	43,209

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Johnson II, Michael T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,690			39,502	43,192
Hawkins,Dionna	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,970			40,199	43,169
Peterson,Mary Jae	TCHR-ENGLISH	All City High				43,127	43,127
Fleming,Jamayne L.	Home Schl Asst 40 hrs	Roch Early College Intrntrl HS		478		42,647	43,126
Rodriguez Crespo,Dayana	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	270			42,849	43,119
Maldonado,Maria L.	Office Clerk IV Bilingual	Integrated Arts & Tech HS				43,116	43,116
Boutwell,Brooke	TCHR-ESOL	Jos. C. Wilson Magnet HS		5,657		37,456	43,114
Warchol,Kathleen M.	Payroll Clerk	Office of the Treasurer		571		42,542	43,113
Reynolds,Chad T.	Tchr Asst - ISS	# 44 - Lincoln Park - ES		2,876		40,192	43,068
Pryor,Jesse D	TCHR-MATH	# 58 - World of Inquiry - ES				43,030	43,030
Green,Burnice	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				43,006	43,006
Redden,Arthur Lee	Painting Crew Leader	General - FA			1,519	41,469	42,988
Ortiz,Joann	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,220			40,746	42,966
Rector,Alan	Per Diem Building Teacher	Jos. C. Wilson Found Acdmy				42,954	42,954
DeCaro,Danielle L	TCHR-ART	# 19 - Dr CharlesT Lunsford-ES	7,811			35,140	42,950
Cleveland,Bonnie	BUS DRIVER	Trnsprtn-Dist-Owned - TA		9,648		33,283	42,931
Brazwell,Claybron	Per Diem Building Teacher	Edison Career & Technology HS				42,902	42,902
Sanderson,Brittany	TCHR-SPEC ED	# 33 - John James Audubon - ES				42,847	42,847
Frazier,Patty L.	Per Diem Building Teacher	Edison Career & Technology HS	90			42,744	42,834
Navedo,Jose	ASST CUSTODIAN ENGINEER	# 42 - Abelard Reynolds - ES			1,517	41,312	42,829
Perez,Susana R	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES		2,050		40,730	42,779
Mack,Karen K	Tchr-Reading	East Lower School	1,797			40,968	42,765
Adams,Angela J	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,568			41,123	42,690
Cintron,Maryam N.	PARA	# 8 - Roberto Clemente - ES		7,639		35,040	42,679
Estrella,Rosa M	PARA SPED 1.1 35 HRS	Edison Career & Technology HS				42,664	42,664
Hawkins,Cherri A.	11Mth Home Schl Asst 35hrs	Attendance				42,662	42,662



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Steele,Michelle A.	Senior School Secretary	School of the Arts - HS		1,239		41,375	42,614
Moyer,Anne	TCHR-SPEC ED SP/HH	# 19 - Dr Charles T Lunsford-ES	630			41,955	42,585
Myers,Sondra	TCHR-ESOL	# 34 - Dr Louis A Cerulli - ES				42,573	42,573
Psofios,Athanasios	Troubleshooter	Trnsprtn Pub/Priv Carriers-TA		6,154		36,391	42,545
Civiletti,Margaret L.	Office Clerk III	General Maintenance		3,462		39,041	42,503
Rodriguez-Medina,Santos	Maintenance Mechanic I	East High School - HS		2,058		40,432	42,491
Arce,Irza	Tchr Asst - Special Education	Edison Career & Technology HS				42,467	42,467
De Jesus,Digna E.	BUS DRIVER	Trnsprtn-Dist-Owned - TA		7,488		34,969	42,457
Dinolfo,Theresa A.	Payroll Clerk	Office of the Treasurer		45		42,393	42,438
Velazquez,Mariano R.	PARA SPED 1:1 35 HRS	Edison Career & Technology HS				42,415	42,415
Burton,Tracey L	SCHOOL SENTRY I	Edison Career & Technology HS		207		42,200	42,407
Mangus,Janice M.	CAFETERIA MANAGER	# 58 - World of Inquiry - SFS		58		42,323	42,382
Torres,Gilberto	Troubleshooter	Trnsprtn Pub/Priv Carriers-TA		3,383		38,977	42,360
Bilodeau,Grace A.	Per Diem Retiree	Tchr-Sub Per Diem - DM	30			42,302	42,332
Weld,Sertzai Sw	Home Schl Asst	James Monroe High School - HS		90		42,227	42,317
Athill,Paola P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	870			41,439	42,309
Serio,Shannon S.	Office Clerk I	Specialized Services Ops & Mng			339	41,952	42,291
Bihrl,Lindsay A.	Office Clerk II 40 hrs.	Roch Early College Intrntrl HS		625		41,661	42,286
Van Acker,Ivo John	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				42,270	42,270
Gamble,Joanne	Tchr Asst - ISS	# 33 - John James Audubon - ES		522		41,742	42,263
Giralt Fernandez, Maria E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			42,173	42,263
Smith,Kent	PORTER	Central Kitchen - SFS				42,240	42,240
Gano,Kenneth R.	SCHOOL SENTRY I	East High School - HS		6,162		36,054	42,216
Looby,Jillian W.	Tchr-Elem 4-6	Rochester International Acad				42,170	42,170
Sierra Garcia,Neymaris	TCHR-ESOL	# 17 - Enrico Fermi - ES	930			41,239	42,169

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Mohr, Jennifer L.	Per Diem Building Teacher	# 12 - Anna Murray-Douglass Ac				42,158	42,158
Abril, Sabrina E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				42,148	42,148
Smith, Jeremy S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	23			42,123	42,146
Ito, Deborah	Tchr-Elem 1-3	# 5 - John Williams - ES	70			42,064	42,134
Karcher, Shirley A	COOK MANAGER	John Marshall High School -SFS		20		42,111	42,130
Rodriguez, Samuel	CLASS 5 TRUCK DRIVER N	Distribution Center		245		41,882	42,127
Tkac, Kathleen A.	Office Clerk II 40 hrs.	Office - Food Services - SFS				42,119	42,119
Rice, Matthew	TCHR-PHYSICAL EDUCATION	Integrated Arts & Tech HS				42,116	42,116
Tickner, Kyle L.	SCHOOL SENTRY I	Edison Career & Technology HS		3,935		38,169	42,104
Dorsey, Olivia W.	Office Clerk I	Chief Spec Ed & Stu Sprt Svcs				42,101	42,101
Griffin, Michelle	CAFETERIA MANAGER	Edison Tech Occup Ed Ctr - SFS		659		41,424	42,083
Gutierrez, Patricia	PARA PRE-K	# 8 - Roberto Clemente - PreK				42,072	42,072
Harrity, Tina	TCHR-SPEC ED	Edison Career & Technology HS	6,740			35,327	42,067
Skiba, Jennafer	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES				42,049	42,049
Johnson, Rob A	Tchr Asst - ISS	# 15 - Children's School - ES		592		41,395	41,988
Roux, Jean-Claude	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Magnet HS				41,894	41,894
Castillo Herrera, Creisber N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	270			41,604	41,874
Reyes, Angel Luis	Messenger/Stockkeeper	Distribution Center			804	41,057	41,861
Petote, Jeanine M.	Tchr-Prek Speech/Hearing	# 8 - Roberto Clemente - PreK				41,831	41,831
Parker, Micheon	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	450			41,373	41,823
Diaz, Ramon L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				41,807	41,807
Saltares, Damaris	Dir of Bilingual Education	Multilingual Education - AS			908	40,873	41,781
Crenshaw, Randee	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	4,590			37,175	41,765
Cook, Jeffrey A	BUS DRIVER	Trnsprtn-Dist-Owned - TA		6,059		35,667	41,726
Vazquez-Maldonado, Damaris	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				41,714	41,714

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Birmingham, Ann K.	TCHR-ART	Employment Benefits - EB				41,700	41,700
Lewis, Hopeton St. George	BUS DRIVER	Trnsprtn-Dist-Owned - TA		9,165		32,531	41,696
Anderson, Sheila S.	Tchr Asst - Special Education	# 5 - John Williams - ES				41,678	41,678
Brown, Mark E	Per Diem Building Teacher	RISE Community School	150			41,509	41,659
Leigh, Donnie	PARA PRE-K	# 17 - Enrico Fermi - PreK		259		41,387	41,646
Rivera Cantillo, Marlie	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				41,632	41,632
Serbetci, Lutfi A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				41,613	41,613
Hayes, Sheila	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				41,604	41,604
Anthony, Hayward M.	ASST CUSTODIAN ENGINEER	All City High		1,378	1,536	38,677	41,591
Ladd, Bryan	ASST CUSTODIAN ENGINEER	# 53 - Montessori Academy		3,239	1,071	37,261	41,571
Bice, Jeanette	BUS DRIVER	Trnsprtn-Dist-Owned - TA		5,868		35,699	41,566
Cattat, Angela M.	COUNSELOR	P-Tech: Pathways in Technology	643			40,907	41,550
Sainz Perez, Ivian	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			41,439	41,529
Thomas, Jody	TCHR-MUSIC, INSTRUMENTAL	# 39 - Andrew J Townson - ES				41,515	41,515
Beyma, Julie A.	Tchr-Elem 4-6	# 33 - John James Audubon - ES				41,515	41,515
Santillo, Donyel M.	Office Clerk II	Vanguard Collegiate HS		277	1,295	39,929	41,501
Moore, Demetrius Demond	CUSTODIAL ASSISTANT	East High School - HS		13,585	500	27,409	41,493
Brown, Christine	Office Clerk III 40 hrs	Specialized Services Ops & Mng				41,491	41,491
Cimino, Nicole M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				41,489	41,489
Soto Paez, Nuvia	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	360			41,127	41,487
Habes, Juan D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,740			39,740	41,480
Ramsahai, Rohan	SCHOOL SENTRY I	# 3 - Nathaniel Rochester - ES		18		41,458	41,476
Gomez, Deborah	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,515			39,938	41,453
Sambolin, Iris	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	810			40,641	41,451
Petrone, Sandra	Per Diem Building Teacher	School of the Arts - HS				41,445	41,445
McCullough Jr., Robert L	ASST CUSTODIAN ENGINEER	CO Custodial - FA		2,509	437	38,485	41,431

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Pasqualucci,Thomas J	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	543	112		40,772	41,427
Muniz,Felix	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				41,394	41,394
Custodio,Aimee	OFFICE CLERK II W/TYP BIL	East Lower School		187		41,181	41,368
Torres,Harold	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				41,334	41,334
Walker,Brian S	Per Diem Building Teacher	# 28 - Henry Hudson - ES				41,333	41,333
Rodriguez-Aguero,Yakelin	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				41,331	41,331
Manning,Carolyn	COOK MANAGER	Central Kitchen - SFS		2,255		39,063	41,318
Agnitti,Jennifer	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				41,279	41,279
Moore,Haley	TCHR-MUSIC,INSTRUMENTAL	# 45 - Mary Mcleod Bethune-ES				41,253	41,253
Akkaury,Rafael Ronen	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			41,162	41,252
Rodriguez,Miguel E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	270			40,977	41,247
Harlston,Gregory	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,520			38,718	41,238
Frazier,Chantel	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				41,214	41,214
Arroyo,Osvaldo A.	Teacher Assistant Mentor	Dept of Professional Dvlpmnt		865		40,345	41,209
Smith,Lori J.	Office Clerk IV	# 25 - Nathaniel Hawthorne-ES				41,208	41,208
Meendez Arizmendi,Alexandra	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				41,208	41,208
Wheeler,Stephanie R.	Tchr-Elem 1-3	# 33 - John James Audubon - ES				41,203	41,203
Cubero,Luz V.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			41,103	41,193
Rouse,Roger D.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM		860		40,327	41,186
Barth,Darcy L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	540			40,620	41,160
Scott,Ja'Net R	Attendance Assistant	Attendance		1,941		39,218	41,159
Reinosa Traverso,Damaris	Home School Asst Bil	Multilingual Education - AS		517		40,598	41,116
Rivas,Sabrina I.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				41,103	41,103
Smith-Williams,Mary A.	TCHR-SPEC ED	# 15 - Children's School - ES				41,095	41,095
Garrido Guerrero,Javier	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			40,992	41,082

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Naranjo Perez, Abel A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			40,988	41,078
Lipton, Toussaint Farasa	ASST CUSTODIAN ENGINEER	Hart Street Building		7,208		33,859	41,067
Saint-Aubin Desir, Erlande	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				41,032	41,032
Walters, Danielle M.	Per Diem Building Teacher	# 5 - John Williams - ES				41,025	41,025
Garcia-Adkins, Mayra I.	OFFICE CLERK II W/TYP BIL	Transportation-Sprvsn- TA		2,000		39,022	41,022
Hill, Jermaine	ASST CUSTODIAN ENGINEER	# 8 - Roberto Clemente - ES		5,120		35,862	40,982
Jacobs, Julie Y.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				40,974	40,974
Voigt, Peter T.	Tchr-Elem 1-3	# 57 - Early Childhood - ES	560			40,407	40,967
Johnson, Kelly	Tchr Asst - ISS	School Without Walls - HS				40,961	40,961
DeVoria, Carrie	Tchr-on-Assignment	School Counseling & Social Wrk	360			40,557	40,917
Gebrefael, Mulubrahan	CUSTODIAL ASSISTANT	School of the Arts - HS		1,294	698	38,925	40,917
Wilcox, Eva	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,620			39,297	40,917
Delgado La O, Julio C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				40,899	40,899
Chomik-Zaretsky, Irene	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				40,896	40,896
Glencamp, Atillah	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	120			40,775	40,895
Clyburn, Walter W	SCHOOL SENTRY I	# 10 - Dr Walter Cooper Aca-ES				40,882	40,882
Rivera, Shaida J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				40,862	40,862
Jones, Quincy Jay	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				40,818	40,818
Hepburn, Judy K.	Office Clerk IV 40 hrs.	Jos. C. Wilson Magnet HS				40,807	40,807
Georger, Judith A.	Per Diem Building Teacher	# 45 - Mary McLeod Bethune-ES	1,530			39,270	40,800
Perez, Ademis B.	Language Assessor Assistant	Student Equity & Placement -HS		289		40,483	40,772
House, Elizabeth	Tchr Asst - ISS	# 4 - George M Forbes - ES				40,745	40,745
Alloco, Sherry Ann	BUS ATTENDANT	Trnsprt-Dist-Owned - TA		226		40,461	40,688
Rivera, Virginia	PARA SPEC ED 1:1 BILIN 30 HRS	# 9 - Dr Martin L King Jr - ES		4,683		36,004	40,687
Zampino, Jaclynn E	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				40,680	40,680
Boyd, Shelly D.	Home Schl Asst	# 58 - World of Inquiry - ES				40,677	40,677

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 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Remillard, Bridgette	TCHR-SPEC ED	# 23 - Francis Parker - ES	3,229			37,409	40,638
Patmon, Willie E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	570			40,049	40,619
Santiago Vitalis, Jennifer M.	Para Bilingual 35 Hrs	Bilingual Academy				40,584	40,584
Thornton, Robert A	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	450			40,113	40,563
Alexander, Lisa	Parent Liaison	# 43 - Theodore Roosevelt - ES		324		40,212	40,536
Ramirez, Noemi	COOK MANAGER	Franklin High School -SFS		324		40,198	40,522
Bradshaw, Tunisia	Tchr Asst - ISS	# 29 - Adlai E Stevenson - ES		1,932		38,589	40,521
Cain, Kevin T.	Junior Accountant	Office of Accounting				40,483	40,483
Beaty, Cleodis	Painter	General - FA				40,480	40,480
Rosa de Pabon, Deborah	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				40,440	40,440
Laza, Bryant E.	ASST CUSTODIAN ENGINEER	# 22 - Abraham Lincoln - ES		1,164		39,269	40,433
Lorenzo, Rochelle C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				40,433	40,433
Rivera, Elizabeth	Para PreK Bilingual 32.5 Hrs	# 17 - Enrico Fermi - PreK		241		40,186	40,427
Flanagan, Debra L.	Senior Research Analyst	Board Of Education-BOE				40,418	40,418
Nicolosi, Janine M.	School Nutrition Coord	Office - Food Services - SFS		667		39,736	40,403
Papa, Elvira	Office Clerk IV	Arts Education - AS				40,358	40,358
Ingrassia, Rosa	Tchr Asst - ISS	# 9 - Dr Martin L King Jr - ES				40,352	40,352
Hepperle, Robert William	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	323	261		39,761	40,344
Ducett, Katie E.	Tchr-Reading	# 9 - Dr Martin L King Jr - ES	4,920			35,400	40,320
Kenkare, Tanya S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				40,314	40,314
Vargas, Mayra	ASST CUSTODIAN ENGINEER	School of the Arts - HS		4,780	2,187	33,337	40,304
Marshall, Jamal L.	Per Diem Building Teacher	Northeast High School				40,289	40,289
Foster, Janelle	TCHR-ENGLISH	# 19 - Dr Charles T Lunsford-ES	671			39,594	40,265
Turner, Danya	FSH/Cashier	# 28 - Henry Hudson - SFS		25		40,235	40,261
Matos Mallet, Elaine	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				40,241	40,241
Hernandez, Ivette M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			40,109	40,199

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Keefer, Richard R.	Per Diem Building Teacher	Vanguard Collegiate HS				40,197	40,197
Yankowski, Bridget	TCHR-ENGLISH	Northeast High School				40,159	40,159
Jones, Sharon N.	CUSTODIAL ASSISTANT	Hart Street Building		2,868		37,288	40,155
Montgomery, Scott A	ASST CUSTODIAN ENGINEER	# 23 - Francis Parker - ES		3,664	1,374	35,108	40,146
Floyd, Michele D.	EPO Para Special Ed	East High School - HS				40,133	40,133
Dickerman, Lisa E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				40,103	40,103
Rodriguez-Rosado, Wendy N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				40,092	40,092
Rivera, Evelyn	Tchr Asst - Spec Ed Bil	James Monroe High School - HS	90			39,966	40,056
Torres, Carmen M.	Parent Liaison	# 28 - Henry Hudson - ES				40,049	40,049
Deignan, Marilyn C	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	480			39,537	40,017
Greven, George	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				39,998	39,998
Pyatt, Frances M	BUS ATTENDANT	Trnsprt-Dist-Owned - TA		983		39,011	39,995
Patton, Phillip	SCHOOL SENTRY I	Edison Career & Technology HS		3,493		36,496	39,989
Brown, Jacquelyn G.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				39,972	39,972
McGuckin, Timothy S.	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				39,895	39,895
Hickey, Corinne Norma	Tchr-Reading	Jos. C. Wilson Found Acdmy				39,895	39,895
Tarver, Dermonyal E.	SCHOOL SENTRY I	LyncX Academy		3,388		36,497	39,885
Williams, Philip J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				39,858	39,858
Welch, Louvander	Tchr Asst - Special Education	# 22 - Abraham Lincoln - ES		721		39,112	39,833
Johnson, Kelly R.	TCHR-SPEC ED	School Without Walls - HS				39,815	39,815
Garcia, Marla Dominicus	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				39,789	39,789
Maio, Andrew J	TCHR-PHYSICAL EDUCATION	# 17 - Enrico Fermi - ES	2,091			37,676	39,767
Swinton, Michael	Tchr Asst - Special Education	Edison Career & Technology HS				39,742	39,742
McMahon, John	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			39,629	39,719
Binion, David	SCHOOL SENTRY I	# 4 - George M Forbes - ES		3,031		36,674	39,705

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 All Employees Listed by Primary Department and Title as of December 31, 2019

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Lewis, Schwanda M	Tchr Asst - ISS	Leadership Acad for Young Men		1,218			39,696
Brown, Jewell	Parent Liaison	# 50 - Helen B Montgomery - ES		8,441			39,675
Ekillie, Embola M	BUS DRIVER	Trnsprtn-Dist-Owned - TA		9,451			39,665
Martell, Wanda I.	Office Clerk II Bilingual	Leadership Acad for Young Men		654			39,643
Agosto, David	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30				39,608
Navedo Jr., Wilbert O.	BUS DRIVER	Trnsprtn-Dist-Owned - TA		4,154			39,604
Gonzalez, Joseph	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240				39,602
Paris, Carmine	Per Diem Retiree	Tchr-Sub Per Diem - DM	210				39,596
Dick, Ann	TCHR-ESOL	Rochester International Acad					39,582
Kanabroski, Richard N.	TCHR-HEALTH EDUCATION	Jos. C. Wilson Found Acadmy					39,581
Mello-Dupre, Maria	Director of Transportation	Transportation-Sprvsn- TA					39,553
Marrero, Nereida	Tchr Asst - Special Education	# 33 - John James Audubon - ES					39,533
Nugent, Latasha S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					39,524
Banos Borrego, Daina	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					39,510
Williams Jr., Earl T.	CUSTODIAL ASSISTANT	Leadership Acad for Young Men		4,066	660		39,483
Rivera, Jazmin	PARA PRE-K	# 20 - Henry Lomb - PreK					39,472
Sorensen, Shari	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					39,468
Perez, Marilyn	ASST CUSTODIAN ENGINEER	James Monroe High School - HS		1,024			39,468
Vasquez, Shavonne C.	Asst. Pers. Analyst Bil	Human Resources					39,462
Metallo, Michelle A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					39,447
Gonzalez, Patrizia	COUNSELOR	Leadership Acad for Young Men	2,327				39,436
Huertas, Shantanelee	OFFICE CLERK II W/TYP BIL	# 50 - Helen B Montgomery - ES		1,300			39,420
Taylor, James	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,170				39,420
Thomas, Stephanie	TCHR-COORDINATOR OF SPECIAL ED	Specialized Services Ops & Mng					39,417
Giarraputo, Regina N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240				39,374



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McKeiver, Cheryl J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				39,344	39,344
Robinson Jr., Ambrose E.	ASST CUSTODIAN ENGINEER	# 3 - Nathaniel Rochester - ES		3,324		36,012	39,336
O'Keefe, Kelly P	Per Diem Retiree	Tchr-Sub Per Diem - DM				39,319	39,319
Alborano, Barbara	Word Proc Oper II-40 hrs	Specialized Services Zone 2				39,318	39,318
Birmingham, Sierra C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				39,257	39,257
Matties, Dominique	Tchr-Elem 1-3	# 9 - Dr Martin L King Jr - ES	5,519			33,728	39,247
Lagares, Eladio	CUSTODIAL ASSISTANT	School of the Arts - HS		2,149		37,097	39,246
Wynn, Otis B	ASST CUSTODIAN ENGINEER	# 33 - John James Audubon - ES		2,411		36,834	39,245
Humphrey, Jill	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	30			39,189	39,219
Scott, Tony A.	SCHOOL SENTRY I	East High School - HS		3,645		35,554	39,199
Lewis, Karen S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				39,140	39,140
Bence, Deborah	Office Clerk III 40 hrs	Edison Career & Technology HS				39,137	39,137
Pike, Olga	TCHR-SCIENCE	Jos. C. Wilson Magnet HS	140			38,980	39,120
Key Fernandez, Eduardo E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				39,114	39,114
Bell, Alicia M.	Parent Liaison	# 19 - Dr Charles T Lunsford-ES		2,329		36,783	39,112
Sanchez-Polonia, Ruth	CUSTODIAL ASSISTANT	Edison Career & Technology HS		549		38,532	39,081
Rinaldi, Jordan C	Tchr Asst - ISS	James Monroe High School - HS				39,060	39,060
Roman, Nora	Home Schl Asst	Vanguard Collegiate HS		2,207		36,846	39,053
Ewart, Lauren M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				39,020	39,020
Belcer, Whitney F.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				39,006	39,006
Johnson, Lisa	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				39,002	39,002
Tanner Hammonds, Sherrie L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				39,001	39,001
Pantojas, Ivin Y.	Office Clerk IV Bilingual	OACES-WFP				38,994	38,994
Pavone, Jill	TCHR-SPEC ED	Edison Career & Technology HS				38,991	38,991
O'Kane, Patrick J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				38,931	38,931
Chirino Acosta, Pedro	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			38,838	38,928

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Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Swartz,Lisa A	TCHR-MATH	Vanguard Collegiate HS					38,920
Jackson,Dwight	CUSTODIAL ASSISTANT	# 50 - Helen B Montgomery - ES			1,438		37,470
Snyder,April	TCHR-ESOL	Rochester International Acad	2,317				36,586
Malek,Lisa	SCH SOCIAL WORKER	# 17 - Enrico Fermi - ES					38,827
Lovejoy,Rosa M.	SCHOOL SECRETARY	# 54 - Flower City School - ES		29			38,756
Clark,Adrian	Tchr Asst - Special Education	North STAR Educational Program					38,764
Oquendo,Nancy B.	Office Clerk I Bilingual	Testing					38,748
Mason,Melvina	Tchr Asst - Special Education	# 2 - Clara Barton - ES					38,745
Sposato,Alice L.	Per Diem Retiree	Tchr-Sub Per Diem - DM					38,735
Blyden,David	ASST CUSTODIAN ENGINEER	RISE Community School		2,761			35,950
Larkins,Theresa L.	Home Schl Asst	Northeast High School		6,152			32,540
Crespo,Steven R	BUS DRIVER	Trnsprtn-Dist-Owned - TA		3,552			35,131
Terrigino,April L.	BUS DRIVER	Trnsprtn-Dist-Owned - TA		2,723			35,943
Moxey,Christine	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,000				35,627
Peguero,Juana L.	Para Pre-K Break	# 9 - Dr Martin L King Jr-PreK		290			38,337
Benton,Wendy	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240				38,370
Standing,Lisa	TCHR-SPEC ED	# 16 - John W Spencer - ES					38,606
Cordero,Migdalia E.	Office Clerk IV Bil 40 hrs	Research & Program Evaluation					38,586
Glover,Melinda M.	Tchr Asst - Special Education	# 52 - Frank Fowler Dow - ES					38,576
Torres,Fidel	COOK MANAGER	Central Kitchen - SFS		3,643			34,930
Muhammad,Leslie	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES					38,569
Vazquez,Evelyn	PARA PRE-K	# 5 - John Williams - PreK					38,550
Richter,Christine	COORD ADMIN SPEC ED-SEC	Specialized Services Zone 2					38,546
Williams,John H.	PARA SPEC ED 1:1	Jos. C. Wilson Magnet HS		1,364			37,182
Nieves,Ivelisse	Tchr Asst - Special Education	# 28 - Henry Hudson - ES					38,544

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Ortiz,Tasia M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,820			35,711	38,531
Lopez,Rosa A.	CUSTODIAL ASSISTANT	# 53 - Montessori Academy		1,539	1,520	35,456	38,515
Nzima-Moses,Precious P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				38,501	38,501
Tisa,Joseph F.	SCHOOL SENTRY I	Jos. C. Wilson Magnet HS		175		38,302	38,477
Campbell,Joann	COOK MANAGER	# 16 - John W Spencer - SFS		288		38,186	38,474
Girsch,Stephen J.	Per Diem Building Teacher	# 8 - Roberto Clemente - ES	1,845			36,620	38,465
Michalak,Benjamin B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,330			35,079	38,409
Byrd,Costa F	Tchr Asst - ISS	# 2 - Clara Barton - ES				38,403	38,403
Church,Shaun D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				38,386	38,386
Parsons,John Scott	IT Project Manager	Information Management & Tech				38,365	38,365
Williams,Claire I.	TCHR-SPEC ED	# 16 - John W Spencer - ES	420			37,935	38,355
Spawton,James R	Tchr-Culinary Careers	OACES-WFP				38,279	38,279
Johnson,Brittany A	TCHR-SPEC ED	# 33 - John James Audubon - ES				38,279	38,279
Perez,Mercedes L.	Teacher Assistant Mentor	Dept of Professional Dvlpmnt		1,380		36,889	38,269
Lee,Minnie J.	SCHOOL SENTRY I	Young Mothers & Interim Hlth				38,269	38,269
Brown,Julie J.	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES				38,267	38,267
Works,Lauretta	PARA SPEC ED 1:1	# 19 - Dr Charles T Lunsford-ES		2,210		36,025	38,235
Macon,Michael A.	Tchr Asst - Special Education	# 8 - Roberto Clemente - ES		2,151		36,080	38,231
Cruz Lopez,Bonnie Omar	BUS DRIVER	Trnsprtn-Dist-Owned - TA		5,954		32,235	38,189
Matthews,Angela	Per Diem Social Worker	Tchr-Sub Per Diem - DM				38,177	38,177
Velasquez-Ullah,Nereida	PARA SPEC ED BIL 32.5 HRS	North STAR Educational Program				38,172	38,172
James,Patrice M.	Office Clerk II 40 hrs.	Trnsprtn-Dist-Owned - TA		1,686		36,475	38,160
Heard,Jacqueline	Cleaner	Integrated Arts & Tech HS		3,112		35,035	38,147
Hansen,Karen	TCHR-ESOL	# 35 - Pinnacle School - ES				38,140	38,140
Rivera Mercado,Damaris	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	150			37,989	38,139

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 All Employees Listed by Primary Department and Title as of December 31, 2019

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Thomas,Warren	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				38,130	38,130
Turner,Irene	Office Clerk III Bil 40	East High School - HS				38,128	38,128
McCool,Carmela A	BUS DRIVER	Trnsprtn-Dist-Owned - TA		3,101		35,025	38,127
Crawford,Louis W.	Tchr Asst - ISS	# 43 - Theodore Roosevelt - ES				38,101	38,101
Bradley,Ann-Marie	Office Clerk II 40 hrs.	Transportation-Sprvsn- TA		1,293		36,796	38,089
Matos,Leesandra	Office Clerk II Bilingual	Spec Educ Audiology Services				38,041	38,041
Brown Jr.,Jesse E.	TCHR-SPEC ED	# 19 - Dr Charles T Lunsford-ES				38,019	38,019
Kaul,Elizabeth	TCHR-SPEC ED	# 53 - Montessori Academy				37,992	37,992
Kaiser,Linda B.	TCHR-FAMILY & CONSUMER SCIENCE	Leadership Acad for Young Men				37,962	37,962
Ilarraz,Deborah	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			37,871	37,961
Laurro,Lisa	CAFETERIA MANAGER	School of the Arts - SFS		254		37,703	37,957
DeLany,Kaila C.	TCHR-MUSIC,VOCAL	School of the Arts - HS	270			37,674	37,944
Picarella,John J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				37,908	37,908
Peterson Jr.,Michael	SCHOOL SENTRY I	School of the Arts - HS		1,049		36,849	37,897
Thomas,Steven D.	TCHR-SCIENCE	Leadership Acad for Young Men				37,870	37,870
Clarcq,Peter M.	Tchr-Emergency Medical Svcs	OACES-WFP				37,870	37,870
Tatum,Diana	Para Pre-K Break	# 46 - Charles Carroll-PreK				37,866	37,866
Baerman,Laurie	PARA POOL 32.5 HRS	Jos. C. Wilson Found Acdmy				37,853	37,853
Melecio,Yisell M.	Office Clerk II Bilingual	James Monroe High School - HS				37,852	37,852
Bingaman,Laura J.	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy	525			37,304	37,829
Martin,Megan	Tchr-Elem 1-3	# 45 - Mary Mcleod Bethune-ES	4,633			33,186	37,819
Gleeson,Elise	Tchr-Reading	# 33 - John James Audubon - ES				37,815	37,815
Walker,Shelley B	TCHR-SCIENCE	Edison Career & Technology HS				37,809	37,809
Muhammad,Khadijah B.	Dir of Community/Parent Involv	Office of Parent Engagement				37,789	37,789
Bedgood,Larry	Per Diem Retiree	Tchr-Sub Per Diem - DM	240			37,540	37,780

### District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest

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Sunderville, David	TCHR-SPEC ED	Employment Benefits - EB				37,744	37,744
Jones, Anita D.	Tchr Asst - ISS	# 19 - Dr Charles T Lunsford-ES		81		37,628	37,709
Bermudez, Carmen M.	Tchr Asst - Spec Ed Bil	James Monroe High School - HS				37,708	37,708
Santangelo, Gerald S.	SCHOOL SENTRY I	Edison Career & Technology HS				37,708	37,708
Texidor, Luis	CUSTODIAL ASSISTANT	# 50 - Helen B Montgomery - ES			2,567	35,119	37,685
Jackson, Ariel N	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			37,653	37,683
Bell, Shayla	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				37,677	37,677
Jones, Pamela L.	Guard	Office of Security Operations		2,950	1,225	33,449	37,623
Iannicello, Max David	ASST CUSTODIAN ENGINEER	# 52 - Frank Fowler Dow - ES		788		36,797	37,585
Randall, Isaac C.	SCHOOL SENTRY I	East High School - HS		4,298		33,264	37,563
Williams, Cornice E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,440			36,081	37,521
Andrews, Debra	TCHR-SPEC ED	Leadership Acad for Young Men	164			37,340	37,504
Charles, Craig	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				37,498	37,498
Best, Chas Lamont	BUS DRIVER	Trnsprtn-Dist-Owned - TA		5,259		32,203	37,462
Head, Stacy R	TCHR-ESOL	# 52 - Frank Fowler Dow - ES				37,454	37,454
Kapp, Katherine	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				37,419	37,419
Palmer, Michelle M	TCHR-ELEMENTARY	Teacher Open Contracts				37,409	37,409
Wolfe, James	TCHR-SPEC ED	# 5 - John Williams - ES				37,409	37,409
Ohler, Nicole	TCHR-KINDERGARTEN-FULL DAY	# 50 - Helen B Montgomery - ES				37,409	37,409
Santos, Ada I.	SCHOOL SENTRY I BILINGUAL	James Monroe High School - HS		2,699		34,699	37,398
Poole, Michael D.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES				37,384	37,384
Brownell, Tracey	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				37,380	37,380
Henry, Elaine	BUS DRIVER	Trnsprtn-Dist-Owned - TA		7,265		30,099	37,364
Cannon, Teresa	CAFETERIA MANAGER	NE/NW College Brd Schls - SFS		570		36,790	37,360
Zisis, Evagelia	TCHR-ESOL	Integrated Arts & Tech HS				37,340	37,340
Redondo Polo, Sharon K.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	7,560			29,775	37,335

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Harris,Rhonda L.	PARA SPED 1:1 35 HRS	Edison Career & Technology HS					37,327
Whaley,Debra	Tchr Asst - Special Education	Northeast High School		444			36,848
George,Gregory	Maintenance Mechanic I	East High School - HS		131			37,152
Johnson,Roland	Guard	Office of Security Operations		2,838			34,441
Gladney-Caldwell,Cynthia	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					37,263
Hayman,Liliane	Para Pre-K SPEC ED	# 57 - Early Childhood - PreK		138			37,086
Pire,Susan M.	Tchr Asst - Special Education	Edison Career & Technology HS					37,165
Bauman,Nancy C.	Office Clerk II	Northwest High School		209			36,942
Santiago,Mavis C	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	600				36,534
Kremer,Bonnie	TCHR-KINDERGARTEN-FULL DAY	# 3 - Nathaniel Rochester - ES	3,936				33,186
Austin,Heidi	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprnt					37,073
Saltares,Charles J	SCHOOL SENTRY I	East High School - HS		3,344			33,717
Puccio,Natalie J.	TCHR-SPEC ED	# 23 - Francis Parker - ES	861				36,191
Harris,Felicita M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					37,045
Harrison,David	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					37,044
Quinones,Samuel	CUSTODIAL ASSISTANT	Rochester International Acad		4,738			32,303
Mason,Willie S.	SCHOOL SENTRY I	# 45 - Mary McLeod Bethune-ES		52			36,986
Donovan,Amanda N.	TCHR-ART	RISE Community School	3,817				33,186
Velasquez,Jose A.	BUS DRIVER	Trnsprtn-Dist-Owned - TA		1,439			35,463
Eldridge,Erik D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					36,890
Haywood,Gwendolyn Y	BUS DRIVER	Trnsprtn-Dist-Owned - TA		1,854			35,036
Smith,Lakeisha U.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					36,882
Crawford,Ronnie M.	SCHOOL SENTRY I	Leadership Acad for Young Men		5,643			31,218
Ahmed,Navaira F.	Per Diem Counselor	Tchr-Sub Per Diem - DM					36,833
Detres,Hector G.	Home Schl Asst Multi 35hrs	Attendance					36,831

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Hardy,Karl L.	CUSTODIAL ASSISTANT	All Schools Unassigned - FA		5,195		31,621	36,816
Raleigh,JoAnn D.	Office Clerk II	All City High		39		36,769	36,809
Gonzalez,Gabriel O.	SCHOOL SENTRY I BILINGUAL	James Monroe High School - HS		1,441		35,345	36,786
Harbison,Ella M.	Office Clerk II	Office of Procurement				36,769	36,769
Henderson,Michael J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				36,749	36,749
Walker,Patricia Y.	SCHOOL SENTRY I	Jos. C. Wilson Found Acdmy		6,715		30,014	36,729
Martinez,Alisha M.	Attendance Assistant	Attendance				36,708	36,708
Ketterer,Ethan	Tchr Asst - ISS	Northwest High School				36,652	36,652
Rivera,Angelina	Tchr Asst - RAP President	Union Cntrct'l Obligation-DWNPE				36,649	36,649
Cornell,Elizabeth D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	53			36,592	36,645
Khouma,Erin M	TCHR-SCIENCE	Edison Career & Technology HS				36,609	36,609
Dominic,Adrienne Renee	TCHR-ELEMENTARY	Teacher Open Contracts	4,592			32,000	36,592
Scott,Shavonne	Tchr Asst - ISS	RISE Community School		1,718		34,867	36,585
Hladis,Joseph D	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	480			36,086	36,566
Mathis,Johnnie L	Tchr Asst - ISS	# 50 - Helen B Montgomery - ES		6,958		29,581	36,539
Lightle,Janice F.	FOOD SVC HLPR	# 33 - John James Audubon-SFS		1,379		35,158	36,538
Colon,Noel	Tchr Asst - Spec Ed Bil	# 22 - Abraham Lincoln - ES		2,652		33,883	36,535
White,Kendra	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	510			36,006	36,516
Hart,Karen	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				36,498	36,498
Coniglio,Alicia	Office Clerk IV Bilingual	# 12 - Anna Murray-Douglass Ac		272		36,205	36,478
Dalton,Rachael M.	TCHR-ESOL	James Monroe High School - HS	254			36,200	36,455
Morales,Raquel	EPO Para Sp Ed 1:1	East High School - HS				36,437	36,437
Ortiz,Noemi	Office Clerk II Bilingual	James Monroe High School - HS				36,434	36,434
Hicks-Ivey,Ivy J.	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES		27		36,395	36,423
Perez,Ivette	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES		1,796		34,610	36,407

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Engert, Patricia J.	Parent Liaison	# 45 - Mary Mcleod Bethune-ES		430			35,977
Doeman, Andre	TCHR-ENGLISH	Leadership Acad for Young Men	4,141	196			32,056
Travis, Pamela Y.	Stock Handler	East High School - HS		313			36,020
Grant, Joshua J	SCHOOL SENTRY I	School of the Arts - HS		212			36,082
Gilroy, Carrie E.	TCHR-KINDERGARTEN-FULL DAY	# 5 - John Williams - ES	70				36,208
Sims, Jackie	Tchr Asst - Special Education	Jos. C. Wilson Found Acdmy					36,223
Cotto Fonseca, Roberto	BUS DRIVER	Trnsprtn-Dist-Owned - TA		5,175			31,041
Cohen, Matthew	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy					36,212
Rivera, Miguel A.	SCHOOL SENTRY I BILINGUAL	# 17 - Enrico Fermi - ES		1,023			35,187
Spillane, Alexander	Tchr-Reading	# 10 - Dr Walter Cooper Aca-ES					36,200
Hoskins, Danielle	TCHR-ESOL	Northwest High School					36,200
Reff, Rachel	TCHR-SPEC ED	RISE Community School	4,138				32,056
Momodou, Jessie	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES					36,174
Gentles, Charmaine E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240				35,897
Clark, Jillian	Tchr-Elem 4-6	# 8 - Roberto Clemente - ES	4,879				31,256
Mitchell, Tara C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30				36,090
Wood, Christopher	TCHR-TECHNOLOGY	Integrated Arts & Tech HS					36,103
Podsiadly, Alicia	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS		3,621			32,468
Pearson, Lindsey M	TCHR-SCIENCE	Leadership Acad for Young Men					36,000
Kuhn, Elizabeth A.	Tchr-Elem 1-3	# 33 - John James Audubon - ES					36,000
Paris, Maria T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					35,970
Kinne, Carolyne A.	TCHR-MATH	# 17 - Enrico Fermi - ES	4,592				31,377
King, Hazel	Tchr Asst - Special Education	Edison Career & Technology HS					35,933
Herrera, Francisco M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					35,924
Powell, Glenda B.	PARA BILINGUAL	# 9 - Dr Martin L King Jr - ES		4,597			31,310



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Wicks,Angela M.	PARA PRE-K	# 57 - Early Childhood - PreK				35,886	35,886
Steinberg,Karen	CUSTODIAL ASSISTANT	# 28 - Henry Hudson - ES		924	1,248	33,661	35,832
Manning,Frances	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS		49		35,764	35,813
Niger,Michele M.	COOK MANAGER	# 43 - Theodore Roosevelt-SFS		106		35,688	35,794
Thompson,Antoinette M	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				35,792	35,792
Gonzalez,Karen D.	TCHR-SPEC ED	James Monroe High School - HS				35,786	35,786
Garigen,Lisa	LIBRARY MEDIA SPECIALIST	# 16 - John W Spencer Lbrary				35,786	35,786
Byrd,Keith L	ASST CUSTODIAN ENGINEER	All Schools Unassigned - FA		365		35,417	35,782
Torres,Teresa A.	Office Clerk IV Bilingual	# 33 - John James Audubon - ES		911		34,857	35,768
McDowell,Delores	BUS ATTENDANT	Trnsprtn-Dist-Owned - FA		1,716		34,037	35,754
McKenzie,Ludlow L.	CUSTODIAL ASSISTANT	Jos. C. Wilson Found Acdmty		4,565	2,226	28,925	35,717
Turnipseed,Kirkshinta	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				35,708	35,708
Clancy-Graves,Julie D.	BUS DRIVER	Trnsprtn-Dist-Owned - FA		793		34,911	35,704
Bauzo Morales,Haidie	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,050			34,652	35,702
Vercolen,Rosaria S.	Per Diem Retiree	Tchr-Sub Per Diem - DM		930		34,765	35,695
Luangkhamdeng,Savenna	OFFICE CLERK II W/TYP BIL	Youth & Justice - HS		238		35,452	35,690
Bennett,Johnnita D.	Parent Liaison	# 4 - George M Forbes - ES				35,685	35,685
Brennan,Wendy A	LIBRARY MEDIA SPECIALIST	# 19 - Dr Chas T Lunsford Lbrary				35,671	35,671
Taylor,Darius	Tchr Asst - ISS	# 10 - Dr Walter Cooper Aca-ES		39		35,623	35,663
Heimerci,Donna M.	CUSTODIAL ASSISTANT	# 12 - Anna Murray-Douglass Ac		192		35,463	35,655
Cooper,Gary M.	PARA SPEC ED	Jos. C. Wilson Found Acdmty		89		35,545	35,634
DeSouza,Melinda Debra	BUS DRIVER	Trnsprtn-Dist-Owned - FA		2,748		32,870	35,618
Walker,Marilyn	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	330			35,281	35,611
Thomas,Felton T.	Messenger/Stockkeeper	Distribution Center			1,267	34,327	35,594
Callea,Dawn M.	COOK MANAGER	Mary Cariola Childrns Cntr SFS		56		35,525	35,580

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Street, Rosetta	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				35,580	35,580
Armstrong, Retha M.	Office Clerk II 40 hrs.	Transportation-Sprvsn- TA		567		34,994	35,560
Spector, Susan D.	Tchr Asst - Special Education	Northeast High School				35,556	35,556
Kegler, Jannita	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	720			34,813	35,533
Lee, Dannela T	Tchr Asst - Intervention	# 17 - Enrico Fermi - ES		1,934		33,590	35,524
Ross, Karen L.	Office Clerk III 40 hrs	Edison Career & Technology HS		476		35,040	35,515
Sampson, Sonya	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	660			34,855	35,515
Coyle, Elena	TCHR-ESOL	# 57 - Early Childhood - ES				35,490	35,490
Oliva Guedes, Ania	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				35,450	35,450
Sierra, Hector	CLASS 5 TRUCK DRIVER N	Distribution Center		2,548		32,884	35,432
Ferrante, Belen L.	PARA	# 12 - Anna Murray-Douglass Ac		543		34,885	35,428
Ashford, Rochelle W.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	480			34,921	35,401
Coldren, Kevin	TCHR-SCIENCE	# 58 - World of Inquiry - ES				35,400	35,400
Williams, Ayeola	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				35,369	35,369
Walters, Anne M.	Tchr Asst - Special Education	# 33 - John James Audubon - ES		130		35,201	35,331
King, Jennifer N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				35,307	35,307
Stewart, John	SCHOOL SENTRY I	# 12 - Anna Murray-Douglass Ac		1,348		33,947	35,295
Gorkin, Andrea B.	PARA	Employment Benefits - EB				35,275	35,275
Gianmone, Joel M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				35,255	35,255
Malinowski, Dennis E.	Per Diem Administrator	Tchr-Sub Per Diem - DM				35,250	35,250
Moore, Joseph Alexander	BUS DRIVER	Trnsprtn-Dist-Owned - TA		4,287		30,956	35,243
Crocker, Ernest J.E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				35,241	35,241
Carpenter, Peter J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	165			35,057	35,222
Williams, Brandi D.	CHILD DEVELOPMENT ASSISTANT	Early Screening - SSS		1,488		33,733	35,222
Kotary, Taylor M.	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES	4,592			30,577	35,169

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Burroughs, Charlene	Tchr Asst - Special Education	# 4 - George M Forbes - ES				35,166	35,166
Rios-Bakari, Elizabeth	Tchr Asst - ISS	# 7 - Virgil I Grissom - ES				35,151	35,151
Nelson, Florine	FOOD SVC HLPR	Wilson Found Academy - SFS		278		34,866	35,144
Gandues, Lonnie	PORTER	Central Kitchen - SFS		1,037		34,038	35,075
Forte, Justin J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	938			34,126	35,064
Williams, Michael E.	TCHR-MATH	# 50 - Helen B Montgomery - ES	1,722			33,335	35,057
Walker, Jerrina T.	Tchr Asst - Special Education	# 58 - World of Inquiry - ES		3,326		31,724	35,050
Henderson, Roslyn D.	CUSTODIAL ASSISTANT	Hart Street Building		1,406		33,634	35,040
Harris, Gale B.	Per Diem Retiree	Tchr-Sub Per Diem - DM	150			34,876	35,026
Nesmith, Angela D.	CUSTODIAL ASSISTANT	# 33 - John James Audubon - ES		811		34,198	35,009
Ubiera, Porfirio	ASST CUSTODIAN ENGINEER	# 39 - Andrew J Townson - ES		98		34,891	34,989
Gomez, Sheila D.	Tchr Asst - Special Education	# 28 - Henry Hudson - ES				34,974	34,974
Rodriguez, Rossy A.	Office Clerk IV Bil 40 hrs	Research & Program Evaluation				34,969	34,969
Roberts, Norman L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	113			34,854	34,966
Christiano, Elaine	Per Diem Retiree	Tchr-Sub Per Diem - DM				34,911	34,911
Walsh, Sara A	TCHR-SOCIAL STUDIES	Northeast High School	948			33,940	34,888
Uche, Peter A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	360			34,522	34,882
Hicks, Andre D.	PARA SPEC ED 1:1	# 5 - John Williams - ES				34,862	34,862
Gause, Carl	11Mth Home Schl Asst 35hrs	Attendance				34,849	34,849
Nesmith, Emmanuel L	ASST CUSTODIAN ENGINEER	# 29 - Adlai E Stevenson - ES		277		34,550	34,828
Jackson, Dorly T.	Tchr Asst - Special Education	Union Cntrct'l Obligation-DWNPE		161		34,620	34,781
Vargas, Lorraine	Office Clerk IV Bilingual	James Monroe High School - HS				34,779	34,779
Lopez, Marisol O.	Sr Exec Asst to BOE	Board Of Education-BOE				34,712	34,712
Nguti, Bonita N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60			34,634	34,694
O'Brien, Andrea B.	TCHR-SPEC ED SP/HH	# 19 - Dr Charles T Lunsford-ES				34,682	34,682
Calkins, Alicia	TCHR-SPEC ED SP/HH	# 45 - Mary McLeod Bethune-ES				34,656	34,656

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Neal,Russell B	ASST CUSTODIAN ENGINEER	# 35 - Pinnacle School - ES		433		34,222	34,655
Dees,Jack	Tchr Asst - ISS	Edison Career & Technology HS				34,645	34,645
Sharpe,Emily	TCHR-MATH	Jos. C. Wilson Magnet HS		147		34,478	34,625
Vinette,Elizabeth J.	Office Clerk II	# 58 - World of Inquiry - ES		413		34,191	34,604
Brantis,Marie I.	Office Clerk II	OACES-WFP		375		34,191	34,566
Rivera,Carmen M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60			34,470	34,530
Hicks,Charlyn A.	Para Pre-K SPEC ED	# 8 - Roberto Clemente - PreK				34,484	34,484
White,Van H.	Board President 30 hrs.	Board Of Education-BOE				34,466	34,466
Glazer,Martin	TCHR-SCIENCE	Leadership Acad for Young Men	820	189		33,440	34,448
Escalera,Migdalia	PARA BILINGUAL	# 12 - Anna Murray-Douglass Ac				34,448	34,448
Papakiriakos,Nick	COOK MANAGER	# 33 - John James Audubon-SFS		389		34,057	34,446
Giles,Sharod T	CUSTODIAL ASSISTANT	CO Custodial - FA		1,172		33,265	34,437
McCray,Linda K.	CUSTODIAL ASSISTANT	Employment Benefits - EB		115	1,226	33,088	34,429
Rogers,Mark	ASST CUSTODIAN ENGINEER	# 15 - Children's School - ES		55		34,352	34,407
Nieves,Aleida	Tchr Asst Bilingual	# 28 - Henry Hudson - ES				34,355	34,355
Bleiler,Charlotte E.	TCHR-SCIENCE	# 17 - Enrico Fermi - ES	3,058			31,256	34,314
Vazquez,Elda	Home School Asst Bil	James Monroe High School - HS		77		34,235	34,312
McLaughlin,Amie S	TCHR-ENGLISH	Teacher Open Contracts	1,018	102		33,186	34,305
Shepard,Carmen R.	Teacher Assistant Mentor	Dept of Professional Dvlpmnt		1,726		32,563	34,289
Benjamin,Finesha	Tchr Asst - ISS	# 12 - Anna Murray-Douglass Ac		163		34,123	34,286
Panke,Matilda	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		1,303		32,976	34,279
Nunez,Thalia	TCHR-FOREIGN LANGUAGE	Integrated Arts & Tech HS				34,240	34,240
Vangorder,Lisa	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES		1,694		32,531	34,225
Breedy,Lauren M.	PARA SPEC ED	# 5 - John Williams - ES				34,204	34,204
Taylor,Timothy J	BUS DRIVER	Trnsprtn-Dist-Owned - TA		672		33,529	34,201
Wilson,Karen V.	PARA SPEC ED	# 8 - Roberto Clemente - ES		5,911		28,286	34,197

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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LaPiana,Vincent	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS		2,232		31,964	34,196
Soanes,Kirk M	Driver/Mover	Furnishings & Logistics - FA		1,009	601	32,578	34,188
Russo,Janine	Tchr Asst - ISS	# 45 - Mary McLeod Bethune-ES				34,188	34,188
Arroyo,Mirta	EPO Bilingual Tchr Assistant	East Lower School		729		33,441	34,170
Reeves,James	SCHOOL SENTRY I	# 45 - Mary McLeod Bethune-ES		1,385		32,774	34,158
Hynes,Sharon	COOK MANAGER	# 46 - Charles Carroll - SFS		82		34,073	34,155
Hester,De'Chele A.	SCH SOCIAL WORKER	School of the Arts - HS	492			33,615	34,107
McFadden,Michael Leonard	BUS DRIVER	Trnsprt-n-Dist-Owned - TA		9,634		24,430	34,064
Mccloud,Charlie B.	Parent Liaison	# 46 - Charles Carroll - ES		2,446		31,589	34,035
Letford Pino,Maria	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	120			33,903	34,023
Smith,Gwendolyn R.	RPPP PreK Para	# 44 - Lincoln Park - PreK				34,005	34,005
Rosario,Jose D.	Office Clerk III Bil 40	East High School - HS		40		33,961	34,001
Lebbon,Carol	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				33,985	33,985
Barnes,Mary	Per Diem Social Worker	Tchr-Sub Per Diem - DM				33,980	33,980
Correa Aguiar,Lissett D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				33,980	33,980
Ross Jr, Linwood M.	SCHOOL SENTRY I	# 22 - Abraham Lincoln - ES				33,960	33,960
Wilson,Linda	FOOD SVC HLP	# 58 - World of Inquiry - SFS		1,207		32,743	33,950
Paparone,Charles	COOK MANAGER	Wilson Commencement Academ-SFS		548		33,384	33,932
Dunlap,Joanne C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				33,930	33,930
Morales,Eileen	Office Clerk II Bilingual	General Counsel				33,889	33,889
Friend,Patricia I.	Per Diem Retiree	Tchr-Sub Per Diem - DM				33,875	33,875
Phillips,Melinda B.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	360			33,505	33,865
Saia,Joseph L.	EPO Vice Principal	East Lower School				33,838	33,838
Montana,Kimberly A.	Office Clerk IV	Integrated Arts & Tech HS		4,602		29,235	33,837
Starks,Beverly A.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		3,582		30,250	33,832

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Pierce,Susan D.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				33,815	33,815
Weyand,Valerie J	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP				33,805	33,805
Higdon,Keischa J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				33,766	33,766
Webster,Livingston M.	CUSTODIAL ASSISTANT	School Without Walls - HS		3,645		30,084	33,728
Missell,Lauren M.	TCHR-SPEC ED	# 54 - Flower City School - ES				33,728	33,728
Paris,Jillian M	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				33,728	33,728
Dillon,Deverin L.	SCHOOL SENTRY I	Vanguard Collegiate HS		2,632		31,084	33,716
Wilson,Tamika E.	Tchr Asst - ISS	Northeast High School				33,710	33,710
Haywood,Jazmyn M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				33,709	33,709
Placious,Cheryl A.	Para Pre-K Break	# 20 - Henry Lomb - PreK				33,706	33,706
Smith,Margaret A.	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES				33,702	33,702
Leonard,Sharon D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				33,695	33,695
Lovetro,Marie A.	COOK	# 58 - World of Inquiry - SFS				33,676	33,676
Dipaolo,Joseph	SCHOOL SENTRY I	Office of Security Operations		559		33,116	33,675
White,LaRon D	COUNSELOR	Leadership Acad for Young Men				33,647	33,647
Diaz,Juana M	Tchr Asst - Spec Ed Bill	# 9 - Dr Martin L King Jr - ES		1,820		31,817	33,637
Romig,Derek	Tchr-Elem 4-6	# 39 - Andrew J Townson - ES				33,615	33,615
Reinhardt,Lauren	TCHR-MUSIC,INSTRUMENTAL	# 17 - Enrico Fermi - ES				33,615	33,615
Beckman,Katrina	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES				33,615	33,615
McCann,Hannah	TCHR-HOME/HOSPITAL	Home/Hospital Tutor Prog - HS				33,612	33,612
Ferguson,Ruth E.	FOOD SVC HLP	# 58 - World of Inquiry - SFS				33,596	33,596
Cruz,Elisa	CUSTODIAL ASSISTANT	James Monroe High School - HS		896	1,229	32,347	33,576
Sanders,Edith	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA				32,654	33,550
Kuleszyn,Irene J.	Tchr Asst - Special Education	# 2 - Clara Barton - ES				33,540	33,540
Smith,Dorothy A.	PARA SPEC ED 32.5 HRS	Northeast High School				33,533	33,533
LoVullo,Diana G.	PARA	# 5 - John Williams - ES				33,529	33,529

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Rivera, Julian Nicholas	ASST CUSTODIAN ENGINEER	# 19 - Dr Charles T Lunsford-ES		238		33,285	33,523
Walker, Rashad	CUSTODIAL ASSISTANT	Jos. C. Wilson Found Acadmy		4,952		28,534	33,486
Bush, Christina Lee	TCHR-SPEC ED	Teacher Open Contracts				33,475	33,475
Towsley, Charity A.	Office Clerk III 40 hrs	Jefferson Campus PreK		173		33,275	33,448
Ingram, Vincent T.	SCHOOL SENTRY I	# 29 - Adlai E Stevenson - ES		2,582		30,862	33,444
Gayle, Alphanso O	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS		1,034	1,155	31,223	33,412
Martinez, Sandra	COUNSELOR	Bilingual Academy				33,407	33,407
Youmas, Yvonne	CUSTODIAL ASSISTANT	# 3 - Nathaniel Rochester - ES		1,039	1,155	31,181	33,375
Cropo, Shawn	Tchr-Culinary Careers	Edison Career & Technology HS				33,344	33,344
Mancus, Jeremy	TCHR-ENGLISH	Edison Career & Technology HS		153		33,186	33,338
Padilla, Anthony	Home Schl Asst	Jos. C. Wilson Magnet HS		1,291		32,045	33,337
Huertas, Jose A	SCHOOL SENTRY I BILINGUAL	Vanguard Collegiate HS		1,741		31,590	33,331
Falk, Terrance	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			33,297	33,327
Best, Tracy D.	PARA SPEC ED	# 15 - Children's School - ES				33,309	33,309
Richardson-Wilson, Michelle	Lead Para PreK	Early Childhood Office - PS		3,205		30,098	33,303
Lopez, Orlando	BUS DRIVER	Trnsprt-Dist-Owned - TA		990		32,307	33,297
Harrell, Dwana E.	Parent Liaison	# 2 - Clara Barton - ES		485		32,798	33,284
Andrews, Anthony	Tchr Asst - Special Education	Edison Career & Technology HS				33,218	33,218
Pickett-Steiner, Nancy	FSH/Cashier	# 42 - Abelard Reynolds - SFS		12		33,205	33,217
Curry, Henry L.	SCHOOL SENTRY I	Leadership Acad for Young Men		2,055		31,145	33,200
Zimmer, Kimberly	TCHR-SPEC ED	# 54 - Flower City School - ES				33,186	33,186
Hawkins, Levora	Tchr Asst - ISS	All City High		296		32,851	33,147
Pruitt, Armetric T	CUSTODIAL ASSISTANT	# 53 - Montessori Academy		1,234	1,155	30,757	33,147
Colon III, Ronald	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			33,095	33,125
Alvarez, Paula	PARA SPEC ED	# 28 - Henry Hudson - ES				33,123	33,123

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Price,Aisha J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				33,120	33,120
Anderson,Ezekiel L.	Tchr Asst - Special Education	Leadership Acad for Young Men				33,099	33,099
Miller,Wilma A.	PARA PRE-K	# 17 - Enrico Fermi - PreK		211		32,836	33,047
Beaty,Constant	Painter	General - FA				33,041	33,041
Coger,Tamer L.	Para Pre-K Break	# 33 - Florence S Brown - PreK				33,034	33,034
Borowiec,Suzanne E	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				33,027	33,027
Winters,Melissa	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES				32,995	32,995
Kolenda,Julie C.	Assistant Personnel Analyst	Human Resources				32,981	32,981
Darrisaw,Ella J.	Parent Liaison	# 8 - Roberto Clemente - ES		5,117		27,856	32,973
Perry,Pearl	COOK MANAGER	# 8 - Roberto Clemente - SFS		2,945		30,008	32,954
Wilcox,Sheila M.	TCHR-ESOL	Teacher Open Contracts				32,928	32,928
Anderson,Jennifer	Tchr Asst - Special Education	# 4 - George M Forbes - ES				32,916	32,916
Garant,Charles	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	60			32,851	32,911
Miller,Freda B.	Home Schl Asst	School Without Walls - HS		167		32,734	32,900
Moore,Rose	Office Clerk III 40 hrs	Edison Career & Technology HS		480		32,399	32,879
Eason,Danovan	ASST CUSTODIAN ENGINEER	# 58 - World of Inquiry - ES		1,541		31,330	32,871
D'Agostino,Lynore	FOOD SVC HLPR	# 57 - Early Childhood - SFS				32,816	32,816
Ghene,Scott L.	PARA POOL 32.5 HRS	Edison Career & Technology HS		1,782		31,002	32,784
Young,Martin A.	11Mth Home Schl Asst 35hrs	Attendance				32,783	32,783
Amann,Susan	Tchr Asst - Special Education	Integrated Arts & Tech HS		1,050		31,710	32,760
Stepping,Brian	TCHR-MUSIC,INSTRUMENTAL	School Without Walls - HS	700			32,056	32,756
Wilcox,Bruce	SCHOOL SENTRY I	East High School - HS		376		32,372	32,748
King,Beverly	COOK MANAGER	# 19 - Dr Charles Lunsford-SFS		2,245		30,503	32,747
Richardson,Kirstie M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				32,732	32,732
Rivera,Belinda	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				32,728	32,728



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Marsala, Maria A.	Tchr-Elem 1-3	# 53 - Montessori Academy				32,719	32,719
Sutera, Robert V.	Maintenance Mechanic I	Mechanical - FA		4,839		27,852	32,690
Steele, Brenda M.	FOOD SVC HLPJR	Central Kitchen - SFS		826		31,864	32,690
Perez, Josiveth	Tchr Asst - Spec Ed Bil	James Monroe High School - HS				32,683	32,683
Wilson, Rosemary J.	EPO Tchr Asst Special Ed	East High School - HS				32,658	32,658
Gonzalez, Nitza I.	Tchr Asst - Intervention	# 58 - World of Inquiry - ES		3,777		28,849	32,626
Matthews, Tamiko M.	11Mth Home Schl Asst 35hrs	Attendance		258		32,367	32,625
Rodriguez, Israel	SCHOOL SENTRY I BILINGUAL	# 3 - Nathaniel Rochester - ES		14		32,606	32,620
Robinson, Amanda L	Tchr Asst - ISS	# 58 - World of Inquiry - ES				32,607	32,607
Giehl, Kathleen M.	PARA PRE-K	Roch. Early Childhood Cntr-NE		354		32,228	32,582
Chatman, Felicia A.	BUS ATTENDANT	Trnsprt-Dist-Owned - TA		983		31,597	32,580
Irizarry Del Rio, Nilisa	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			32,466	32,556
Whitfield, Wade	TCHR-WELLNESS CTR. COOR.	Northeast High School	491			32,056	32,547
Dipalma, Mark	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	210			32,327	32,537
Washington, Stacey	11Mth Home Schl Asst 35hrs	Attendance				32,532	32,532
Del Valle Rivera, Solmari	Per Diem Social Worker	Tchr-Sub Per Diem - DM				32,526	32,526
McMichael, Corey	TCHR-SPEC ED	# 44 - Lincoln Park - ES	1,148			31,377	32,525
Gaitor Jr., David	CUSTODIAL ASSISTANT	# 5 - John Williams - ES		2,428	1,060	28,976	32,463
Soto, Richard B.	SCHOOL SENTRY I BILINGUAL	Integrated Arts & Tech HS		748		31,700	32,448
Smith, Elton	CUSTODIAL ASSISTANT	Edison Career & Technology HS		3,001		29,444	32,445
Bridges, Redia	TCHR-ELEMENTARY	Teacher Open Contracts	1,715			30,722	32,437
Logan, Yolanda	11Mth Home Schl Asst 35hrs	Attendance				32,418	32,418
Santiago, Venus	11Mth Home Schl Asst-Bil 35hrs	Attendance		420		31,980	32,400
Ramos, Max A.	SCHOOL SENTRY I	East High School - HS		71		32,316	32,387
Thompson, Ann C.	PARA	# 46 - Charles Carroll - ES		3,904		28,480	32,384
George, Latrice A.	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES		3,070		29,292	32,362

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Carter, Frederick	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS		1,362		30,994	32,356
Jones, Robert Kenneth	ASST CUSTODIAN ENGINEER	# 50 - Helen B Montgomery - ES		1,088		31,266	32,353
Collier, Chad A.	11Mth Home SchI Asst 35hrs	Attendance				32,343	32,343
Henry, Rosemary	PARA	# 33 - John James Audubon - ES				32,318	32,318
James, Melvin T	Stock Handler	Central Kitchen - SFS		708		31,599	32,307
Aguero Martinez, Marvic M.	11Mth Home SchI Asst 35hrs	Attendance				32,307	32,307
Kinsey, Tanica	Tchr Asst - ISS	# 16 - John W Spencer - ES				32,301	32,301
Fenuku, R. Lamarr	SCHOOL SENTRY I	# 28 - Henry Hudson - ES				32,280	32,280
Weyl, Garvin	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				32,253	32,253
Ilarraz, Ivelisse	TCHR-ESOL	# 50 - Helen B Montgomery - ES				32,234	32,234
Kirkland, Kasheen L.	SCHOOL SENTRY I	Northwest High School		864		31,360	32,224
Howard Jr., Willie	Para Pre-K Break	# 5 - John Williams - PreK				32,169	32,169
Carujo, Gilbert	CUSTODIAL ASSISTANT	# 9 - Dr Martin L King Jr-EL		1,804	1,161	29,198	32,163
Ghimirey, Mamta	Home School Asst Bil	Multilingual Education - AS		1,639		30,514	32,153
Sanchez, Yolanda	PARA PRE-K	# 33 - Florence S Brown - PreK		627		31,524	32,151
Lewis, Christopher	CUSTODIAL ASSISTANT	# 17 - Enrico Fermi - ES		55		32,056	32,111
Brink, Linda	TCHR-ENGLISH	P-Tech: Pathways in Technology		49		32,056	32,105
Santana, Madeline	CUSTODIAL ASSISTANT	Edison Career & Technology HS				32,099	32,099
Haefner, Susan A	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				32,095	32,095
Hucks, Wanda	CUSTODIAL ASSISTANT	# 4 - George M Forbes - ES		1,148		30,925	32,072
Bivins, Teddy W.	PARA	# 4 - George M Forbes - ES				32,071	32,071
McGuire, Terrell	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				32,050	32,050
Jones, Terrance L	Stock Handler	Central Kitchen - SFS		153		31,896	32,049
Gonzalez, Elsa M.	Per Diem Social Worker	Tchr-Sub Per Diem - DM				32,034	32,034
Gardinier, Jennifer	TCHR-SCIENCE	Teacher Open Contracts				32,000	32,000
Shannon, Steven Brett	BUS DRIVER	Trnsprtn-Dist-Owned - TA		3,039		28,936	31,975

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Montalvo,Magaly	Parent Liaison Bilingual	# 25 - Nathaniel Hawthorne-ES				31,969	31,969
Williams,Christopher	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			31,927	31,927
Bigelow,Tauna L.	EPO Para Special Ed	East High School - HS				31,933	31,933
Fetter,John P.	TCHR-MUSIC,INSTRUMENTAL	# 35 - Pinnacle School - ES	3,600			28,310	31,910
Curry,Donna Y.	PARA PRIMARY PROJ	# 7 - Virgil I Grissom - ES				31,884	31,884
Williams,Ashley Y.	Tchr Asst - ISS	# 3 - Nathaniel Rochester - ES		1,501		30,382	31,883
Shepard,Linda M.	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS				31,872	31,872
Smith,Sheila	FOOD SVC HLPR	# 16 - John W Spencer - SFS		446		31,402	31,848
Hamilton,Tiwana Niki	BUS DRIVER	Trnsprtn-Dist-Owned - TA		1,453		30,388	31,842
Ingraham,David L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			31,745	31,835
Kostadinova,Jagotka k.j.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				31,829	31,829
Peterson,Vanessa R.	Tchr Asst - Special Education	Specialized Services Zone 4				31,827	31,827
Shaffer,Denise L	TCHR-MUSIC,VOCAL	School Without Walls - HS	7,614			24,117	31,731
Hoad,Heather K.	TCHR-MATH	Jos. C. Wilson Magnet HS				31,721	31,721
Ortiz,Fernando	CUSTODIAL ASSISTANT	# 10 - Dr Walter Cooper Aca-ES		525	1,493	29,703	31,721
Encarnacion-Martinez,Stephany	11Mth Home Schl Asst-BI 35hrs	Attendance		932		30,783	31,714
Lugo,Linda	Tchr Asst - Special Education	James Monroe High School - HS				31,679	31,679
Garatea,Victor R.	Per Diem Retiree	Tchr-Sub Per Diem - DM	420			31,256	31,676
Evans-Woods,Rebba D.	11Mth Home Schl Asst 35hrs	Attendance		109		31,551	31,660
Festenstein,David	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				31,649	31,649
Walter,Jean I.	FOOD SVC HLPR	# 28 - Henry Hudson - SFS				31,645	31,645
Rivera,Marisol	COOK MANAGER	School Without Walls - SFS		117		31,526	31,643
Brooks,Andre	PORTER	Central Kitchen - SFS		122		31,484	31,606
McKenzie,Cathie	CUSTODIAL ASSISTANT	# 39 - Andrew J Townson - ES			1,155	30,413	31,568
Palmiere,Tina M.	COOK MANAGER	# 25 - Nathaniel Hawthorne-SFS		208		31,341	31,550

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Vann, Jeanette	CUSTODIAL ASSISTANT	# 22 - Abraham Lincoln - ES		131		31,391	31,522
Phongsa, Phanthavong	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS				31,466	31,466
Grisafe, Vanessa M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				31,438	31,438
Terwilliger, Gary C.	MUSICAL INV CNTRL ASST PT	Arts Education - AS		187		31,210	31,397
Crawford, Alan Gregory	BUS DRIVER	Trnsprtn-Dist-Owned - TA		8,365		23,006	31,371
Beasley, Sandra P.	SCHOOL SENTRY I	Roch. Early Childhood Cntr-NE		218		31,137	31,355
Dixon, Orville	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			31,320	31,350
Estevez, Elizabeth	Home School Asst Bil	Bilingual Academy		46		31,290	31,336
Butts, Albert	SCHOOL SENTRY I	Office of Security Operations		1,135		30,191	31,326
Grimes, Lakeiya M.	11Mth Home SchI Asst 35hrs	Attendance				31,298	31,298
Scott, Chandler W.	11Mth Home SchI Asst 35hrs	Attendance				31,298	31,298
Sepulveda, Cynthia I.	Tchr Asst - Special Education	Edison Career & Technology HS				31,286	31,286
Johnson, Diana	Tchr Asst - Special Education	# 2 - Clara Barton - ES				31,276	31,276
Clancy, Troy A.	SCHOOL SENTRY I	East High School - HS		265		31,005	31,270
O Riley, Stephen C.	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES				31,256	31,256
Koch, Jordan	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				31,256	31,256
Knapp, Melanie	Tchr-Elem 4-6	# 29 - Adlai E Stevenson - ES				31,256	31,256
Jacques, Sandra	TCHR-SCIENCE	Vanguard Collegiate HS				31,256	31,256
Huertas Jr., Victor M.	CUSTODIAL ASSISTANT	School of the Arts - HS		520		30,731	31,251
Downs, Patrick	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	210			31,038	31,248
O Riley, Richard	Per Diem Retiree	Tchr-Sub Per Diem - DM				31,225	31,225
Mensinga, Jaclyn A.	Occup Therapy Asst	Spec Education OT/PT Services		55		31,135	31,190
Rowe, Leroy V.	CUSTODIAL ASSISTANT	# 29 - Adlai E Stevenson - ES		102		31,078	31,180
Hartzog, Keshia S.	Office Clerk III	# 54 - Flower City School - ES		1,580		29,599	31,180
Galante, Susan M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				31,173	31,173
Salter, Jameson S.	SCHOOL SENTRY I	# 12 - Anna Murray-Douglass Ac				31,157	31,157

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Meyer,Patricia A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				31,139	31,139
Hannah,Charles E.	SCHOOL SENTRY I	Jos. C. Wilson Magnet HS		264		30,859	31,123
Gonzalez-Lopez,Denise	CUSTODIAL ASSISTANT	Edison Career & Technology HS		315		30,791	31,105
Jones,Lydia	Tchr Asst - Special Education	# 3 - Nathaniel Rochester - ES		1,020		30,083	31,104
Coppola,David P.	PORTER	Wilson Commencement Academ-SFS				31,103	31,103
Ransom,MarChelle	Tchr-Elem 4-6	# 35 - Pinnacle School - ES	525			30,577	31,102
Torres,Carmen L.	PARA SPEC ED 1:1 BILIN 30 HRS	# 29 - Adlai E Stevenson - ES		2,354		28,738	31,091
Mccoullough,Damita J.	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES		45		31,045	31,090
Elmendorf,Adryanna S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				31,073	31,073
Kates,Joseph	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				31,059	31,059
DePre,Theresa	Office Clerk IV	Employment Benefits - EB				31,057	31,057
Terry,Crystal	Tchr Asst - Special Education	Northeast High School				31,037	31,037
Reeder,Steven E.	SCHOOL SENTRY I	Jos. C. Wilson Magnet HS				31,017	31,017
Eason,Delroy F	CUSTODIAL ASSISTANT	# 43 - Theodore Roosevelt - ES		548		30,457	31,005
Hamilton,E. Louise	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			30,899	30,989
Brizzi,Robin J.	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES				30,981	30,981
Bryant,Diana M.	Per Diem School Psychologist	Tchr-Sub Per Diem - DM				30,977	30,977
Michel,Stephen B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				30,974	30,974
Johnson,Andre S.	Per Diem Building Teacher	# 22 - Abraham Lincoln - ES	3,360			27,605	30,965
Hopkins,Chenesta C.	PARA SPEC ED	# 15 - Children's School - ES				30,962	30,962
Bumphis,Tiffany	Parent Liaison	Jos. C. Wilson Found Acdmty		2,031		28,915	30,947
Gamble,Crystal M	COOK	Central Kitchen - SFS		40		30,901	30,941
Smith,Victor J.	SCHOOL SENTRY I	James Monroe High School - HS		2,171	227	28,511	30,909
Perez,Hector	PORTER	Dr. Freddie Thomas HS - SFS				30,888	30,888
Doran,James	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES	525			30,337	30,862
Mccormick,Norah C.	TCHR-SPEC ED	School Without Walls - HS				30,859	30,859

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Tisdale, Kenneth	SCHOOL SENTRY I	James Monroe High School - HS				30,844	30,844
Thompson, Michael A	CUSTODIAL ASSISTANT	Jos. C. Wilson Magnet HS		1,582		29,243	30,825
Ayala, Alvin	SCHOOL SENTRY I BILINGUAL	Edison Career & Technology HS		300		30,521	30,820
Negron, Nestor I	CUSTODIAL ASSISTANT	# 10 - Dr Walter Cooper Aca-ES		1,105		29,697	30,802
Alvarado, Damaris J.	Office Clerk IV 40 hrs.	Attendance				30,801	30,801
Lazu Jr., Luis R	Driver/Mover	Furnishings & Logistics - FA		975		29,813	30,788
Muse, Hussein M.	CUSTODIAL ASSISTANT	# 35 - Pinnacle School - ES		129		30,659	30,788
Scott, Annie P.	Telephone Operator	Dept of Communications-DM				30,786	30,786
D'Onofrio, Linda J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				30,779	30,779
Rosario, Jolanie M.	CUSTODIAL ASSISTANT	Rochester International Acad		40	899	29,832	30,771
Bradshaw, Dolliner	SCHOOL SENTRY I	# 8 - Roberto Clemente - ES		55		30,703	30,758
Anderson, Willie Mae	FOOD SVC HLPR	Central Kitchen - SFS		669		30,085	30,754
Reyes, Antolin	CUSTODIAL ASSISTANT	Edison Career & Technology HS				30,729	30,729
Woodard, Al T	Painter	General - FA				30,725	30,725
Harring, Shawnta M.	Tchr Asst - Special Education	# 3 - Nathaniel Rochester - ES		1,164		29,554	30,718
Simmons, Lonny D.	Painter	General - FA				30,692	30,692
Pacheco, Manuel	SCHOOL SENTRY I	# 33 - John James Audubon - ES				30,691	30,691
Henderson, Freddie	Tchr Asst - ISS	# 34 - Dr Louis A Cerulli - ES		1,326		29,360	30,685
Wolfe, Julien	PARA	# 23 - Francis Parker - ES		1,429		29,245	30,674
Cross, Beleader D	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				30,671	30,671
Heatwole, Joanna Y	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				30,650	30,650
Kebede, Kasaye	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60			30,546	30,606
Webster, Stephanie	TCHR-SPEC ED	# 39 - Andrew J Townsend - ES				30,577	30,577
Griffith, Ryan P	Audio Visual Assistant	James Monroe High School - HS		779		29,793	30,572
Messina, Joseph N	CUSTODIAL ASSISTANT	Edison Career & Technology HS				30,537	30,537

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Soto, Alexis	Tchr-Elem 4-6 Bilingual	# 22 - Abraham Lincoln - ES	2,577			27,951	30,528
Tychoniewicz, Maryann	Tchr Asst - Technology	# 46 - Charles Carroll-Exp Lr				30,519	30,519
Taylor, Michele	PARA SPED 1:1 35 HRS	Edison Career & Technology HS				30,507	30,507
Lawhorn, James	CUSTODIAL ASSISTANT	# 33 - John James Audubon - ES		183	521	29,768	30,472
Murray, Adriene	Tchr Asst - Special Education	Edison Career & Technology HS		3,407		27,051	30,458
Herring, Jaquon A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				30,454	30,454
Martinez, Davida R.	11Mth Home Schl Asst 35hrs	Attendance		42		30,400	30,442
Figueroa, Ivette	Tchr Asst - Spec Ed Bil	# 9 - Dr Martin L King Jr - ES		1,578		28,850	30,427
Marcano-Cabrera, Nilda I.	CHILD DEVELOPMENT ASSISTANT	Early Screening - SSS		1,142		29,286	30,427
Gier, Jacquelyn M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				30,418	30,418
Hopkins III, Roy T.	SCHOOL SENTRY I	Rochester International Acad		816		29,575	30,391
Taylor, Lisa M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240			30,149	30,389
Leyva, Dayana	11Mth Home Schl Asst-Bil 35hrs	Attendance				30,383	30,383
Britton, Cheryl Lynn	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	420			29,962	30,382
Tran, Nam T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				30,371	30,371
Simkins, William M.	TCHR-MATH	Vanguard Collegiate HS				30,369	30,369
York Polvino, Michelle M.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services		167		30,189	30,356
Bigby, Rachel	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES		1,580		28,770	30,350
Digenarro, Dawn M.	Para Pre-K Break	# 17 - Enrico Fermi - PreK		95		30,250	30,344
Caletz, Daniel A.	SCHOOL SENTRY I BILINGUAL	James Monroe High School - HS		69		30,259	30,328
Barton, Kaitlin V.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,330			26,982	30,312
Shepard, Dawn M.	COOK MANAGER	# 5 - John Williams - SFS		402		29,890	30,292
Polland, Sharon D	Tchr Asst - Special Education	# 9 - Dr Martin L King Jr - ES		1,432		28,846	30,278
Estevez, Maria	SCHOOL SENTRY I BILINGUAL	Rochester International Acad		197		30,076	30,273
Fose, Alyssa L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	3,240			27,002	30,242

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Webb, Peggy	COOK MANAGER	# 45 - Mary McLeod Bethune-SFS		487		29,728	30,215
Downs, Rayshawn A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				30,182	30,182
Strother,Wanda M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	480			29,648	30,128
Dunbar,Michelle	Tchr Asst - Special Education	Edison Career & Technology HS				30,115	30,115
D'Arienzo,Zenovia A.	Tchr Asst - ISS	# 23 - Francis Parker - ES		1,716		28,382	30,098
Miller,Gary A	CUSTODIAL ASSISTANT	Leadership Acad for Young Men		1,278		28,813	30,090
Dent,Kerrisha P.	11Mth Home SchI Asst 35hrs	Attendance		175		29,915	30,090
Burke,Catriena T.	Tchr Asst - ISS	# 17 - Enrico Fermi - ES		3,315		26,764	30,079
Artman,Teena L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				30,075	30,075
Johnson,Anthony W.	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS				30,074	30,074
Hucks,Michelle	Office Clerk IV 40 hrs.	# 8 - Roberto Clemente - ES		926		29,148	30,074
Rodriguez,Candido	CUSTODIAL ASSISTANT	# 50 - Helen B Montgomery - ES				30,050	30,050
Carter,Madison	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES				30,040	30,040
Petrella,Maria D. C.	Zone Dir of Specialized Svcs	Specialized Services Zone 1			1,846	28,188	30,034
Davis,Chelsi	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES		1,671		28,338	30,009
Schwartz, Marc E.	BUS DRIVER	Trnsprt-Dist-Owned - TA		2,538		27,465	30,003
Arthur,Joan M.	Per Diem Administrator	Tchr-Sub Per Diem - DM				30,000	30,000
Janssen,Thomas A.	PT Internal Investigator - Sch	Office of Security Operations				30,000	30,000
Perez,Diani Ivelisse	PT Internal Investigator - Sch	Office of Security Operations				30,000	30,000
Fitzgerald,Linda M	PT Internal Investigator - Sch	Office of Security Operations				30,000	30,000
Murray,Rhonda	CUSTODIAL ASSISTANT	# 33 - John James Audubon - ES		267		29,725	29,992
Ortiz,Mildred Y.	SCHOOL SENTRY I BILINGUAL	James Monroe High School - HS		197		29,767	29,964
Maldonado, Maria T.	11Mth Home SchI Asst 35hrs	Attendance				29,962	29,962
Young,Rosetta	PARA SPEC ED 35 HRS	Edison Career & Technology HS		1,715		28,230	29,946
Cregan, Gary J.	Per Diem Retiree	Tchr-Sub Per Diem - DM				29,939	29,939



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Schultz, Kristine	COOK MANAGER	# 44 - Lincoln Park - SFS		160		29,762	29,922
Thompson, Daynesford A	CUSTODIAL ASSISTANT	# 53 - Montessori Academy		1,061		28,818	29,879
Carbone, Thomas J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	143			29,708	29,850
Feliciano-Hernandez, Carol G	BUS DRIVER	Trnsprt-n-Dist-Owned - TA		1,973		27,861	29,834
Cooper, Symora J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				29,825	29,825
Tolentino, Katelyn	SCHOOL SENTRY I	# 58 - World of Inquiry - ES		500		29,319	29,819
Gilman, Mary	EPO Tchr Asst-Special Ed	East High School - HS				29,809	29,809
Rodriguez, Teresita	Tchr Asst - Spec Ed Bil	James Monroe High School - HS				29,805	29,805
White, Marcell L.	SCHOOL SENTRY I	# 58 - World of Inquiry - ES		2,428		27,367	29,795
Haldow, Tammy E.	Tchr Asst - Special Education	# 7 - Virgil I Grissom - ES		272		29,510	29,782
Lazu, Marisol	CUSTODIAL ASSISTANT	James Monroe High School - HS		109		29,667	29,776
Dickerson, Charlotte M.	Tchr Asst - Special Education	# 43 - Theodore Roosevelt - ES				29,730	29,730
Snowden-Johnson, Dianne S	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				29,709	29,709
Cutaia, Christie	TCHR-SPEC ED SP/HH	James Monroe High School - HS				29,701	29,701
Gustke, Domenica	COOK MANAGER	# 9 - Dr Martin L King Jr-SFS		238		29,453	29,691
Ruffin, Marion	11Mth Home Schl Asst 35hrs	Attendance		248		29,438	29,686
Jackson, Allen W	Tchr Asst - ISS	Jos. C. Wilson Found Acdmy				29,683	29,683
Carson, Maisha	Office Clerk IV	# 43 - Theodore Roosevelt - ES		82		29,589	29,671
Klingerman, Irene	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES				29,670	29,670
Steenhoff, Christina Rianne	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				29,667	29,667
Rodriguez, Lourdes	PARA SPEC ED	# 28 - Henry Hudson - ES				29,616	29,616
Fuentes, Michael A.	SCHOOL SENTRY I	Office of Security Operations		789		28,817	29,606
Franciosa, David M.	CUSTODIAL ASSISTANT	# 33 - John James Audubon - ES			999	28,597	29,596
Sconiers, James E.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		2,768		26,826	29,595
Scialdone, Eugene P	BUS DRIVER	Trnsprt-n-Dist-Owned - TA		727		28,868	29,595

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Lightfoot, John F.	SCHOOL SENTRY I	North STAR Educational Program		106			29,488
Lewandowski, Timothy	SCHOOL SENTRY I	Edison Career & Technology HS		220			29,360
Moorehead, Cedric	Tchr Asst - Special Education	# 19 - Dr Charles T Lunsford-ES		1,220			28,358
Sapp, Rufus	BUS DRIVER	Trnsprtn-Dist-Owned - TA		7,338			22,239
Spencer, DuLuane	Tchr Asst - Special Education	RISE Community School		935			28,615
Routier, Lisa D	COOK MANAGER	# 7 - Virgil I Grissom - SFS		497			29,047
Bellucci, Zachariah A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	270				29,261
Felong, Edward J	COOK MANAGER	Dr. Freddie Thomas HS - SFS		324			29,206
Gray, Mary E.	Home Schl Asst	School of the Arts - HS		663			28,867
Matos, Steven	CUSTODIAL ASSISTANT	Roch. Early Childhood Cntr-NE		42			29,473
Rogers, Paris C.	Tchr Asst - Special Education	North STAR Educational Program					29,512
Urban, Amanda C.	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy					29,502
Lopez, Mary Ann	CUSTODIAL ASSISTANT	James Monroe High School - HS		492			29,007
Schuyler, Stacey L	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		2,793			26,698
Parks, Lynn A.	PARA SPEC ED	RISE Community School		3,181			26,293
James, Lerline	Cleaner	# 29 - Adlai E Stevenson - ES			1,035		28,439
Sosa-Perez, Lydia	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS					29,470
Watson, Harold L	CUSTODIAL ASSISTANT	East High School - HS		1,157	1,062		27,249
Perez Almodovar, William	CUSTODIAL ASSISTANT	# 8 - Roberto Clemente - ES		169	563		28,733
Gomez, Carlos J	CUSTODIAL ASSISTANT	James Monroe High School - HS		329	970		28,165
Cox Jr., Nathaniel	SCHOOL SENTRY I	Jos. C. Wilson Magnet HS		1,473			27,988
Kaiser, Wendy	Per Diem Retiree	Tchr-Sub Per Diem - DM					29,448
McAllister, Claire	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac					29,438
Perez, Humberto E.	MAINTENANCE MECHANIC III	Electrical - FA		374			29,061
Torres, Natalie	COOK MANAGER	# 34 - Dr Louis A Cerulli-SFS		84			29,349

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Bell,Rosalind L.	PARA SPEC ED 1:1	# 19 - Dr CharlesT Lunsford-ES		1,070		28,362	29,432
Curtis,Betty J.	Office Clerk III	East High EPO Administration		39		29,365	29,404
Feliciano,Jennifer	Intervention/Prevention Tchr	# 28 - Henry Hudson - ES				29,402	29,402
Brown,Ernestine Y.	Parent Liaison	# 16 - John W Spencer - ES		484		28,910	29,394
Vargas,Lisbet	PARA SPEC ED	# 28 - Henry Hudson - ES				29,374	29,374
Roman,Dorcas	Office Clerk III	Jos. C. Wilson Magnet HS				29,365	29,365
McReynolds,Princess B	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				29,363	29,363
Sinkler,George	SCHOOL SENTRY I	Northeast High School		166		29,186	29,352
Birmingham,Doreen	CUSTODIAL ASSISTANT	Leadership Acad for Young Men		492		28,813	29,305
Carter,Joey James	CUSTODIAL ASSISTANT	# 3 - Nathaniel Rochester - ES		916	531	27,827	29,275
Dixon,Kirby J.	CUSTODIAL ASSISTANT	Serv Cntr Custodial - FA				29,274	29,274
Carello,Caroline M	Tchr-Elem 4-6	# 23 - Francis Parker - ES	1,138			28,113	29,251
Lurry,Charles	Tchr Asst - Special Education	# 20 - Henry Lomb - ES				29,234	29,234
Bobzien,Peter	Senior Auto Mechanic	Trnsprtn-Vhcl Maintenance-TA		2,477		26,752	29,229
Fry,Robin L.	Office Clerk III	# 44 - Lincoln Park - ES		3,883		25,342	29,225
Scott,Sharon	Office Clerk IV 40 hrs.	OACES-WFP				29,224	29,224
Lopez,Jael	Office Clerk III Bilingual	# 28 - Henry Hudson - ES		153		29,065	29,219
Smith,Sandra D.	Office Clerk IV	# 34 - Dr Louis A Cerulli - ES				29,215	29,215
Copper,Shannon M	Tchr Asst - Special Education	# 50 - Helen B Montgomery - ES		2,698		26,494	29,192
Muhammad,Solomon	Tchr Asst - Special Education	Edison Career & Technology HS				29,181	29,181
Hildreth,Jeremy M.	TCHR-SPEC ED	Northwest High School	450			28,730	29,180
Matthews,Laurie	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60			29,094	29,154
Mineo,Donna J	TCHR-MATH	Edison Career & Technology HS				29,149	29,149
Wilson,Jerard L	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS		4,128		25,007	29,135
Daniels,Terry N.	SCHOOL SENTRY I	Northeast High School		244		28,889	29,132

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Hogan, Mark R	CUSTODIAL ASSISTANT	# 45 - Mary McLeod Bethune-ES					29,131
Lee, Mae P.	FOOD SVC HLPR	Central Kitchen - SFS		1,506			29,107
Lopez, Angelena V.	CUSTODIAL ASSISTANT	Edison Career & Technology HS		260			29,104
Rodriguez, Jason A.	Guard	Office of Security Operations		1,720			29,094
Lightfoot, John	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	53				29,079
Stam, Laura M.	Office Clerk III	# 23 - Francis Parker - ES					29,075
Abdulahi, Abdulaziz Hussein	CUSTODIAL ASSISTANT	Jos. C. Wilson Magnet HS					29,043
Powers, Lori A.	PARA PRE-K	# 15 - Children's Schl - PreK					29,029
Velazquez, Violeta	PARA SPEC ED 1:1	# 9 - Dr Martin L King Jr - ES		3,001			29,027
Byrd, Burnett	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		2,519			29,017
Colquitt, Levar	BUS DRIVER	Trnsprtn-Dist-Owned - TA		5,930			29,007
Myles, Margie	CUSTODIAL ASSISTANT	Northwest High School		153			28,993
Jones, Maurice	Tchr Asst - Special Education	# 8 - Roberto Clemente - ES		989			28,991
Torres Velez, Jacqueline	COOK MANAGER	Central Kitchen - SFS		679			28,953
Hutchings, John E	CUSTODIAL ASSISTANT	Rochester International Acad		62			28,915
Uta, Shelley G	Tchr Asst - Special Education	# 4 - George M Forbes - ES					28,915
Invernizzi, Renato Adriel	CUSTODIAL ASSISTANT	CO Custodial - FA		646			28,906
Turgeon, Kristen	SCH SOCIAL WORKER	# 58 - World of Inquiry - ES					28,899
Gaston, Urania	CUSTODIAL ASSISTANT	# 15 - Children's School - ES		29			28,883
Elsaw, Mark	CUSTODIAL ASSISTANT	# 34 - Dr Louis A Cerulli - ES		67	1,062		28,872
Shine, Danielle	Tchr Asst - Special Education	# 33 - John James Audubon - ES		510			28,869
Nado, Cynthia A	COOK MANAGER	# 3 - Nathaniel Rochester - SFS		147			28,855
Dunne, Joseph M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					28,844
Newton, Joyce	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	68				28,814
Diaz, Maria Concepcion	CUSTODIAL ASSISTANT	Leadership Acad for Young Men					28,813

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Wright, Desiree Y.	SCHOOL SENTRY I	Jos. C. Wilson Magnet HS		112		28,684	28,796
Wilson, Kacey	Intervention/Prevention Tchr	# 9 - Dr Martin L King Jr - ES				28,792	28,792
Tapper, Brenda T	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				28,754	28,754
Martin, Chrystal	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES				28,739	28,739
Seneca, Jacqueline	Dir of The Bilingual Academy	Bilingual Academy				28,731	28,731
Cooper, Faythella	PARA SPEC ED 1:1	Employment Benefits - EB				28,727	28,727
Ridgeway, Wanda A	Tchr Asst - ISS	Northwest High School				28,723	28,723
Coleman, Timothy	SCHOOL SENTRY I	Leadership Acad for Young Men		366		28,345	28,710
Myers, Sarah	LIBRARY MEDIA SPECIALIST	# 19 - Dr Chas T Lunsford Lbrary	4,417	3,458		20,807	28,682
Burrell-Moore, Beverly A	Per Diem Administrator	Tchr-Sub Per Diem - DM				28,675	28,675
Tejada, Carolyn	Per Diem Retiree	Tchr-Sub Per Diem - DM	210			28,464	28,674
Thomas, Temika N.	SCHOOL SENTRY I	Edison Career & Technology HS		183		28,459	28,642
Calloway, Beverly	PARA SPED 1:1 35 HRS	Edison Career & Technology HS		125		28,510	28,635
Williams, Janet	Tchr Asst - Special Education	# 3 - Nathaniel Rochester - ES		994		27,626	28,620
Hamm, Theresa A	Tchr-Elem 1-3	# 12 - Anna Murray-Douglass Ac				28,608	28,608
Hall, Georgia A.	Per Diem Administrator	Tchr-Sub Per Diem - DM				28,600	28,600
Hilliard, Alfonso B.	SCHOOL SENTRY I	# 8 - Roberto Clemente - ES				28,598	28,598
Simpson, Alvin G	Tchr Asst - ISS	# 52 - Frank Fowler Dow - ES		166		28,417	28,583
Montalbano, JeanMarie	Office Clerk III	# 4 - George M Forbes - ES		397		28,150	28,547
Sadowski, Regina M	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	360			28,185	28,545
Gomez, Jose Bello	CUSTODIAL ASSISTANT	Edison Career & Technology HS		2,294		26,241	28,535
Radney, George V.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				28,528	28,528
Williams Jr, Gary K.	SCHOOL SENTRY I	Integrated Arts & Tech HS		306		28,214	28,520
Higbee, Kathleen	PARA SPEC ED	# 4 - George M Forbes - ES				28,487	28,487
Morales, Fernando L	CUSTODIAL ASSISTANT	East High School - HS		1,894	1,032	25,521	28,447

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Kyler, Leslie D	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS		303			28,445
Parson Jr., Kevin	SCHOOL SENTRY I	Leadership Acad for Young Men		763			28,444
Preston, Najja M	Tchr Asst - Special Education	# 5 - John Williams - ES					28,442
Felder, John	SCHOOL SENTRY I	North STAR Educational Program		110			28,429
Williams, Tommie D.	SCHOOL SENTRY I	# 28 - Henry Hudson - ES					28,410
Benson, Valerie J.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services					28,385
Smith, Kenneth L.	PARA	# 2 - Clara Barton - ES					28,362
Miller, Lauren	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt					28,332
Arena, Frank	TCHR-HOURLY	Tchr-Hourly - DM					28,301
Aviles, Marian E	COOK MANAGER	# 20 - Henry Lomb - SFS		323			28,300
Fogarty, Jill S.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	150				28,295
Tross, Terrell M	SCHOOL SENTRY I	# 58 - World of Inquiry - ES		27			28,293
Wing, Theresa C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					28,272
Nazario-Hernandez, Lucia	Para Bilingual 35 Hrs	OACES-WFP					28,270
Craddock, Patricia Ann	RPPP PreK Para	# 16 - John W Spencer - PreK					28,264
Brown, Roger E	PORTER	# 19 - Dr Charles Lunsford-SFS		32			28,223
Wachspress, Deborah G.	Per Diem Retiree	Tchr-Sub Per Diem - DM					28,250
Goodrum, Andrew T.	PARA	# 20 - Henry Lomb - ES					28,245
Green, Herbert Lee	BUS DRIVER	Trnsprtn-Dist-Owned - TA		7,917			28,220
Kelley, Elizabeth	PARA	# 22 - Abraham Lincoln-Exp Lng		72			28,220
Villard, Adam M.	Tchr Asst - ISS	# 54 - Flower City School - ES					28,214
Malinao, Leonela C	COOK MANAGER	# 28 - Henry Hudson - SFS		704			28,182
Johnson, Debra A.	PARA PRE-K	# 33 - Florence S Brown - PreK					28,173
Rodriguez, Adan T.	SCHOOL SENTRY I	# 17 - Enrico Fermi - ES		523			28,154
Finn, Daniel J.	Tchr Asst - Special Education	Edison Career & Technology HS					28,131

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Ramos,Ramon	SCHOOL SENTRY I BILINGUAL	Jos. C. Wilson Magnet HS		239		27,876	28,114
Williams,Richard L	Tchr Asst - Special Education	Edison Career & Technology HS				28,102	28,102
McCown,Claudet	Office Clerk III 40 hrs	East High School - HS		81		28,011	28,092
Robinson,Merline V	CUSTODIAL ASSISTANT	Roch. Early Childhood Cntr-NE				28,083	28,083
Aymerich,Mindy	TCHR-ESOL	All City High		2,173		25,907	28,080
Daniels,Robert	PARA SPED 1:1 35 HRS	Edison Career & Technology HS		102		27,962	28,063
Shaffer,Renee D.	TCHR-SPEC ED	Specialized Services Zone 3				28,061	28,061
Lewis,Deborah A.	RPPP PreK Para	# 29 - Adlai E Stevenson-Prek		1,089		26,964	28,053
Smith,Glenna M.	Parent Liaison	RISE Community School		1,630		26,423	28,053
Gahsu,Yohannes	CUSTODIAL ASSISTANT	School of the Arts - HS		1,055		26,995	28,050
Larkin,Mykael	SCHOOL SENTRY I	Northeast High School		53		27,996	28,049
Darbane,Halimo	CUSTODIAL ASSISTANT	# 58 - World of Inquiry - ES		604		27,436	28,040
Santiago,Eivrita	SCHOOL SENTRY I BILINGUAL	LyncX Academy		130		27,887	28,018
Jones,LaToya	SCHOOL SENTRY I	Edison Career & Technology HS		173		27,841	28,013
Rosas,Sarah	PARA SPEC ED	# 28 - Henry Hudson - ES				27,988	27,988
Travet,Prince Anthony	BUS ATTENDANT	Trnsprt-Dist-Owned - TA		199		27,787	27,987
Rivera,Jose	SCHOOL SENTRY I BILINGUAL	# 12 - Anna Murray-Douglass Ac		110		27,873	27,983
Harris,Chyna T.	SCHOOL SENTRY I	Roch Early College Intrntrnl HS		1,490		26,480	27,971
Francis,Pamela S.	Parent Liaison	Jos. C. Wilson Found Acdmy		386		27,574	27,959
Casey,Luca A.	Tchr Asst - Special Education	# 58 - World of Inquiry - ES				27,958	27,958
Rice,Sonia M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				27,951	27,951
McNamara,Jenna	TCHR-SPEC ED SP/HH	# 8 - Roberto Clemente - ES				27,919	27,919
Navarro,Yahaira I	SCHOOL SENTRY I BILINGUAL	# 50 - Helen B Montgomery - ES				27,901	27,901
Rivera,Guillermo	CUSTODIAL ASSISTANT	# 5 - John Williams - ES		1,717		26,163	27,880
McClain,Jonathan O.	SCHOOL SENTRY I	# 19 - Dr Charles T Lunsford-ES		511		27,362	27,873

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Ahmad,Amatul Musawar	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				27,873	27,873
Caine, Brenda L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	600			27,271	27,871
Ojeda,Dialma E	COOK MANAGER	# 15 - Children's School - SFS		159		27,702	27,860
Rogers,Walter	CUSTODIAL ASSISTANT	# 53 - Montessori Academy		637		27,219	27,857
Moss, Donald W.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				27,839	27,839
Alvarez-Rich,Paola	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				27,836	27,836
Thomas,Robin L.	PARA	# 45 - Mary McLeod Bethune-ES		2,345		25,477	27,822
Sanchez,Lisa A	COOK MANAGER	Vertus Charter School - SFS		34		27,750	27,784
Negron,Keila	SCHOOL SENTRY I	Vanguard Collegiate HS		318		27,454	27,772
Lawrence,Henley M	PORTER	Central Kitchen - SFS		750		27,005	27,755
Rivera,Sandra I	PORTER	Central Kitchen - SFS		1,154		26,582	27,737
Ortiz Santiago,Luis Rafael	BUS DRIVER	Trnsprtn-Dist-Owned - TA		310		27,415	27,725
Moore,Tierra	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				27,720	27,720
Rivera,Minerva	Tchr Asst - Special Education	RISE Community School		2,959		24,744	27,703
Line,Sydney P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				27,697	27,697
Seabon,Tina Y.	RPPP PreK Para	# 42 - Abelard Reynolds - PreK		301		27,393	27,695
Brown,Linda	FOOD SVC HLPR	# 39 - Andrew J Townsend - SFS				27,691	27,691
Underwood,John H.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	150			27,537	27,687
Torres,Silvia Y	COOK MANAGER	# 52 - Frank Fowler Dow - SFS		185		27,491	27,676
Hussein,Abdiwahab	CUSTODIAL ASSISTANT	# 58 - World of Inquiry - ES		1,698		25,970	27,668
Lin,Kelly	Tchr Asst - Special Education	Northeast High School				27,664	27,664
Gates,Jude C.	PARA PRE-K	# 57 - Early Childhood - PreK				27,661	27,661
Hirliman,Robin N.	Tchr Asst - Special Education	RISE Community School		2,675		24,967	27,641
Musa,Mohamud S	CUSTODIAL ASSISTANT	# 12 - Anna Murray-Douglass Ac		745		26,893	27,638
Dennis,Charity R	CUSTODIAL ASSISTANT	# 45 - Mary McLeod Bethune-ES				27,637	27,637



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Dillard, Chad J.	Tchr Asst - ISS	# 20 - Henry Lomb - ES				27,637	27,637
Stein, Heather	TCHR-KINDERGARTEN-FULL DAY	# 39 - Andrew J Townson - ES				27,624	27,624
Panisch, Laurence Jeffrey	Per Diem Retiree	Tchr-Sub Per Diem - DM	90			27,516	27,606
Cooper, Tracy A.	PARA SPEC ED	# 33 - John James Audubon - ES		89		27,498	27,586
Hamlet, Sharif A	CUSTODIAL ASSISTANT	James Monroe High School - HS		242		27,343	27,585
Muniz, Angel L.	Office Clerk IV Bilingual	School of the Arts - HS		287	433	26,864	27,585
Ahmed, Rukia M	CUSTODIAL ASSISTANT	Jos. C. Wilson Magnet HS				27,574	27,574
Gutzmer, Linda J.	Office Account Clerk	School of the Arts - HS				27,565	27,565
Johnson, Dominique M.	Tchr Asst - ISS	# 22 - Abraham Lincoln - ES		2,673		24,888	27,561
Woolf, Marc S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				27,558	27,558
Shapiro, Ellen R.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	30			27,502	27,532
Yawn, Bravius Allwakeel	BUS DRIVER	Trnsprt-Dist-Owned - TA		1,871		25,643	27,514
Garcia, Jose	TCHR-BILINGUAL-SOC ST	Edison Career & Technology HS				27,489	27,489
Iroha, Chinwe U	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60			27,418	27,478
Vazquez, Pablo Antonio	BUS DRIVER	Trnsprt-Dist-Owned - TA		4,316		23,161	27,477
Fowler, Wilma J.	Per Diem Retiree	Tchr-Sub Per Diem - DM				27,422	27,422
Reed, Kenneth	BUS ATTENDANT	Trnsprt-Dist-Owned - TA		711		26,704	27,415
Small-Payne, Kaseem A	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS		73		27,333	27,406
Colon, Kidanny R.	SCHOOL SENTRY I	James Monroe High School - HS				27,396	27,396
Cruz Rivera, Juan E	CUSTODIAL ASSISTANT	School of the Arts - HS		1,122		26,267	27,389
Mahmoud, Mahmoud M.	Home School Asst Bil	Multilingual Education - AS		106		27,272	27,378
Stedje, Curtis W.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				27,374	27,374
Lemea, Lemmy Eegbara	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				27,354	27,354
James, Shelia	PARA PRE-K	# 19 - Dr Chas T Lunsford-PreK				27,348	27,348
Roesch, Leona	FSH/Cashier	# 45 - Mary McLeod Bethune-SFS		104		27,243	27,348

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Merola, John A.	SCHOOL SENTRY I	Leadership Acad for Young Men		428			27,346
Mgaza, Msekwa H	CUSTODIAL ASSISTANT	James Monroe High School - HS					27,343
Bell, Nancy Jo	Coord of Safety	Transportation-Sprvsn- TA		1,086			27,343
Prieto, Norma	Office Clerk III Bil 40	East High School - HS					27,339
Morgan, Herbert G	CUSTODIAL ASSISTANT	# 2 - Clara Barton - ES		500			27,328
Leggette, Achia	SCHOOL SENTRY I	Northwest High School					27,319
Sweet Jr., Richard Thomas	BUS DRIVER	Trnsprtn-Dist-Owned - TA		6,918			27,316
Kissel, Pamela W	Per Diem Administrator	Tchr-Sub Per Diem - DM					27,300
Baxendale, Jeanine M.	FSH/Cashier	# 35 - Pinnacle School - SFS		518			27,288
Mulheron, Edward R.	TCHR-DRIVER ED	East High School - HS					27,273
Hampton, Sandra D.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		2,127			27,272
Gonzalez, Angel	PORTER	# 5 - John Williams - SFS		1,333			27,269
Hunt, Jehlen U.	BUS DRIVER	Trnsprtn-Dist-Owned - TA		7,029			27,268
Hernandez, Emmanuel A.	SCHOOL SENTRY I BILINGUAL	James Monroe High School - HS					27,267
Robinson, Quincy J.	SCHOOL SENTRY I	Vanguard Collegiate HS		63			27,244
Ortiz, Lisie M.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		1,176			27,242
McCathan, Sheila A.	SCHOOL SENTRY I	# 45 - Mary McLeod Bethune-ES		52			27,232
Hassan, Mohamed Hussein	CUSTODIAL ASSISTANT	# 42 - Abelard Reynolds - ES		972			27,205
Williams, Tyree	CUSTODIAL ASSISTANT	Hart Street Building		542			27,192
Wicker, Laurie A.	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES					27,184
Blair, Terrance	SCHOOL SENTRY I	RISE Community School		266			27,184
Varona Farinas, Yaniel E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					27,168
Bailey, Travis	SCHOOL SENTRY I	Edison Career & Technology HS		276			27,162
Raby, Tenisha	ASST COOK	Central Kitchen - SFS		2,043			27,153
Eldridge, Christine L.	SCHOOL SENTRY I	# 3 - Nathaniel Rochester - ES		63			27,107
Clemons Jr., Raymond D.	PARA SPED 1:1 35 HRS	Edison Career & Technology HS					27,106

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Hughes, Patrick J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	23			27,083	27,106
Williams,Antoinette M	BUS ATTENDANT	Trnsprtn-Dist-Owned - IA		1,066		26,038	27,104
Scott Jr, David B.	Tchr Asst - Special Education	# 5 - John Williams - ES		20		27,062	27,081
Casiano,Ileana	CUSTODIAL ASSISTANT	# 17 - Enrico Fermi - ES				27,078	27,078
Lay,Lida	CUSTODIAL ASSISTANT	East High School - HS				27,074	27,074
Reid,Jeffrey	CUSTODIAL ASSISTANT	# 17 - Enrico Fermi - ES				27,074	27,074
Rumph, Brittany M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				27,070	27,070
Ruth,Melvin L	CUSTODIAL ASSISTANT	James Monroe High School - HS		484		26,584	27,068
Broome,William R	COUNSELOR	Leadership Acad for Young Men	6,144			20,920	27,064
Cleveland,Charnel L	Parent Liaison	# 29 - Adlai E Stevenson - ES		3,528		23,527	27,056
Williams,Kathleen C.	Per Diem Retiree	Tchr-Sub Per Diem - DM	165			26,880	27,045
Vargas,Naomi A.	BUS ATTENDANT	Trnsprtn-Dist-Owned - IA		581		26,439	27,020
Colon,Lourdes M.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		2,134		24,880	27,014
James,Troy D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				27,002	27,002
Smith,Trese	BUS ATTENDANT	Trnsprtn-Dist-Owned - IA		251		26,714	26,965
Evans,Deborah	11Mth Home Schl Asst 35hrs	Attendance		163		26,797	26,960
Ibrahim,Siraji A	CUSTODIAL ASSISTANT	# 2 - Clara Barton - ES		35		26,908	26,943
Wright,Dahlia	CUSTODIAL ASSISTANT	Rochester International Acad				26,934	26,934
Noor,Hawo D	CUSTODIAL ASSISTANT	Rochester International Acad				26,934	26,934
Byrd,Sierra	SCHOOL SENTRY I	Edison Career & Technology HS		451		26,479	26,930
Negron,Crucita	CUSTODIAL ASSISTANT	East High School - HS		637		26,288	26,926
Brown,Doretha L.	SCHOOL SENTRY I	# 4 - George M Forbes - ES				26,906	26,906
Williams,Stephanie	Tchr Asst - Special Education	# 20 - Henry Lomb - ES				26,895	26,895
Rivera-Lozada,Maria	Parent Liaison	# 28 - Henry Hudson - ES				26,879	26,879
Allison, Kimberly C.	BUS ATTENDANT	Trnsprtn-Dist-Owned - IA		1,191		25,680	26,871

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Striks, David A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				26,864	26,864
Thomas, Amelia R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60			26,796	26,856
Ingram, Gladstone	CUSTODIAL ASSISTANT	RISE Community School				26,848	26,848
Doran, Desiree G	Tchr Asst - ISS	# 35 - Pinnacle School - ES				26,841	26,841
Vargas, Elsie	FOOD SVC HLPR	# 5 - John Williams - SFS		205		26,630	26,835
Dixon, Keyonna M	Tchr Asst - Special Education	# 34 - Dr Louis A Cerulli - ES		1,755		25,075	26,830
Romaneio, Linda A	Tchr Asst - Special Education	# 28 - Henry Hudson - ES		20		26,785	26,805
Avery, Jazmen J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				26,796	26,796
Lofton, Geraldine	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		810		25,985	26,795
Buchko, Laurie R.	Per Diem Retiree	Tchr-Sub Per Diem - DM				26,783	26,783
Darrisaw, Traci	COOK MANAGER	# 39 - Andrew J Townsend - SFS		14		26,766	26,779
Volk, Gina L.	ASST COOK	# 7 - Virgil I Grissom - SFS		265		26,474	26,739
Tarantello, Deborah L.	Office Clerk III	# 50 - Helen B Montgomery - ES		783		25,920	26,703
Rivera-Delgado, Ishimara	Office Clerk IV Bil 40 hrs	# 5 - John Williams - ES				26,696	26,696
Coley, Johnell	SCHOOL SENTRY I	Edison Career & Technology HS				26,686	26,686
Mack, Sharona Y.	BUS DRIVER	Trnsprtn-Dist-Owned - TA		6,310		20,364	26,674
Agron-Banker, Jennifer	Tchr Asst - Special Education	RISE Community School		2,031		24,637	26,668
Gayle, Kim E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	480			26,150	26,630
Guiled, Guled	CUSTODIAL ASSISTANT	Jos. C. Wilson Found Acadmy		568		26,048	26,615
Colantoni, Christine	COOK MANAGER	Family Learn Ctr Hart St - FS		128		26,485	26,612
Demis, Amy	PARA PRE-K	# 33 - Florence S Brown - PreK		40		26,526	26,566
Moroni, Brian	TCHR-SPEC ED	# 2 - Clara Barton - ES				26,549	26,549
Sewell, Arianna L.	Tchr Asst - ISS	# 53 - Montessori Academy				26,469	26,469
Rodriguez, Melissa	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				26,469	26,469
Dailey, Sherphine	Parent Liaison	# 53 - Montessori Academy		75		26,387	26,462

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Clancy,Laura E	TCHR-ENGLISH	East High School - HS	79			26,366	26,445
Said, Fatuma A	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS		7,592		18,841	26,433
Santiago,Aaron R.	TCHR-SCIENCE	# 8 - Roberto Clemente - ES	2,648			23,780	26,427
Barrett,Neville	CUSTODIAL ASSISTANT	James Monroe High School - HS				26,426	26,426
Pettway,Joyce M.	Tchr Asst - Special Education	# 20 - Henry Lomb - ES				26,425	26,425
Walker,Valerie J.	BUS DRIVER	Trnsprtn-Dist-Owned - TA		18		26,404	26,422
Black-Slattery,Karen B	Tchr Asst - Special Education	# 17 - Enrico Fermi - ES		1,998		24,423	26,420
Kendrick,Deborah M.	PARA SPEC ED	# 33 - John James Audubon - ES				26,391	26,391
Smith,Dawn	PARA POOL 32.5 HRS	Integrated Arts & Tech HS				26,384	26,384
Leslie,Geraldine M.	PARA SPEC ED 1:1	# 43 - Theodore Roosevelt - ES		1,790		24,588	26,378
Bowen,Debra F	COOK MANAGER	# 50 - Helen B Montgomery-SFS		183		26,192	26,375
Jones,Jacalyn	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				26,345	26,345
Starkes-Golding, Gregory	SCHOOL SENTRY I	Edison Career & Technology HS				26,344	26,344
Wilson,Edward Love II	PARA SPEC ED 1:1	# 17 - Enrico Fermi - ES		2,472		23,845	26,317
Ovington,Shawn M	COOK MANAGER	Charlotte High School - SFS		127		26,163	26,290
Williams,Nickolas	CUSTODIAL ASSISTANT	# 8 - Roberto Clemente - ES		174	1,161	24,916	26,251
Sheppard,Natalie	Board Member 30 hrs.	Board Of Education-BOE				26,245	26,245
Lebron,Beatriz	Board Member 30 hrs.	Board Of Education-BOE				26,245	26,245
Hallmark,Elizabeth F.	Board Member 30 hrs.	Board Of Education-BOE				26,245	26,245
Elliott,Cynthia A.	Board Member 30 hrs.	Board Of Education-BOE				26,245	26,245
Powell,Willa Wj	Board Member 30 hrs.	Board Of Education-BOE				26,245	26,245
Williams,Tammy D	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		2,633		23,609	26,242
Kuehne,Kathleen	RPPP PreK Para	# 52 - Frank Fowler Dow - PreK		425		25,793	26,217
Cruz,Migdalia	FOOD SVC HLPR	Edison Tech Occup Ed Ctr - SFS		86		26,120	26,207
Sturdivant,Nathan	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	300			25,899	26,199

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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DiBenedetto, Amanda M.	Tchr-Elem 4-6	# 19 - Dr Charles T Lunsford-ES	630			25,563	26,193
Moxley, Sylvia	Tchr Asst - Special Education	Edison Career & Technology HS				26,176	26,176
Williams, Lorenzo D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			26,145	26,175
Cameron, Gayle	Tchr Asst - Special Education	Integrated Arts & Tech HS				26,162	26,162
Myers, Jennifer M.	Tchr Asst - Special Education	Edison Career & Technology HS				26,115	26,115
Adkins, Lisa E.	RPPP PreK Para	# 7 - Virgil I. Grissom - PreK		358		25,745	26,103
Puente, Annette L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				26,061	26,061
Allen, Susan	Parent Liaison	# 12 - Anna Murray-Douglass Ac		218		25,822	26,040
Clough, Holly E.	Per Diem Retiree	Tchr-Sub Per Diem - DM	2,850			23,183	26,033
Gehman, Mary Elizabeth	Tchr-on-Assign Behavior Spec	Rel Svcs & Medicaid Staff/Sprtr				26,024	26,024
Reyes, Jesus J.	PARA SPEC ED	# 28 - Henry Hudson - ES				26,012	26,012
Edwards, Sarita L.	CHILD DEVELOPMENT ASSISTANT	Early Screening - SSS		924		25,078	26,002
Clancy, Linda	PARA SPEC ED	# 28 - Henry Hudson - ES		1,806		24,196	26,002
Quezada-Martinez, Rodis E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			25,970	26,000
Johnson, Shaunte' R	PARA PRE-K	# 43 - Theodore Roosevelt-PreK				25,998	25,998
Marcano, Dawn A.	TCHR-FAMILY & CONSUMER SCIENCE	# 28 - Henry Hudson - ES				25,989	25,989
McDuffie, Richard	CUSTODIAL ASSISTANT	Rochester International Acad				25,976	25,976
Clarkson, Reginald T	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				25,962	25,962
Delgado, Carmen	PARA SPEC ED	# 29 - Adlai E Stevenson - ES				25,957	25,957
Balzer, Michael R.	TCHR-SCIENCE	# 58 - World of Inquiry - ES				25,948	25,948
Berlowitz, Myra	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	210			25,723	25,933
Scanio, Luann E.	FSH/Cashier	# 41 - Kodak Park School - SFS		28		25,883	25,912
Pilkenton, Jason	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				25,908	25,908
Kearns, Brenda	Tchr Asst - Special Education	# 42 - Abelard Reynolds - ES				25,906	25,906
Vasciannie, Brittany S.	Office Clerk IV	# 58 - World of Inquiry - ES				25,893	25,893

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Scott,Ebony Marie	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS				25,891	25,891
Murray,Christopher	Tchr Asst - Special Education	# 16 - John W Spencer - ES		153		25,718	25,870
Doerr,Ryan	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				25,850	25,850
Guler,Durdane H.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				25,805	25,805
Glenn Jr.,Willie	CUSTODIAL ASSISTANT	# 58 - World of Inquiry - ES		171		25,622	25,793
Clinton,Erin	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			25,747	25,777
Anderson,Ivan F.	SCHOOL SENTRY I	# 19 - Dr Charles T Lunsford-ES		146		25,617	25,762
Ruth,Sharon M	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS				25,758	25,758
Karg,James M.	Per Diem Administrator	Tchr-Sub Per Diem - DM				25,750	25,750
Ragus,Cynthia M.	Per Diem Administrator	Tchr-Sub Per Diem - DM				25,750	25,750
Balkum,Cedric E.	SCHOOL SENTRY I	Edison Career & Technology HS		170		25,570	25,741
Hogan,John	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	23			25,716	25,738
Kinslow,Gregory T.	TCHR-SPEC ED	East Lower School	105			25,610	25,715
Georgetti,Michael D	PARA POOL 32.5 HRS	Northwest High School				25,692	25,692
Auld,Celestine	Tchr Asst - Special Education	# 34 - Dr Louis A Cerulli - ES		616		25,072	25,688
Rinella,Ashton E	Tchr-on-Assignment	East High School - HS	53			25,622	25,675
Davis,Judith	Board Member 30 hrs.	Board Of Education-BOE				25,640	25,640
Gonzalez,Julia B.	Tchr Asst Bilingual	# 17 - Enrico Fermi - ES		488		25,149	25,638
Wilcox,Chermish L	Tchr Asst - Special Education	# 10 - Dr Walter Cooper Aca-ES		126		25,507	25,633
Clancy,Liz	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		1,259		24,366	25,625
Muioio,Rebella A.	PARA POOL 32.5 HRS	Jos. C. Wilson Found Acadmy				25,621	25,621
Cole,Shane M.	Per Diem Building Teacher	# 16 - John W Spencer - ES				25,620	25,620
Sotomayor,Carmen	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		499		25,114	25,612
Fink,Francine	SCHOOL SECRETARY Bilingual	# 46 - Charles Carroll - ES		54		25,493	25,547
Pelt,Brenda L.	Office Clerk III	# 29 - Adlai E Stevenson - ES		1,486		24,053	25,539

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Pinkston, Regina A.	SCHOOL SENTRY I	Roch Early College Intrntnl HS		681		24,849	25,530
Rice, Lajoie	Tchr Asst - Special Education	James Monroe High School - HS				25,522	25,522
Foster, Sheila M.	BUS DRIVER	Trnsprtn-Dist-Owned - TA		1,003		24,490	25,493
Cooper, Maria C.	TCHR-ESOL	# 23 - Francis Parker - ES				25,469	25,469
Clifton, Rebecca L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				25,447	25,447
Gruber, Annette M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				25,434	25,434
Arroyo, Migdalia	Para Pre-K SPEC ED	# 33 - Florence S Brown - PreK				25,426	25,426
Laaz, Ana V.	Office Clerk II Bilingual	Jos. C. Wilson Magnet HS		138		25,288	25,426
Jeffries, Billy D.	SCHOOL SENTRY I	RISE Community School				25,396	25,396
Torres, Maria A	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		533		24,862	25,395
Badio, Ben P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				25,393	25,393
Nguyen, Thao Trong	Per Diem Retiree	Tchr-Sub Per Diem - DM				25,367	25,367
Owens, Georgia M.	PARA SPEC ED 1:1	# 7 - Virgil I Grissom - ES				25,343	25,343
Turman, Rasheena D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				25,343	25,343
Marshall, Norman	TCHR-SCIENCE	East Lower School	61			25,253	25,314
Kuhn, Laura	Office Clerk III	# 58 - World of Inquiry - ES		72		25,239	25,311
Mobley Jr., Tommie Lee	BUS DRIVER	Trnsprtn-Dist-Owned - TA		3,898		21,385	25,283
Battaglia, Barbara A	COOK	Jefferson High School - SFS		802		24,462	25,264
Trott, Deliris E.	Tchr Asst - ISS	Vanguard Collegiate HS		22		25,228	25,250
Cash, Markeith	PORTER	Central Kitchen - SFS		336		24,913	25,249
Willis, Robin	PARA	# 29 - Adlai E Stevenson - ES		2,589		22,660	25,248
Beard, Afi	Office Clerk IV	# 35 - Pinnacle School - ES		99		25,139	25,238
Williams, Esha	Tchr Asst - ISS	# 46 - Charles Carroll - ES				25,220	25,220
Siembor, Phyllis C.	PARA PRE-K	Roch. Early Childhood Cntr-NE				25,178	25,178
Spiva, Terry Y	PARA SPEC ED	# 28 - Henry Hudson - ES				25,176	25,176



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Ivy, Patricia	RPPP PreK Para	# 22 - Abraham Lincoln - Prek		1,197		23,975	25,172
Bielecki, Deborah W.	Per Diem Retiree	Tchr-Sub Per Diem - DM				25,138	25,138
Antoine, Abigail	BUS DRIVER	Trnsprtn-Dist-Owned - TA		6,734		18,345	25,079
Reynell, James	PARA	# 34 - Dr Louis A Cerulli - ES		2,124		22,951	25,074
Strati, Anthony	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		6,140		18,933	25,074
Kelly, Lamar	COOK	Central Kitchen - SFS		1,113		23,935	25,047
Yawn, Michael A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	83			24,930	25,013
Ames, Jessica A.	Tchr Asst - Special Education	# 28 - Henry Hudson - ES		1,904		23,104	25,007
Smith-Scott, Tyesha	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		470		24,528	24,998
Lampell, Hillary S	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	53			24,940	24,992
Buck, Alyssa R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				24,970	24,970
Nevison, Marlene A.	PARA SPEC ED	# 28 - Henry Hudson - ES				24,929	24,929
Roberts, Rosalyn A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	420			24,459	24,879
Carter, Devan J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				24,801	24,801
Gonzalez, Jarelis M.	Tchr Asst Bilingual	# 28 - Henry Hudson - ES		31		24,753	24,785
Arroyo, Sasha	Tchr Asst - Special Education	# 4 - George M Forbes - ES				24,780	24,780
Lane, Lawrence	SCHOOL SENTRY I	Leadership Acad for Young Men		100		24,674	24,774
Cruz, Moraima	Tchr Asst Bilingual	Edison Career & Technology HS				24,773	24,773
Hamlin, Albert D.	Office Clerk III	# 33 - John James Audubon - ES		1,299		23,442	24,740
Freece, Robert I	TCHR-ENGLISH	East High School - HS	88			24,638	24,726
Malave, Carmen	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		413		24,300	24,712
Orcutt, Karen	TCHR-PHYSICAL EDUCATION	Young Mothers & Interim Hlth	280			24,408	24,688
Halaris, Anargyros	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprnt				24,658	24,658
Fiala, Anthony R.	TCHR-TECHNOLOGY	# 12 - Anna Murray-Douglass Ac				24,658	24,658
Dingus, Elizabeth	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprnt				24,658	24,658

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Michel, Donna M.	PARA PRIMARY PROJ	# 29 - Adlai E Stevenson - ES		3,002			24,618
Riley, Adriel Amare	BUS DRIVER	Trnsprtn-Dist-Owned - TA		4,892			24,613
Hilli, Quentin	SCHOOL SENTRY I	Lower NorthSTAR					24,613
Pauldo, Torija	Cleaner	Jos. C. Wilson Found Acdmy		10,791			24,610
Pulvino, Louis A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					24,589
Hewitt, Michele	Associate Dir SPED Compliance	Specialized Services Zone 1					24,569
Vazquez, Aida	FSH/Cashier	# 5 - John Williams - SFS		183			24,549
Serrano, Deborah	COOK MANAGER	# 42 - Abelard Reynolds - SFS		86			24,548
Vazquez, Angelica M.	SCHOOL SENTRY I BILINGUAL	East High School - HS		73			24,535
Edwards, Continea E.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		670			24,535
Randolph, Rendell	SCHOOL SENTRY I	# 8 - Roberto Clemente - ES					24,526
Robinson, Sherry	Tchr Asst - Special Education	# 33 - John James Audubon - ES		326			24,500
Collins, Wayne	CUSTODIAL ASSISTANT	# 16 - John W Spencer - ES		382			24,496
White, Whitney R.	TCHR-KINDERGARTEN-FULL DAY	# 53 - Montessori Academy					24,484
Siplin, Debra J.	Cleaner	Integrated Arts & Tech HS		177	1,045		24,480
Mulhern, Mary Ellen	Per Diem Retiree	Tchr-Sub Per Diem - DM	863				24,480
Harvey, Antoinette	PARA SPEC ED	# 3 - Nathaniel Rochester - ES		2,962			24,435
Delaney, Suzanne M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	180				24,373
Metherell, Chelsea A.	Tchr Asst - Special Education	Roch Early College Intrntnl HS					24,361
Capezuto, Cheryl A.	TCHR-PHYSICAL EDUCATION	School of the Arts - HS					24,342
Degenmaro, Mary M	PARA PRE-K	# 25 - Nathan. Hawthorne-PreK		202			24,292
Lebron, Zuleika	Tchr Asst - ISS	# 35 - Pinnacle School - ES		802			24,280
Gerlach, Amanda A	Tchr-Reading	East Lower School	79				24,260
Brooks, Steven	PORTER	Central Kitchen - SFS		430			24,255
Presha, Tylynn	Parent Liaison	# 54 - Flower City School - ES					24,224

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Harris, Joan M.	RPPP PreK Para	# 34 - Dr Louis A Cerulli PreK				24,214	24,214
Denson, Tasasha M.	BUS DRIVER	Trnsprt-Dist-Owned - IA		451		23,761	24,212
Horton, Allison M.	Tchr-Elem 1-3	Rochester International Acad				24,206	24,206
Wilson, Jlyinna S	PARA PRE-K	# 19 - Dr Chas T Lunsford-PreK				24,202	24,202
Urban, Christina M.	TCHR-SPEC ED	# 2 - Clara Barton - ES				24,180	24,180
Haji, Warda	CUSTODIAL ASSISTANT	Northwest High School				24,136	24,136
Daniels, Tyshawn D	PORTER	Central Kitchen - SFS		656		23,469	24,125
Otero, Luis	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				24,120	24,120
Fox, Christina	FOOD SVC HLP	Wilson Commencement Academ-SFS		155		23,939	24,094
Pinckney, Nathan	PORTER	# 17 - Enrico Fermi - SFS				24,082	24,082
Degro, Maria	FOOD SVC HLP	Dr. Freddie Thomas HS - SFS				24,056	24,056
Board, Elizabeth	TCHR-SPEC ED	Northeast High School				24,053	24,053
LaDuca, Thomas	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				24,045	24,045
King, Doris	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES		1,944		22,086	24,030
DiPietro, Kelly E	TCHR-ESOL	Bilingual Academy	70			23,952	24,022
Phillips, Janice E.	Per Diem Retiree	Tchr-Sub Per Diem - DM				24,020	24,020
Ortiz, Aida Iveliz	Tchr Asst - Special Education	# 33 - John James Audubon - ES		408		23,606	24,013
Nelson, Yvetta A.	Parent Liaison	# 39 - Andrew J Townson - ES		214		23,751	23,966
Rodriguez, Maria M	Office Clerk IV Bilingual	School of the Arts - HS		499		23,412	23,912
Parker, Doris	Para Pre-K Break	# 45 - Mary McLeod Bethune-Prk		1,832		22,059	23,891
McCuller Jr., James C	CUSTODIAL ASSISTANT	# 10 - Dr Walter Cooper Aca-ES			1,420	22,458	23,878
Munden, Lakita	Parent Liaison	# 8 - Roberto Clemente - ES		1,280		22,594	23,874
Colquitt, Rosalind Denise	Para ADA 32.5	School of the Arts - HS				23,870	23,870
Silverman, Allan	Per Diem Retiree	Tchr-Sub Per Diem - DM				23,826	23,826
Basham, Christine J	FOOD SVC HLP	# 8 - Roberto Clemente - SFS		285		23,537	23,822
King, Anthony C	CUSTODIAL ASSISTANT	# 19 - Dr Charles T Lunsford-ES		637		23,177	23,814

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Delehanty,Brad T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	83			23,731	23,814
Tisdale,Cassandra	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		714		23,098	23,812
Vorndran,Sondra L.	RPPP PreK Para	# 50 - Helen B Montgomery-PreK		233		23,552	23,785
Bell,Denise	SCHOOL SENTRY I	James Monroe High School - HS		355		23,382	23,736
Hernandez-Bello,Norelis	Tchr Asst Bilingual	# 12 - Anna Murray-Douglass Ac				23,728	23,728
Scott,Jacqueline	FOOD SVC HLP	East High School - SFS		9		23,700	23,709
Wright,Darrrell A	CLASS 5 TRUCK DRIVER N	Central Kitchen - SFS				23,685	23,685
Batten,Cathy L.	Office Clerk IV 40 hrs.	East High School - HS				23,684	23,684
Henry,Diamond Shanell	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		532		23,142	23,675
Green,Karen L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	480			23,193	23,673
Kirton,Keon	CUSTODIAL ASSISTANT	# 8 - Roberto Clemente - ES		449		23,209	23,657
Hall,Myron D.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		569		23,085	23,654
Coakley,Jill	PARA SPEC ED	RISE Community School		2,764		20,889	23,653
Montes,Hilda R.	Office Clerk IV Bilingual	# 20 - Henry Lomb - ES				23,635	23,635
Granger,Frenchie P	Tchr Asst - Special Education	# 16 - John W Spencer - ES		75		23,551	23,626
Ortiz,Marysol	PARA PRE-K	# 33 - Florence S Brown - PreK		1,239		22,374	23,613
Ingram,Rachell M.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		992		22,619	23,611
Taylor,Kevin P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				23,601	23,601
Perez-Rodriguez,Maribel	Cleaner	# 22 - Abraham Lincoln - ES		5,174	502	17,914	23,590
Colon,Jazmin	Office Clerk III Bilingual	James Monroe High School - HS				23,563	23,563
Benedett,Sharon M.	TCHR-ESOL	Bilingual Academy				23,562	23,562
Torres,Christina B.	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES				23,547	23,547
Amiger,Shalena U.	Office Clerk III	# 4 - George M Forbes - ES		15		23,522	23,538
Staszewski,Bette	Para Technology 32.5 hrs	Leadership Acad for Young Men				23,510	23,510
Thomas,Elizabeth A.	Office Clerk III	# 5 - John Williams - ES		223		23,274	23,498

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Prescott, Joyce	Tchr Asst - Special Education	# 53 - Montessori Academy				23,482	23,482
Streeter, Shanta	Office Clerk III	# 2 - Clara Barton - ES				23,466	23,466
Benson, Lora	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				23,457	23,457
Hooker, Kristine M.	Tchr Asst - Special Education	Lower NorthSTAR				23,448	23,448
Bonds, Anthony D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				23,417	23,417
Silver, Tegra	Tchr Asst - ISS	Edison Career & Technology HS		56		23,357	23,413
Crudup, Randolph	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				23,405	23,405
Bruce, Chaz	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				23,376	23,376
Quattlebaum, Joanne	RPPP PreK Para	# 23 - Francis Parker - PreK		95		23,273	23,368
Smith, Rashad	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				23,363	23,363
Cuminale, Nancy	Per Diem Retiree	Tchr-Sub Per Diem - DM				23,349	23,349
Bocianski, Ann M.	RPPP PreK Para	Jefferson Campus PreK		42		23,272	23,314
Del Toro, Mirta	PARA PRE-K 30 HRS	# 53 - Montessori Academy-PreK				23,306	23,306
Hagins, Cheffan L	Tchr Asst - Special Education	Northeast High School				23,278	23,278
Green, Timothy	CUSTODIAL ASSISTANT	# 12 - Anna Murray-Douglass Ac		164	1,161	21,950	23,275
Cash, Sharon	COOK	# 33 - John James Audubon-SFS		83		23,187	23,271
Bullard, Jeanette S	PARA SPEC ED	# 28 - Henry Hudson - ES				23,263	23,263
Robinson, Desjamebra J	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				23,255	23,255
Reynolds, QuiAsia P	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		2,507		20,743	23,250
Maldonado, Marilyn	Para PreK Bilingual 32.5 Hrs	# 33 - Florence S Brown - PreK				23,242	23,242
Vega, Yamaraitza L.	Para Technology 32.5 hrs	East High School - HS		2,217		21,016	23,233
Douglas, Michelle D	PARA SPEC ED 1:1	# 23 - Francis Parker - ES		2,792		20,424	23,216
Harris Jr., Eddie	PARA SPEC ED 35 HRS	Edison Career & Technology HS				23,188	23,188
Read, Amonce	Tchr Asst - Special Education	# 50 - Helen B Montgomery - ES		3,390		19,776	23,165
Thompson, Elizabeth	PARA SPED 1:1 35 HRS	Edison Career & Technology HS				23,161	23,161
Pecora, Shaun P.	Tchr Asst - Special Education	Integrated Arts & Tech HS				23,142	23,142

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Antonetti, Yamalyn	Tchr Asst - Special Education	# 33 - John James Audubon - ES		346			23,133
Urzetta, Rosemarie	Per Diem Administrator	Tchr-Sub Per Diem - DM					23,125
Carson, Janice F.	PARA SPEC ED	# 28 - Henry Hudson - ES					23,066
Harnischfeger, Kathy A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,680				23,055
Corrigan, Lindsay F.	Office Clerk III	# 7 - Virgil I Grissom - ES		295			23,048
Alexander, Jaquan J.	CUSTODIAL ASSISTANT	East High School - HS		465			23,039
Smith, Aliyana J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					22,995
Polito-Fischer, Mariela V.	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES	525				22,988
Wolfe, Nancy S.	FOOD SVC HLP	Central Kitchen - SFS		102			22,982
Washington, Cory	PARA SPEC ED 35 HRS	Edison Career & Technology HS					22,965
Sobers, Kathleen	RPPP PreK Para	# 44 - Lincoln Park - PreK		1,002			22,961
Carr, Todd W.	SCHOOL SENTRY I	School of the Arts - HS		1,376			22,949
Torres, William	CUSTODIAL ASSISTANT	Northeast High School		291			22,948
Schucker, Jacqueline M	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	30				22,944
Burchard, Omayra	ASST COOK	175 Martin St School Food Srv		243			22,889
Valdes, Ireneo	BUS DRIVER	Trnsprtn-Dist-Owned - TA		1,569			22,846
Vazquez, Lisette	PORTER	# 46 - Charles Carroll - SFS		46			22,845
Hannah, Sarah	Per Diem Retiree	Tchr-Sub Per Diem - DM					22,831
Harris, Raymond E	SCHOOL SENTRY I	Leadership Acad for Young Men		492			22,809
Leak, Mary	PARA SPEC ED 1:1	# 9 - Dr Martin L King Jr - ES		2,924			22,791
Cooper, Gloria J.	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES		1,133			22,774
Bauzo-Morales, Carmen	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	2,670				22,774
Adams, Tarrie N.	Office Clerk III	# 15 - Children's School - ES					22,753
Mercado-Rivera, Edwin	PORTER	Central Kitchen - SFS		694			22,742
Walker, Shlon D.	PARA PRIMARY PROJ	# 58 - World of Inquiry - ES					22,718

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Pulley,Chad A.	Tchr Asst - ISS	# 39 - Andrew J Townson - ES		102		22,615	22,717
Kodituwakku,Anuradha P.	Tchr Asst - Special Education	Roch. Early Childhood Cntr-NE				22,707	22,707
Andino,Maribel	BUS ATTENDANT	Trnsprt-Dist-Owned - TA		990		21,711	22,701
Van Son,Elizabeth S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				22,695	22,695
Diaz,Marilyn	Tchr Asst - Spec Ed Bill	James Monroe High School - HS				22,694	22,694
Horne,Patricia	PARA	# 50 - Helen B Montgomery - ES				22,689	22,689
McLarty,Ebony	Tchr Asst - Special Education	# 22 - Abraham Lincoln - ES		1,947		20,735	22,682
Mallory,Patricia A	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS				22,669	22,669
Wideman,Janice T	Parent Liaison	# 52 - Frank Fowler Dow - ES		65		22,593	22,658
Coonce,Eleanor M	TCHR-SCIENCE	# 17 - Enrico Fermi - ES	1,587			21,059	22,646
Stepherson,Marvin L.	Tchr-Security Specialist	Career Pathways & Int Lrng				22,636	22,636
Nykonchuk,Nina	Para Bilingual 35 Hrs	OACES-WFP		611		22,024	22,635
Osborne-Bell,Doris	PARA SPEC ED	# 5 - John Williams - ES				22,590	22,590
Lawson-Maddox,Debra	PARA SPEC ED 35 HRS	Edison Career & Technology HS				22,584	22,584
Herrera,Nathidad	COOK	School of the Arts - SFS				22,582	22,582
Gordon,Alfredo	CUSTODIAL ASSISTANT	Serv Cntr Custodial - FA		672		21,883	22,555
Rose,Cheryl A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	263			22,281	22,544
Bravo-Gonzalez,Idabel	Tchr Asst Bilingual	# 12 - Anna Murray-Douglass Ac				22,522	22,522
Tanksley III,Moses G.	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES		39		22,475	22,514
Linza,Paula L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				22,503	22,503
Gurali,Olga	Tchr Asst - Special Education	RISE Community School		2,415		20,085	22,500
Garcia,Noel	PORTER	# 50 - Helen B Montgomery-SFS				22,488	22,488
Rodriguez Irizarry,Sujey E.	Tchr Asst - Spec Ed Bill	James Monroe High School - HS				22,472	22,472
Walker,Rachel L	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES		895		21,576	22,471
Sone,Gisela A	CUSTODIAL ASSISTANT	# 5 - John Williams - ES		290		22,175	22,465

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Irvine, Jeannette	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES		2,176			22,287
Irizarry-Rios, Ada	PORTER	Central Kitchen - SFS		668			21,777
O'Connor, Andrea	Tchr Asst - Special Education	Northeast High School		420			22,014
Lucas, Alma L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30				22,399
Rodriguez, Miraida	FOOD SVC HLPR	# 45 - Mary McLeod Bethune-SFS					22,413
Jones, Kodell	PARA SPEC ED 1:1	Integrated Arts & Tech HS		1,446			20,963
Perez, Rebecca S.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		1,504			20,895
Jackson, Carmen	Tchr Asst - Special Education	Northwest High School		252			22,141
Nixon, Kim J.	Personnel Clerk	Human Resources					22,391
Jenkins, Gavin P	TCHR-SCIENCE	East High School - HS	79				22,312
Smith, Renee L.	Office Clerk IV 40 hrs.	# 39 - Andrew J Townsend - ES		62			22,329
Bennett, Michael A	PORTER	School of the Arts - SFS		29			22,355
Trammell, Cheryl	PARA SPEC ED 1:1	# 16 - John W Spencer - ES					22,383
Nova, Sonia	COOK MANAGER	# 42 - Abelard Reynolds - SFS		223			22,121
James, Valerie	PARA PRE-K	# 19 - Dr Chas T Lunsford-PreK		165			22,173
Thomas-Seeber, Kelly	PARA SPEC ED 35 HRS	Edison Career & Technology HS					22,335
Logan, Marketh L	COOK MANAGER	# 22 - Abraham Lincoln - SFS		147			22,179
Jordan-Ferguson, Jamescia E.	Office Clerk III	# 42 - Abelard Reynolds - ES		116			22,209
Singletary, Felicia M.	Tchr Asst - Special Education	# 57 - Early Childhood - PreK		1,593			20,724
Shaaban, Mustafa M	CUSTODIAL ASSISTANT	# 19 - Dr Charles T Lunsford-ES		67			22,210
Rutland, Reginald	PORTER	# 16 - John W Spencer - SFS		98			22,177
Sconiers, Cassandra R.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES					22,258
Kniese, Linda M	Office Clerk II 40 hrs.	Distribution Center					22,224
Lindley, Joyce H.	Per Diem Retiree	Tchr-Sub Per Diem - DM					22,211
Terry, Raymond L	PARA	# 53 - Montessori Academy					22,208



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Lewis,Rosa I	COOK	Franklin High School - SFS		128		22,068	22,196
Dell,Rosemarie J	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				22,179	22,179
Gerace,Kathryn L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				22,162	22,162
Terrell,Victoria B	RPPP PreK Para	# 44 - Lincoln Park - PreK		605		21,507	22,112
Rogers,Alicia	Tchr Asst - Intervention	# 58 - World of Inquiry - ES				22,093	22,093
Lopez,Maria C.	Office Clerk IV Bilingual	# 17 - Enrico Fermi - ES		2,333		19,733	22,066
Palumbo,Esther	Tchr-Elem 4-6	# 23 - Francis Parker - ES				22,066	22,066
Baity Sr.,Lawrence	CUSTODIAL ASSISTANT	# 16 - John W Spencer - ES		478		21,579	22,057
Gaudio Jr.,Joseph M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				22,018	22,018
Castro,Xiomara L.	Office Clerk IV Bilingual	# 7 - Virgil I Grissom - ES		668		21,348	22,016
Sheppard,Marcus D	Tchr Asst - ISS	# 25 - Nathaniel Hawthorne-ES				21,989	21,989
Sharpton,Cornell	Office Clerk IV	# 57 - Early Childhood - ES		2,319		19,635	21,954
Aksoy,Cem Erkan	BUS DRIVER	Trnsprtn-Dist-Owned - TA		5,108		16,838	21,946
Wade,Ronald A	BUS DISCIPLINE COORDINATOR	Trnsprtn Pub/Priv Carriers-TA		1,350		20,589	21,939
Gwilt,Catherine	Tchr-Elem 1-3	# 4 - George M Forbes - ES				21,896	21,896
Williams,Albert J	BUS DRIVER	Trnsprtn-Dist-Owned - TA		613		21,282	21,895
Coleman Jones,Valerie N.	Office Clerk III	# 53 - Montessori Academy		39		21,850	21,889
Pabon,Julio	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				21,889	21,889
Williams,Mirya	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES		225		21,663	21,888
Graham,Anthony Jerome	PORTER	Charlotte High School - SFS		174		21,685	21,859
Collins,Valarie R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	240			21,615	21,855
Harzynski,Elyse L.	Tchr Asst - Special Education	# 8 - Roberto Clemente - ES		1,231		20,619	21,850
Bedgood,Jessica M.	Tchr Asst - Special Education	Edison Career & Technology HS				21,844	21,844
McCutchen,Terrance	PARA SPED 1:1 35 HRS	Edison Career & Technology HS				21,843	21,843
Giuseppetti,Karen M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				21,833	21,833

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Jones,Anthony	CUSTODIAL ASSISTANT	# 17 - Enrico Fermi - ES		164			21,660
Nesmith,Gretchen C.	RPPP Break Para	# 50 - Helen B Montgomery-Prek					21,823
Murray,Chelsie M.	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES					21,818
Taylor,David J	COOK	John Marshall High School -SFS					21,808
Smith,Carleen	Per Diem Retiree	Tchr-Sub Per Diem - DM					21,807
Potter,Brya	COUNSELOR	Northeast High School					21,801
Young,Saudia	Tchr Asst - Special Education	# 16 - John W Spencer - ES					21,796
Zayas,Luz Elenia	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		490			21,296
Cornier,Luz A.	FOOD SVC HLPR	Dr. Freddie Thomas HS - SFS		23			21,754
Lee Jr.,Michael	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES					21,775
Mitchum,Dorothy	FOOD SVC HLPR	School of the Arts - SFS					21,773
Rosario,Lorraine E.	FOOD SVC HLPR	School of the Arts - SFS		581			21,190
Rogers,Cedrea	Tchr Asst - Special Education	# 58 - World of Inquiry - ES		1,549			20,212
Crawford,Amy E.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services					21,751
Delgado,Ruth	FOOD SVC HLPR	James Monroe High School - SFS		318			21,433
Muhammad,Eric	Tchr Asst - Special Education	# 15 - Children's School - ES					21,745
Schenk,Frances	TCHR-MATH	# 17 - Enrico Fermi - ES	2,337				19,394
Howland,Norah	PARA	# 53 - Montessori Academy					21,730
Richards,Wendy	TCHR-SPEC ED	Edison Career & Technology HS					21,725
Martin-Stancil-EI,Christopher E	TCHR-SPEC ED	Leadership Acad for Young Men					21,725
Fonseca,Alicia	TCHR-FOREIGN LANGUAGE	Jos. C. Wilson Magnet HS					21,725
Budd,Tricia	Tchr-Prek Speech/Hearing	Specialized Services Zone 3					21,725
Warlkes,Michael	CUSTODIAL ASSISTANT	# 33 - John James Audubon - ES		913			20,811
Martinez,Kara	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		751			20,973
Johnson,Jacquelyn	PARA SPEC ED	# 28 - Henry Hudson - ES		56			21,664

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Dorsey-Ching, Emily J.	PRE-K TCHR ON ASSIGNMENT	Early Childhood Office - PS	420			21,299	21,719
Sacchitella, Leah	Tchr Asst - Special Education	# 20 - Henry Lomb - ES				21,683	21,683
Gibson, Robert L.	Tchr Asst - ISS	P-Tech: Pathways in Technology		1,019		20,658	21,678
Torres, Luz C	FOOD SVC HLPR	Franklin High School - SFS		575		21,098	21,673
Huggins, Stephen A	Tchr Asst - Special Education	Edison Career & Technology HS				21,661	21,661
Bailey, Joanne R.	FOOD SVC HLPR	Central Kitchen - SFS		579		21,066	21,645
Grimes, Deborah Louise	BUS DRIVER	Trnsprt-Dist-Owned - TA		2,244		19,402	21,645
Mulvehill, Amy L.	Office Clerk III	School of the Arts - HS		1,100		20,541	21,642
Bogmis, Laurie A	Tchr Asst - Special Education	Leadership Acad for Young Men				21,603	21,603
Harvey, Rickey B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				21,600	21,600
Martinez, Idis J	Tchr Asst - Special Education	Roch Early College Intrntnl HS		84		21,511	21,596
Murphy, Corey	TCHR-SOCIAL STUDIES	Edison Career & Technology HS		1,203		20,384	21,586
Barrett, Richard E.	Per Diem Retiree	Tchr-Sub Per Diem - DM				21,575	21,575
Smith, Tiffany	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				21,573	21,573
Nacco, Patricia A	COOK	James Monroe High School - SFS		65		21,505	21,570
Abdulle, Osman S	Cleaner Substitute	All Schools Unassigned - FA		239		21,328	21,567
Espada, Rosa M	ASST COOK	East High School - SFS		869		20,673	21,542
Moalim, Yahye	PORTER	# 45 - Mary McLeod Bethune-SFS				21,535	21,535
Uttaro, Matthew F	COOK	Wilson Commencement Academ-SFS		963		20,565	21,528
Cushman, Olivia K	TCHR-SPEC ED	# 50 - Helen B Montgomery - ES				21,526	21,526
Feliciano, Carlos R.	Tchr Asst - Special Education	# 28 - Henry Hudson - ES				21,511	21,511
Nix, Howard	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				21,500	21,500
Delly, Sharon L.	Per Diem Administrator	Tchr-Sub Per Diem - DM				21,500	21,500
Wall, DyShawn	Tchr Asst - Special Education	Jos. C. Wilson Found Acdmty				21,494	21,494
Adams, Rhaudejah	Tchr Asst - Special Education	# 4 - George M Forbes - ES				21,489	21,489

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Petranto, April	Tchr Asst - Special Education	Edison Career & Technology HS					21,457
Johnson, Phillip	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES		188			21,267
Zayas, Maria Isabel	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		1,532			21,449
Stewart, Jacqueline E.	Para Pre-K Break	# 43 - Theodore Roosevelt-PreK					21,441
Sanderson, Amanda C.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services					21,440
Fischer, Catherine A.	PHYSICAL THERAPIST	Spec Education OT/PT Services					21,440
Prezyna, Patricia M.	PHYSICAL THERAPIST	Spec Education OT/PT Services					21,440
Cobb, Donald Andrew	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		711			21,432
Jackson, Daryl	Tchr Asst - Special Education	Roch Early College Intrntnl HS					21,409
Wilson, Gary	PARA	# 33 - John James Audubon - ES					21,405
Crawford, Christina	Tchr Asst - Special Education	Edison Career & Technology HS					21,370
Kagarise, Kelsea N.	Tchr Asst - Special Education	Specialized Services Zone 3		1,529			21,358
Alvarado, Aurelio R	PORTER	# 34 - Dr Louis A Cerulli-SFS		149			21,197
Jones, Chelsea L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					21,342
Rogers, Chandler V.	Tchr Asst - Special Education	Edison Career & Technology HS		54			21,264
Pyatt, Frances E	FOOD SVC HLPR	# 29 - Adlai E Stevenson - SFS		84			21,231
Goldsberry, Pamela M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					21,312
Cavagnaro, Michael J.	Per Diem Administrator	Tchr-Sub Per Diem - DM					21,300
Kennedy, Dorris	Para Pre-K Break	# 19 - Dr Chas T Lunsford-PreK					21,285
Rogers, Marcia E.	Office Clerk IV	# 33 - John James Audubon - ES		466			21,280
Martin III, Frank L.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	300				21,273
Scott, David B.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					21,254
Lawrence, Cory	CUSTODIAL ASSISTANT	Northeast High School		155			21,084
Saville, Kathleen A	Dir. Grants & Business Office	Dept of Financial Management					21,193
Manser, Katherine	Tchr-Prek Speech/Hearing	# 57 - Early Childhood - PreK					21,188

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Hadler,Alison	TCHR-SPEC ED	James Monroe High School - HS				21,182	21,182
Richardson,Anthony D.	Para Pre-K SPEC ED	Roch. Early Childhood Cntr-NE				21,172	21,172
Williams,Levearn	PARA PRIMARY PROJ	# 8 - Roberto Clemente - ES		3,779		17,391	21,170
Suarez,Maria	PARA	# 57 - Early Childhood - ES				21,132	21,132
Zabek,Margaret D	PARA PRE-K 30 HRS	# 53 - Montessori Academy-PreK		101		21,030	21,131
Hughes,Charde	Para Pre-K SPEC ED	Roch. Early Childhood Cntr-NE				21,094	21,094
Hyman,Andre E	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES		1,761		19,307	21,068
Albright,Candice	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES		7		21,046	21,053
Johnson,Deja J.	Tchr Asst - Special Education	# 16 - John W Spencer - ES				21,035	21,035
Johnson,Milton J.	Tchr Asst - Special Education	# 20 - Henry Lomb - ES				21,029	21,029
Febres,Luz M.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		63		20,951	21,014
Jackson-Wiggins,Kayla	Tchr Asst - Special Education	# 45 - Mary McLeod Bethune-ES				21,012	21,012
Anderson,KaeShawn I	PORTER	# 29 - Adlai E Stevenson - SFS		355		20,649	21,004
Frank,Brittany	PARA POOL 32.5 HRS	# 53 - Montessori Academy				21,002	21,002
Tontoni,Elena M.	TCHR-ART	# 52 - Frank Fowler Dow - ES				21,001	21,001
Cook,Samantha L.	Associate Dir of Special Educ	North STAR Educational Program				21,000	21,000
Rosales,Dalmis	Para PreK Bilingual 32.5 Hrs	# 22 - Abraham Lincoln - Prek		157		20,835	20,992
Hall,Lishia	Tchr Asst - Special Education	North STAR Educational Program				20,983	20,983
Smith,Kiarri A.	Tchr Asst - Special Education	# 23 - Francis Parker - ES				20,981	20,981
Collins,Matthew	TCHR-PRE-K SPED	Preschool Special Education				20,967	20,967
Brock,Timothy	Tchr Asst - Special Education	# 7 - Virgil I Grissom - ES				20,941	20,941
Leonard,Talea	PARA PRE-K	Roch. Early Childhood Cntr-NE				20,925	20,925
Boyd,Daniel	TCHR-SPEC ED	Edison Career & Technology HS				20,920	20,920
Grady,LaToya	TCHR-SPEC ED	Leadership Acad for Young Men				20,920	20,920
McEivney,Kelly	TCHR-SPEC ED SP/HH	# 7 - Virgil I Grissom - ES				20,920	20,920

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Aiello, Dana	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES				20,920	20,920
Michalek, Lisa	TCHR-SCIENCE	Leadership Acad for Young Men				20,920	20,920
Crevelling, Veronica	TCHR-SPEC ED SP/HH	# 29 - Adlai E Stevenson - ES				20,920	20,920
Chaides, Carlos G.	TCHR-FOREIGN LANGUAGE	Leadership Acad for Young Men				20,920	20,920
Seche, Euridece R.	TCHR-KINDERGARTEN-BILINGUAL	# 33 - John James Audubon - ES				20,920	20,920
Pryce, Sheila	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprnt				20,920	20,920
Ruston, Michelle	Tchr-Prek Speech/Hearing	Specialized Services Zone 3				20,920	20,920
Martinez, Mayra	Tchr Asst Bilingual	# 33 - John James Audubon - ES				20,916	20,916
Mercado, Francisca M.	Para Pre-K SPEC ED	Roch. Early Childhood Cntr-NE				20,892	20,892
Pimentel, Kenny Marie	FSH/Cashier	# 57 - Early Childhood - SFS		279		20,567	20,846
Williams, Gwendolyn S	Tchr Asst - Special Education	Edison Career & Technology HS				20,816	20,816
Mcclain-Dennis, Janet L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			20,698	20,788
Clark, Taylor	FOOD SVC HLPR	NE/NW College Brd Schls - SFS		94		20,681	20,775
Young, Conor	Tchr Asst - Special Education	Edison Career & Technology HS				20,742	20,742
Garcia Rivera, Aneudy J	PORTER	# 28 - Henry Hudson - SFS		6		20,708	20,715
Alston, Aaliyah	Tchr Asst - Special Education	Northwest High School		231		20,476	20,707
Lewis, Shanty S.	Tchr Asst - Special Education	# 50 - Helen B Montgomery - ES				20,705	20,705
Owens, Tierra J.	Tchr Asst - Special Education	# 8 - Roberto Clemente - ES		1,015		19,672	20,687
Moorehead, Chandra L.	Tchr Asst - Special Education	# 43 - Theodore Roosevelt - ES				20,668	20,668
Tanksley, Sherika L.	PARA SPEC ED 1:1	# 58 - World of Inquiry - ES				20,656	20,656
Martinez, Taina C.	PARA SPEC ED	# 28 - Henry Hudson - ES		561		20,078	20,639
Flagler, LaFonda F	Tchr Asst - Special Education	# 54 - Flower City School - ES				20,633	20,633
Rodas, Eden	TCHR-SPEC ED	# 19 - Dr Charles T Lunsford-ES	246			20,384	20,630
Graves, Alyssa M	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS				20,602	20,602
Rodriguez, Raquel M.	Office Clerk IV 40 hrs.	# 45 - Mary McLeod Bethune-ES		1,295		19,277	20,572

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Catleugh,Linda S.	Tchr Asst - Special Education	# 54 - Flower City School - ES				20,545	20,545
Malave,Amadalis	Tchr Asst - Special Education	# 28 - Henry Hudson - ES				20,541	20,541
Burgos,Maria	FOOD SVC HLPR	Charter Sch Scndry Food Srv		371		20,165	20,536
Clarke,Winston	CUSTODIAL ASSISTANT	Jos. C. Wilson Found Acdmy		694		19,835	20,529
Scott,Cherrie Dean	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		594		19,932	20,526
Serrano,Jesmary	Tchr Asst - Special Education	Edison Career & Technology HS				20,514	20,514
Lane-Greggs,Kelli M	Tchr Asst - Special Education	# 4 - George M Forbes - ES				20,503	20,503
Baker-Calder,Jessie P.	Tchr Asst - Special Education	Integrated Arts & Tech HS				20,499	20,499
Hodges,Shaqueen	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		1,380		19,108	20,488
Ferro,Anna R.	Per Diem Retiree	Tchr-Sub Per Diem - DM	6,120			14,358	20,478
Garrido-Ferrari,Jessica	Tchr Asst - Special Education	# 50 - Helen B Montgomery - ES		663		19,797	20,460
Bell,Leola Falana	BUS DRIVER	Trnsprtn-Dist-Owned - TA		2,698		17,754	20,452
Holloway,Mary	FOOD SVC HLPR	# 33 - John James Audubon-SFS				20,451	20,451
Henry,Rosemarie L.	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES		481		19,969	20,451
Peoples,Tiarra S.	PARA SPED 1:1 35 HRS	Edison Career & Technology HS		178		20,271	20,450
Harper,Liza	PARA SPEC ED	# 29 - Adlai E Stevenson - ES				20,441	20,441
Bradberry,Kenia	Tchr Asst - Special Education	# 10 - Dr Walter Cooper Aca-ES		100		20,337	20,437
Gosier,Rosa	PARA SPEC ED	RISE Community School		942		19,488	20,430
Ayala,Militza	PARA SPEC ED 1:1	# 17 - Enrico Fermi - ES		1,579		18,830	20,408
Armantrout,Jann K.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				20,400	20,400
Sinclair-Babcock,Kelly M.	TCHR-SPEC ED SP/HH	# 17 - Enrico Fermi - ES				20,384	20,384
Gallagher-Bippes,Margaret	TCHR-MUSIC,VOCAL	Jos. C. Wilson Found Acdmy				20,384	20,384
Mateer,Samantha	TCHR-SPEC ED	Vanguard Collegiate HS				20,384	20,384
Reichman,Melissa M.	TCHR-SPEC ED	# 58 - World of Inquiry - ES				20,384	20,384
Stein,Gary	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				20,384	20,384

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Mahoney,Shanise N.	Tchr Asst - Special Education	Edison Career & Technology HS		115		20,267	20,382
Robinson,Donald H	Cleaner	# 45 - Mary McLeod Bethune-ES		4,132		16,245	20,376
Howard,Kezuwanda M.	PARA SPEC ED	# 28 - Henry Hudson - ES				20,354	20,354
Correa,Elsie	Para Pre-K Break	# 33 - Florence S Brown - PreK				20,342	20,342
Grayson,Florence	FOOD SVC HLPR	Wilson Found Academy - SFS		34		20,302	20,335
McCollum,Tanika S.	Tchr Asst - Special Education	Lower NorthSTAR				20,333	20,333
Manley,Melissa	FOOD SVC HLPR	# 35 - Pinnacle School - SFS		60		20,267	20,327
Trostle,Jamie H.	Tchr Asst - Special Education	Roch. Early Childhood Cntr-NE				20,293	20,293
Melecio,Blanca G.	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES		45		20,236	20,281
Montalvo,Blanca	FOOD SVC HLPR	James Monroe High School - SFS		161		20,108	20,269
Santiago Jr.,Axel E	PORTER	# 39 - Andrew J Townson - SFS		69		20,188	20,257
Johnson-Youngblood,Shantel S.	Tchr Asst - Special Education	# 12 - Anna Murray-Douglass Ac		54		20,187	20,241
Melendez,Carmen E.	Tchr Asst - Special Education	# 5 - John Williams - ES				20,240	20,240
Scott,Rebekah	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		777		19,426	20,203
Coleman,Valerie	Tchr Asst - Special Education	# 42 - Abelard Reynolds - ES		59		20,137	20,196
Graham,Shauna	Tchr Asst - Special Education	# 15 - Children's School - ES				20,193	20,193
Mack,Priscilla	Tchr Asst - Special Education	# 43 - Theodore Roosevelt - ES				20,190	20,190
Brooks,Gloria Ann	Per Diem Retiree	Tchr-Sub Per Diem - DM				20,186	20,186
Florence,Francesca J	PARA SPEC ED	# 28 - Henry Hudson - ES		971		19,208	20,179
Lugo,Marisol	FSH/Cashier	# 20 - Henry Lomb - SFS		265		19,910	20,175
Gebremariam,Tsegay	PORTER	James Monroe High School - SFS				20,171	20,171
Caban,Manuel	PORTER	Edison Tech Occup Ed Ctr - SFS		201		19,938	20,139
Dobson,Jacquelyn	Per Diem Retiree	Tchr-Sub Per Diem - DM				20,126	20,126
Marotta,Margaret	Tchr Asst - Special Education	Leadership Acad for Young Men				20,122	20,122
Mickles,John A	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60			20,042	20,102



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Vangellow,James	Per Diem Retiree	Tchr-Sub Per Diem - DM				20,073	20,073
Pellegrino,Kathy M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				20,066	20,066
Colon Gonzalez,Angel	PORTER	# 12 - Anna Murray-Dougl - SFS		33		20,018	20,051
Vinson,Lavette M	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		708		19,335	20,043
Brown,Noel	PARA POOL 32.5 HRS	# 10 - Dr Walter Cooper Aca-ES				20,040	20,040
Ocasio Ocasio,Lisardo M.	PORTER	NE/NW College Brd Schls - SFS		50		19,984	20,033
Bullene,Ray M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				20,026	20,026
Banister,Ethan J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60			19,965	20,025
Williams,Dolly L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				19,994	19,994
Tiwapath,Phouangmaly	PARA SPEC ED 1:1	Jos. C. Wilson Magnet HS		1,383		18,584	19,967
Ghassat,Soumia	ASST COOK	# 9 - Dr Martin L King Jr-SFS		150		19,813	19,963
Streeter,Roshanda	RPPP Break Para	# 39 - Andrew J Townson - PreK		67		19,892	19,959
Haskins,April	Tchr Asst - Special Education	# 42 - Abelard Reynolds - ES				19,953	19,953
Beauford,Laquita L.	Tchr Asst - Special Education	# 39 - Andrew J Townson - ES				19,922	19,922
Lohrman,Katherine M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				19,917	19,917
Dixie,Keturah C.	Tchr Asst - Special Education	# 44 - Lincoln Park - ES				19,912	19,912
Rubio,Martha	PARA PRE-K	# 43 - Theodore Roosevelt-PreK				19,902	19,902
Brown,Ruthie	FOOD SVC HLPR	Charlotte High School - SFS				19,894	19,894
Tranello,Cara A.	TCHR-SPEC ED	# 4 - George M Forbes - ES				19,886	19,886
Pollard,Jason	TCHR-MATH	Jos. C. Wilson Magnet HS				19,886	19,886
Sullivan,Sheila	TCHR-SPEC ED	Leadership Acad for Young Men				19,886	19,886
Scarлата,Anthony	TCHR-SPEC ED	# 12 - Anna Murray-Douglass Ac				19,886	19,886
Fischer,Erin A.	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES				19,886	19,886
Christian,Nancy M	PORTER	Jefferson High School - SFS		608		19,275	19,883
Greene,Ashley Monique	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		282		19,600	19,881

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Abukar,Khadija	Para Bilingual 35 Hrs	Rochester International Acad		1,966			17,904
Secours,Nicholas A.	Tchr Asst - Special Education	# 22 - Abraham Lincoln - ES		1,467			18,403
Keefe,Brenna	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					19,866
Hammond,Jennifer	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES	656				19,208
Streeter,Latina	PARA SPED 1:1 35 HRS	Edison Career & Technology HS					19,851
Basnet,Ashwin K	Parent Liaison	# 15 - Children's School - ES					19,851
Soto,Junivette	Tchr Asst - Special Education	# 5 - John Williams - ES					19,835
Carden,Jesse E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					19,820
Bullard,Brenda E	FSH/Cashier	Charter Sch Scndry Food Srv		706			19,094
Terry,Aminda	PARA PRE-K	RISE Community Prek		184			19,585
Crockton,Jason W.	CUSTODIAL ASSISTANT	# 52 - Frank Fowler Dow - ES		710			19,033
Moore II,Ronald RM.	SCHOOL SENTRY I	Leadership Acad for Young Men		570			19,150
Hubbard,Cassie L	PARA SPEC ED	Jos. C. Wilson Found Acadmy					19,680
Sample,Melissa M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30				19,633
Jones,Jurusha R.	PARA	# 53 - Montessori Academy					19,662
Lewis,Laticia M	FOOD SVC HLPR	Dr. Freddie Thomas HS - SFS					19,652
Wilson,Tacara M.	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES		1,965			17,674
Nichols,Ronald	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	1,414				18,217
Taylor,Angela	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		397			19,221
Tate,Leon	PARA PRE-K 30 HRS	# 53 - Montessori Academy-PreK					19,617
Martin,Verlinda J.	Para Pre-K SPEC ED	# 8 - Roberto Clemente - PreK		37			19,569
Mammano,Kevin P	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					19,598
Gauthier,Temesshia	PARA PRE-K	# 17 - Enrico Fermi - PreK		412			19,183
Gunner,Sheena D.	Tchr Asst - Special Education	Lower NorthSTAR					19,589
Gauger,Katherine	TCHR-SPEC ED	# 23 - Francis Parker - ES	1,722				17,861

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Kendrick, Leroy	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		848		18,729	19,578
Vargas Cordero, Luis A	PORTER	Family Learn Ctr Hart St - FS		83		19,452	19,535
Jackson, Alfreda D.	Office Clerk III 40 hrs	African & African-Amer Studies		2,644	678	16,212	19,534
Hernandez, Migdalia	Para PreK Bilingual 32.5 Hrs	# 9 - Dr Martin L King Jr-PreK		1,584		17,930	19,514
Benitez, Ana E.	PORTER	Central Kitchen - SFS		1,599		17,914	19,513
Joyner, Karlene	PARA ADA	# 3 - Nathaniel Rochester - ES				19,509	19,509
Cummings, Donita	Parent Liaison	# 57 - Early Childhood - ES		227		19,275	19,502
Santiago Lago, Yaritza M.	Parent Liaison Bilingual	# 17 - Enrico Fermi - ES		1,374		18,125	19,499
Lopez, Katiria	PARA SPEC ED	# 28 - Henry Hudson - ES				19,468	19,468
Crisafulli, Amanda N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				19,462	19,462
Hannah, Thomas	Cleaner	Northeast High School		4,037		15,420	19,457
Burleigh, Shannon M	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES	630			18,816	19,446
Johnson Jr., Alexander J.	Per Diem Retiree	Tchr-Sub Per Diem - DM				19,446	19,446
Ruller, Megan	SCH SOCIAL WORKER	School of the Arts - HS	621			18,816	19,437
White, Sara	Tchr Asst - Special Education	Vanguard Collegiate HS		359		19,069	19,428
Palmer, Rebecca M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,740			17,687	19,427
Al Maliki, Tiba A.	Home School Asst Bil	Multilingual Education - AS		810		18,610	19,420
Matos, Steven D.	PARA PRE-K	Roch. Early Childhood Cntr-NE		180		19,227	19,408
Lee, Steven	TCHR-SCIENCE	Edison Career & Technology HS				19,394	19,394
Thorp, Jolie A.	TCHR-SPEC ED	Edison Career & Technology HS				19,394	19,394
Yarde, Clandia A.	Tchr-Elem 4-6	# 4 - George M Forbes - ES				19,394	19,394
Drago-Leaf, Deborah A.	Tchr-Elem 4-6	# 45 - Mary McLeod Bethune-ES				19,394	19,394
Gerstner, Cheryl	Tchr Asst - Special Education	Jos. C. Wilson Magnet HS				19,392	19,392
Ortiz De La Pena, Elani	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES				19,378	19,378
Dwyer, Mary Lisa	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				19,354	19,354
Figuerroa, Luis	SCHOOL SENTRY I BILINGUAL	Office of Security Operations		429		18,908	19,337

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Torres Rosa,Elysandra	PARA SPEC ED 1:1 BILIN 30 HRS	# 17 - Enrico Fermi - ES		2,318			19,334
Cunningham,Mary	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					19,331
Sinclair,Arnett	Cleaner Substitute	All Schools Unassigned - FA					19,314
Henry,Gail B.	Per Diem Retiree	Tchr-Sub Per Diem - DM					19,296
Thompson,Tangela N.	Tchr-Security Specialist	Career Pathways & Int Lrng					19,272
Jones,J'La	Tchr Asst - Special Education	# 8 - Roberto Clemente - ES		670			19,250
Ibrahim,Abdi H	Cleaner Substitute	All Schools Unassigned - FA					19,241
Htoo,Blen	Para Bilingual 35 Hrs	Rochester International Acad		1,836			19,219
Maher,Laura	TCHR-SCIENCE	Vanguard Collegiate HS					19,208
Johnson,Shannon	TCHR-SPEC ED	Integrated Arts & Tech HS					19,208
Deyo,Lisa	TCHR-SPEC ED	Edison Career & Technology HS					19,208
Szczesiak,Jennie	TCHR-SPEC ED	Jos. C. Wilson Found Acadmy					19,208
Lattuca,Melissa	TCHR-ART	# 20 - Henry Lomb - ES					19,208
Rogers,Wendy	TCHR-SPEC ED SP/HH	# 45 - Mary McLeod Bethune-ES					19,208
Hamlin,Anthony L	Cleaner Substitute	All Schools Unassigned - FA					19,186
Maldonado,Ninette	Prek Parent Liaison Bilingual	# 17 - Enrico Fermi - PreK		31			19,153
Freeman,Prudence D	PARA	# 16 - John W Spencer - ES					19,175
Sides,Evetta	Tchr Asst - Special Education	# 43 - Theodore Roosevelt - ES					19,173
Mohamed,Zahra	Cleaner Substitute	All Schools Unassigned - FA					19,147
Collins,Mario L.	SCHOOL SENTRY I	Edison Career & Technology HS		55			19,075
Williams,Keith	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	120				18,990
Fernweh,Hannah B.	Tchr-Elem 1-3 Bilingual	# 17 - Enrico Fermi - ES	1,845				17,259
Chandler,Jermaine	PORTER	# 43 - Theodore Roosevelt-SFS		368			18,734
Proctor,Dominique	Para Pre-K SPEC ED	# 19 - Dr Chas T Lunsford-PreK					19,099
Maitre,Clethyann	Tchr Asst - Special Education	# 15 - Children's School - ES					19,085

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Hasenauer, Kelly Ann	FSH/Cashier	# 52 - Frank Fowler Dow - SFS		223		18,862	19,084
Gonzalez Rivera, Jamin N	FSH/Cashier	# 25 - Nathaniel Hawthorne-SFS		216		18,867	19,083
Surita, Ariene	Parent Liaison Bilingual	# 35 - Pinnacle School - ES				19,079	19,079
Poinsette, Devon	PARA ADA	# 29 - Adlai E Stevenson - ES				19,076	19,076
Harris, Buerie Jubal	Cleaner Substitute	All Schools Unassigned - FA				19,064	19,064
Vogt, Nancy E	PARA PRE-K	# 33 - Florence S Brown - PreK				19,061	19,061
King, Alicia L	FOOD SVC HLPR	School of the Arts - SFS		68		18,990	19,057
Byrne, Phyllis	FSH/Cashier	Holy Cross - SFS				19,055	19,055
Utter, Jeanne S.	Per Diem Retiree	Tchr-Sub Per Diem - DM				19,055	19,055
Baldwin, Lori J.	TCHR-HOURLY	Tchr-Hourly - DM				19,039	19,039
Judkins, William A.	SCHOOL SENTRY I	# 50 - Helen B Montgomery - ES				19,036	19,036
Casiano Matos, Tatiana	Tchr Asst - Spec Ed Bill	# 35 - Pinnacle School - ES				19,036	19,036
Dale, Karen M	FOOD SVC HLPR	# 44 - Lincoln Park - SFS		49		18,968	19,017
Fernandez, Ilka B.	Parent Liaison	# 44 - Lincoln Park - ES		1,956		17,048	19,004
Culbreth, Harriet Ann	PARA SPEC ED	# 33 - John James Audubon - ES		418		18,577	18,995
Roberson, Jeanine Y.	FOOD SVC HLPR	# 19 - Dr Charles Lunsford-SFS				18,983	18,983
Cincotta, Grace Helene	Per Diem Administrator	Tchr-Sub Per Diem - DM				18,930	18,930
Chirino-Nodarse, Dagoberto	Para Sped Ed 1:1 Bil 35 hrs	Edison Career & Technology HS				18,928	18,928
Sizer, Tonya	PARA PRE-K	Roch. Early Childhood Cntr-NE		72		18,837	18,909
Robinson, Maurice R.	PORTER	# 8 - Roberto Clemente - SFS		875		18,021	18,896
Cook, Patricia	Per Diem Retiree	Tchr-Sub Per Diem - DM				18,896	18,896
Maysark, Sarah S	TCHR-ESOL	# 42 - Abelard Reynolds - ES				18,878	18,878
Burton, Luwator Theoleaser	BUS ATTENDANT	Trnsprtr-Dist-Owned - TA		200		18,677	18,878
Liranzo Dias, Miguel A.	PORTER	Wilson Found Academy - SFS				18,877	18,877
Cottle, Linda F.	FOOD SVC HLPR	Charter Sch Scndry Food Srv		873		18,001	18,874

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
George,Luz A	FOOD SVC HLPR	East High School - SFS		7		18,854	18,861
Vazquez-Carrion,Maria	Para Pre-K Break	RISE Community Prek		196		18,663	18,859
Flores,Esther	PORTER	School Without Walls - SFS		343		18,514	18,857
Agosto-Torres,Norma	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		408		18,419	18,827
Smith,Aliya	ASST COOK	# 28 - Henry Hudson - SFS		670		18,147	18,817
Pilato,Daniela	SCH SOCIAL WORKER	# 54 - Flower City School - ES				18,816	18,816
Dautel,Shannon	TCHR-SPEC ED	# 20 - Henry Lomb - ES				18,816	18,816
Switzer,Tiffany M.	Tchr-Elem 1-3	# 33 - John James Audubon - ES				18,816	18,816
Sutliff-Atlas,David R.	TCHR-SPEC ED	All City High				18,816	18,816
DiNitto,Joann	TCHR-SPEC ED	Edison Career & Technology HS				18,816	18,816
Moxley,Tomara	SCH SOCIAL WORKER	Leadership Acad for Young Men				18,816	18,816
Sponable,Heather Elizabeth	Tchr-Reading	Jos. C. Wilson Found Acdmy				18,816	18,816
Williams,Zakiya N.	RPPP PreK Para	# 16 - John W Spencer - PreK				18,809	18,809
Lippa,Lucy D.	Per Diem Retiree	Tchr-Sub Per Diem - DM				18,793	18,793
Taylor,Jasmine A.	Tchr Asst - Special Education	# 2 - Clara Barton - ES				18,786	18,786
Wilson,Leetha L	PARA SPED 1:1 35 HRS	Edison Career & Technology HS		91		18,694	18,785
Moore,Akilah	PARA	# 53 - Montessori Academy				18,777	18,777
Lopez,Carmen	PARA SPEC ED	# 33 - John James Audubon - ES				18,777	18,777
Guyette,Maria	FOOD SVC HLPR	East High School - SFS		7		18,764	18,771
Chornobay,Viktor	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	120			18,646	18,766
Baez - Portaitatin,Michael G.	Tchr Asst - Special Education	Vanguard Collegiate HS				18,748	18,748
McKelvey,Marvin J	Para Pre-K Break	# 17 - Enrico Fermi - PreK		237		18,497	18,734
Porter,Brenda	Tchr Asst - Special Education	Vanguard Collegiate HS				18,732	18,732
Hugley,Shundra D.	PARA SPEC ED	# 3 - Nathaniel Rochester - ES		2,012		16,699	18,711
Bowman,Brittany R.	PARA POOL 32.5 HRS	Jos. C. Wilson Magnet HS				18,709	18,709

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Miley,Manly	Per Diem Sentry	School Sentry-Sub - DM		339		18,363	18,701
Demon,Thomas A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				18,693	18,693
Sellers,Clord Ellis	PARA SPEC ED	# 15 - Children's School - ES				18,685	18,685
Brice,Marcus X	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				18,678	18,678
Guzman,Sonia N	PORTER	# 25 - Nathaniel Hawthorne-SFS		37		18,622	18,659
Daugherty,Callie M	FOOD SVC HLPR	# 50 - Helen B Montgomery-SFS		21		18,630	18,651
McKenzie,Doris	PARA PRIMARY PROJ	# 33 - John James Audubon - ES				18,648	18,648
McKinney,Patricia A.	Parent Liaison	# 23 - Francis Parker - ES		160		18,487	18,647
Nelson,Derrill S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,470			17,175	18,645
Rowley Sr.,Pablo B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	75			18,568	18,643
Gonzalez,Maria R	FOOD SVC HLPR	# 33 - John James Audubon-SFS				18,636	18,636
Coley-Gordon,Jasmine M.	SCH SOCIAL WORKER	School of the Arts - HS				18,626	18,626
Vazquez Laureano,David	PORTER	Franklin High School - SFS		291		18,326	18,618
Martinez-Gutierrez,Maria	PARA PRE-K	# 8 - Roberto Clemente - PreK				18,617	18,617
Harvey,Emmanuel S	PORTER	# 44 - Lincoln Park - SFS				18,614	18,614
Solis Ferreira,Luis M.	PORTER	# 33 - John James Audubon-SFS		45		18,554	18,599
Acker,Jennifer	ASST COOK	# 12 - Anna Murray-Douglass - SFS		154		18,445	18,599
Evans,Patrice E.	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES		1,309		17,287	18,596
Felton,Kanasha L	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		282		18,311	18,592
Frazier,Belinda L.	RPPP Break Para	# 16 - John W Spencer - PreK		31		18,556	18,587
Taylor,Georgene	PARA	# 54 - Flower City School - ES				18,585	18,585
Eang,Visamak	Tchr Asst - Special Education	Vanguard Collegiate HS		74		18,511	18,585
Sasso,Chrisann P.	PARA PRIMARY PROJ	# 33 - John James Audubon - ES				18,579	18,579
Crenshaw,Patricia	PARA PRE-K	# 45 - Mary McLeod Bethune-Prk		1,407		17,153	18,560
Henry,Floyd	BUS DRIVER	Trnsprtn-Dist-Owned - TA		6,531		11,997	18,528

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Billups,Tonjala M	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				18,510	18,510
Power,Marcia	TCHR-SPEC ED	Northeast High School				18,506	18,506
Herzog,Sarah	TCHR-SCIENCE	Edison Career & Technology HS				18,506	18,506
Acosta,Julia	TCHR-SPEC ED	Edison Career & Technology HS				18,506	18,506
Burleigh,Nathaniel	TCHR-SPEC ED	Edison Career & Technology HS				18,506	18,506
McCarty,Justina	TCHR-SPEC ED	P-Tech: Pathways in Technology				18,506	18,506
James,Brittany	SCH SOCIAL WORKER	Jos. C. Wilson Magnet HS				18,506	18,506
Colon,Pamela	TCHR-SPEC ED BILINGUAL	# 35 - Pinnacle School - ES				18,506	18,506
Timothy,Autumnn	TCHR-SPEC ED	# 5 - John Williams - ES				18,506	18,506
Worden,Jennifer	TCHR-ESOL	Bilingual Academy				18,506	18,506
Carrera,Maria E	PARA BILINGUAL	# 35 - Pinnacle School - ES				18,498	18,498
Green,Miesha M.	Tchr Asst - Special Education	# 50 - Helen B Montgomery - ES		1,603		16,833	18,437
Gonzalez,Minerva	FOOD SVC HLPR	Charlotte High School - SFS		57		18,371	18,429
Lampkin,Laradesha N.	PARA SPEC ED 35 HRS	Edison Career & Technology HS		477		17,935	18,412
Robinson,Kayla	PARA PRE-K	# 33 - Florence S Brown - PreK		62		18,349	18,411
Sayres,Kenneth C.	Dir of Community/Parent Involv	Office of Parent Engagement				18,404	18,404
O'Connell,Colleen	TCHR-SPEC ED	North STAR Educational Program				18,379	18,379
Barone,Michael J.	FSH/Cashier	Charter Sch Scndry Food Srv		713		17,660	18,373
Shimmers,Denise A	RPPP PreK Para	Jefferson Campus PreK		36		18,330	18,366
Sharpe,Nydia	PARA SPEC ED 1:1	# 8 - Roberto Clemente - ES		2,679		15,681	18,360
Blydenburgh,Alexis J.	TCHR-SPEC ED BILINGUAL	# 35 - Pinnacle School - ES	70			18,286	18,356
Hare,Brooke	TCHR-SPEC ED	RISE Community School	1,527			16,822	18,349
Padron,Misleydis J.	Para Bilingual 35 Hrs	Bilingual Academy		191		18,138	18,329
Burgio,Angela L	FOOD SVC HLPR	# 43 - Theodore Roosevelt-SFS		30		18,296	18,325
Brown,Kiara	PARA PRE-K	# 45 - Mary McLeod Bethune-Prk				18,314	18,314



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Burroughs, Da'Quan K	Tchr Asst - ISS	# 42 - Abelard Reynolds - ES				18,298	18,298
Rickard, Cheryl L.	Tchr-Reading	Leadership Acad for Young Men				18,286	18,286
Parsons, Theresa A	TCHR-SPEC ED	Jos. C. Wilson Found Acdmy				18,286	18,286
Cherry, Jillian	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprpt				18,286	18,286
O'Connor, Mary G.	TCHR-MATH	James Monroe High School - HS				18,286	18,286
Walpole, Ellen	TCHR-ENGLISH	Edison Career & Technology HS				18,286	18,286
Jackson-Brown, Richey	PARA SPEC ED	# 4 - George M Forbes - ES				18,270	18,270
Hill, Eiderene T.	PreK Parent Liaison	Roch. Early Childhood Cntr-NE				18,235	18,235
Lupien, Mary A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				18,225	18,225
Hawkins, Michael	PORTER	# 20 - Henry Lomb - SFS		74		18,148	18,222
Madden, Theresa	PARA PRE-K	# 15 - Children's Schl - PreK				18,213	18,213
Lakeberg, Barbara	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	150			18,052	18,202
Melville, Karen	Per Diem Retiree	Tchr-Sub Per Diem - DM				18,185	18,185
Esquelin Merced, Lillian	FSH/Cashier	Roch Early Childhood Cntr SFS		338		17,829	18,167
Prescott, Karen	PARA	# 53 - Montessori Academy				18,157	18,157
Hills, Roxanne	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES				18,152	18,152
Rivera-Felix, Dianne	Parent Liaison	# 9 - Dr Martin L King Jr - ES		603		17,548	18,150
Cowart, Anthony R.	PARA SPEC ED 32.5 HRS	North STAR Educational Program				18,150	18,150
Rivera, Alexis G	FOOD SVC HLP	Mary Carola Chldrns Cntr SFS		172		17,955	18,127
Simmons, Reshawnda R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				18,112	18,112
Feijoo, Bethzaida	Para PreK Bilingual 32.5 Hrs	# 22 - Abraham Lincoln - Prek		1,668		16,427	18,095
Swedrock, Patricia L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				18,080	18,080
Kraska, Kerry	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES	574			17,473	18,047
Iman, Nurio	CUSTODIAL ASSISTANT	# 5 - John Williams - ES		712		17,332	18,044
Marks, Claire P.	Per Diem Retiree	Tchr-Sub Per Diem - DM				18,035	18,035

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Olivo, Evelyn	FSH/Cashier	Charter Sch Scndry Food Srv		106		17,927	18,032
Diggs, Natasha R	FOOD SVC HLPR	# 22 - Abraham Lincoln - SFS		290		17,739	18,028
Bates, Marguerite F.	Per Diem Administrator	Tchr-Sub Per Diem - DM				18,025	18,025
Jones, Angela S	Tchr Asst - Special Education	# 29 - Adlai E Stevenson - ES		728		17,276	18,003
Mendez Melendez, Omar	PORTER	Charter Sch Scndry Food Srv		37		17,946	17,983
Wilson, Deborah	FOOD SVC HLPR	# 9 - Dr Martin L King Jr-SFS				17,982	17,982
Morrison, Cassandra D.	PARA SPEC ED	# 28 - Henry Hudson - ES				17,982	17,982
Noble, JaNiya L.	Tchr Asst - Special Education	# 4 - George M Forbes - ES				17,963	17,963
Henton, Dolphus J	PARA SPEC ED 1:1	# 7 - Virgil I Grissom - ES				17,924	17,924
Elfaki, Razan Babiker-Ahmed	Cleaner Substitute	All Schools Unassigned - FA				17,918	17,918
Whyte, Ani' Vreh L.	PARA POOL 32.5 HRS	Rochester International Acad				17,913	17,913
Northrup, Jessica G.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				17,913	17,913
Padilla Diaz, Manuel de Jesus	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	75			17,797	17,872
Gowanlock, Allison M	TCHR-SPEC ED SP/HH	# 10 - Dr Walter Cooper Aca-ES				17,861	17,861
Thompson, Emily J.	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES				17,861	17,861
Johnson, Julia E	TCHR-SPEC ED SP/HH	# 3 - Nathaniel Rochester - ES				17,861	17,861
Connors, Rebekah	TCHR-SPEC ED	# 28 - Henry Hudson - ES				17,861	17,861
Battaglia, Matthew	TCHR-SPEC ED SP/HH	# 29 - Adlai E Stevenson - ES				17,861	17,861
Dunlavy, Theresa	TCHR-ART	# 29 - Adlai E Stevenson - ES				17,861	17,861
Paris, Megan	SCH SOCIAL WORKER	# 2 - Clara Barton - ES				17,861	17,861
Torres, Jasmine R	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprpt				17,861	17,861
Phillips, Corrinne	TCHR-SPEC ED	Edison Career & Technology HS				17,861	17,861
Hossenlopp, Nancy	TCHR-SPEC ED	Vanguard Collegiate HS				17,861	17,861
Thompson, Emily	TCHR-SPEC ED SP/HH	# 45 - Mary McLeod Bethune-ES				17,861	17,861
Seier, Danielle	TCHR-SPEC ED SP/HH	# 29 - Adlai E Stevenson - ES				17,861	17,861

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Keefe, Julie	TCHR-SPEC ED SP/HH	# 23 - Francis Parker - ES				17,861	17,861
Keegan, Grace F	TCHR-SPEC ED SP/HH	# 4 - George M Forbes - ES				17,861	17,861
Bredesen, Harmony M	TCHR-SPEC ED SP/HH	# 28 - Henry Hudson - ES				17,861	17,861
Boland, Annemarie	TCHR-SPEC ED SP/HH	# 29 - Adlai E Stevenson - ES				17,861	17,861
Lawrence, Sheba	PARA PRE-K	# 3 - Nathaniel Rochester-PreK				17,849	17,849
Faison, Sandra Y.	Tchr Asst - Special Education	# 7 - Virgil I Grissom - ES				17,841	17,841
Hall, Cameron D	Tchr Asst - Special Education	Vanguard Collegiate HS		658		17,177	17,835
Lalunkimi, Jennifer	Cleaner	# 7 - Virgil I Grissom - ES		2,300		15,515	17,816
Catalan, Yarinnette	FOOD SVC HLPR	Mary Carola Chldrns Cntr SFS				17,798	17,798
Samuel, Wanda F.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				17,797	17,797
Johnson, Damien O.	Tchr Asst - ISS	Integrated Arts & Tech HS				17,788	17,788
Anderson, Tracy M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	68			17,718	17,785
Conley, Patricia	TCHR-SPEC ED	# 43 - Theodore Roosevelt - ES				17,781	17,781
Randolph, Shayla L	Tchr Asst - Special Education	# 16 - John W Spencer - ES				17,751	17,751
Rivera, Maria M.	Office Clerk III Bilingual	Vanguard Collegiate HS				17,745	17,745
Baxtrum, Townona	FOOD SVC HLPR	# 58 - World of Inquiry - SFS		218		17,496	17,714
Rodriguez Canales, Francis	FOOD SVC HLPR	John Marshall High School - SFS		264		17,440	17,704
Oberst, Margaret L.	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP				17,700	17,700
Robinson, David A.	Cleaner Substitute	All Schools Unassigned - FA				17,676	17,676
Kulazhonak, Dzina	FOOD SVC HLPR	OACES-WFP		106		17,548	17,654
Cardona, Rafael	Per Diem Sentry	School Sentry-Sub - DM				17,630	17,630
Hannah, Thando S.	FOOD SVC HLPR	# 5 - John Williams - SFS				17,628	17,628
Milliken, David S.	BUS DRIVER	Trnsprtn-Dist-Owned - TA		937		16,680	17,617
Mason, Kanellia	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			17,504	17,594
Young, Lillian G	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		366		17,226	17,592

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Torres,Cristina L.	PARA PRE-K	Roch. Early Childhood Cntr-NE				17,577	17,577
Homa,Niki	TCHR-SPEC ED SP/HH	Employment Benefits - EB				17,574	17,574
Perkins,Cedric J	FOOD SVC HLPR	# 22 - Abraham Lincoln - SFS				17,556	17,556
Alligood,Eva	PARA PRIMARY PROJ	# 2 - Clara Barton - ES				17,536	17,536
Barber,Karen A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				17,528	17,528
Ali,Jido A	CUSTODIAL ASSISTANT	Northwest High School		511		17,015	17,526
Acosta,Michelle M.	PARA SPEC ED	# 28 - Henry Hudson - ES				17,499	17,499
Correa Pastor,Amaryllis	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA		5,911		11,588	17,499
Lowenhar,Keara N	TCHR-SPEC ED SP/HH	Jos. C. Wilson Found Acdmy				17,493	17,493
Maurizio,Salvatore J.	PORTER	Vertus Charter School - SFS		155		17,323	17,477
Topolski,Tara	TCHR-SPEC ED	# 58 - World of Inquiry - ES				17,473	17,473
Ptucha,Paige	TCHR-SPEC ED	# 39 - Andrew J Townson - ES				17,473	17,473
Boehly,Clare	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES				17,473	17,473
Bosch Guerra,Michael	PORTER	# 58 - World of Inquiry - SFS		67		17,393	17,461
Shuman,Maritza	Tchr-Elem 4-6 Bilingual	# 35 - Pinnacle School - ES				17,436	17,436
Castro Aquino,Renny	CUSTODIAL ASSISTANT	RISE Community School		838		16,583	17,421
Henderson,Shannon L.	Home Schl Asst	Leadership Acad for Young Men				17,403	17,403
Pinkard,Eileen M.	PARA SPEC ED 1:1	# 19 - Dr CharlesT Lunsford-ES		790		16,572	17,362
Morales,Beatriz	PORTER	# 15 - Children's School - SFS		53		17,291	17,344
McCullough,Sharmainnea S.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		272		17,069	17,342
Gutierrez,Ramon	CUSTODIAL ASSISTANT	Jos. C. Wilson Found Acdmy		2,005		15,335	17,340
Sanchez,Jessmarie	PARA PRE-K	Roch. Early Childhood Cntr-NE				17,339	17,339
Yeomas,Joseph	COOK	Edison Tech Occup Ed Ctr - SFS				17,321	17,321
Browning,Matthew S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				17,320	17,320
Green,Kendra C.	PARA PRE-K	# 46 - Charles Carroll-PreK				17,292	17,292

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Westbrook, Richard A	BUS DRIVER	Trnsprt-Dist-Owned - TA		2,515		14,759	17,273
Edwards, Bettie J	11Mth Home Schl Asst 35hrs	Attendance				17,266	17,266
Labrador, Paridise D.	TCHR-SOCIAL STUDIES	P-Tech: Pathways in Technology				17,258	17,258
Lainunmawia, Lainunmawia	CUSTODIAL ASSISTANT	# 54 - Flower City School - ES				17,252	17,252
Minniear, Gabriel M.	TCHR-SPEC ED	# 5 - John Williams - ES				17,224	17,224
Ambrose, Leyana C	Tchr Asst - Special Education	# 4 - George M Forbes - ES				17,220	17,220
Khammanotham, Dan	PORTER	East High School - SFS		22		17,196	17,219
Zestcott, Aurora R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				17,195	17,195
Odle, Scott P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				17,194	17,194
Grandon, Madeleine	TCHR-SCIENCE	Edison Career & Technology HS				17,165	17,165
Bullard, Megan	TCHR-SCIENCE	Roch Early College Intrntrl HS				17,165	17,165
Goetz, Rebekah F.	TCHR-SPEC ED BILINGUAL	# 28 - Henry Hudson - ES				17,165	17,165
Nieboer, Olivia M	TCHR-SPEC ED	Northeast High School				17,165	17,165
Sheffer, Jonathan J.	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				17,160	17,160
Romero, Maria J	ASST COOK	# 50 - Helen B Montgomery-SFS		-29		17,183	17,154
Williams, Maria Teresa	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	360			16,764	17,124
Gilbert, Gary C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				17,115	17,115
Ruby, Carol G.	Per Diem Retiree	Tchr-Sub Per Diem - DM				17,110	17,110
Davis-Evans, Maleika S.	RPPP PreK Para	# 7 - Virgil I. Grissom - PreK				17,104	17,104
Booker, London M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				17,094	17,094
Correa Cabrera, Greychen	PARA SPEC ED 1:1 BILIN 30 HRS	James Monroe High School - HS				17,091	17,091
Moret, Olga N.	Para Pre-K Break	Roch. Early Childhood Cntr-NE				17,068	17,068
Cochran, Mark N.	Per Diem Sentry	School Sentry-Sub - DM		186		16,874	17,060
Scott, Alfonso	Cleaner Substitute	All Schools Unassigned - FA		971		16,085	17,056
Killigrew, Joanna L.	Parent Liaison	# 42 - Abelard Reynolds - ES				17,055	17,055

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Antonio, Linda S.	Per Diem Retiree	Tchr-Sub Per Diem - DM	120			16,914	17,034
Kress, Gretchen	TCHR-ESOL	Jos. C. Wilson Found Acdmy				17,006	17,006
Brancato, Brian	TCHR-MUSIC, INSTRUMENTAL	Leadership Acad for Young Men				16,992	16,992
Sanchez Jr., Luis O.	Tchr Asst - Special Education	# 7 - Virgil I Grissom - ES		1,608		15,382	16,989
Fontanez, Angel R.	PORTER	# 7 - Virgil I Grissom - SFS		98		16,888	16,986
Arrak-Santana, Olfa	COOK MANAGER	# 17 - Enrico Fermi - SFS		921		16,050	16,971
Phillips-Campbell, Hakila	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		3,410		13,552	16,962
Otero-Rivera, Evangely	Cleaner Substitute	All Schools Unassigned - FA		89		16,872	16,961
Rivas Negron, Tony	PORTER	# 3 - Nathaniel Rochester - SFS		99		16,862	16,960
Collazo, Rutelia	FOOD SVC HLPR	Dr. Freddie Thomas HS - SFS		187		16,766	16,953
Sizer-Kates, Nikisha L.	PARA SPEC ED 1:1	# 34 - Dr Louis A Cerulli - ES		1,141		15,807	16,948
Boettger, Elizabeth A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				16,919	16,919
Erickson, Brion L.	Office Clerk III	LyncX Academy				16,917	16,917
Seeley, Alfred A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				16,909	16,909
Davis, Tracy M	Para Pre-K Break	# 33 - Florence S Brown - PreK				16,892	16,892
Harden, Caryn	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES				16,889	16,889
Smikle, Marsha O.	PARA SPEC ED	# 28 - Henry Hudson - ES				16,889	16,889
Thomas, Tamara	FOOD SVC HLPR	East High School - SFS		54		16,834	16,888
Van Aalst, Mary Jane	PARA ADA	# 33 - John James Audubon - ES		318		16,563	16,881
Stanberry, Corina	FOOD SVC HLPR	# 33 - John James Audubon-SFS				16,875	16,875
Franklin, Betty H.	FOOD SVC HLPR	# 3 - Nathaniel Rochester - SFS		305		16,536	16,841
Perrine, Nicole	TCHR-MUSIC, VOCAL	# 45 - Mary McLeod Bethune-ES				16,822	16,822
Mendola, Jordan	TCHR-SPEC ED	# 3 - Nathaniel Rochester - ES				16,822	16,822
Fields, Lisa	TCHR-SPEC ED	# 58 - World of Inquiry - ES				16,822	16,822
Hargrave, Andrew	TCHR-MUSIC, VOCAL	Roch Early College Intrntrl HS				16,822	16,822

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Hertzog,Kathryn	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				16,822	16,822
Palmiere,Nicole	TCHR-SPEC ED	# 16 - John W Spencer - ES				16,822	16,822
Loson,Michael	TCHR-SOCIAL STUDIES	James Monroe High School - HS				16,822	16,822
Jackson,Yulissa	PARA SPEC ED	# 4 - George M Forbes - ES				16,816	16,816
Zadrozny,Mary D.	Per Diem Retiree	Tchr-Sub Per Diem - DM				16,809	16,809
Larsen,Brienna G.	TCHR-PHYSICAL EDUCATION	Teacher Open Contracts				16,753	16,753
Montante,John T	Per Diem Sentry	School Sentry-Sub - DM		33		16,715	16,748
Zapf,Allison	TCHR-SPEC ED SP/HH	Rel Svcs & Medicaid Staff/Sprnt				16,736	16,736
Guzman,Keilannie	PARA SPEC ED 1:1	# 50 - Helen B Montgomery - ES		2,788		13,946	16,734
Rivera,Loyra	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA		5,283		11,448	16,731
Scott,Lakrana N.	Para Pre-K Break	# 8 - Roberto Clemente - PreK		1,753		14,957	16,711
Fostano,Kayla L.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				16,697	16,697
Hernandez,Gabriela	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				16,689	16,689
Codera,Ray S	Maintenance Mechanic I	Electrical - FA		2,516		14,166	16,683
Rutledge,Zailka	PARA SPEC ED 1:1	# 8 - Roberto Clemente - ES		2,972		13,704	16,676
Mejia,Esther	Cleaner	Hart Street Building		60		16,608	16,669
Allen,Eric	SCHOOL SENTRY I	# 8 - Roberto Clemente - ES				16,669	16,669
Swank,James	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				16,667	16,667
Hayes,Ella Mae	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		1,295		15,346	16,641
Ellenwood,Delores	PARA SPEC ED	# 4 - George M Forbes - ES				16,635	16,635
Marrero,Jasmily	FOOD SVC HLPR	East High School - SFS		54		16,554	16,608
Fallon,Michael	FOOD SVC HLPR	# 12 - Anna Murray-Dougl - SFS		63		16,537	16,600
Velez Perez,Marian L.	FOOD SVC HLPR	# 9 - Dr Martin L King Jr-SFS		228		16,369	16,596
Barna,Alex	TCHR-MUSIC,INSTRUMENTAL	# 17 - Enrico Fermi - ES				16,590	16,590
Rodriguez,Jorge L	PORTER	# 42 - Abelard Reynolds - SFS		144		16,443	16,587

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Cruz Lopez,Ada	FOOD SVC HLPR	# 7 - Virgil I Grissom - SFS		68		16,518	16,587
Washington,Addie	Tchr Asst - Special Education	# 44 - Lincoln Park - ES				16,532	16,532
Torres Correa,Madeline	FOOD SVC HLPR	James Monroe High School - SFS		59		16,470	16,529
Valdez,Mercedez	PARA SPEC ED 1:1	# 33 - John James Audubon - ES				16,526	16,526
Colon Garcia,Glorivee	PARA SPEC ED	# 28 - Henry Hudson - ES				16,523	16,523
Simba,Adina	FOOD SVC HLPR	# 16 - John W Spencer - SFS				16,518	16,518
Rivera,Marysol	Tchr Asst - Special Education	# 16 - John W Spencer - ES				16,505	16,505
Vollweiler,Daniel	TCHR-ENGLISH	Edison Career & Technology HS				16,488	16,488
Thompson,John	TCHR-KINDERGARTEN-FULL DAY	Jos. C. Wilson Found Acadmy				16,488	16,488
Mendez,Dennyse	PARA PRE-K	Roch. Early Childhood Cntr-NE				16,477	16,477
Bermudez-Merner,Carmen	Per Diem Administrator	Tchr-Sub Per Diem - DM				16,450	16,450
Incardona,Paula S	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,740			14,703	16,443
Gracia,Stephany N	PARA PRE-K	Roch. Early Childhood Cntr-NE				16,437	16,437
Bunce,Leslie A.	Para Pre-K SPEC ED	# 19 - Dr Chas T Lunsford-PreK		1,689		14,742	16,431
George,Keenan	Cleaner Substitute	All Schools Unassigned - FA				16,428	16,428
Scott,Emari A.	PARA SPEC ED 1:1	# 20 - Henry Lomb - ES				16,420	16,420
Pruitt,Kathy	PARA SPEC ED	# 5 - John Williams - ES		1,686		14,730	16,416
Dall,Joanne	TCHR-PRE-K	Jefferson Campus PreK				16,412	16,412
Garcia,Kayshawnee	RPPP PreK Para	# 7 - Virgil I. Grissom - PreK		28		16,371	16,399
Marquez,Lourdes I.	Para Pre-K Break	# 25 - Nathan. Hawthorne-PreK				16,379	16,379
David,Jennifer	Cleaner	# 29 - Adlai E Stevenson - ES			574	15,793	16,367
Vazquez,Lisandra	PORTER	Charter Sch Scndry Food Srv		35		16,328	16,363
Zuniga,Maricel B.	RPPP Break Para	# 16 - John W Spencer - PreK				16,360	16,360
Mann,Nia I	PARA ADA	# 50 - Helen B Montgomery - ES		2,649		13,705	16,354



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Rynski,Anna J.	Expanded Lrng. Res. Coord.	# 8 - Roberto Clemente-Exp Lrn				16,335	16,335
Wilson,Damond A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				16,333	16,333
Little,Samuel P.	PARA SPEC ED 1:1	# 8 - Roberto Clemente - ES		2,846		13,464	16,310
Adams,Brenda	PARA	# 42 - Abelard Reynolds - ES				16,283	16,283
Kinney,Marie	Cleaner	Jos. C. Wilson Magnet HS		3,645		12,635	16,281
Ali,Bushra M.	RPPP Break Para	# 7 - Virgil I. Grissom - PreK				16,252	16,252
Cowley,Ashantee' J.	PreK Parent Liaison	# 7 - Virgil I. Grissom - PreK		94		16,110	16,204
Bogardus,Julia	TCHR-SPEC ED	# 7 - Virgil I Grissom - ES				16,193	16,193
Kibar,Ubah	FOOD SVC HLPR	# 3 - Nathaniel Rochester -SFS		28		16,160	16,188
Simpson,Stephen J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				16,181	16,181
Walker,Wynona G.	Per Diem Retiree	Tchr-Sub Per Diem - DM				16,181	16,181
Schramm,Timothy M.	ACCOMPANIST	Jos. C. Wilson Magnet HS		90		16,081	16,172
Santiago-Beltran,Jessica Mariel	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		149		15,999	16,149
Zaccaria,Angelica M.	PARA SPEC ED 1:1	# 7 - Virgil I Grissom - ES				16,143	16,143
Rivera,Gloria E.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		541		15,597	16,139
Tucker,Michelle Marie	RPPP Break Para	# 44 - Lincoln Park - PreK		80		16,049	16,130
Goffredo,Damian	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP				16,120	16,120
Mukoma,Amina	Cleaner	Northeast High School		3,181		12,919	16,100
Osman,Baraka	FOOD SVC HLPR	# 3 - Nathaniel Rochester -SFS		182		15,879	16,062
Doyow,Timira S	Cleaner Substitute	All Schools Unassigned - FA		33		16,028	16,061
Pero,Peter	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				16,056	16,056
Montgomery,Alyssa	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprt				16,049	16,049
Michener,Regina	TCHR-SPEC ED	Specialized Services Zone 3				16,035	16,035
Moore,Sanford	FOOD SVC HLPR	Wilson Commencement Academ-SFS		3,863		12,168	16,031
Vazquez,Merlen K.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				16,015	16,015

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Genthner,Gary	Per Diem Retiree	Tchr-Sub Per Diem - DM				16,005	16,005
LeVert,Deene	PARA SPED 1:1 35 HRS	Edison Career & Technology HS				15,988	15,988
Diaz,Enrique	Per Diem Retiree	Tchr-Sub Per Diem - DM	780			15,191	15,971
Espinosa Ramos,Wanda I.	ASST COOK	Wilson Found Academy - SFS		187		15,772	15,960
Sanchez,Cynthia L	Asst. Pers. Analyst Bil	Human Resources				15,954	15,954
Monegro,Keiry A	FOOD SVC HLPR	Central Kitchen - SFS		353		15,597	15,950
Sanders,Michael	BUS DRIVER	Trnsprtn-Dist-Owned - TA		1,384		14,557	15,941
Underwood,Kendra La Shun	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		2,500		13,426	15,926
Anthony,Johnita L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				15,916	15,916
Heard,Barbara J	CUSTODIAL ASSISTANT	# 58 - World of Inquiry - ES				15,912	15,912
Garcia,Sandra	PARA SPEC ED 1:1 BILIN 30 HRS	# 4 - George M Forbes - ES				15,912	15,912
Trombley,Patience E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				15,903	15,903
Soto,Elizabeth V.	RPPP Break Para	Jefferson Campus PreK				15,899	15,899
Bronson,Dorothy A.	RPPP Break Para	# 22 - Abraham Lincoln - PreK		280		15,618	15,898
Rulison,Karen	Per Diem Retiree	Tchr-Sub Per Diem - DM				15,879	15,879
McFadden,Marie N.	PARA SPEC ED 1:1	# 16 - John W Spencer - ES		1,916		13,963	15,879
Best,Kenneth	PARA SPEC ED 32.5 HRS	Northwest High School		196		15,652	15,848
Moret,Dagmar	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES				15,835	15,835
Williams,Charmaine L.	PARA SPEC ED	# 3 - Nathaniel Rochester - ES		71		15,715	15,785
Pacheco,Janira M.	RPPP PreK Para	Jefferson Campus PreK				15,780	15,780
Lugo,Tanairi	FOOD SVC HLPR	# 17 - Enrico Fermi - SFS		427		15,338	15,765
Crawford,Robert L	Per Diem Administrator	Tchr-Sub Per Diem - DM				15,750	15,750
Velez Aponte,Yanira	PARA SPEC ED	RISE Community School		1,900		13,843	15,743
Stenziano,Daniel J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				15,743	15,743
Willis,Faleisha L	FOOD SVC HLPR	Franklin High School -SFS		730		15,011	15,742

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Blanc -Aviles,Manuel J	PARA SPEC ED	Vanguard Collegiate HS		976		14,764	15,740
Leathersich,William	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				15,736	15,736
Bouie Jr.,Emanuel	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				15,732	15,732
Heyle,Zeynab O.	FOOD SVC HLPR	# 34 - Dr Louis A Cerulli-SFS		28		15,703	15,731
Cardin Ortiz,Denisse	FOOD SVC HLPR	# 12 - Anna Murray-Dougl - SFS		6		15,719	15,725
Barfield,Lavonne	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	180			15,518	15,698
Colina Ceballo,Kennys KCC	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				15,643	15,643
Sotomayor,Betsy L.	FOOD SVC HLPR	# 15 - Children's School - SFS		300		15,336	15,636
Ellenwood,Asonte L.	FOOD SVC HLPR	# 3 - Nathaniel Rochester -SFS				15,636	15,636
Jones,Larry D.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		550		15,083	15,633
Williams,David B.	PARA SPEC ED 1:1	# 8 - Roberto Clemente - ES		2,688		12,926	15,614
Winn,Suzanne	Per Diem Retiree	Tchr-Sub Per Diem - DM				15,612	15,612
Hall,LaKeya T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	810			14,802	15,612
Burroughs,Myrtle	FOOD SVC HLPR	Wilson Found Academy - SFS		6		15,603	15,609
Morales,Ana C	FOOD SVC HLPR	Mary Cariola Chldrns Cntr SFS		676		14,911	15,587
Gates,Jennifer	Cleaner	# 29 - Adlai E Stevenson - ES				15,585	15,585
Figuroa,Deborah S.	RPPP Break Para	# 34 - Dr Louis A Cerulli PreK				15,572	15,572
Mahamed,Maka	Cleaner Substitute	All Schools Unassigned - FA				15,562	15,562
Matos,Germaine	Office Clerk IV Bilingual	# 17 - Enrico Fermi - ES		314		15,233	15,547
Sample,Nathaniel B.	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES		1,269		14,269	15,538
Chacon Castellano,Liudmila	FOOD SVC HLPR	Franklin High School -SFS		501		15,021	15,521
Spawton,Karen L.	Per Diem Administrator	Tchr-Sub Per Diem - DM				15,500	15,500
Rodriguez,Ana M	FOOD SVC HLPR	School of the Arts - SFS		304		15,176	15,480
Watts,Margo	Per Diem Retiree	Tchr-Sub Per Diem - DM				15,459	15,459
Mueller,Kyle	TCHR-SPEC ED	# 58 - World of Inquiry - ES				15,443	15,443

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Flagler-Mitchell, Ernest S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				15,410	15,410
Morris, Emilea B.	RPPP Break Para	# 44 - Lincoln Park - PreK		1,253		14,151	15,404
Menendez Totten, Dina N.	PARA SPEC ED 1:1	# 19 - Dr Charles T Lunsford-ES		784		14,582	15,365
Wilson, Chawanna	PARA SPEC ED 1:1	Vanguard Collegiate HS		969		14,397	15,365
Marshall, Gary DeWitt	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				15,354	15,354
Driskell, Barbara	RPPP Break Para	# 42 - Abelard Reynolds - PreK				15,339	15,339
Rotolo, Elena M.	RPPP Break Para	# 7 - Virgil I. Grissom - PreK		126		15,206	15,332
Orrico-Saitta, Suellen	Per Diem Retiree	Tchr-Sub Per Diem - DM				15,326	15,326
Henderson, Melinda S.	PARA ADA	# 9 - Dr Martin L King Jr - ES		1,756		13,562	15,317
Burns-Smith, Kathleen A	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES		1,222		14,053	15,275
Rotoli, Olivia R.	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES				15,274	15,274
Flores, Jenismat	RPPP PreK Para	# 16 - John W Spencer - PreK		45		15,229	15,274
Darby, Matthew C.	PARA SPEC ED 32.5 HRS	North STAR Educational Program				15,268	15,268
King, Steven	SCHOOL SENTRY I	Edison Career & Technology HS		103		15,149	15,252
Castillo, Juan L.	PARA SPEC ED	# 4 - George M Forbes - ES		1,815		13,431	15,246
Avery, Takeshia	RPPP PreK Para	# 39 - Andrew J Townson - PreK				15,224	15,224
Sullivan, Lynette	PARA PRE-K 30 HRS	# 53 - Montessori Academy-PreK				15,218	15,218
Pough, Rejahn C.	PARA SPEC ED	# 4 - George M Forbes - ES		30		15,165	15,195
Carpino, Amanda M.	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES		1,273		13,921	15,194
Bozman, Gemayel S.	Per Diem Sentry	School Sentry-Sub - DM				15,194	15,194
Auston, Latoya M.	RPPP PreK Para	# 29 - Adlai E Stevenson-PreK		523		14,667	15,190
Stanberry, Mernette	Para Pre-K Break	Roch. Early Childhood Cntr-NE				15,188	15,188
McDuffy, Katherine M.	PARA ADA	# 45 - Mary McLeod Bethune-ES		1,094		14,093	15,187
Alexander, Aerial N.	Para Pre-K Break	# 57 - Early Childhood - PreK		62		15,123	15,185
Snipes, Gwendolyn	FOOD SVC HLPR	# 17 - Enrico Fermi - SFS		1,975		13,199	15,174

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Chapman, Crystal	Para Pre-K Break	# 15 - Children's Schl - PreK				15,170	15,170
Yeomas, Joshawnda	PARA SPED 1:1 35 HRS	Edison Career & Technology HS		499		14,671	15,170
Figueroa, Sheila	Cleaner Substitute	All Schools Unassigned - FA		67		15,096	15,163
Reid, Malon S.	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES		1,251		13,885	15,136
Cucinelli-Ricci, Rita	Per Diem Retiree	Tchr-Sub Per Diem - DM	60			15,075	15,135
LeMoyne, Kristin E.	SCH SOCIAL WORKER	# 10 - Dr Walter Cooper Aca-ES				15,130	15,130
Lofton, Thomas L.	Cleaner	Hart Street Building		167		14,909	15,076
Scissum, Chauncey S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	150			14,924	15,074
Griffin, Emma Jean	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		733		14,341	15,073
Stucki, Mary A.	TCHR-SPEC ED	Specialized Services Zone 3				15,073	15,073
Edwards, Arthea T	Para Pre-K Break	Roch. Early Childhood Cntr-NE				15,069	15,069
DeCastro, Rosanna P	Office Clerk III	# 10 - Dr Walter Cooper Aca-ES		902		14,160	15,061
Lauria, Melanie	TCHR-COORDINATOR OF SPECIAL ED	Preschool Special Education				15,058	15,058
Friedman, Louis K.	Per Diem Retiree	Tchr-Sub Per Diem - DM				15,050	15,050
Rudy, Robin M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				15,027	15,027
McCarthy, Meybhol C.	Per Diem Retiree	Tchr-Sub Per Diem - DM				15,012	15,012
Briggs III, Walter	Cleaner	# 2 - Clara Barton - ES		373		14,627	15,001
Adibhatla, Ramana R.	SUPV OF TECHNOLOGY SERVICES	Business Sys Tech Support - CS		15,000			15,000
Coughlin, Janet Z.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				14,994	14,994
Morales, Crystal M	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				14,990	14,990
Ortiz Espinosa, Millyvette	FOOD SVC HLPR	# 41 - Kodak Park School - SFS		418		14,564	14,981
Smith, Kiwanna J.	Para Pre-K Break	# 19 - Dr Chas T Lunsford-PreK		1,182		13,798	14,980
Abdi, Mana	Cleaner Substitute	All Schools Unassigned - FA		133		14,841	14,974
Wallace, Deidra L	FOOD SVC HLPR	Edison Tech Occup Ed Ctr - SFS		135		14,801	14,936
Davila, Erica	PARA	# 7 - Virgil I Grissom - ES				14,936	14,936

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Riefer, Renee	Per Diem Retiree	Tchr-Sub Per Diem - DM				14,917	14,917
Foster, Amber	RPPP PreK Para	Jefferson Campus PreK		25		14,884	14,909
Vargas, Abraham A	FOOD SVC HLPR	Edison Tech Occup Ed Ctr - SFS		1,111		13,790	14,900
Mohamud, Hajiro A	FOOD SVC HLPR	Central Kitchen - SFS		738		14,154	14,892
Jenerette, Aquiol	Tchr Asst - Special Education	Edison Career & Technology HS				14,881	14,881
Diaz, Brianna M	Per Diem Counselor	Tchr-Sub Per Diem - DM				14,874	14,874
Batista, David	Cleaner	# 20 - Henry Lomb - ES				14,870	14,870
Inostroza, Joana L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				14,868	14,868
Cuevas, Deborah L	PARA SPEC ED 32.5 HRS	Lower NorthSTAR				14,843	14,843
Wilkinson, Brenda J.	Office Clerk III 40 hrs	East High School - HS				14,843	14,843
Torres, Josette	FOOD SVC HLPR	Jefferson High School - SFS		957		13,885	14,842
Klaver, Claudia C.	PARA SPEC ED 1:1	# 12 - Anna Murray-Douglass Ac		102		14,739	14,841
Wilson, Lamika S.	TCHR-SPEC ED	# 4 - George M Forbes - ES				14,828	14,828
Van Petty, Shirley	TCHR-HOURLY	Tchr-Hourly - DM				14,823	14,823
McCrea, Leonte	Para Pre-K Break	# 33 - Florence S Brown - PreK				14,819	14,819
Constantino, Ruth A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM		90		14,728	14,818
McFarlane, Leslie J.	Per Diem Retiree	Tchr-Sub Per Diem - DM		840		13,970	14,810
Parris, Atronda M.	PARA SPEC ED	Vanguard Collegiate HS		853		13,948	14,801
Rosario Belardo, Yesenia	FOOD SVC HLPR	Roch Early Childhood Cntr SFS		77		14,719	14,796
Adan, Sadia	FOOD SVC HLPR	# 19 - Dr Charles Lunsford-SFS		423		14,366	14,789
Craddock, Jasmine S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM		150		14,629	14,779
Vega, Selina E.	Para Bilingual 35 Hrs	Bilingual Academy		187		14,591	14,777
Turner, Micqualani	RPPP Break Para	Jefferson Campus PreK				14,777	14,777
Miller, Claudette F.	FOOD SVC HLPR	John Marshall High School -SFS		54		14,719	14,773
Mantone, Margaret M.	PARA SPEC ED 1:1	# 33 - John James Audubon - ES		30		14,736	14,766

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Sullivan, Megan M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	210			14,530	14,740
Young, Archie J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			14,699	14,729
Morris, Edwin A	PARA	# 43 - Theodore Roosevelt - ES				14,718	14,718
Holloway, Karthrina	PARA SPEC ED 32.5 HRS	North STAR Educational Program				14,714	14,714
Stubbs II, Sherman L.	PARA	# 3 - Nathaniel Rochester - ES		191		14,520	14,711
Sierra, Nadia	PARA SPEC ED 1:1	# 58 - World of Inquiry - ES				14,704	14,704
Negron, Cariza	FOOD SVC HLPR	Jefferson High School - SFS		320		14,375	14,694
Phillips, Thomas B	TCHR-MATH	P-Tech: Pathways in Technology				14,684	14,684
Gonzalez, Yajaira	FSH/Cashier	# 23 - Francis Parker - SFS				14,679	14,679
McKnight, Perry J	Cleaner Substitute	All Schools Unassigned - FA				14,668	14,668
Falu Montes, Ambar C	PARA BILINGUAL	Vanguard Collegiate HS		868		13,794	14,662
Capezuto, John D.	TCHR-SCHOOL INSTRUCTOR	Youth & Justice - HS				14,659	14,659
Cowart, Tiajah M.	PARA SPEC ED 1:1	# 8 - Roberto Clemente - ES		2,448		12,206	14,654
Esaw, Lakeima	RPPP Break Para	# 7 - Virgil I. Grissom - PreK		24		14,579	14,603
Bean, Wanda L	FOOD SVC HLPR	Central Kitchen - SFS		68		14,498	14,566
Williams, Tishanti D.	PARA SPEC ED 32.5 HRS	Northeast High School				14,551	14,551
Vega, Wanda Ivette	ASST COOK	NE/NW College Brd Schls - SFS		208		14,327	14,535
Harvey, Evana C.	Parent Liaison	# 3 - Nathaniel Rochester - ES		171		14,363	14,534
Clemente-Lopez, Johemil	FOOD SVC HLPR	Charlotte High School - SFS		454		14,074	14,528
Robinson, Brad W.	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				14,521	14,521
Bennett, Clyde N	Cleaner Substitute	All Schools Unassigned - FA		122		14,386	14,508
Barnes, Olphia A	PARA PRIMARY PROJ	# 19 - Dr Charles T Lunsford-ES				14,504	14,504
Robinson, Sjahkai	PARA SPEC ED	# 2 - Clara Barton - ES				14,487	14,487
Peterson, Cynthia	PARA	# 10 - Dr Walter Cooper Aca-ES		81		14,391	14,473
Nersinger, Judith L.	Cleaner Substitute	All Schools Unassigned - FA				14,446	14,446

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Betts,Latisha L.	PARA PRE-K	RISE Community Prek		46		14,396	14,442
Campbell Jr.,Johnhenry	PARA SPEC ED 1:1	# 19 - Dr CharlesT Lunsford-ES		742		13,695	14,437
Massey,James M.	Per Diem Sentry	School Sentry-Sub - DM		11		14,420	14,431
Licciardello,Daniella N	TCHR-SPEC ED SP/HH	# 44 - Lincoln Park - ES				14,429	14,429
Brown-Jones,Lakeysha I.	RPPP PreK Para	# 39 - Andrew J Townson - PreK				14,419	14,419
Galette,Claude D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				14,408	14,408
Holt,Brittany	PARA	# 46 - Charles Carroll - ES		1,368		13,033	14,400
Lewis,Angela M.	PARA SPEC ED	# 54 - Flower City School - ES				14,390	14,390
Monette,Heather L	PHYSICAL THERAPIST	Spec Education OT/PT Services				14,386	14,386
Cherry,Bart R.	PARA ADA	# 39 - Andrew J Townson - ES				14,383	14,383
Haywood,LaQuesha D.	Tchr Asst - Special Education	# 5 - John Williams - ES				14,359	14,359
Alicea,Sandra	FOOD SVC HLPR	Franklin High School -SFS		37		14,314	14,351
Frazier,John	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	480			13,870	14,350
Rosado,Maireni	PARA SPEC ED	# 42 - Abelard Reynolds - ES				14,339	14,339
Marin Rivera,Carlos A.	PARA SPEC ED 1:1 BILIN 30 HRS	James Monroe High School - HS				14,326	14,326
Bonilla,Arnaldo	Cleaner	# 46 - Charles Carroll - ES		231		14,087	14,317
Falco,Kimberly A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,410			12,900	14,310
Wilson,Celeste A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				14,279	14,279
Pulinski,Molly A	SCH SOCIAL WORKER	# 16 - John W Spencer - ES				14,273	14,273
Goosby,Gregory	Para Spec Ed 1:1 40 hrs.	Specialized Services Zone 3				14,272	14,272
Guzman-Torres,Pedro	Tchr Asst Bilingual	# 17 - Enrico Fermi - ES		891		13,379	14,270
Kettavong,Phitkaisone A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				14,245	14,245
Sanders,Latonya N.	PARA SPEC ED 1:1	# 25 - Nathaniel Hawthorne-ES				14,225	14,225
Conolly,Lyndsey	TCHR-SPEC ED	Vanguard Collegiate HS				14,206	14,206
Miller,Matthew D.	PARA SPEC ED 1:1	# 16 - John W Spencer - ES				14,199	14,199



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Barattini,Valerie	Per Diem Retiree	Tchr-Sub Per Diem - DM				14,171	14,171
Friedberg,Mary Ann	Per Diem Administrator	Tchr-Sub Per Diem - DM				14,150	14,150
Gerbino,Naomi	PARA	# 25 - Nathaniel Hawthorne-ES		81		14,053	14,134
Missell,Annmarie	Tchr Hourly-Non Public Staff	Non Public Schools: City - SPP				14,129	14,129
Young,Tracie N.	PARA SPEC ED	# 15 - Children's School - ES				14,118	14,118
Krieger,Mary	PARA PRIMARY PROJ	# 28 - Henry Hudson - ES				14,116	14,116
Stoerger,Victoria	TCHR-SPEC ED	# 42 - Abelard Reynolds - ES				14,112	14,112
Hicks,Stephanie	PARA SPEC ED	Jos. C. Wilson Found Acdmy				14,078	14,078
Soliman,Yeisa C.	PARA BILINGUAL	# 28 - Henry Hudson - ES				14,074	14,074
Neal,Jeffrey L.	PARA SPEC ED 1:1	# 16 - John W Spencer - ES				14,058	14,058
Cameron-Smith,Teddisha A.	PARA SPEC ED 1:1	# 50 - Helen B Montgomery - ES				14,051	14,051
Shear,Cynthia A.	Per Diem Retiree	Tchr-Sub Per Diem - DM	780			13,266	14,046
Johnson,Nelda B.	Per Diem Social Worker	Tchr-Sub Per Diem - DM	60			13,959	14,019
Jackson,Chermaine	PARA SPEC ED 1:1	# 39 - Andrew J Townson - ES				14,018	14,018
Cruz,Christian Joel	Cleaner	# 39 - Andrew J Townson - ES		716		13,279	13,994
Vazquez Rodriguez,Victor M.	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				13,936	13,936
McCloskey,Frances E.	TCHR-HOURLY	Tchr-Hourly - DM				13,930	13,930
Johnstone,Nancy A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				13,919	13,919
Hardy,Delonda	PARA ADA	# 3 - Nathaniel Rochester - ES				13,918	13,918
Stokes Jr.,Frank J.	PARA SPEC ED 1:1	Roch Early College Intrntrl HS				13,906	13,906
Chandler,Otheimar	FOOD SVC HILPR	Edison Tech Occup Ed Ctr - SFS				13,886	13,886
Rivera Olavarria,Arniel	PORTER	Central Kitchen - SFS		236		13,643	13,879
Malone,Harold J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				13,875	13,875
Marrero,Orlando A.	Tchr-on-Assignment	East High School - HS	2,406			11,468	13,874
Zenquis,Glendalis	PARA SPEC ED	# 8 - Roberto Clemente - ES		2,208		11,662	13,870

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Martin,Charlie A	TCHR-SCIENCE	Integrated Arts & Tech HS				13,862	13,862
Reid,Fatimat O	Chief of Staff	Administrative Support Ctr -DM				13,851	13,851
Christakis,Stratis N.	Assistant Personnel Analyst	Human Resources				13,846	13,846
Fluellen,Barbara J.	PARA SPEC ED 1:1	# 57 - Early Childhood - ES		1,163		12,659	13,822
Williams,Kimberly D	FOOD SVC HLPR	NE/NW College Brd Schls - SFS		100		13,711	13,811
Espada-Rodriguez,Alexis J.	PORTER	John Marshall High School -SFS				13,801	13,801
Ali,Osman A.	PORTER	# 22 - Abraham Lincoln - SFS		6		13,790	13,796
Francis,Tekeyla S.	Per Diem Sentry	School Sentry-Sub - DM		67		13,711	13,777
Jones,Angela L.	PARA SPEC ED 1:1	# 16 - John W Spencer - ES				13,772	13,772
Ubaldo,Gregory	Cleaner	CO Custodial - FA		92		13,662	13,753
Johnson,Maria V.	PARA SPEC ED 1:1	# 35 - Pinnacle School - ES				13,737	13,737
Rosario,Mariluz	PARA SPEC ED 1:1 BILIN 30 HRS	# 35 - Pinnacle School - ES				13,732	13,732
Fuller,Jordan	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	23			13,687	13,709
Clayton,Julia A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				13,697	13,697
Jones,Carol A.	TCHR-HOURLY	Tchr-Hourly - DM				13,683	13,683
Josko,Michal	PARA SPEC ED 1:1	# 42 - Abelard Reynolds - ES				13,669	13,669
Dominguez,Deborah R.	TCHR-HOURLY	Tchr-Hourly - DM				13,663	13,663
Gayden,Dan	PARA SPEC ED 32.5 HRS	North STAR Educational Program				13,643	13,643
McFadden,Judy A.	PARA SPEC ED 1:1	# 42 - Abelard Reynolds - ES				13,633	13,633
Cuadrado,Isabel	PARA SPEC ED 1:1 BILIN 30 HRS	# 4 - George M Forbes - ES				13,628	13,628
Brundidge,Dorian W.	PARA SPEC ED 1:1	# 39 - Andrew J Townson - ES		45		13,574	13,620
Green,Clinetia	PARA	# 9 - Dr Martin L King Jr - ES		1,908		11,706	13,614
Ali,Batula A.	Cleaner	Jos. C. Wilson Magnet HS		633	426	12,554	13,614
Mones,Angela V.	Office Clerk IV Bilingual	# 52 - Frank Fowler Dow - ES		102		13,485	13,588
Al Bayaty,Hiba	Home School Asst Bil	Multilingual Education - AS		84		13,498	13,582

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Jones, Karen D.	PARA	# 52 - Frank Fowler Dow - ES				13,561	13,561
Album, Holly R.	Per Diem Retiree	Tchr-Sub Per Diem - DM				13,467	13,467
Roldan, Christina M.	PARA SPEC ED 1:1	# 50 - Helen B Montgomery - ES				13,458	13,458
Kneller, Olivia R.	Para Pre-K SPEC ED	Roch. Early Childhood Cntr-NE				13,457	13,457
Stevens, Jennifer	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		235		13,176	13,411
Holloway, Christine	FOOD SVC HLPR	# 9 - Dr Martin L King Jr-SFS		167		13,198	13,366
Ignarri, Patricia K.	TCHR-HOURLY	Tchr-Hourly - DM				13,365	13,365
Matos, Alexus M.	PARA SPEC ED 1:1	# 50 - Helen B Montgomery - ES				13,339	13,339
Leonard, Kyera	Tchr Asst - Special Education	# 4 - George M Forbes - ES				13,324	13,324
Khamis, Halima	Cleaner Substitute	All Schools Unassigned - FA				13,320	13,320
Zayas, Jamerly E.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				13,315	13,315
Walker-Dipjini, Ty'Ree A.	PARA SPEC ED	Vanguard Collegiate HS		326		12,980	13,307
Johnson, Ryan M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			13,251	13,281
Davis, Brenda D	Para Pre-K Break	# 22 - Abraham Lincoln - Prek		99		13,169	13,268
Conrow, Cara B.	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				13,259	13,259
Pagan Pagan, Angelica	PORTER	# 9 - Dr Martin L King Jr-SFS		225		13,032	13,257
Sharp, Stanley G.	Maintenance Mechanic I	Grounds - FA		2,258		10,987	13,245
Anderson, Delishia S.	ASSISTANT PRINCIPAL	Edison Career & Technology HS	562		317	12,316	13,196
Haigraves, Robbie Lewis	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA		3,411		9,773	13,184
Flores, Ivis M.	PARA PRIMARY PROJ	# 15 - Children's School - ES				13,151	13,151
Ramos, Lorna M.	Office Clerk III PT	General Counsel		122		13,014	13,136
Perez, Marcos A.	COOK MANAGER	John Marshall High School-SFS		152		12,982	13,134
Lozenzo, Roberto D.	FOOD SVC HLPR	# 12 - Anna Murray-Dougl - SFS				13,101	13,101
Andujar, Tasha L.	OFFICE CLERK II W/TYP BIL	# 12 - Anna Murray-Douglass Ac		1,660		11,428	13,088
Reyes, Madeline	FOOD SVC HLPR	Dr. Freddie Thomas HS - SFS		18		13,050	13,068

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 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Rizzo, James	TCHR-HOURLY	Tchr-Hourly - DM				13,067	13,067
Dorsey, Dianet L.	Home Schl Asst	Leadership Acad for Young Men		163		12,894	13,057
Lopez, Nelida	Per Diem Retiree	Tchr-Sub Per Diem - DM	90			12,965	13,055
Murphy, Vernice	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				13,043	13,043
Harvey, Robin Andrew	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA		4,046		8,972	13,017
Gomez, Ceearria M.	PARA SPEC ED 35 HRS	Edison Career & Technology HS		657		12,358	13,015
Concepcion-Junious, Shalunda K	Para Bilingual 35 Hrs	Bilingual Academy				13,000	13,000
Sangmeister, Karen M.	Per Diem Administrator	Tchr-Sub Per Diem - DM				13,000	13,000
Cooper, Delores	CUSTODIAL ASSISTANT	Serv Cntr Custodial - FA				12,998	12,998
Widmaier, Christopher J.	TCHR-SCIENCE	# 58 - World of Inquiry - ES				12,995	12,995
Gabara, Yashira M.	FOOD SVC HILPR	Edison Tech Occup Ed Ctr - SFS				12,951	12,951
Grayson, Rebekah Lynn	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA		4,503		8,433	12,936
Boswell, Sabrina M.	FOOD SVC HILPR	# 8 - Roberto Clemente - SFS		897		12,014	12,911
Sharp, Anthony	Cleaner Substitute	All Schools Unassigned - FA				12,909	12,909
Hendrick, Jessica	SCH SOCIAL WORKER	# 17 - Enrico Fermi - ES				12,890	12,890
Harris, Jeremy	TCHR-PHYSICAL EDUCATION	# 17 - Enrico Fermi - ES				12,870	12,870
Clemons, Angela	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				12,844	12,844
Mohamed, Kerti I	FOOD SVC HILPR	Wilson Commencement Academ-SFS				12,843	12,843
Short-Sizer, Sherry M	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		795		12,036	12,832
Berrios Cruz, Diana	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				12,816	12,816
Lopez-Pinet, Odelys	FOOD SVC HILPR	# 22 - Abraham Lincoln - SFS		37		12,777	12,814
Burke, Thomas J.	PARA POOL 32.5 HRS	Leadership Acad for Young Men				12,810	12,810
Pizarro Cotto, Yashira	ASST COOK	# 45 - Mary McLeod Bethune-SFS		449		12,346	12,795
Phillips, Marion L.	Per Diem Administrator	Tchr-Sub Per Diem - DM				12,750	12,750
Rankin, Starr	PARA PRIMARY PROJ	RISE Community School				12,733	12,733

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Carter,Tameekah S.	PARA PRE-K	# 3 - Nathaniel Rochester-PreK				12,723	12,723
Shannon,Karen W	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	173			12,534	12,706
Strothers,Shelley	11Mth Home Schl Asst 35hrs	Attendance				12,704	12,704
Mada,Fatuma	Cleaner Substitute	All Schools Unassigned - FA				12,698	12,698
Sorrentino,Marie R.	Per Diem Retiree	Tchr-Sub Per Diem - DM				12,678	12,678
Rojas,Osiris M.	Tchr Asst - Special Education	Vanguard Collegiate HS		53		12,599	12,653
Polizzi,Charles P	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				12,610	12,610
Patterson,Brytne Y.	PARA PRE-K	# 33 - Florence S Brown - PreK				12,609	12,609
George,Jennifer A	TCHR-SPEC ED	# 19 - Dr CharlesT Lunsford-ES				12,578	12,578
Virgil,Kathleen	FSH/Cashier	# 44 - Lincoln Park - SFS				12,569	12,569
Stryker,Leah M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				12,563	12,563
Sivily,Sakhone	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				12,493	12,493
Champeau,Belinda A.	TCHR-HOURLY	Tchr-Hourly - DM				12,493	12,493
Badura,Donald	TCHR-HOURLY	Tchr-Hourly - DM				12,482	12,482
Reed,Rex R.	Para ADA 37.5 hrs	East High School - HS				12,459	12,459
Rodriguez,Zahira E.	Office Clerk IV Bilingual	# 9 - Dr Martin L King Jr - ES		62		12,363	12,425
Ahmed,Lubaba S.	FOOD SVC HLPR	NE/NW College Brd Schls - SFS		339		12,059	12,398
Fling,Whitley	PARA	# 53 - Montessori Academy				12,396	12,396
Criddle,Fiona E.	PARA PRIMARY PROJ	# 34 - Dr Louis A Cerulli - ES				12,391	12,391
Vandewalle,Linda L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				12,390	12,390
Crayon,Blake M.	PARA SPEC ED 32.5 HRS	Lower NorthSTAR				12,386	12,386
Hopson,Curtisha A.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		166		12,203	12,370
Altamura,Melody G.	TCHR-HOURLY	Tchr-Hourly - DM				12,349	12,349
Loki,Zainabu Nadia	Cleaner Substitute	All Schools Unassigned - FA				12,343	12,343
Duarte Rodriguez,Yasmin J.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				12,336	12,336

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Vanderhoof,James	Per Diem Retiree	Tchr-Sub Per Diem - DM				12,324	12,324
Voos,Jenna L.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP				12,298	12,298
Pauldo,Heyward	Cleaner Substitute	All Schools Unassigned - FA		122		12,143	12,265
Floyd,Shamar C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				12,249	12,249
Abdi,Sadia B	FOOD SVC HLPR	Jefferson High School - SFS		429		11,814	12,243
Swenson,Renee	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				12,224	12,224
Jenkins,Brianna M	TCHR-MUSIC,INSTRUMENTAL	Roch Early College Intrntnl HS				12,203	12,203
Scott,Gladys	FOOD SVC HLPR	Wilson Commencement Academ-SFS		85		12,112	12,197
Rivera,Yuleissa	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES				12,177	12,177
Caiola,Roseann L.	TCHR-HOURLY	Tchr-Hourly - DM				12,170	12,170
Harris,Marquise R.	PARA SPEC ED 32.5 HRS	Northeast High School				12,163	12,163
Fose,Patricia	Per Diem Retiree	Tchr-Sub Per Diem - DM				12,161	12,161
Cotto,Millibel	Office Clerk III Bilingual	# 33 - John James Audubon - ES		611		11,526	12,136
Mongelli,Patricia	TCHR-HOURLY	Tchr-Hourly - DM				12,123	12,123
Gonzalez-Habes,Dolores	Per Diem Retiree	Tchr-Sub Per Diem - DM	30			12,047	12,077
White,Gianni S.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES				12,049	12,049
Polk Jr.,James	BUS ATTENDANT SUBSTITUTE L	Trnsprt-Dist-Owned - TA		2,568		9,479	12,047
Soto Gangotena,Oswaldo	CUSTODIAL ASSISTANT	# 28 - Henry Hudson - ES		758		11,280	12,038
Nguyen,Aline L.	TCHR-HOURLY	Tchr-Hourly - DM				12,020	12,020
Arieno,Connie	TCHR-SCIENCE	Northeast High School				12,000	12,000
Woloszyn,Anne-Marie	TCHR-ELEMENTARY	Teacher Open Contracts				12,000	12,000
Fouquet,James Glenn	Cleaner	Edison Career & Technology HS				11,992	11,992
Green,Valerie L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	300			11,677	11,977
Berhe,Melashu	Cleaner Substitute	All Schools Unassigned - FA				11,960	11,960
Gonzalez,Angela	FOOD SVC HLPR	Franklin High School -SFS		163		11,779	11,942

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Nettin, Marcie M.	SCHOOL SECRETARY	# 34 - Dr Louis A Cerulli - ES				11,922	11,922
Lebron, Veronica	FOOD SVC HLP-SubSTITUTE	Elementary Schools - SFS				11,910	11,910
Ruby,Mackenzie L	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				11,880	11,880
Williams,John G.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				11,872	11,872
Smizzi,David	Per Diem Retiree	Tchr-Sub Per Diem - DM				11,859	11,859
Crawford,Maryjean P.	Per Diem Retiree	Tchr-Sub Per Diem - DM				11,859	11,859
Ashford,Jamilla A.	Per Diem Sentry	School Sentry-Sub - DM		158		11,699	11,857
Hill,Diamante C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				11,840	11,840
Jalloh, Lamin	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA		1,179		10,660	11,839
De La Pena Matos,Leidy B.	Para Bilingual 40 hrs	Bilingual Academy				11,787	11,787
DiNotitia,Charles	TCHR-SPEC ED	Leadership Acad for Young Men				11,755	11,755
Tatum,Joyce L	FOOD SVC HLP-Sub	John Marshall High School -SFS				11,746	11,746
Gonzalez,Lisa	Per Diem Retiree	Tchr-Sub Per Diem - DM	4,860			6,834	11,694
Bozza, Diane J.	TCHR-HOURLY	Tchr-Hourly - DM				11,692	11,692
Araujo,Adriana	PARA SPEC ED 1:1	# 57 - Early Childhood - ES		121		11,567	11,688
Dixon-Byrd,Zakena L.	Tchr Asst - Special Education	Leadership Acad for Young Men		36		11,649	11,685
Jackson, Denzell A	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	1,710			9,966	11,676
Spencer,Shanita T.	PARA SPEC ED	# 45 - Mary McLeod Bethune-ES		755		10,907	11,661
Keller,Nancy C.	Per Diem Retiree	Tchr-Sub Per Diem - DM				11,658	11,658
Goode,Delene	TCHR-HOURLY	Tchr-Hourly - DM				11,641	11,641
Gutierrez,Margarita	PARA	# 50 - Helen B Montgomery - ES		2,380		9,185	11,565
Reve Padilla,Maydelin	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				11,557	11,557
Misere,Marie L.	FOOD SVC HLP-Sub	# 7 - Virgil I Grissom - SFS		158		11,387	11,545
Petzing,Kelly M.	TCHR-SPEC ED SP/HH	# 3 - Nathaniel Rochester - ES				11,540	11,540
Patmon,Willie E.	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		1,027		10,504	11,530

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 All Employees Listed by Primary Department and Title as of December 31, 2019

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Foley, Ann	TCHR-ESOL	Bilingual Academy				11,527	11,527
McFarland, Jalen L	Cleaner Substitute	All Schools Unassigned - FA		133		11,378	11,511
Mosch, Gwynne	Per Diem Retiree	Tchr-Sub Per Diem - DM	360			11,116	11,476
Schunk, Christine	TCHR-SPEC ED SP/HH	Edison Career & Technology HS				11,474	11,474
DeLucia, Marilyn A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				11,470	11,470
Macaluso, Anthony J.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				11,444	11,444
Wolfs, Madeline M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	293			11,135	11,427
Biasdell, Nathaniel	Tchr Asst - Special Education	School of the Arts - HS				11,375	11,375
Brown, Shire A.	FOOD SVC HLPR	Vertus Charter School - SFS		110		11,228	11,337
Santiago-Mendez, Zulma I	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA		3,488		7,825	11,313
Ward-Joyles, Derek	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			11,264	11,294
Berrios, Vanessa I.	FOOD SVC HLPR	# 28 - Henry Hudson - SFS		2,317		8,915	11,232
Salmon, Brandon	SECURITY PATROL OFFICER	Office of Security Operations				11,214	11,214
Brumfield, Darlene V.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	210			10,995	11,205
Osborne, Melissa S.	TCHR-ESOL	# 9 - Dr Martin L King Jr - ES				11,163	11,163
Lewis IV, Herman	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				11,129	11,129
Letendre, Jennifer	Tchr-on-Assign Behavior Spec	Rel Svcs & Medicaid Staff/Sprnt				11,127	11,127
Bushorr, Norma	Per Diem Administrator	Tchr-Sub Per Diem - DM				11,125	11,125
Seay, Danaus J.	Cleaner Substitute	All Schools Unassigned - FA				11,117	11,117
Engel, Susan H.	Per Diem Retiree	Tchr-Sub Per Diem - DM				11,095	11,095
Coyle, Kathryn L.	TCHR-MATH	Edison Career & Technology HS				11,082	11,082
Labrosa, Claire	TCHR-ESOL	# 52 - Frank Fowler Dow - ES				11,075	11,075
Quinn, Heather J.	Per Diem Retiree	Tchr-Sub Per Diem - DM				11,055	11,055
Bloom-Dunn, Elizabeth	Per Diem Retiree	Tchr-Sub Per Diem - DM				11,053	11,053
Allen, Alyxandra M	FOOD SVC HLPR	Mary Cariola Childrns Cntr SFS				11,015	11,015



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Delfi,Shamika E.	FOOD SVC HLPR	# 58 - World of Inquiry - SFS		159		10,851	11,010
Benitez,Tiffany	FOOD SVC HLPR	OACES-WFP		13		10,992	11,005
Pitts,Stephanie D.	PARA	# 28 - Henry Hudson - ES		561		10,440	11,001
Escos,Elena	Per Diem Administrator	Tchr-Sub Per Diem - DM				11,000	11,000
Hucks,Marilyn E	BUS DRIVER	Trnsprtn-Dist-Owned - TA		796		10,192	10,988
Kuter,Mariann	TCHR-SPEC ED	Specialized Services Zone 3				10,983	10,983
Johnson,Robert M	FOOD SVC HLPR	# 41 - Kodak Park School - SFS				10,978	10,978
Eberhart,Katherine L.	Office Clerk III 40 hrs	# 45 - Mary McLeod Bethune-ES		123		10,845	10,969
Humphrey,Betty A.	Per Diem Retiree	Tchr-Sub Per Diem - DM	30			10,914	10,944
Gertzog,William A.	TCHR-HOURLY	Tchr-Hourly - DM				10,901	10,901
Bub,Sally	Per Diem Retiree	Tchr-Sub Per Diem - DM				10,854	10,854
Munding,Molly A	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				10,852	10,852
Barber,Jason	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			10,810	10,840
Torres Lopez,Nicole Marie	Cleaner	# 23 - Francis Parker - ES				10,811	10,811
Tejada Jr.,Jose L.	PARA SPEC ED 1:1	# 8 - Roberto Clemente - ES		1,938		8,854	10,791
Sanchez,Lourdes A.	Para Pre-K Break Bil 32.5	# 15 - Children's Schl - PreK				10,754	10,754
Meagher,Lucinda	Per Diem Retiree	Tchr-Sub Per Diem - DM				10,754	10,754
Montanarello,Paul M.	Per Diem Administrator	Tchr-Sub Per Diem - DM				10,750	10,750
Lewis,Meredith A	Tchr-on-Assignment	Office of Social Studies				10,742	10,742
Mitchell,Maurisia	PARA SPEC ED	# 8 - Roberto Clemente - ES		1,912		8,826	10,738
Badillo Cabrera,Christopher	Tchr Asst Bilingual	# 33 - John James Audubon - ES				10,716	10,716
Young,Michael R.	Per Diem School Safety Officer	School Sentry-Sub - DM		333		10,367	10,700
Snyder,Paula	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				10,661	10,661
Armstrong,Sherri L.	Per Diem Administrator	Tchr-Sub Per Diem - DM				10,625	10,625
Mason-Williams,Patricia M.	TCHR-HOURLY	Tchr-Hourly - DM				10,614	10,614

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Jimenez, Camila	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				10,600	10,600
McGowan, Donna D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				10,573	10,573
Pomerantz, Latasha	Para Pre-K Break	# 23 - Francis Parker - PreK		1,421		9,129	10,550
Briggs, Chaz T.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				10,545	10,545
Scott, Tina A.	PARA SPEC ED	# 28 - Henry Hudson - ES				10,503	10,503
Cotto Perez, Roberto J	PORTER	Central Kitchen - SFS		98		10,394	10,493
Brucato, Leslie M.	FOOD SVC HLPR	School of the Arts - SFS		235		10,258	10,493
Wright, Michael J.	PARA SPEC ED	# 4 - George M Forbes - ES				10,489	10,489
Sabtow, Hussein A	Cleaner Substitute	All Schools Unassigned - FA		400		10,079	10,478
Williams, Richard V.	PARA SPEC ED	RISE Community School		1,316		9,141	10,456
Clark, Crystal D	PARA	Jos. C. Wilson Found Acdmy		64		10,364	10,428
Aman, Mary C.	TCHR-ESOL	# 54 - Flower City School - ES				10,422	10,422
Colon, Erica M	Per Diem Social Worker	Tchr-Sub Per Diem - DM				10,359	10,359
Rivera, Joseph J.	Per Diem Sentry	School Sentry-Sub - DM				10,349	10,349
Nesmith Jr., Madison	Sub Cleaner w/Stationary Lic	All Schools Unassigned - FA				10,331	10,331
Chatmon, Linda J	Cleaner	# 58 - World of Inquiry - ES		4,645		5,634	10,280
Barea, Hilary N	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				10,236	10,236
Bisnett, Maureen A.	Executive Assistant	Office of Finance				10,229	10,229
Williams, Erica	PARA SPEC ED	RISE Community School		1,171		9,045	10,216
Hill, Latoya M	FOOD SVC HLPR	James Monroe High School - SFS				10,180	10,180
Abdi, Faduma M	FOOD SVC HLPR	# 3 - Nathaniel Rochester - SFS		1,245		8,934	10,179
Wellington, Monica	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				10,173	10,173
Clarke, Donna M.B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	330			9,839	10,169
Lopez, Arlene	FOOD SVC HLPR	Charlotte High School - SFS				10,160	10,160
Ross-McGuire, Matthew	TCHR-SPEC ED	# 29 - Adlai E Stevenson - ES				10,131	10,131

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Noor,Kadro	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				10,109	10,109
Moody,Peaches Delilah	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		232		9,831	10,063
Minichiello,Annette C.	Per Diem Retiree	Tchr-Sub Per Diem - DM				10,050	10,050
Haji,Muna	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				10,046	10,046
Feliciano,Josefito	Cleaner Substitute	All Schools Unassigned - FA		266		9,779	10,045
Zweifer,Eva	Per Diem Retiree	Tchr-Sub Per Diem - DM				10,008	10,008
Gonzalez,Maritza N.	PARA PRE-K	Roch. Early Childhood Cntr-NE				9,990	9,990
Baath-Mercado,Najua I	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				9,980	9,980
Morales-Ramos,Jessica	Tchr Asst - Special Education	# 28 - Henry Hudson - ES				9,979	9,979
Normandeau,Hanna M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				9,974	9,974
Nur,Fatima	FOOD SVC HILPR	Jefferson High School - SFS		961		9,006	9,967
Rosa Santiago,Soriany	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS		871		9,063	9,935
Chatman,Kiwanna A	PARA SPEC ED	# 28 - Henry Hudson - ES		14		9,914	9,928
Bonilla Rodriguez,Audencio	Cleaner Substitute	All Schools Unassigned - FA		216		9,679	9,896
Papapietro,John	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				9,885	9,885
Marshall,Janet M.	Tchr-ELL Coach	Multilingual Education - AS				9,873	9,873
Kendrick,Marilyn	Per Diem Retiree	Tchr-Sub Per Diem - DM				9,865	9,865
Burke,Marianne T.	Per Diem Retiree	Tchr-Sub Per Diem - DM				9,849	9,849
Gaston,Diana	FOOD SVC HILPR	# 50 - Helen B Montgomery-SFS		133		9,713	9,846
Serrano,Yelitza	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				9,842	9,842
Correa Cabrera,Vanessa Andrea	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS		1,539		8,300	9,839
Giorgis,Tania	TCHR-SPEC ED SP/HH	# 35 - Pinnacle School - ES				9,838	9,838
Santiago Santiago,Jennifer	COOK MANAGER	Charter Sch Scndry Food Srv		238		9,585	9,823
Sibley,Brandon D.	SCHOOL SENTRY I	North STAR Educational Program		121		9,695	9,816
Esquelin Diaz,Barry D.	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS		6		9,804	9,810

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Cochran, Pearl Mae	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		129		9,678	9,807
Spain, Debra D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				9,805	9,805
Rivera, Robert M.	PARA SPEC ED	# 3 - Nathaniel Rochester - ES				9,802	9,802
Yaeger, Catherine A.	TCHR-SPEC ED	# 2 - Clara Barton - ES				9,796	9,796
Brooks, Mary Ann	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60			9,713	9,773
McCullough, Richard	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				9,759	9,759
Wallen, Linda	Per Diem Retiree	Tchr-Sub Per Diem - DM				9,749	9,749
Hall, Courtney N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				9,730	9,730
Truby, Annette	Per Diem Retiree	Tchr-Sub Per Diem - DM				9,729	9,729
Mercado Galindez, Edmary	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				9,718	9,718
Jones-Morgan, Debra A.	PARA SPEC ED 32.5 HRS	North STAR Educational Program				9,716	9,716
McCullough, Ashlee M.	Tchr Asst - Special Education	# 54 - Flower City School - ES				9,709	9,709
Rodriguez Noriega, Linny	ASST COOK	Charter Sch Scndry Food Srv		467		9,241	9,708
Baerman, Patrick	Cleaner Substitute	All Schools Unassigned - FA				9,695	9,695
Nzikamira, Joseph	PARA SPEC ED	RISE Community School		1,254		8,417	9,671
Rios Neives, Haydee	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS		3		9,658	9,661
Gaskill, Susan J.	Per Diem Retiree	Tchr-Sub Per Diem - DM				9,648	9,648
McFadden, Katrina L.	PARA PRE-K	Roch. Early Childhood Cntr-NE				9,634	9,634
Alamo Ramos, Dayna	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				9,626	9,626
Quick, Andrew	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				9,620	9,620
Parente, Thomas	Per Diem Retiree	Tchr-Sub Per Diem - DM				9,596	9,596
Carrera, Eliecer	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				9,588	9,588
Healey, Lisa Tobin	TCHR-HOURLY	Tchr-Hourly - DM				9,588	9,588
Mohamed, Khadija Abdullahi	Cleaner Substitute	All Schools Unassigned - FA				9,545	9,545
Garcia, Sharde S.	Per Diem Sentry	School Sentry-Sub - DM		139		9,402	9,541

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Jimenez, Priscilla M.	Tchr Asst - Special Education	# 39 - Andrew J Townson - ES				9,519	9,519
Cabrera-Ramos, Xavier	PARA SPEC ED	# 29 - Adlai E Stevenson - ES				9,518	9,518
Snead, Dwayne D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				9,505	9,505
Plummer, Janice	Per Diem Retiree	Tchr-Sub Per Diem - DM	30			9,447	9,477
Kafi, Shadi	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				9,433	9,433
McGinnis, Candice M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				9,428	9,428
Stuart, Alicia S	Tchr Asst - ISS	Roch Early College Intrntrl HS				9,426	9,426
Chambers, Carriola L.	PARA SPEC ED 32.5 HRS	North STAR Educational Program		1,141		8,275	9,416
Valle, Wilson	PORTER	Employment Benefits - EB				9,406	9,406
McCullough, Derrick D	Per Diem Sentry	School Sentry-Sub - DM				9,383	9,383
Shiferaw, Tewodros	Cleaner Substitute	All Schools Unassigned - FA				9,368	9,368
Yurgelun, Thomas	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				9,363	9,363
Martin, Cynthia	Per Diem Retiree	Tchr-Sub Per Diem - DM				9,347	9,347
McBride, Molly A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	113			9,188	9,300
Calvin, Sharon D.	Senior School Secretary	# 16 - John W Spencer - ES		257		9,016	9,273
Morris, Lynda H.	Per Diem Retiree	Tchr-Sub Per Diem - DM				9,246	9,246
Thomas, Lora A.	FSH/Cashier	Central Kitchen - SFS		445		8,782	9,226
Gallup, Sydney C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	360			8,863	9,223
Rodriguez, Carmen M	Per Diem Sentry	School Sentry-Sub - DM				9,195	9,195
Clark, Alicia S.	PARA SPEC ED 1:1 BILIN 30 HRS	Integrated Arts & Tech HS		599		8,591	9,191
Shorter, Cecille V.	Per Diem Retiree	Tchr-Sub Per Diem - DM	23			9,135	9,157
Bravo, Nordia C.	PARA	# 17 - Enrico Fermi - ES		155		8,986	9,141
Lanzafame, Karen E.	Tchr Hrly Non-Public Title II	Non Public Schools: City - SPP				9,113	9,113
Pastor, Amy	TCHR-PRE-K SPED	Preschool Special Education				9,052	9,052
Colakoglu, Mikel	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				9,035	9,035

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Butler, Cheryl A.	Para Pre-K Break	Roch. Early Childhood Cntr-NE		23		9,001	9,024
Thomas, Lori F.	Per Diem Retiree	Tchr-Sub Per Diem - DM				9,020	9,020
Masetta, Linda D	BUS ATTENDANT	Trnsprt-Dist-Owned - TA		417		8,562	8,979
Subba, Shahil	Home School Asst Bil	Multilingual Education - AS		219		8,702	8,921
Gonzalez-Mateo, Melissa I.	Per Diem School Safety Officer	School Sentry-Sub - DM		22		8,869	8,891
Ayers, Lori A.	Per Diem Administrator	Tchr-Sub Per Diem - DM				8,875	8,875
Colon Diaz, Yashyra E.	PARA SPEC ED 1:1 BILIN 30 HRS	James Monroe High School - HS				8,871	8,871
Contreras, Sandra I	FOOD SVC HLPR-UNDER 4 HR/DA	# 5 - John Williams - SFS		1,737		7,099	8,836
McCool, Tashonta	PARA ADA	# 52 - Frank Fowler Dow - ES				8,792	8,792
Pulliam, Nicole P.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	330			8,442	8,772
Liberti, JoAnne	Per Diem Retiree	Tchr-Sub Per Diem - DM				8,744	8,744
Bologna, Elena	Tchr Asst - Special Education	# 8 - Roberto Clemente - ES		437		8,283	8,721
Giannavola, Anthony M	Maintenance Mechanic I	Grounds - FA		719		7,993	8,712
Turner, Joanne	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				8,706	8,706
Davis, Jihan	Tchr Asst - Special Education	RISE Community School		951		7,731	8,682
Eiseman, Elizabeth D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	525			8,126	8,651
Ramsperger, Debra	Per Diem Administrator	Tchr-Sub Per Diem - DM				8,625	8,625
Abdi II, Abdikadir M.	PARA SPEC ED	# 15 - Children's School - ES		56		8,525	8,580
Caballero, Regina S.	Office Clerk III	# 39 - Andrew J Townson - ES		132		8,437	8,568
Barber, Jermaine L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				8,556	8,556
Wearen, James	Cleaner Substitute	All Schools Unassigned - FA				8,503	8,503
Perry, Zarabeth A.	FOOD SVC HLPR	East High School - SFS		49		8,448	8,497
Haygood, Vera D.	PARA SPEC ED	# 15 - Children's School - ES				8,492	8,492
Gaston, Darwin J	PORTER	# 8 - Roberto Clemente - SFS		39		8,452	8,491
Ortiz, Chrystie J	FOOD SVC HLPR	Central Kitchen - SFS				8,479	8,479

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Johnson,Diona R	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				8,469	8,469
Monserate,Elizabeth	CUSTODIAL ASSISTANT	# 53 - Montessori Academy				8,447	8,447
Carrera,Lisandra M	Tchr Asst Bilingual	# 17 - Enrico Fermi - ES		35		8,404	8,439
Gibbons,Kimberly M	FOOD SVC HLP-UNDER 4 HR/DA	Dr. Freddie Thomas HS - SFS		1,570		6,850	8,420
Collins,Jamisha S	FOOD SVC HLP	Franklin High School - SFS		162		8,236	8,398
Wiley,Mary Anne	Tchr Asst - Special Education	Employment Benefits - EB				8,388	8,388
Fiermonte,Teresa	Per Diem Retiree	Tchr-Sub Per Diem - DM	240			8,141	8,381
Rodriguez Gonzalez,Celeny M.	FOOD SVC HLP-SubSTITUTE	Elementary Schools - SFS				8,380	8,380
Hill,Kathy M.	Office Clerk III	# 12 - Anna Murray-Douglass Ac		132		8,235	8,367
Gould,Tiffany M.	PARA SPEC ED 1:1	# 20 - Henry Lomb - ES				8,325	8,325
Quinlan,JoAnne M.	Office Clerk III	# 39 - Andrew J Townson - ES				8,238	8,238
Laplaca,Joseph	Per Diem Retiree	Tchr-Sub Per Diem - DM				8,233	8,233
Diaz,Angel R	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				8,215	8,215
Stevenson,Janine M.	Per Diem Test Correct	Tchr-Sub Per Diem - DM				8,170	8,170
Scott,Ebony L.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				8,140	8,140
Primus,Elizabeth	TCHR-HOURLY	Tchr-Hourly - DM				8,130	8,130
Nieves,Carolyn J.	Office Clerk IV Bilingual	# 17 - Enrico Fermi - ES		743		7,368	8,112
Mugolo,Shamso M	Cleaner Substitute	All Schools Unassigned - FA		133		7,948	8,081
Alfonso Alfonso,Mayelin	FOOD SVC HLP-SubSTITUTE	Elementary Schools - SFS				8,061	8,061
Nwiwuga,Elizabeth	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				8,022	8,022
Dargan,Queen	Office Clerk IV	# 22 - Abraham Lincoln - ES		120		7,865	7,984
Harris,Eshona	Para Pre-K SPEC ED	# 19 - Dr Chas T Lunsford-PreK		1,382		6,593	7,975
Pagano,Joanne	TCHR-HOURLY	Tchr-Hourly - DM				7,966	7,966
Bowen-Moore,John	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				7,958	7,958
Mustafa,Mahreen	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				7,955	7,955

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Davis,Isaiah	Per Diem Sentry	School Sentry-Sub - DM				7,938	7,938
Hummel,Margaret V	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP				7,920	7,920
Ramos,Mariangely	PARA SPEC ED 1:1	# 10 - Dr Walter Cooper Aca-ES				7,905	7,905
Rice,Jennifer B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			7,794	7,884
Jeffers IV,William	PARA SPEC ED 1:1	# 22 - Abraham Lincoln - ES				7,875	7,875
Phillips,Karen L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				7,839	7,839
Kraft,Linda S.	Per Diem Retiree	Tchr-Sub Per Diem - DM				7,839	7,839
Rodman,Laurel T	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				7,830	7,830
Wallace,Jonathan P.	PARA PRIMARY PROJ	# 57 - Early Childhood - ES				7,803	7,803
Stagles,Jessica D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60			7,707	7,767
Ludwig,Deborah	PARA SPEC ED 1:1	# 12 - Anna Murray-Douglass Ac				7,754	7,754
Ojeda,Tatayana C	PARA SPEC ED 1:1 BILIN 30 HRS	Integrated Arts & Tech HS				7,748	7,748
Pitts,Patricia M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				7,739	7,739
Pollocks,Stephanie C.	Office Clerk III Bilingual	# 3 - Nathaniel Rochester - ES				7,717	7,717
Sotgiu,Shelli K	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				7,693	7,693
Paredes Santana,Elizabeth	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				7,668	7,668
Andino,Adelaida	BUS DRIVER	Trnsprt-Dist-Owned - TA		1,353		6,312	7,664
Wheeler,David	PORTER	Wilson Commencement Academ-SFS				7,648	7,648
Antonetti,Maria	OFFICE CLERK II W/TYP BIL	East High School - HS				7,644	7,644
Robbins,Rebecca R	Per Diem Retiree	Tchr-Sub Per Diem - DM				7,638	7,638
Shattuck,Stephanie	TCHR-HOURLY	Tchr-Hourly - DM				7,627	7,627
Cross,Melvin C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				7,621	7,621
Moriarty,Carol M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				7,605	7,605
Haag,John A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				7,572	7,572
Torres,Janiqueka	Per Diem Sentry	School Sentry-Sub - DM				7,543	7,543



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Coe, Heather	TCHR-SPEC ED SP/HH	# 25 - Nathaniel Hawthorne-ES				7,527	7,527
Miskell, Mary E.	Per Diem Retiree	Tchr-Sub Per Diem - DM	180			7,337	7,517
Palacio, Esteban	Cleaner Substitute	All Schools Unassigned - FA		50		7,459	7,509
Brown Scott, Anne	Per Diem Administrator	Tchr-Sub Per Diem - DM				7,500	7,500
Diaz, Olga L.	FOOD SVC HLP-UNDER 4 HR/DA	Wilson Found Academy - SFS		594		6,906	7,500
Padula, Jacqueline G	Parent Liaison	# 7 - Virgil I Grissom - ES		78		7,382	7,459
Bouchard, Debbie	EPO Tchr Asst Special Ed	East High School - HS				7,456	7,456
Ash-Jones, Mary B.	Per Diem Retiree	Tchr-Sub Per Diem - DM				7,453	7,453
Paredes, Austria	CUSTODIAL ASSISTANT	# 2 - Clara Barton - ES				7,446	7,446
Dawson, Rosanne	Per Diem Retiree	Tchr-Sub Per Diem - DM				7,437	7,437
Johnson, Macenzi	Tchr-Elem 4-6	East Lower School				7,436	7,436
Rosato, Loreta A	FOOD SVC HLP	# 17 - Enrico Fermi - SFS				7,413	7,413
Davis, Ariel	FOOD SVC HLP-SubSTITUTE	Elementary Schools - SFS				7,359	7,359
Morales, Myraida C.	PARA SPEC ED 1:1	# 28 - Henry Hudson - ES				7,359	7,359
Cruz, Christopher O.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS				7,332	7,332
Stevens, Jaida C.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		774		6,515	7,289
Lamel, Sinead M.	TCHR-HOURLY	Tchr-Hourly - DM				7,263	7,263
Fleche, Timothy E.	Per Diem Retiree	Tchr-Sub Per Diem - DM				7,236	7,236
Johnson, Danielle	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		907		6,317	7,225
Little, Maurice	PARA	# 22 - Abraham Lincoln-Exp Lng		239		6,961	7,200
Slentz, Marilyn	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				7,184	7,184
Sandy, MaryJo	Per Diem Retiree	Tchr-Sub Per Diem - DM				7,173	7,173
White, Anthony J.	Parent Liaison	# 7 - Virgil I Grissom - ES		388		6,767	7,155
Bodon-Martinez, Enid J.	PARA SPEC ED 1:1	# 45 - Mary McLeod Bethune-ES		312		6,833	7,144
Sinkler, Latasha R	FOOD SVC HLP	# 29 - Adlai E Stevenson - SFS				7,141	7,141

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Maxey,Betty A.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				7,110	7,110
Veilon,Jessenia	FOOD SVC HLPR-UNDER 4 HR/DA	175 Martin St School Food Srv		1,263		5,847	7,109
Morris,James L.	Per Diem Sentry	School Sentry-Sub - DM				7,069	7,069
Odette,Mukankusi	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS		67		6,953	7,020
Cross,Pamela D.	PARA SPEC ED 1:1	# 22 - Abraham Lincoln - ES				7,019	7,019
Legon,Dana	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		816		6,159	6,975
Cali,Raymond V.	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,959	6,959
Wright,Heather A	FOOD SVC HLPR	# 19 - Dr Charles Lunsford-SFS				6,939	6,939
Schneck,Helen	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,935	6,935
Horstman,Joyce	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,935	6,935
Good-Krueger,Patricia	Per Diem Administrator	Tchr-Sub Per Diem - DM				6,900	6,900
Grylls,Kathleen	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				6,878	6,878
Cassetti,Mark J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	30			6,845	6,875
Manuse,Roger	Per Diem Administrator	Tchr-Sub Per Diem - DM				6,875	6,875
Rubenstein,Bonnie J.	Per Diem Administrator	Tchr-Sub Per Diem - DM				6,875	6,875
Dumbleton Jr.,Raymond	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				6,875	6,875
Holmes,Joseph E.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		638		6,200	6,838
Warzocha,Joanne B.	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,834	6,834
Zuniga,Joseph	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,834	6,834
Applewhite,Justin	SCHOOL SENTRY I	# 16 - John W Spencer - ES				6,819	6,819
Ullah,Ahsan	SCHOOL SENTRY I	Office of Security Operations		348		6,463	6,812
Davis,Aysia M.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				6,810	6,810
Gutknecht,Susan	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP				6,806	6,806
Davis,Latoya	PARA SPEC ED 1:1	# 54 - Flower City School - ES				6,774	6,774
Powell,James	Per Diem School Safety Officer	School Sentry-Sub - DM		100		6,660	6,760

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Okung,Victoria	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				6,753	6,753
Ingram,Artesha L	Per Diem Sentry	School Sentry-Sub - DM				6,751	6,751
Hargis,Kathryn E.	Per Diem Administrator	Tchr-Sub Per Diem - DM				6,750	6,750
Snow,Yolanda A.	FOOD SVC HLP-UNDER 4 HR/DA	Wilson Found Academy - SFS				6,729	6,729
Preston,Maureen	Per Diem Retiree	Tchr-Sub Per Diem - DM	90			6,633	6,723
Alfieri,Margaret	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,710	6,710
Anghart,Margaret A	Per Diem School Psychologist	Tchr-Sub Per Diem - DM				6,687	6,687
Thomas,Latoris	CUSTODIAL ASSISTANT	Northwest High School		164	515	5,996	6,675
Smith,Tynice	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				6,669	6,669
Kelly,Briana B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				6,659	6,659
Hucks Williams,Trashawn	Cleaner Substitute	All Schools Unassigned - FA		244		6,394	6,638
Soule,Pamela C.	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,633	6,633
Andon,Carl C.	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,633	6,633
Brady,Lois	Per Diem Retiree	Tchr-Sub Per Diem - DM	30			6,597	6,627
Rivera-Laureano,Joseette	PARA SPEC ED	# 16 - John W Spencer - ES				6,600	6,600
Lopez Delgado,Andrew E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	180			6,401	6,581
Cintron,Jamilly	BUS ATTENDANT	Trnsprtn-Dist-Owned - TA		213		6,344	6,557
Allen,Sunshine S.	PARA PRE-K	Roch. Early Childhood Cntr-NE		30		6,518	6,548
Adger,Frances L.	PARA SPEC ED	# 29 - Adlai E Stevenson - ES		742		5,779	6,521
Dickey,Audrey,Renae	FOOD SVC HLP-UNDER 4 HR/DA	# 16 - John W Spencer - SFS		39		6,474	6,513
Andrews,Louise F.	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,506	6,506
Perez,Samuel A	Cleaner Substitute	All Schools Unassigned - FA		11		6,482	6,494
Cornier,Edwin	FOOD SVC HLP-REPLACE	Elementary Schools - SFS		42		6,447	6,489
Herrick,Elizabeth	TCHR-HOURLY	Tchr-Hourly - DM				6,488	6,488
Mollendorf,John A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,462	6,462

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Otero, Blanca V	FOOD SVC HLPR-UNDER 4 HR/DA	Wilson Commencement Academ-SFS				6,407	6,407
Ramos, Karina S.	RPPP PreK Para	# 7 - Virgil I. Grissom - PreK				6,391	6,391
Zajkowski, Jodi	TCHR-MUSIC,VOCAL	Teacher Open Contracts		963		5,402	6,365
Clocksini, Jeana	TCHR-HOURLY	Tchr-Hourly - DM				6,363	6,363
Willis, Rahshawn R.	PARA SPEC ED 1:1	# 45 - Mary McLeod Bethune-ES		671		5,664	6,335
Tellez, Alesia J.	Office Clerk III 40 hrs	# 45 - Mary McLeod Bethune-ES				6,321	6,321
King, Jordynn T.	PARA SPEC ED 1:1	Roch Early College Intrntnl HS		189		6,125	6,314
Collins, Emily M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				6,296	6,296
Perez, Kafanny	FOOD SVC HLPR	# 8 - Roberto Clemente - SFS		173		6,110	6,284
Pabon Torres, Herimmanuel	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				6,278	6,278
Smith, Francesca	RPPP PreK Para	# 7 - Virgil I. Grissom - PreK		58		6,218	6,276
Jackson, Janice L.	PARA SPEC ED 1:1	# 35 - Pinnacle School - ES				6,252	6,252
Miles, Maureen E.	SCHOOL SENTRY I	Northwest High School				6,215	6,215
Ludwig, Jeanne K.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				6,198	6,198
Martinez, Burnette	FOOD SVC HLPR-UNDER 4 HR/DA	# 22 - Abraham Lincoln - SFS		250		5,880	6,130
Blackmon, Gina Marie	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA		509		5,619	6,128
Dunn, Barbara	Per Diem Administrator	Tchr-Sub Per Diem - DM				6,125	6,125
Torregrosa, Jorge	SCHOOL SENTRY I BILINGUAL	All City High				6,124	6,124
Logan, Michael S	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			6,031	6,121
Espinosa, Santos	PORTER	# 52 - Frank Fowler Dow - SFS		19		6,094	6,113
Ferris, Tracey L.	TCHR-HOURLY	Tchr-Hourly - DM				6,067	6,067
McClements, Gloria J.	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,030	6,030
Densmore, Barbara E.	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,030	6,030
Chaize, James J.	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,030	6,030
Pearsall, Kathleen S.	Per Diem Retiree	Tchr-Sub Per Diem - DM				6,030	6,030

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Cave,Tarsha R.	PARA SPEC ED	RISE Community School		763		5,266	6,029
Brant,Jennie K.	TCHR-HOURLY	Tchr-Hourly - DM				6,026	6,026
Dilbert Jr.,Arthur P	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	600			5,412	6,012
Speer,Sarah E	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	450			5,556	6,006
Williams,Lanee S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	98			5,888	5,985
Shaw,Shawanda	PARA SPED 1:1 35 HRS	Edison Career & Technology HS				5,972	5,972
Tibbitts,Rebecca M.	Instructional Coach	Jos. C. Wilson Magnet HS				5,963	5,963
Stewart,Kennisha	PARA SPEC ED 32.5 HRS	Northwest High School				5,949	5,949
Mathis,Chester T	Per Diem Sentry	School Sentry-Sub - DM				5,873	5,873
Rivera-Ortega,Vaneshca Marie	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA		1,305		4,567	5,872
McMullen,Timothy Ray	Per Diem Retiree	Tchr-Sub Per Diem - DM				5,869	5,869
Pristach,Kelly	TCHR-SPEC ED SP/HH	# 33 - John James Audubon - ES				5,859	5,859
Cornier,Efrain	FOOD SVC HLP-UNDER 4 HR/DA	# 28 - Henry Hudson - SFS		864		4,980	5,843
Goodwine,Gloria E.	Home Schl Asst	School of the Arts - HS				5,822	5,822
Wagner,Louise F	TCHR-HOURLY	Tchr-Hourly - DM				5,820	5,820
Schwarz,Andreas	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				5,758	5,758
Giglio,Andrea J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	30			5,722	5,752
McClarrrie,Charles J	SCHOOL SENTRY I	# 2 - Clara Barton - ES				5,749	5,749
Williams,Linda E.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				5,735	5,735
Marr,Shauna-Rae H	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			5,632	5,722
Robles-Colon,Eunice	Cleaner Substitute	All Schools Unassigned - FA				5,717	5,717
Wall,Shurena N.	PARA SPEC ED 32.5 HRS	Lower NorthSTAR				5,705	5,705
Grimsley,Tonnette	Para Pre-K Break	Roch. Early Childhood Cntr-NE		25		5,673	5,699
Chamberlain,Michael	TCHR-PHYSICAL EDUCATION	# 16 - John W Spencer - ES				5,670	5,670
Grayson,Racheal L	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA		1,891		3,701	5,593

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Flax,Tameka L	Cleaner Substitute	All Schools Unassigned - FA				5,589	5,589
Gomez,Juliana M.	Tchr Asst - Special Education	# 33 - John James Audubon - ES				5,579	5,579
Dorch,Paul R	Per Diem Sentry	School Sentry-Sub - DM				5,569	5,569
Fontan,Cynthia M.	PARA BILINGUAL	# 22 - Abraham Lincoln - ES		480		5,086	5,566
Tucker,Danielle M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			5,529	5,559
Rosario,William P	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA		1,928		3,629	5,556
Schlagman,Naomi R	TCHR-HOURLY	Tchr-Hourly - DM				5,543	5,543
Ferraulio,Dominic J	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60			5,474	5,534
Suero Nivar,Domingo	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				5,528	5,528
Rockell-Alba,Jayne L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				5,528	5,528
Lutchman,Charma	FOOD SVC HLPR	# 25 - Nathaniel Hawthorne-SFS				5,521	5,521
Cartaya-Guzman,Dianeisys A	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60			5,442	5,502
Dianetti,Linda A.	Per Diem Administrator	Tchr-Sub Per Diem - DM				5,500	5,500
Lyman,Joelle	TCHR-SPEC ED	Leadership Acad for Young Men				5,465	5,465
Billups-Bell,Shirley	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				5,460	5,460
Scott,Dedra	PARA SPEC ED	# 53 - Montessori Academy				5,450	5,450
Smith,Richard W	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				5,450	5,450
Chadwick,Brian	Per Diem Retiree	Tchr-Sub Per Diem - DM				5,427	5,427
King Jr.,Timothy C	Per Diem Sentry	School Sentry-Sub - DM		11		5,388	5,399
Robinson,Tyrod L	Cleaner Substitute	All Schools Unassigned - FA				5,394	5,394
Lopez-Viera,Sherly M.	FOOD SVC HLPR	Charlotte High School - SFS				5,393	5,393
Cunningham,Ariana J.	Para Pre-K Break	Roch. Early Childhood Cntr-NE				5,392	5,392
Jeffries Jones,Darryl K	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				5,384	5,384
Mitchell,Veronica A.	Office Clerk III	RISE Community School				5,366	5,366
Bonczyk,Jerome A.	Para Pre-K Break	# 3 - Nathaniel Rochester-PreK				5,344	5,344

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Lopez,Luz D.	Per Diem Retiree	Tchr-Sub Per Diem - DM	30			5,306	5,336
Davila Montanez Sr.,Melanie J.	PARA SPEC ED 1:1 BILIN 30 HRS	# 4 - George M Forbes - ES				5,330	5,330
Kozsdy,Michael J.	Per Diem Retiree	Tchr-Sub Per Diem - DM				5,327	5,327
Shapiro,Marilyn	Per Diem Retiree	Tchr-Sub Per Diem - DM				5,327	5,327
Mangin,Patricia F.	Per Diem Retiree	Tchr-Sub Per Diem - DM				5,327	5,327
Abbett,Laura	Tchr-Elem 4-6	RISE Community School				5,325	5,325
Bermudez,Jason R.	PARA SPEC ED 1:1	Integrated Arts & Tech HS		339		4,981	5,320
Donaldson,Bridgit	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				5,319	5,319
Singleton,Tiffany	RPPP Break Para	Jefferson Campus PreK				5,314	5,314
Doscher,Greg D	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	90			5,219	5,309
Santiago Colon,Jesenia	FOOD SVC HLP-PR-SUBSTITUTE	Elementary Schools - SFS				5,308	5,308
Cobo,Pedro R	FOOD SVC HLP-PR-SUBSTITUTE	Elementary Schools - SFS		14		5,284	5,297
Cruz Maldonado,Jacqueline	BUS ATTENDANT SUBSTITUTE L	Trnsprt-Dist-Owned - IFA		1,635		3,641	5,276
Lovelace,Christian N.	PARA SPEC ED 32.5 HRS	Lower NorthSTAR				5,271	5,271
Alexander,Dexter F.	PARA SPEC ED 1:1	# 43 - Theodore Roosevelt - ES				5,266	5,266
Rojas,Raquel	Per Diem Administrator	Tchr-Sub Per Diem - DM				5,250	5,250
Lindsley,Paul F.	Per Diem Administrator	Tchr-Sub Per Diem - DM				5,250	5,250
Torres,Kenneth B.	Per Diem Sentry	School Sentry-Sub - DM				5,244	5,244
Mac Laren,Shirley	Per Diem Retiree	Tchr-Sub Per Diem - DM				5,226	5,226
Boone,Linda H.A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				5,200	5,200
Young,Jean Marie	TCHR-SPEC ED	# 4 - George M Forbes - ES				5,195	5,195
Ellis,Deloris	Cleaner Substitute	All Schools Unassigned - FA				5,195	5,195
Ealey,Terese M.	PARA SPEC ED	# 28 - Henry Hudson - ES				5,190	5,190
Green,Marylou	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				5,180	5,180
Dyer-Murdock,Claudia	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				5,157	5,157

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Torres, Jessica	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA		1,024		4,130	5,154
Matthias, Sabou N.	Per Diem Sentry	School Sentry-Sub - DM				5,150	5,150
Mohamed, Habiba H	FOOD SVC HLPR	Edison Tech Occup Ed Ctr - SFS		844		4,297	5,141
Soler-Nieves, Eduardo	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				5,131	5,131
Rucker, Mariah E.	PARA	# 10 - Dr Walter Cooper Aca-ES				5,126	5,126
Dewhirst, Jimena E.	PARA ADA	# 16 - John W Spencer - ES				5,126	5,126
Forbes, Alexander J.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				5,123	5,123
Steines, Kyle M.	PARA SPEC ED	RISE Community School		637		4,460	5,098
Torres-Lynch, Rebecca	Per Diem Administrator	Tchr-Sub Per Diem - DM				5,050	5,050
Lagroon, Sherman	Per Diem Sentry	School Sentry-Sub - DM				5,038	5,038
Keating, Martha	TCHR HOURLY - BOARD AUTHORIZED	Tchr Hourly-Board Auth - DM				5,000	5,000
Larkins, George L.	Per Diem Administrator	Tchr-Sub Per Diem - DM				5,000	5,000
Brown, Brian S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				4,995	4,995
Barton, Anthony	Cleaner Substitute	All Schools Unassigned - FA				4,973	4,973
Blake, Cynthia V	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA		1,331		3,641	4,972
Figueroa, Demissa M	PARA PRIMARY PROJ	# 9 - Dr Martin L King Jr - ES				4,956	4,956
Azatassou, Luke T	PARA POOL 32.5 HRS	Jos. C. Wilson Found Acdmy				4,951	4,951
Cato, Marlon J	Per Diem Sentry	School Sentry-Sub - DM				4,941	4,941
Stell, Amy C.	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				4,902	4,902
Gonzalez, Leslie	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				4,900	4,900
Ahmed, Nefisa	FOOD SVC HLPR	# 33 - John James Audubon-SFS				4,888	4,888
Phillips, Desmond	Cleaner Substitute	All Schools Unassigned - FA				4,884	4,884
Gonzalez, Gladys M.	PARA PRIMARY PROJ	# 53 - Montessori Academy				4,871	4,871
Mcpherson, Homer Lamont	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				4,859	4,859
Torres, Zuleika	PARA SPEC ED	RISE Community School		619		4,231	4,849



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Mohamed,Sadia	FOOD SVC HLP-SubSTITUTE	Elementary Schools - SFS				4,829	4,829
Mirt,Terry L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				4,824	4,824
Thoresen,Mary C.	Per Diem Retiree	Tchr-Sub Per Diem - DM				4,824	4,824
Schueckler,Patricia G.	Per Diem Retiree	Tchr-Sub Per Diem - DM				4,824	4,824
Bouie,David V.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				4,816	4,816
Beltran,Angel M	FOOD SVC HLP-SubSTITUTE	Elementary Schools - SFS				4,812	4,812
Brown-Thomas,Damani A.	PARA	# 44 - Lincoln Park - ES		41		4,744	4,785
Frazier,Isaac R.	FOOD SVC HLP-SubSTITUTE	Elementary Schools - SFS		450		4,328	4,777
Clark,Melissa A.	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP				4,770	4,770
Smith Jr.,Willis	Cleaner Substitute	All Schools Unassigned - FA				4,750	4,750
Stanes,Cathleen	Per Diem Administrator	Tchr-Sub Per Diem - DM				4,750	4,750
Rodriguez Colon,Natasha	FOOD SVC HLP	Edison Tech Occup Ed Ctr - SFS		838		3,902	4,740
Gailor,Susan M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				4,724	4,724
Smith,Trevon	Cleaner Substitute	All Schools Unassigned - FA				4,718	4,718
Thomas,Patricia A.	PARA SPEC ED 1:1	# 2 - Clara Barton - ES				4,707	4,707
Hierlwimmer,Kristin A	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				4,700	4,700
Hallford,Mary J	CUSTODIAL ASSISTANT	# 58 - World of Inquiry - ES				4,666	4,666
Hussein,Warsame	Cleaner Substitute	All Schools Unassigned - FA				4,651	4,651
Brunette,Brenda	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				4,649	4,649
Torres-Figueroa,Manny	PARA POOL 32.5 HRS	# 3 - Nathaniel Rochester - ES				4,634	4,634
Martinez,Marilyn	TCHR-HOURLY	Tchr-Hourly - DM				4,630	4,630
Santiago,Orlando	Per Diem Sentry	School Sentry-Sub - DM				4,628	4,628
Johnston,Mary S.	Per Diem Administrator	Tchr-Sub Per Diem - DM				4,625	4,625
Milne,Anne A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				4,623	4,623
Daniel Gil,Monica L	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				4,590	4,590

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Brooks,Ashley A	Per Diem Sentry	School Sentry-Sub - DM				4,567	4,567
Benjamin,Elvia	Tchr Asst - Special Education	Roch Early College Intrntnl HS				4,566	4,566
Rich,Betty L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				4,557	4,557
Thomas,Margaret	FOOD SVC HLPR	Franklin High School -SFS				4,530	4,530
Smith,Victoria M.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				4,527	4,527
Ilarraz,Deborah	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				4,512	4,512
Arroyo-Irizarry,Chris M.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				4,504	4,504
Quiles Ruiz,Waleska	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				4,473	4,473
Moran-Olivo,Yaulashkaly	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				4,468	4,468
Fequiere,Joanessa E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			4,437	4,467
Brown,Danasha A.	Cleaner Substitute	All Schools Unassigned - FA				4,465	4,465
Burgess,Labria	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			4,428	4,458
Donovan,Blaithe A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				4,457	4,457
Ongoiba,Andriana	TCHR-HOURLY	Tchr-Hourly - DM				4,455	4,455
McCall - St. John,Barbara J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				4,440	4,440
Benz,Carlos	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				4,428	4,428
Honan,Madeleine C	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP				4,425	4,425
Muse,Samsam	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				4,412	4,412
Bonifacio,Kristen Paul	TCHR-HOURLY	Tchr-Hourly - DM				4,393	4,393
Jackson,Affinity T.	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES		544		3,845	4,389
Padin Butler,Nelson	Per Diem Sentry	School Sentry-Sub - DM				4,328	4,328
Feldman-Abramson,Kim	Per Diem Retiree	Tchr-Sub Per Diem - DM				4,322	4,322
Washington,Chaz M.	STUDENT HELP-YTH WK STDY PR	East High School - HS				4,307	4,307
Coney,Maurice J.	STUDENT HELP-YTH WK STDY PR	East High School - HS				4,285	4,285
Colbert,Jamaron E.	STUDENT HELP-YTH WK STDY PR	East High School - HS				4,285	4,285

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Simmons-Reed, Jasmine	PARA SPEC ED	# 39 - Andrew J Townson - ES				4,280	4,280
Pangborn, Patricia S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				4,280	4,280
Vazquez, Karen	FOOD SVC HLP	John Marshall High School - SFS		47		4,217	4,264
Musa, Mahamed	Cleaner Substitute	All Schools Unassigned - FA				4,262	4,262
Mateo, Angel G	Cleaner Substitute	All Schools Unassigned - FA				4,262	4,262
Ezell, Dawn M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				4,221	4,221
Perez Pizarro, Joselle	Cleaner Substitute	All Schools Unassigned - FA				4,218	4,218
Ortiz, Erica Ivelliss	FSH/Cashier	# 23 - Francis Parker - SFS				4,195	4,195
Thornton, Gwendolyn W.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				4,186	4,186
Dugan, Coleen M	Per Diem Retiree	Tchr-Sub Per Diem - DM	60			4,121	4,181
Youngman, Samantha	Tchr-Elem 1-3	# 34 - Dr Louis A Cerulli - ES	205			3,951	4,156
Pihl, William H.	Accountant	Office of Accounting				4,136	4,136
Wesner, Vincent W.	Per Diem Retiree	Tchr-Sub Per Diem - DM				4,121	4,121
Westendorf, Nancy S.	Per Diem Retiree	Tchr-Sub Per Diem - DM				4,121	4,121
Stevely, Diane C.	TCHR-HOURLY	Tchr-Hourly - DM				4,106	4,106
Head, James R.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				4,104	4,104
Schultz, Andrew	TCHR-SPEC ED	# 33 - John James Audubon - ES				4,079	4,079
Markus, Patricia A.	TCHR-SPEC ED	Employment Benefits - EB				4,052	4,052
Gazali, Maryam	FOOD SVC HLP-SubSTITUTE	Elementary Schools - SFS				4,043	4,043
Tracy, Alondria	PARA SPEC ED 1:1	# 2 - Clara Barton - ES				4,036	4,036
Griffin, Howard L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				4,020	4,020
Gallagher, Dianne M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				4,020	4,020
Strowe, Suzanne M	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				4,014	4,014
Espinosa, Joceann	FOOD SVC HLP-SubSTITUTE	Elementary Schools - SFS				3,985	3,985
Freundschuh, Cynthia C.	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				3,944	3,944

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Diodato, Sherylanne C.	COUNSELOR	East High School - HS				3,943	3,943
Anaya Ortiz, Roxana	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				3,932	3,932
Huntley, Lashanda M.	PARA ADA	# 45 - Mary McLeod Bethune-ES		431		3,492	3,923
McCorker, Makayla K.	STUDENT HELP-YTH WK STDY PR	East High School - HS				3,907	3,907
Harring, Lamar	Cleaner Substitute	All Schools Unassigned - FA				3,907	3,907
Blocker, Shariona M.	STUDENT HELP-YTH WK STDY PR	East High School - HS				3,907	3,907
Breedlove, Zyamire J.	STUDENT HELP-YTH WK STDY PR	East High School - HS				3,907	3,907
Barley, Damani N.	STUDENT HELP-YTH WK STDY PR	East High School - HS				3,907	3,907
Coney, Tre Quan O.	STUDENT HELP-YTH WK STDY PR	East High School - HS				3,907	3,907
Barley, Kaori D.	STUDENT HELP-YTH WK STDY PR	East High School - HS				3,907	3,907
Bryant, Jabez Q.	STUDENT HELP-YTH WK STDY PR	East High School - HS				3,907	3,907
Harris-Scott, Zechariah J.	STUDENT HELP-YTH WK STDY PR	East High School - HS				3,907	3,907
Encarnacion Ortiz, Eugenio	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				3,899	3,899
Dunkelberger, Nicole M	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprtr				3,898	3,898
Al-Daghman, Amaleed	FOOD SVC HLPR	OACES-WFP			33	3,863	3,896
Rosario Cedeno, Melvin	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM			30	3,858	3,888
Nyantole, Suzanne	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				3,857	3,857
Dooley, Lindsay C	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				3,854	3,854
DeJesus Colon, Alba V.	FOOD SVC HLPR	NE/NW College Brd Schls - SFS				3,852	3,852
Gilbert, Ronald	Cleaner Substitute	All Schools Unassigned - FA				3,824	3,824
Garrett, Gail	Per Diem Retiree	Tchr-Sub Per Diem - DM				3,819	3,819
Macall, Delphine A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				3,819	3,819
Bernece, Caredin	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				3,778	3,778
LaGroon, Victor E	Per Diem Sentry	School Sentry-Sub - DM				3,774	3,774
Brundidge, Danielle	PARA SPEC ED 1:1	# 19 - Dr Charles T Lunsford-ES				3,772	3,772

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Flynn, Sharon O.	Per Diem Retiree	Tchr-Sub Per Diem - DM				3,753	3,753
Tillman, Gladys B.	Per Diem Administrator	Tchr-Sub Per Diem - DM				3,750	3,750
Goins, Davon	Cleaner Substitute	All Schools Unassigned - FA				3,735	3,735
Tschanz, Carol R.	Tchr Asst - Special Education	# 52 - Frank Fowler Dow - ES				3,730	3,730
Luhiso, Halima	Cleaner Substitute	All Schools Unassigned - FA				3,730	3,730
Hoagland, James A.	TCHR-HOURLY	Tchr-Hourly - DM				3,724	3,724
Hendrix, Roger R.	Per Diem Sentry	School Sentry-Sub - DM				3,721	3,721
Duval, Kayla M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			3,690	3,720
Fossitt, Debra Lee	Per Diem Retiree	Tchr-Sub Per Diem - DM				3,719	3,719
Shaw-Elliott, Mattieree	Per Diem Retiree	Tchr-Sub Per Diem - DM				3,719	3,719
Briggs, Gicela	Per Diem Retiree	Tchr-Sub Per Diem - DM				3,716	3,716
Steinwachs, Sally	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				3,700	3,700
McNamara, Sean M	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			3,669	3,699
Sullivan, Pauline E.	Per Diem Retiree	Tchr-Sub Per Diem - DM				3,688	3,688
Toro Quinones, Minellie M	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				3,660	3,660
Banker, Michael J.	ASST CUSTODIAN ENGINEER	Integrated Arts & Tech HS				3,646	3,646
Hocking, Linda C.	PARA	# 7 - Virgil I Grissom - ES				3,632	3,632
Jeffries-Horne, Marva	PARA	Jos. C. Wilson Found Acadmy				3,631	3,631
Sanchez Martinez, Gilberto	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				3,613	3,613
Shahid, Harmonie	STUDENT HELP-YTH WK STDY PR	Administrative Operations				3,605	3,605
Mazard, Roda J.	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				3,602	3,602
Tolbert, Rickey L	COOK	Dr. Freddie Thomas HS - SFS				3,593	3,593
White-Gano, Taylor E.	PARA PRIMARY PROJ	Jos. C. Wilson Found Acadmy		68		3,502	3,570
Belcher, Deniqua A.	PARA PRIMARY PROJ	# 57 - Early Childhood - ES				3,549	3,549
Rios-Rodriguez, Brenda	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				3,535	3,535

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Robles,Jahaira	CUSTODIAL ASSISTANT	RISE Community School				3,525	3,525
Sapere, Kevin M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				3,515	3,515
Simmons, Norman	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				3,500	3,500
Young, Courtney J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			3,444	3,474
Harris, Rosalee	Cleaner Substitute	All Schools Unassigned - FA				3,463	3,463
Lunt, Dawn W.	Per Diem Retiree	Tchr-Sub Per Diem - DM	30			3,417	3,447
Teigman, Cypora	Per Diem Test Correct	Tchr-Sub Per Diem - DM				3,417	3,417
Members, Lee M	Per Diem Sentry	School Sentry-Sub - DM				3,412	3,412
Martyn, Sarah G	SCH SOCIAL WORKER	Integrated Arts & Tech HS				3,394	3,394
Vazquez-Despian, Darlene	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				3,384	3,384
Otero - Perez, Stephanie M	FOOD SVC HLPR	OACES-WFP		71		3,257	3,328
Guttman, Carol	TCHR-HOURLY	Tchr-Hourly - DM				3,322	3,322
Grunert, Elisabeth M	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				3,321	3,321
Taylor, Justen	Cleaner Substitute	All Schools Unassigned - FA				3,307	3,307
Camacho, Maricela	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				3,305	3,305
Anzalone-Haywood, Melissa L.	Tchr-Elem 1-3	Employment Benefits - EB				3,302	3,302
Randall, Rodney A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60			3,238	3,298
Yeomas Jr., Joseph E	PORTER	# 3 - Nathaniel Rochester -SFS				3,279	3,279
Johnson, Desiree Ellen	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				3,261	3,261
Colon Gonzalez, Juliana	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				3,258	3,258
Wheeler, Cheryl Anne	Per Diem Administrator	Tchr-Sub Per Diem - DM				3,250	3,250
Rodriguez, Meaghan L	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				3,249	3,249
Cotton, Trinity E.H.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				3,245	3,245
Hernandez, Brenda L.	Per Diem Sentry	School Sentry-Sub - DM				3,241	3,241
Glenn, Gwendolyn Ann	Per Diem Retiree	Tchr-Sub Per Diem - DM				3,216	3,216

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Davis,Annetta	TCHR-SOCIAL STUDIES	Teacher Open Contracts					3,192
Hill,Donald L	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30				3,167
Verdejo,Haydee	PARA SPEC ED 1:1	# 2 - Clara Barton - ES					3,157
Villarini, Maria M.	FOOD SVC HLP-SubSTITUTE	Elementary Schools - SFS					3,136
Singleton, Ela M.	FOOD SVC HLP-SubSTITUTE	Elementary Schools - SFS					3,091
Jeanty,Jaime	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprnt					3,082
Richardson, Mia M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					3,075
Doctor, Leroy C	Per Diem Sentry	School Sentry-Sub - DM					3,075
Ortiz Santiago,Cristina M	FOOD SVC HLP-Substitute	# 15 - Children's School - SFS					3,036
Warren, Khalil	Cleaner Substitute	All Schools Unassigned - FA					3,019
Torres, Denise N.	Per Diem Sentry	School Sentry-Sub - DM					3,019
Scott, Dillon M.	STUDENT HELP-YTH WK STDY PR	East High School - HS					3,019
Smith, Philip D.	TCHR-HOURLY	Tchr-Hourly - DM					3,018
Pawlowski, Patricia A.	Per Diem Retiree	Tchr-Sub Per Diem - DM					3,015
Rosa-Schroeder, Denise	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					3,014
Burkett, Kathleen	Per Diem Retiree	Tchr-Sub Per Diem - DM					2,995
Valoris, Robin M.	Per Diem Retiree	Tchr-Sub Per Diem - DM	180				2,994
Velazquez-Schlegel, Jessica	TCHR-ESOL	# 50 - Helen B Montgomery - ES					2,956
Knab, Dennis	TCHR-CONSTRUCTION TRADES	Edison Career & Technology HS					2,956
Pecora, Katherine J.	Per Diem Retiree	Tchr-Sub Per Diem - DM					2,915
Holmes, Emery	Cleaner Substitute	All Schools Unassigned - FA					2,886
Velez Roman, Limaris	FOOD SVC HLP-SubSTITUTE	Elementary Schools - SFS		333			2,873
Castro Alvarez, Yenny	FOOD SVC HLP-SubSTITUTE	Elementary Schools - SFS					2,864
Baker, Adriene	PORTER	Central Kitchen - SFS					2,848
Santana, Katherine I.	PARA	# 28 - Henry Hudson - ES					2,831

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Zeh, Emily R	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				2,829	2,829
Marshall, Michelle L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				2,814	2,814
McGill, Denise	BUS ATTENDANT SUBSTITUTE L	Trnsprtn-Dist-Owned - TA		633		2,146	2,779
Gordon, Stuart I	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				2,775	2,775
Blue, Tierra	SCHOOL PSYCHOLOGIST	Rel Svcs & Medicaid Staff/Sprpt				2,768	2,768
Daniels, Kevin D.	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS				2,724	2,724
Speranza, M'Lou M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				2,714	2,714
Gilman, Jordan E	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				2,706	2,706
Stanton, Sherry	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				2,706	2,706
Kime, Jeffrey P.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				2,683	2,683
Washington, Willie J	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				2,673	2,673
Lanham, Taylor R	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				2,673	2,673
Danglis, Cassandra	TCHR-ESOL	Bilingual Academy	720			1,921	2,641
Khalif, Nimo	FOOD SVC HLPR	Charlotte High School - SFS				2,640	2,640
Pena Colon, Nancy	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				2,625	2,625
Fields, Juanita	Tchr Asst - Special Education	# 4 - George M Forbes - ES				2,613	2,613
Schmidt, Donna	Per Diem Retiree	Tchr-Sub Per Diem - DM			90	2,513	2,603
Pizzolanti, Michela A	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				2,600	2,600
Scott, Charmissa R	Legal Secretary   40 hrs	General Counsel				2,596	2,596
Disraeli, Jack	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM			30	2,522	2,552
Chapman, Guy R.	OCCUPATIONAL THERAPIST	Spec Education OT/PT Services				2,547	2,547
Salamone, Diane M	FOOD SVC HLPR	# 3 - Nathaniel Rochester - SFS				2,501	2,501
Messenger, Alicia M.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				2,475	2,475
Rivera, Jazze Lynn R	Per Diem Sentry	School Sentry-Sub - DM				2,459	2,459
Quirindongo Irizarry Sr., Edwin	Per Diem Sentry	School Sentry-Sub - DM				2,439	2,439



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Goins,Benny F	PORTER	East High School - SFS				2,434	2,434
Germain,Michael Patrick	TCHR-PHYSICAL EDUCATION	Teacher Open Contracts				2,430	2,430
Cooper,Susan C.	Per Diem Retiree	Tchr-Sub Per Diem - DM				2,412	2,412
Graceffo,Annette	Per Diem Retiree	Tchr-Sub Per Diem - DM				2,412	2,412
Grey,Stephen J.	Per Diem Retiree	Tchr-Sub Per Diem - DM				2,412	2,412
Robinson,Joylyn	Cleaner Substitute	All Schools Unassigned - FA				2,398	2,398
Adams,Amanda B	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP				2,375	2,375
Farrell,Holly C.	Tchr-Elem 1-3	Employment Benefits - EB				2,370	2,370
Nocian-Luciano,Joseph D.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				2,353	2,353
Munoz,Tatianna	PARA	# 25 - Nathaniel Hawthorne-ES				2,331	2,331
Guzman,Miguel	FOOD SVC HLPR	Franklin High School - SFS				2,326	2,326
Sanabria,Stephanie M	Para Pre-K Break	Roch. Early Childhood Cntr-NE				2,324	2,324
McCarthy,Kathleen	Per Diem Retiree	Tchr-Sub Per Diem - DM				2,312	2,312
Mohamed,Deqo H	Cleaner Substitute	All Schools Unassigned - FA				2,309	2,309
Loving,Ronald A.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				2,309	2,309
Bradley,Carey D	Per Diem Sentry	School Sentry-Sub - DM				2,309	2,309
Huggins,Brittney	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				2,276	2,276
Davis,Albert	Per Diem Administrator	Tchr-Sub Per Diem - DM				2,250	2,250
Thomas,Caroline C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				2,214	2,214
Ibezim,Tracy N.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	120			2,091	2,211
Ranger,Diane A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				2,211	2,211
McGuigan,Susan	Per Diem Retiree	Tchr-Sub Per Diem - DM				2,211	2,211
McFadden,Genievie	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				2,178	2,178
Alexander,Lancey	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				2,153	2,153
Williams,Donella L.	PARA SPED 1:1 35 HRS	Edison Career & Technology HS				2,140	2,140

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Moss, Cheryl	Per Diem Administrator	Tchr-Sub Per Diem - DM				2,125	2,125
Witaszek, Edward	Per Diem Retiree	Tchr-Sub Per Diem - DM				2,111	2,111
Cotton, Takeya T	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS		3		2,106	2,109
Justice, Derrick G.	Per Diem Sentry	School Sentry-Sub - DM		6		2,092	2,098
Brown, Darius	Cleaner Substitute	All Schools Unassigned - FA				2,087	2,087
Simmons, Anthony-Dounte M.	Per Diem Sentry	School Sentry-Sub - DM				2,084	2,084
Cleveland, Rebeca	Tchr Asst - Special Education	# 4 - George M Forbes - ES				2,081	2,081
Perez, Agnes C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				2,075	2,075
Scott, Crystal L.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS		22		2,042	2,065
Schaible, Emma L.	TCHR-HOURLY	Tchr-Hourly - DM				2,063	2,063
Rodriguez, Gilberto	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				2,054	2,054
Sifain, Mina A	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				2,035	2,035
Session, Mildred	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				2,035	2,035
Hollomon, Lynnetta M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				2,030	2,030
Morreall, Lisa A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				2,010	2,010
Cosentino, Carmela	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				2,002	2,002
Johnson, Laney V.	Per Diem Administrator	Tchr-Sub Per Diem - DM				2,000	2,000
O'Meara, Christina M	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				1,980	1,980
Page, Jeffrey	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				1,980	1,980
McDaniels, Brendan W.	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP				1,980	1,980
Wise, Scott	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP				1,980	1,980
Calo, Thais C.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,954	1,954
Cross, Loretta	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS				1,925	1,925
Blanding, Porschia R.	Tchr Asst - Special Education	# 22 - Abraham Lincoln - ES		158		1,765	1,923
Francisco, Andrew J.	TCHR-SOCIAL STUDIES	Northwest High School				1,921	1,921

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Santoya,Claudia	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				1,910	1,910
Gerew,Karen K.	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,910	1,910
Ernst,Terri A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,910	1,910
Rivers,Marie O.	Per Diem Test Correct	Tchr-Sub Per Diem - DM				1,910	1,910
Oliva, Maria R.	Para Bilingual 35 Hrs	Bilingual Academy				1,900	1,900
Truax,Tyler J	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS				1,881	1,881
O'Hara,Katherine S	SCH SOCIAL WORKER	Lower NorthSTAR				1,856	1,856
Hassan,Boni I.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,854	1,854
Abraham,Asia M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				1,850	1,850
Bovenzi,Mary C	FOOD SVC HLP	# 17 - Enrico Fermi - SFS				1,837	1,837
Jackson,Rosalind R	FOOD SVC HLP-PR-SUBSTITUTE	Elementary Schools - SFS				1,833	1,833
Caviglia,Barbara	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,809	1,809
Thomann,Debra Ann	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,809	1,809
Lurye,Carol	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,809	1,809
Morris,Karen R.	Per Diem Test Correct	Tchr-Sub Per Diem - DM				1,809	1,809
Rizzo,Gail	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,809	1,809
Kinley,Savannah H.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS				1,793	1,793
Daniels,Michelle M.	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				1,782	1,782
Coco,Christine A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				1,773	1,773
Bodensteiner,Braden L.	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				1,750	1,750
Hernandez,Diana	Per Diem Administrator	Tchr-Sub Per Diem - DM				1,750	1,750
Perrier,Mathilde	Tchr-Elem 4-6	# 35 - Pinnacle School - ES				1,747	1,747
Quinones,Eduardo M	FOOD SVC HLP-PR-SUBSTITUTE	Elementary Schools - SFS				1,745	1,745
Santiago,Roxana	FOOD SVC HLP-PR-SUBSTITUTE	Elementary Schools - SFS				1,743	1,743
Mohamed,Maganey M.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,743	1,743

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
White,Cheril A.	PARA SPEC ED 1:1	# 29 - Adlai E Stevenson - ES		194			1,526
Buckley,Brennan L	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					1,691
Waller,Emma J.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					1,690
Santos,Lillian	PARA	# 39 - Andrew J Townson - ES					1,670
Geller,Hannah T	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					1,661
Sykes,Joann W.	Office Clerk III	# 10 - Dr Walter Cooper Aca-ES					1,644
Evans,Ceilevans E.	PARA SPEC ED 1:1	# 7 - Virgil I Grissom - ES					1,628
Delehanty,Deanne	Per Diem Retiree	Tchr-Sub Per Diem - DM					1,608
Marino,Patricia	Per Diem Retiree	Tchr-Sub Per Diem - DM					1,608
Wiley,Stella L.	Per Diem Retiree	Tchr-Sub Per Diem - DM					1,608
Baillargeon,Peter	Per Diem Retiree	Tchr-Sub Per Diem - DM					1,608
Williams,Joan B.	Per Diem Retiree	Tchr-Sub Per Diem - DM					1,608
King,Norma M.	Per Diem Retiree	Tchr-Sub Per Diem - DM					1,608
Taylor,Mary Carol	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP					1,604
O'Meally,Kasim L.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS					1,604
Benaouda,Ilias	FOOD SVC HLP-PR-SUBSTITUTE	Elementary Schools - SFS					1,601
Norman,Craig J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					1,599
Mackey,Darryl A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					1,573
Figuroa-Torres,Iris N	STUDENT HELP-YTH WK STDY PR	Administrative Operations					1,554
Jenkins,Nazir J	STUDENT HELP-YTH WK STDY PR	Administrative Operations					1,554
Sarratori,Nancy M	PHYSICAL THERAPIST	Spec Education OT/PT Services					1,554
Gabrielsen,Jacqueline A.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					1,538
Jones,Na Jaya M	STUDENT HELP-YTH WK STDY PR	Administrative Operations					1,532
Watkins,Peyton C.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					1,520
Figuroa,Rigoberto E.	STUDENT HELP-YTH WK STDY PR	Administrative Operations					1,510

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Reese,Immanuel J.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,510	1,510
Robertson,James N.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS				1,508	1,508
Gingold,Nancy	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM	270			1,235	1,505
Parker,Chaquita	Office Clerk III 40 hrs	Edison Career & Technology HS				1,498	1,498
Bowman,Shardai S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				1,489	1,489
Schenk,Christina M	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				1,476	1,476
Vega,Jeasmarie	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,465	1,465
Hernandez,Julieanna	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				1,460	1,460
Callier,Zharrriay L.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,443	1,443
Switalski,Barbara J	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP				1,414	1,414
Smith,Carol M.	PARA SPEC ED 1:1	Integrated Arts & Tech HS		64		1,349	1,413
Secon,Maaja P.	Per Diem Test Correct	Tchr-Sub Per Diem - DM				1,407	1,407
Small-Bess,Elaine R.	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,407	1,407
Adger,Tydre J.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,404	1,404
Labrador,Carmen	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				1,392	1,392
O'Riley,Patrick Charles	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				1,387	1,387
Ortiz,Victor M	Per Diem Sentry	School Sentry-Sub - DM				1,374	1,374
Caraballo,Yarushka L.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS		44		1,321	1,365
Brumfield,Taylor S	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,365	1,365
Pallotta,Isabella L	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,365	1,365
Granison,Zynahra A.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,365	1,365
LeGree,Jermaine D.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,343	1,343
Kinney,Jaheem	Cleaner Substitute	All Schools Unassigned - FA				1,332	1,332
Wolf,Johann M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,326	1,326
Cummings,Victoria R.	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				1,321	1,321

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Keels, Corine	FOOD SVC HLP-PR-SUBSTITUTE	Elementary Schools - SFS				1,315	1,315
Dawalt, Marilyn	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,307	1,307
McPherson, Barbara S.	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,307	1,307
Hryvniak, J. Elizabeth	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,307	1,307
McKinsey, Mehki J.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS				1,304	1,304
Andolina, Aimee M	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP				1,300	1,300
Josenberger, Alisha M.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,299	1,299
Cochran, JaQuez J.	STUDENT HELP-YTH WK STDY PR	Yth Dev Fmly Srv Supervision				1,299	1,299
Graves, Renita	PARA SPEC ED 1:1	# 54 - Flower City School - ES				1,285	1,285
Cartaya Guzman, Dianelys L	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				1,270	1,270
Paredes, Estebania	FOOD SVC HLP-PR-UNDER 4 HR/DA	Dr. Freddie Thomas HS - SFS				1,260	1,260
Lembo, Cynthia L.	Per Diem Administrator	Tchr-Sub Per Diem - DM				1,250	1,250
Paine, Claudia	Per Diem Administrator	Tchr-Sub Per Diem - DM				1,250	1,250
Reese, Jordan M.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,243	1,243
Torres, Lyndamarie E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				1,233	1,233
Brown, Darrell M.	Per Diem Sentry	School Sentry-Sub - DM				1,231	1,231
Sommers, Morgan E.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				1,230	1,230
Dorta Munoz, Daynelys	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				1,230	1,230
Borges, Samuel	Per Diem Retiree	Tchr-Sub Per Diem - DM	210			1,005	1,215
Blais, Jennifer J.	Per Diem Social Worker	Tchr-Sub Per Diem - DM				1,206	1,206
Jordan, Mark	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,206	1,206
Best, Ellen	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,206	1,206
Koperski, Donna N.	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,206	1,206
Stridiron, Andrea R.	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,206	1,206
Niemi, Joanne M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,206	1,206

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Chung,Shanna M	Per Diem Sentry	School Sentry-Sub - DM				1,204	1,204
Harris,Jerome	RPPP Break Para	# 44 - Lincoln Park - PreK				1,177	1,177
Speranza,Nita	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				1,171	1,171
Silvio,Sharon P.	TCHR-HOURLY	Tchr-Hourly - DM				1,170	1,170
Davis,Ela G.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,166	1,166
Martinez,Misty A.	TCHR-MATH	Vanguard Collegiate HS				1,165	1,165
Jones,Ebony L	Per Diem Sentry	School Sentry-Sub - DM				1,154	1,154
Bell II,Kevin P	STUDENT HELP-YTH WK STDY PR	Administrative Operations				1,138	1,138
Coco,Nicholas J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	150			985	1,135
Sutton,Adam T	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				1,120	1,120
DiSalvo, Richard W.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				1,110	1,110
Marshall,Trent L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				1,107	1,107
Scott,Elizabeth A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,106	1,106
Stout,Carolyn A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,106	1,106
Lange,Philip A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,106	1,106
Deutsch,Christine	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				1,095	1,095
Jackson,Anna M	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			1,046	1,076
Williams,Eliza A.	FOOD SVC HLP-PR-SUBSTITUTE	Elementary Schools - SFS				1,043	1,043
Latona,Joseph A	Per Diem Sentry	School Sentry-Sub - DM				1,042	1,042
Olmo,Stacy L	Tchr Hourly - Non Public Staff	Non Public Schools: City - SPP				1,040	1,040
Heyden Jr.,Douglas	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				1,005	1,005
Condon,Linda	Per Diem Retiree	Tchr-Sub Per Diem - DM				1,005	1,005
Hanson,Shifra	Tchr Hrly Non-PublicTitle IV C	Holy Cross School				1,005	1,005
Pringle,Beverley E.	Per Diem Administrator	Tchr-Sub Per Diem - DM				1,000	1,000
Pogue,Sean P.	Per Diem Administrator	Tchr-Sub Per Diem - DM				1,000	1,000

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

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Decker, Mark F.	BUS MAINTENANCE SUPERVISOR	Trnsprtn-Vhcl Maintenance-TA				1,000	1,000
Friedman, Jacob	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				978	978
Rivera Muniz, Santos	Cleaner Substitute	All Schools Unassigned - FA				977	977
Guzman, Katherine	Cleaner Substitute	All Schools Unassigned - FA				977	977
Bruce, Wesley K.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				977	977
Smith, Michael T.	Tchr Asst - Special Education	RISE Community School		56		917	973
Martinez, Diana E.	Per Diem Sentry	School Sentry-Sub - DM				948	948
Mitchell, Ke'Vion J	STUDENT HELP-YTH WK STDY PR	Administrative Operations				932	932
Henriquez, Isa M.	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				926	926
Saxe, Genna	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				925	925
Coppolo, Liz Mary	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				921	921
Shade, Celeste M.	Per Diem Retiree	Tchr-Sub Per Diem - DM				905	905
Lyons, Destiny	STUDENT HELP-YTH WK STDY PR	East High School - HS				888	888
Gaines, Taniya L.	STUDENT HELP-YTH WK STDY PR	East High School - HS				888	888
Gambill, Nina V.	STUDENT HELP-YTH WK STDY PR	East High School - HS				888	888
Flores - Figueroa, Deyaneira	STUDENT HELP-YTH WK STDY PR	East High School - HS				888	888
Shaw, Kahleil	Cleaner Substitute	All Schools Unassigned - FA				888	888
Velazquez, Carmen M.	PARA SPEC ED 1:1 BILIN 30 HRS	# 29 - Adlai E Stevenson - ES		11		866	877
Stoll, Gerald A.	Per Diem Administrator	Tchr-Sub Per Diem - DM				875	875
Armstrong, Marquis D	Cleaner Substitute	All Schools Unassigned - FA				866	866
Colson, Randall A	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				861	861
Koumassou, Barthelemy	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				861	861
Ngoun, Tylor	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS				860	860
Lovetro, Samuel	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				849	849
Ramos Bermudez, Jennifer	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				844	844



**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

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Laboy Roman,Xadeliz	STUDENT HELP-YTH WK STDY PR	East High School - HS				844	844
Maalim,Nimo	STUDENT HELP-YTH WK STDY PR	East High School - HS				844	844
Grayson,Lashauna S.	STUDENT HELP-YTH WK STDY PR	East High School - HS				821	821
Wilson,Korey K.	STUDENT HELP-YTH WK STDY PR	East High School - HS				821	821
Washington,Emily T.	STUDENT HELP-YTH WK STDY PR	East High School - HS				821	821
Logan,Te'jon M.	STUDENT HELP-YTH WK STDY PR	East High School - HS				821	821
Sanchez,Glerizbeth N.	STUDENT HELP-YTH WK STDY PR	East High School - HS				821	821
Young,Jaquayla A.	STUDENT HELP-YTH WK STDY PR	East High School - HS				821	821
Dortch,Shaffria J.	STUDENT HELP-YTH WK STDY PR	East High School - HS				821	821
Ayala,Minellys G.	STUDENT HELP-YTH WK STDY PR	East High School - HS				821	821
Milicevic-Klugh,Maja	TCHR-HOURLY	Tchr-Hourly - DM				811	811
Dixon,Tateonna L.	Per Diem Sentry	School Sentry-Sub - DM				805	805
Banks,Benjamin	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				800	800
Popchoke,Leslie A.	TCHR-PRE-K	Jefferson Campus PreK				778	778
Cherry,Raquel	SCH SOCIAL WORKER	Edison Career & Technology HS				765	765
Ruth,Robert S.	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS				749	749
Edmondson,Melvin D	SCHOOL SENTRY I	School of the Arts - HS				744	744
Poles,Roland	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				740	740
Fields,Joy C	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				738	738
Junious,Dwight I	Per Diem Sentry	School Sentry-Sub - DM				730	730
Wolf,Rosemarie K.	Per Diem Retiree	Tchr-Sub Per Diem - DM				718	718
Miliete Perez,Aracelis	Cleaner Substitute	All Schools Unassigned - FA				710	710
Harvey,Josline T.	Per Diem Sentry	School Sentry-Sub - DM				710	710
Lister,Zane	Cleaner Substitute	All Schools Unassigned - FA				710	710
Plumeri,Joanne K	Per Diem Retiree	Tchr-Sub Per Diem - DM				704	704

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 All Employees Listed by Primary Department and Title as of December 31, 2019

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Craib,Gail D.	Per Diem Retiree	Tchr-Sub Per Diem - DM					704
White,Rachael E.	STUDENT HELP-YTH WK STDY PR	East High School - HS					694
Rucker,Reggie	Per Diem Building Teacher	Edison Career & Technology HS					689
Fennessy,Erin M.	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP					675
Smith,Susan G	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP					666
Shook,James W	Tchr Hourly -Non Public Staff	Non Public Schools: City - SPP					666
Colon Gonzalez,Carlos	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS					649
Wicks,Timothy	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					648
Cardona Rivera,Michelle	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS					644
Rivera,Buen J.	CUSTODIAL ASSISTANT	Integrated Arts & Tech HS					643
Jenner,Susan	TCHR-ART	# 33 - John James Audubon - ES					640
Tayb,Abdullahi	Cleaner Substitute	All Schools Unassigned - FA					622
Rosario,Michael	Per Diem Sentry	School Sentry-Sub - DM					622
Ferguson,Thomasina	Per Diem Retiree	Tchr-Sub Per Diem - DM					619
King,Courtney A	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					615
Miller,Amorette A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					615
Funchess,Melanie	Board Member 30 hrs.	Board Of Education-BOE					606
Klafehn,Joan	Per Diem Retiree	Tchr-Sub Per Diem - DM					603
Altobelli,David	Per Diem Retiree	Tchr-Sub Per Diem - DM					603
Tischer,Rose Marie	Per Diem Retiree	Tchr-Sub Per Diem - DM					603
Palokoff,Alice	Per Diem Retiree	Tchr-Sub Per Diem - DM					603
Hardgers,Laurel M.	Per Diem Retiree	Tchr-Sub Per Diem - DM					603
Martin,Victoria R.	PARA	# 44 - Lincoln Park - ES					594
Wearing,Jazmine	Tchr Asst - Special Education	# 54 - Flower City School - ES					576
Melendez Rios,Ricardo J.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS					566

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Gernon, Melissa R.	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP				560	560
Thomas-Watkins, June E	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				555	555
Perez, Olga J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				554	554
Smith, Kimberly D.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				554	554
Jefferson, Modesty S.	Per Diem Sentry	School Sentry-Sub - DM				533	533
Armstrong Jr, Johnny R	Cleaner Substitute	All Schools Unassigned - FA				533	533
Jama, Batula K	Cleaner Substitute	All Schools Unassigned - FA				505	505
Milliman, Lynn C.	Per Diem Retiree	Tchr-Sub Per Diem - DM				503	503
Rath, Debra L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				503	503
George, Kavon R.	Per Diem Sentry	School Sentry-Sub - DM				500	500
Hebert, Colette M.	TCHR-MUSIC,VOCAL	# 4 - George M Forbes - ES				497	497
Griffiths, Aleem D	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				492	492
Ciaschi, Edward V.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				492	492
Himes, Janelle A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				492	492
Morono, Jordan K	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				492	492
Anderson, Carmen Melony	BUS DRIVER ON CALL N	Trnsprtn-Dist-Owned - TA		23		421	444
Coleman, Eleanor Z.	TCHR-HOURLY	Tchr-Hourly - DM				431	431
Dukes Jr., Eric	Cleaner Substitute	All Schools Unassigned - FA				416	416
Godleski, Patricia	Per Diem Retiree	Tchr-Sub Per Diem - DM				402	402
Lanterman, Carol A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				402	402
Lamme, Thomas J.	Per Diem Retiree	Tchr-Sub Per Diem - DM				402	402
Mccabe, Eileen	Per Diem Retiree	Tchr-Sub Per Diem - DM				402	402
Benvenuto, Peter P.	Per Diem Retiree	Tchr-Sub Per Diem - DM				402	402
Hess, Matthew A.	Per Diem Retiree	Tchr-Sub Per Diem - DM				402	402
Rumph, Mark A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	30			369	399

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Jeylani,Suhail	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS					377
Kiley,Judith	Per Diem Administrator	Tchr-Sub Per Diem - DM					375
Brooks-Taylor,Octavia	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					370
Kowalski,Lisa L.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					370
Blackman,Cherish D	TCHR-HOURLY	Tchr-Hourly - DM					370
Shields,Anne	TCHR-HOURLY	Tchr-Hourly - DM					370
Davis Sr.,Philip B	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					369
Johnson,Kinra J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					369
Rhynne,Brenda	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	180				365
Tolley,Carol H.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	360				360
Yare,Marian	Cleaner Substitute	All Schools Unassigned - FA					355
Hakizimana,Isaac	STUDENT HELP-YTH WK STDY PR	Instruct Tech for Schools - CS					350
Rodriguez,Yadrielys A.	STUDENT HELP-YTH WK STDY PR	East High School - HS					333
Febo,Ricardo Y.	STUDENT HELP-YTH WK STDY PR	East High School - HS					333
Acevedo,Marieliz	STUDENT HELP-YTH WK STDY PR	East High School - HS					333
Olmedo,Arianna J.	STUDENT HELP-YTH WK STDY PR	East High School - HS					333
Washington,Latoya	Cleaner Substitute	All Schools Unassigned - FA					330
Ronco,Anthony S.	Tchr Hrly Non-PublicTitle II	Non Public Schools: City - SPP					330
Alvarado,Luis	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS					322
Dillisworth,Ebony C.	FOOD SVC HLPR-SUBSTITUTE	Elementary Schools - SFS					314
Goldberg,Shira A.	Per Diem Retiree	Tchr-Sub Per Diem - DM					302
Tenny,Joan M.	Per Diem Test Correct	Tchr-Sub Per Diem - DM					302
Iman,Jeilani	Cleaner Substitute	All Schools Unassigned - FA					266
Gooden,Annmarie	Cleaner Substitute	All Schools Unassigned - FA					266
Gause,Bernard A.	Per Diem Sentry	School Sentry-Sub - DM					266

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
White, Jayme-Lee	SCH SOCIAL WORKER	Lower NorthSTAR				259	259
Stone, Lillie F.	Per Diem Administrator	Tchr-Sub Per Diem - DM				250	250
Whitfield, Marion E.	Per Diem Administrator	Tchr-Sub Per Diem - DM				250	250
Silver, Edith	Per Diem Administrator	Tchr-Sub Per Diem - DM				250	250
Mcdonald-Schwalb, Jacqueline	Per Diem Administrator	Tchr-Sub Per Diem - DM				250	250
Velez, Indio T.	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				250	250
Ramos De Jesus, Hector Miguel	Cleaner Substitute	All Schools Unassigned - FA				250	250
Elko, John D.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM				246	246
Tucker, Beatrice	Cleaner	# 22 - Abraham Lincoln - ES				226	226
Passineau, Susan	Per Diem Administrator	Tchr-Sub Per Diem - DM				225	225
Antonetty Cintron, Suheily	Cleaner Substitute	All Schools Unassigned - FA				222	222
Newland, Marissa K.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				215	215
Hettler, Karen	Per Diem Retiree	Tchr-Sub Per Diem - DM				201	201
Gnann, Susan L.	Per Diem Retiree	Tchr-Sub Per Diem - DM				201	201
Miller, Mary Lou	Per Diem Retiree	Tchr-Sub Per Diem - DM				201	201
Diehl, Egia	Per Diem Retiree	Tchr-Sub Per Diem - DM				201	201
Ostanski, David	Per Diem Retiree	Tchr-Sub Per Diem - DM				201	201
Gibbons, Patrick J.	Per Diem Retiree	Tchr-Sub Per Diem - DM				194	194
Youngren, Nissa A.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				185	185
Campbell, Robert D.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				185	185
McFarland, Demond O	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM				185	185
Vargas Ramirez, Junior	Cleaner Substitute	All Schools Unassigned - FA				178	178
Dixon, Deashone V	Per Diem Sentry	School Sentry-Sub - DM				178	178
Herbert, John E.	Per Diem Sentry	School Sentry-Sub - DM				178	178
Larkin, Nehemiah A	Per Diem Sentry	School Sentry-Sub - DM				178	178

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**  
 All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Bermudez Flores, Jeniffer	Per Diem Sentry	School Sentry-Sub - DM					178
Lewis, Marni C.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					163
Schultz, Emily	TCHR-SOCIAL STUDIES	# 58 - World of Inquiry - ES					158
Bircher, Mary Lou	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					123
Kausch II, Christopher J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					123
Hawks, Catharine L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					123
Eckert, Sloane I	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					123
Rhodes, Erik G.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					123
Navia, Jacqueline M.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					123
Heffler, Brittany T	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					123
Lambert, Alexandra M	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					123
Hart, Kenneth B.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					123
Arzuaga, Nayelis M.	STUDENT HELP-YTH WK STUDY PR	Instruct Tech for Schools - CS					114
Thornton, Christian D.	Per Diem Sentry	School Sentry-Sub - DM					89
Shepard, Isaiah X.	Cleaner Substitute	All Schools Unassigned - FA					72
DiSalvo, Evanna	TCHR-HOURLY	Tchr-Hourly - DM					62
Lemna, Rachael E	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					62
Simsek, Esma D	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					62
Bondi, Christine H.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					62
Murphy, Tara L.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					62
Carter, Cynthia S.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM					62
Grant, Mary	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					62
Brown, Jean R.	Per Diem Teacher - Certified	Tchr-Sub Per Diem - DM					62
Phillips, Alexander J.	Per Diem Teacher - Uncertified	Tchr-Sub Per Diem - DM	60				60
Santiago, Raphael A.	CUSTODIAL ASSISTANT	# 17 - Enrico Fermi - ES					49

**District Compensation under \$135,000 for Calendar Year 2019, Sorted Highest to Lowest**

All Employees Listed by Primary Department and Title as of December 31, 2019

Employee	Primary Title	Dept.	Board Authorized	Other Additional Pay	Vacation Cash-In	All Other Compensation	Compensation Grade Total
Jones, Adrian A.	STUDENT HELP-YTH WK STDY PR	Administrative Operations				44	44
Sanchez, Angel M	FOOD SVC HILPR-SUBSTITUTE	Elementary Schools - SFS				44	44

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